HFC United Mission Statement

HFC United Soccer is a non-profit organization that is committed to providing a quality soccer program in Hastings and the surrounding community. Our focus is to develop each member, whether they are a player, coach, referee, manager, or parent to their fullest potential at all levels of participation.

**Voting Board Members**: Jeremy Reuter (President), Dan Schaack (Vice President), Peter Woog (Treasurer), Zach Ebeling (Secretary), Jessica DeGrote (Director of Travel), Patrick Hernandez (Director of Recreation), Sue McVicker (Director of Communication and Marketing)

**Non-Voting Board Members**: Michelle Youngstrom (Volunteer Coordinator), Sue McVicker (Equipment/Uniform Coordinator), Susie Stoltz (Webmaster), Sean Qualy (Field Coordinator), Denis Garofolo (Tournament and Activities Coordinator), Michele Tusa (Team Manager Coordinator), Lynn Otto (Registrar), Ceil Straus (Indoor Rec Coordinator), Erin Stewart (manager coordinator)

**Staff**: Howard Rushton (Director of Coaching and Player Development-Boys), Tyler Langenfeld, & Brady Robinson (Director of Coaching and Player Development-Girls).

**In Attendance**: Jeremy Reuter (New pres), Zach Ebeling (secretary), Dan Schaack(VP), Ceil Strauss (indoor), Howard Rushton (DOC - Boys), Brady Robinson (Director of Coaching and Player Development-Girls) Yander Sanchez, Peter Woog (treasurer), Kyle Kreuser (future Rec Coordinator), Jessica DeGrote (Director of Travel)

Formal Agenda & Notes:

1. Approve March minutes
   1. Minutes approved
2. June parks & rec commission meeting - recap
   1. Lasted over an hour - lots of positive things to say.
      1. They were very interested in our indoor time/cost - and are interested in creating more indoor space
3. Recreation Director
   1. Patrick Moving & Stepping Down. Kyle Kreuser attended to introduce himself & get acclimated. Kyle is officially on the board, and can vote tonight.
4. Budget Update
   1. Per Peter - Financially we are in great shape, balance is bigger than this time last year.
   2. Peter gave a nice overview of how he organizes the finances, in able to give an idea how a replacing treasurer would be able to pick up the handoff.
   3. Feels we could to a 30% increase in winter training, without revision
5. Registration Fees
   1. Several topics were brought up, but in general there was no need seen to increase the fees for 2019.
   2. Discussed including a pre-pay option for the summer camp.
   3. Topic was brought up, with much discussion, about adding another camp.
   4. Dan motioned to keep costs the same
      1. Voted: yes, yes, yes, yes (PASSED)
6. Rivertown Days Parade
   1. We are not registered for it
   2. Its July 22nd, at 12PM (same weekend as State).
   3. Brady asked we talk about other events, some time this winter
      1. Other parades, other advertisement opty
7. Open coordinator positions
   1. Need to find and obtain descriptions for...
      1. rec equipment coordinator
         1. Bags, backup pinneys
         2. DOCs will reach out to traveling coaches about getting their bags/equipment turned in.
         3. TBD for Rec (ideas: Pat, Kyle, other coaches….)
      2. Rec age group coordinator
      3. Traveling uniform coordinator
   2. Suggested to change ‘center header’ on website, for space to advertise these open positions.
8. Need to figure out a schedule for board members to be at vets for tryouts - to reach out to parents
9. Equipment orders- check with Peter
   1. Did we pay for the extra goals?
      1. Peter to reach out to Sean
10. Goalie Coaching- update
    1. No update yes, but looking to meet/discuss in the next few weeks (working around end of season schedule). We have 3 weeks left of this option before the candidate moves to GA.
11. Surveys- update
    1. Need username and password
12. High School Girls Skills Camp - Sept 20th - Promote
13. Decals
    1. Marketing budget has room to include these and have them handed out as part of the registration.
    2. They came last time from Special T’s
14. Tryouts and team formation processes
    1. Special session was had, Language was cleaned up, document was emailed out and added to shared drive.
    2. Was voted on and approved during this session.
    3. Big changes:
       1. DOCs now have final say for player/team assignments.
       2. Nov 30th transfer deadline: (no transfers or refunds after this date)
15. Dibs & Roles Valuation Assessment
    1. Raise dibs amount?
    2. Increase valuation for certain roles?
    3. Approval, from now on, needs to go through the volunteer coordinator.
       1. Michelle needs to approve everything, so we will discuss through her on how certain events/dibs are being captured.
    4. Suggestion: No-shows for meat raffles, within required time, should be cashed checks
       1. Need 4, could be done with 3, but sometimes nobody shows up. This loses us ~1K each time.
    5. We need to have a working session or time during fall board meeting to review the dibs roles, and responsibilities.
    6. Discussed people showing up drunk to their DIBS
    7. Need to request Michelle to come to next meeting, to discuss DIBS.
16. Website- Top 3
    1. open positions
    2. tryout registration
    3. registrations
17. Updates
    1. 2 refunds needed
       1. Mother signed up for tryouts but wanted prep for travel
       2. Guy signed up for summer camp but meant to sign up for prep for travel
    2. Dan discussed ‘paid position’ with twin cities league - they weren’t sure and forwarded on to their CEO
       1. verbiage says ‘administrative employee’
    3. TC League competition is similar
    4. Tournament discussion…
       1. Concessions makes most the money - if not selling food (weather) you lose $$
       2. The work hasn’t been worth the return
       3. Keeps fees low, if profitable
       4. Club to have a working meeting for extended tournament scope discussions
    5. Jess has someone interested in her position.
    6. Club needs to decide what home jerseys are.
18. Dates & locations of next meetings
    1. 8/19 -