



JOB SPECIFICATION

Position(s): Head Coach and Assistant Coach, Pickering Football Club L10 Men's teams' program

Direct Report: PFC Director of Soccer Operations (DSO)

Oversight: General Manager, Pickering Football Club L10

Location: Pickering, ON

Overview:

One of League1 Ontario Men's founding members in 2014, Pickering Football Club (PFC), is returning to competitive league action in 2024. With an expected compliment of Championship, L2 and U20 teams we are actively seeking talented coaching staff for each team.

Purpose:

The Head Coach and Assistant Coach for each Pickering Football Club L10 Men's teams will oversee the technical, tactical, and physical development of Pickering Football Club players within the League1 Ontario Men's program and wider international pathway, including, but not limited to:

- Visibility within the wider PFC structure fostering connectivity in support of the PFC player pathway leading to its high-performance program and ultimately the League1 Ontario men's program
- Supervising an elite League1 Ontario program in a safe and professional environment
- Leading the talent identification, scouting and recruitment process
- Providing direction, leadership and motivation to all coaching and support staff
- Managing team selection and tactical planning
- Delivery of training sessions and game preparation in line with Pickering Football Club values
- Overseeing video capture and associated data analysis and
- Ensuring players are aware of and comply with all Pickering Football Club policies and codes of conduct
- Evaluating and monitoring individual and team performance
- Maintaining accurate records to track the development of players
- Input into player development pathway across international clubs
- Setting professional standards and always demonstrating integrity in activities

- Other duties as assigned and required.

Required skills:

- A commitment to excellence
- Demonstrated advocacy of the holistic development of aspiring professionals
- Strong presentation and communication skills (both verbal and written)
- Highly developed interpersonal people skills and conflict management ability
- An appreciation and experience of mentoring and developing other coaches
- Proven ability to successfully manage individuals and teams
- Ability to work independently and in a team environment
- Adept at managing budgets
- Proficient at prioritizing and ensuring deadlines are met
- Superior knowledge of both the Canadian and Ontario soccer landscapes
- A commitment to developing a thorough understanding of policies and procedures of the PFC player pathway and the rules and regulations of League1 Ontario.

Minimum qualifications:

- 'A' Team Head Coach: National B Licence or international equivalent – A Licence preferred.
- 'A' Team Assistant Coach: National B Licence or international equivalent – A Licence preferred.
- 'B' and 'C' Team Head Coach: National B Licence or international equivalent.
- 'B' and 'C' Team Assistant Coach: National B Licence or international equivalent.
- Clean Criminal Background Check
- Respect in Sport certification

Salary:

Commensurate with experience and qualifications.

To apply:

Interested candidates are required to send their resume and a short cover letter detailing their suitability for the post to league1@pickeringfc.ca by January 26th, 2024. Only candidates eligible to work in Canada will be considered for this position.

We thank all applicants for their interest. Only those selected for an interview will be contacted.