



Row New Jersey Code of Conduct

(BOD, Coach, Volunteers)

Document Purpose:

- Row New Jersey (RNJ) is committed to a safe working environment, and the safety and welfare of our athletes. RNJ Representatives (Coaches, Board of Directors and volunteers who work directly with athletes) are expected to contribute to a positive team culture and are requested to sign this commitment annually.

Guidelines:

1. RNJ representatives are expected to portray themselves in a manner that reflects well on the club.
2. All RNJ representatives to whom this document applies agree to having standard background checks performed on them. Our primary goal is athlete safety.
3. Ensure that you are up to date with, and adhere to, current club policies, rules and safety policies. **This includes an update to date proof of certification from US Rowing SafeSport online course annually.** See bottom of form for more information.
4. Refrain from posting anything on the internet that could cause deliberate offense to another club member or brings the club into disrepute.
5. Respect the need for confidentiality when dealing with personal data and only share information when it is appropriate and safe to do so.
6. Lead by example of high standards of behavior and challenge inappropriate and unacceptable behavior in others.
7. Adhere to the entire current **RNJ SafeSport Policy**, including the handling of the following:
 - a. Athlete Protection policy, including refraining from all forms of misconduct: Bullying, harassment, hazing, emotional/physical/sexual misconduct. The definitions of these items are set forth in the SafeSport Policy.
 - b. Supervision of Athletes and Participants, refraining from inappropriate and prohibited one-on-one interactions. Prohibited interactions (as clarified in SafeSport Policy) include, but are not limited to, one on one meetings with athletes or volunteers outside of public view, or with closed/locked doors.
 - c. Physical contact with athletes, refraining from prohibited contact. Examples of this, as clarified by SafeSport Policy, include but are not limited to lingering or repeated embraces and go beyond the criteria set forth for acceptable physical contact or playful - yet inappropriate - contact that is not part of regular training (tickling, wrestling).
 - d. Electronic Communications and Social Media Policy. As described in SafeSport Policy, and with an emphasis on athlete safety, all electronic communications (including texting) between a coach and athlete must be professional in nature and for the purpose of communicating information about team activities. The content of any electronic communication should be readily available to share with the athlete's family, at the request of parent or guardian.
 - e. Locker Room and changing area guidelines, for the safety of the athletes. As detailed in the SafeSport Policy, this includes common sense use of changing areas, and absolutely no use of a phone's photo or recording capabilities in the locker room or changing areas.
 - f. Immediate Reporting to RNJ of above items, or other concerning issues related to safe practices and the safety of athletes, staff and volunteers.
 - g. Disciplinary rules, procedures and appeals will be followed for suspected SafeSport violations, as stated in RNJ SafeSport Policy.



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8. Other general considerations:

- When attending a social event (but not in a chaperone capacity), adult usage of alcohol should be moderate and good examples should be set for athletes (i.e.-no drinking and driving).
- While chaperoning athletes, chaperones will not use illegal drugs or alcohol in the presence of minors or be under the influence of alcohol or drugs while performing their chaperone duties.

I agree to the above code of conduct. I have a valid annual SafeSport course certification and I have read RNJ's SafeSport policy.

Name (printed) _____

Date: _____

Signature: _____

Please attach proof of SafeSport annual course completion.

SafeSport course: (\$20 fee is reimbursable by RNJ)

SafeSport information and key link: <http://www.usrowing.org/safesport/>

Course link: https://urldefense.proofpoint.com/v2/url?u=https-3A_athletesafety.org_training_index&d=DwlFaQ&c=wgu6hzw1MOrcVMSMqu8IcS59mhBvl1Fc7tKn_Em0PVg&r=adSAw_fwEB6QnBPQ8epiWh5lToqsxUG2XAVy7hd1fOE&m=0YHVnS_SWkhj5FBI9RDIfq3nYhO9ohJvPxmYXVw-as&s=VBMycPeASitRFQA5HDE28FB4qxeLmi86GDNJTNOBEBw&e=



SafeSport Trained

Understand the core concepts behind creating a safe and positive sport environment and learn how to identify, prevent and respond to issues of misconduct. This training is for individuals who are NOT CURRENT MEMBERS of their National Governing Body. If you are a member of a NGB, please contact your NGB to access the core SafeSport training.