



The Sauk Rapids Youth Hockey Association is seeking to hire an individual who is passionate about the development of young hockey athletes and youth coaches. The Hockey Director position is an independent contractor position to be paid by SRYHA.

Overview

The SRYHA Hockey Director will work closely with the Executive Board to establish and execute a comprehensive hockey program with an emphasis on player and coach development with the goal of providing the best hockey experience for all SRYHA players and families. The Hockey Director will have the responsibility for developing and implementing the strategy for the association's player and coach development. The Hockey Director will report to the Hockey Advisory Committee's SRYHA representative and will provide monthly updates to the HAC and Board of Directors. The SRYHA HAC REP will be the primary contact for the Hockey Director on day-to-day operations and will collaborate frequently on matters such as:

- Coaching development, training and review
- Preseason/In-season hockey development of SRYHA players.
- Operational details related to tryouts and in-season skill development

Job Responsibilities- Hockey Director

- Review with all coaches the MN Hockey/USA hockey skill targets and develop plans to achieve for the age they are coaching
- Introduce the age-appropriate hockey concepts to develop stronger hockey IQ
- Assist the Tournament Coordinator in the selection of tournaments appropriate at all levels
- Act as a liaison between SRYHA/SR-R HS programs to ensure program consistency
- Assist Ice Scheduler to create strategies to hit ice touch targets
- Assist the HOC in determining team sizes and playing levels
- Assist Try-out coordinator to schedule pre-season clinics as appropriate
- Plan, organize all pre-season clinics for player skill development
- Oversee Try-outs
 - Assist Try-Out Coordinators in scheduling try-outs
 - Assist Try-out Coordinators in recruiting/scheduling evaluators
 - Create/modify try-out plans as necessary
 - Oversee team selection
- Oversee Coach Selection
 - Review candidate qualifications
 - Assist Coaching Coordinator in coach interviews
 - Make coaching recommendations with Coaching Coordinator
- Coach Development
 - Coordinate with the SR-R HS coaches running skills nights and implementing skill development strategies introduced during skills nights



- Work with the SR-R HS staff to build cohesiveness with coaching points and hockey structure to maintain consistent coaching philosophy's
- Provide feedback to coaches on a biweekly basis
- Monitor coach performance in person and via LiveBarn
- Periodically participate in on-ice practices and dryland workouts with teams
- Review and implement consistent hockey systems with age-appropriate teams, this may include video review
- Provide education content to coaches on a bi-weekly basis with a follow-up check in
- Field coaching phone calls in season to mentor and support
- Oversee Goalie development with the Goalie Coordinator
- Be the primary point of contact for 3rd Party providers including The Coaches Site, Power Skating, Shooting Camps, Strength and Conditioning and other skill coaches/training tools
- Deliver dryland workouts to coaches and oversee the execution of plans as necessary
- Assist Mite On-Ice Coordinators in the running the Storm Mite Program and monitor progress
- Assist Squirt On-Ice Coordinators in running the Hybrid Storm Squirt program and monitor progress
- Provide monthly updates to the HAC and BOD

This position is not responsible for:

- Leading SafeSport incidents
- Any grievances from parents or coaches including complaints stemming from tryouts, team placement, ice time, player position or any other complaint. This person may be used by various HAC and Board Members for insight on all thing's hockey.
- Coach discipline or suspension

Qualifications:

Strong interpersonal skills including electronic communication skills are vital in this position in corresponding with the Board, the HAC SRYHA REP, Level Coordinators, Coaches and families.

- Coaching experience at the youth/high school/junior/collegiate level
- Experience teaching hockey skills development
- Experience and success managing youth hockey programs/associations
- Hockey playing experience at the Varsity HS, junior, college and/or professional level is helpful
- Ability to lead coaches as well as players
- Ability to craft and present strategic plans and provide progress reports and executive summaries to the Board
- Must have great communication abilities and the skills to collaborate with others that doesn't hinder the ability to do the job successfully

**Compensation:**

- The Hockey Director will be an independent contractor and will receive a 1099.
- The Compensation will range from \$30,000- \$40,000, annually, based on experience.
 - Additional compensation will be considered for coaching responsibilities.
 - Additional compensation/reimbursement will also be considered for any special conferences or events that will further the mission of development for SRYHA.

Send your interest and resume to sryhastorm@gmail.com

Formal interviews will be conducted until filled. Looking to hire and onboard by July 31st.

Including credible recommendations is strongly suggested.