# USA Wrestling Utah Board Meeting Tuesday, August 14<sup>th</sup>, 2018 Telos U @ 7:00pm

## Opening

 Attendance: Craig Lamont, Christie Denton, Dan Rice, Dan Wilson, Ben Gasser, Chris Hardy, Cody Story, Jeff Newby, Mitch Kay, Jade Rauser, Brooks/Felicia Robinson, Nate Obrien

On Phone: Sean Warren, Royce Baraclaugh, Maria Gomez, Quinn Dixon, Amy Richadson, Colby Jacobson

• Approve previous minutes Christie motion to approve, Chris Hardy Second all in favor.

#### Informational items

- Financial report (Christie Denton) Dan asked why our numbers are what they are. Jeff explained difference with spring and summer.
- Equipment update
  - o Purchased 14 table skirts-we have those now
  - o Purchased 2 additional computers
  - o In the process of purchasing 10 more sections of mats
  - o In the process of purchasing a few things for equipment trailer
- National Team update (Jade Rauser)-a lot of work to set up fall teams are Fargo numbers were low, two all americans, National Tam practices Monday 9/10. 9/27 & 10/3 wrestle offs for Upper Valley Aces-Elementary Grades. Practices will be on Mondays at UVU. All is posted on the website.
- Board members going off the board at GMM: Colby Jacobson-Craig suggests he runs again, Travis Swallow- Moved out of state, Guy Koelling-is done

#### Discussion items

- Reappointments: Chris Hardy, Tyree Christensen-in jeopardy because of attendance. Craig suggest we keep Chris
- Membership- Craig had Jeff and National office compile our membership data. Overall state increase-Rural areas are increasing as well.
- Trackwrestling contract.-See Jeff's notes Chris asked about difference from Flo wrestling and Jeff showed benefits. Nate Motions to accept contract with Jeff's ammendments, Christie seconds it. Dan asks are there other options and have we considered all options. Motion is approved.
- Employee evaluations
  - Mitch Kay (Gear)-see Jeff's notes Craig adds another bonus level if women's grows by 100 he gets bonus of \$500. Motion by Ben second by Nate. Dan asks about limiting/max payout. Nate talks about what they learned from Summit, Craig talks about restricted funds. Motion approved to accept contract changes.
  - Brooks Robinson (Events) -see Jeff's notes -Chris wonders if we should just up incentive instead of raise. Craig wants to amend contract if females registration doubles he gets 1000 dollar bonus USA sanctioned events overall Dan motions and Ben seconds. Motion approved

- Jade Rauser (NT Director) -see Jeff's notes- Dan/Chris suggest we change incentive bonuses Nate suggests we up amounts. Craig adds womens bonus for membership like Mitch's. Craig also wants terms of probation based on participation at Fargo and Duals. Christy motions Nate second it Motion approved.
- Jeff Newby (Executive Director) -see Jeff's notes Craig –Women's increase membership 350 \$2,000 bonus. Nate motions to approve Ben seconds Motion approved.
- o Candice-Craig suggests that we incentivize 500 for growth of 350 and 500 for 6 all American medals.
- UVU Contracts for 2018-2019-Change contract from old contract. It is performance based, it is up to them to make the money, they do not have to run camps practices unless they want to. Dan suggests that we have a financial idea of how this affects our financial status. Dan motions to accept Nates proposal, Christy seconds and motion is approved.
- State Leader's Summit-Leader membership instead of official/coaches card. Safe Sport
  will be strict. Gun violation(hunting) is off. Focus for this year nationally it is Greco
  Roman
- Want to Hire a Women's Team Craig proposes—See Jeff's notes- Chris motions to make this happen Second Dan Rice Ben suggests that we up the amount because of her travel from Vernal, Brooks give the point that he did this (commute for \$50) Maria suggest we give her more mileage+ 50 or gas+50, Jeff states that there is no commitment/obligation yet She is not looking for money, Jeff says we wait and see. Nate proposes to amend that we give her another 25. Chris and Dan accept amendment. Motion is approved

Craig is going to be the Women's director and there will be a summit meeting Pizza for all thos who show up.

Dan Motions to close meeting Nate seconds. Motion approved

### Close

• Next meeting is the Junior High and General Members meetings in September