

Michigan USA Wrestling (MUSAW) The Michigan affiliate of USA Wrestling By-Laws

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Article I: Affiliation

Michigan USA Wrestling (MUSAW) operates with the jurisdiction and guidelines of USA Wrestling. It is under the above listed name that the incorporated status of 501(c)(3) and the bulk mail permit are listed. The By-Laws of Michigan USA Wrestling (MUSAW) and the Articles of Incorporation are integral corporate documents.

Article II: Objectives

Michigan USA Wrestling (MUSAW) exists to promote and manage USA Wrestling in Michigan. Michigan USA Wrestling (MUSAW) functions to cultivate Freestyle, Greco-Roman, Folkstyle, and Beach wrestling at all levels of competition. The philosophy of USA Wrestling must be kept in mind when developing Michigan USA Wrestling (MUSAW) programs. Special attention and financial expenditures may be directed towards the development of strong Junior and 16U programs. The goal of Michigan USA Wrestling (MUSAW) is to provide an environment which allows Michigan's wrestlers the opportunity to reach their potential. In furtherance of these objectives, Michigan USA Wrestling (MUSAW) will recognize the guidelines developed by USA Wrestling and its affiliates, including, but not limited to USA Wrestling's Safe Sport Guidelines which will be observed to protect all those involved with the organization, particularly the competitors

Article III: Executive Committee

The Executive Committee shall be the principal advisory body to the MUSAW and shall be responsible for organizing, implementing, and supervising the events of the organization. The Executive Committee shall be elected without regard to race, color, religion, age, sex, or national origin. The Executive Committee or a portion of the Executive Committee shall assist the State Chairperson as necessary for the establishment and implementation of policies and programs of the Michigan USA Wrestling (MUSAW).

The Executive Committee or any portion thereof may meet as the circumstances dictate to accomplish the business of Michigan USA Wrestling (MUSAW). If the subject matter relates to a change in policy or to the conduct of its members, a minimum of a 5-member quorum of the voting members of the Executive Committee must be present.

Members of the Executive Committee shall not hold more than one executive position at a time, except in the case of a temporary appointment by the State Chairperson. If such appointment occurs, the member holding both positions may only have one vote on the Executive Committee.

The Executive Committee shall consist of the following voting positions: President (also known as State Chairperson), Treasurer, Secretary, Director of National Teams Development, Director of High School Development, Director of Women's Programs Development, Director of Youth Development, Director of Youth At-Large Representatives, Director of Folkstyle Development, Director of Officials, and Director of Pairing.

The Directors of Development include Director of National Teams Development, Director of High School Development, Director of Women's programs Development, Director of Youth Development and Director of Folkstyle Development.

A. The President (hereinafter, The State Chairperson)

- 1. The Chairperson oversees all the Michigan USAW Wrestling (MUSAW) programs. This includes the establishment of policies, calling and chairing meetings, keeping the Executive Committee up to date on national, state, and local issues, appointing Standing Committees chairs, and providing direction for programs of the organization.
- 2. The State Chairperson shall be responsible as the liaison between the national office, Executive Committee, and the general wrestling population of Michigan.
- 3. The State Chairperson shall be responsible for the implementation of rules and policies established by USA Wrestling.
- 4. The State Chairperson shall be responsible for scheduling and notifying the Executive Committee of any meetings of Michigan USA Wrestling (MUSAW).
- 5. The State Chairperson, in conjunction with the Treasurer, shall be responsible for the maintenance of the documentation for the keeping of the Michigan USA Wrestling (MUSAW) accounting books and records including the preparation of an annual budget and financial statement.

B. The Treasurer

- 1. The Treasure, in conjunction with the State Chairperson, shall be responsible for the maintenance of the documentation and recoding of the Michigan USA Wrestling (MUSAW) accounting books and records including the preparation of an annual budget and financial statement which will be presented at the annual meeting of Michigan USA Wrestling (MUSAW).
- 2. The Treasurer shall be responsible for the collection and disbursement of Michigan USA Wrestling (MUSAW) funds.
- 3. The Treasurer is responsible for the accounting of competitive memberships.

- 4. The Treasurer shall provide a copy of this report to the State Chairperson as a part of the Michigan USA Wrestling (MUSAW) annual report to USA Wrestling.
- 5. The Treasurer, in conjunction with the Michigan USA Wrestling (MUSAW) Membership Coordinator, shall maintain membership accounting numbers and fees with USA Wrestling.
- 6. The Treasurer shall maintain communications with the state services department of USA Wrestling regarding memberships and fees owed to USA Wrestling.

C. The Secretary

- 1. The Secretary shall record and report the minutes of the annual meeting and any Executive Committee meetings.
- 2. The secretary shall cooperate with any of the other Executive Committee members and assist coordinating any mailings determined to be necessary by the Executive Committee or State Chairperson.

D. The Director of National Teams Development

- 1. The Director of National Teams Development in conjunction with the Director of Youth Development, the Director of Folkstyle Development, the Director of Women's Program Development, the Director of High School Development, will plan, organize, and assist the teams that compete in interstate, regional and national competitions.
- 2. The Director of National Teams Development shall be responsible for presenting recommendations for the coaching staffs for the Junior, 16U and 14U National Teams to the other Directors of Development who will have the ability to raise objections to an individual which will result in the need for a majority vote of the Directors of Development to appoint the individual as a coach.
- 3. The Director of National Teams Development, in conjunction with the Director of High School Development, shall coordinate the purchase of uniform packages and transportation for the Michigan USA Wrestling (MUSAW) 14U, 16U and Junior men's teams, including, but not limited to the travel necessary for interstate, regional and national competition.
- 4. The Director of National Teams Development, in conjunction with the Director of Women's Program Development, shall coordinate the purchase of uniform packages and transportation for the Michigan USA Wrestling (MUSAW) Women's teams, including, but not limited to the travel necessary for regional and national competition.
- 5. The Director of National Teams Development, in conjunction with the Director of Folkstyle Development, shall coordinate the purchase of uniform packages and transportation for the Michigan USA Wrestling (MUSAW) Folkstyle men's teams,

including, but not limited to the travel necessary for interstate, regional and national competition.

- 6. The Director of National Teams Development shall prepare a proposal for equitable expenditures related to all regional and national teams that must be approved by a majority vote of the Executive Committee.
- 7. The Director of National Teams Development, in conjunction with the State Chairperson, shall develop and execute the policies that pertain to the 14U, 16U, Junior and Women's Divisions.
- 8. The Director of National Teams Development, in conjunction with the State Chairperson, will coordinate and assist in the implementation of the necessary procedures for qualifying tournaments as sanctioned events.
- 9. The Director of National Teams Development shall be responsible for presenting recommendations for the coaching staffs for the Junior, 16U and 14U and Folkstyle National Teams to the other Directors of Development who will have the ability to raise objections to an individual which will result in the need for a majority vote of the Directors of Development to appoint the individual as a coach.
- 10. The Director of National Teams Development shall work with the other Directors of Development and the Coaching staffs for the National Teams to select team members. Applications and/or nominations for National Teams will be provided to the Director of Development for the specific age/gender team who will provide guidance to the Coaching staff selected for the particular team. If more than one wrestler is under consideration for a particular weight class or team, the Directors of Development will vote on the final selection.
- 11. The Director of National Teams Development shall establish a training camp for 14U, 16U and Junior Divisions in cooperation with the respective division coaches and State Chairperson in preparation for their respective national competitions.
- 12. The Director of National Teams Development in conjunction with the Annual National Coach Coordinator, shall organize the coaches for the interstate, regional, and national teams.
- 13. The Director of National Teams Development in conjunction with the Annual National Coach Coordinator, shall ensure that interstate, regional, and national team coaches have the proper qualifications, schedules, and assignments.
- 14. The Director of National Teams Development in conjunction with the Annual National Coach Coordinator, shall ensure that all wrestlers competing at an interstate, regional, and national USA Wrestling event have coaches available to them.

15. The Director of National Teams Development shall prepare a short report for the annual meeting reflecting the previous year as well as future goals and agendas.

E. The Director of High School Development

- 1. The Director of High School Development, in conjunction with the Director of Youth Development, Director of Women's Program Development, the Director of National Teams Development, will plan, organize, and assist the Junior, 16U and 14U teams that compete in interstate, regional and national competitions.
- 2. The Director of High School Development will actively recruit High School age competitors to participate in qualifying events for placement on Michigan USA Wrestling (MUSAW) National Teams.
- 3. The Director of High School Development is responsible for the collection, procurement, and distribution of data collected in relation to high school wrestlers.
- 4. The Director of High School Development should maintain high visibility by attending a significant number of Michigan USA Wrestling (MUSAW) events where high school age wrestlers are present.
- 5. The Director of High School Development shall work with the other Directors of Development and the Coaching staffs for the National Teams to select team members. Applications and/or nominations for National Teams will be provided to the Director of Development for the specific age/gender team who will provide guidance to the Coaching staff selected for the particular team. If more than one wrestler is under consideration for a particular weight class or team, the Directors of Development will vote on the final selection.
- 6. The Director of High School Development shall carry out the policies that pertain to the high school level competitors.
- 7. The Director of High School Development will work closely with High School Coaches and Athletes throughout the State to gain their participation in Michigan USA Wrestling events and nation team programs and events.
- 8. The Director of High School Development shall prepare a short report for the annual meeting reflecting the previous year as well as future goals and agendas.

F. The Director of Women's Programs Development,

1. The Director of Women's Programs Development, in conjunction with the other Directors of Development, is responsible for the women's wrestling program for Michigan USA Wrestling (MUSA). This shall be at the local, state, and national levels.

- 2. The Director of Women's Programs Development, in conjunction with the Women's At-Large Coordinator, shall coordinate the staffing of Regional and National Michigan USA Wrestling (MUSAW) Women's teams.
- 3. The Director of Woman's Programs Development will actively recruit female competitors to participate in qualifying events for placement on Michigan USA Wrestling (MUSAW) National Teams.
- 4. The Director of Woman's Programs Development is responsible for the collection, procurement, and distribution of data collected in relation to female wrestlers.
- 5. The Director of Women's Programs Development, in conjunction with the Women's At-Large Coordinator, shall develop and coordinate a training program for Regional and National Michigan USA Wrestling (MUSAW) Women's teams.
- 6. The Director of Women's Programs Development, in conjunction with the Director of National Teams Development, shall coordinate the purchase of uniform packages and transportation for the Michigan USA Wrestling (MUSAW) Women's teams, including, but not limited to the travel necessary for regional and national competition.
- 7. The Director of Women's Programs Development should maintain high visibility by attending a significant number of Michigan USA Wrestling (MUSAW) events where women wrestlers are present.
- 8. The Director of Women's Programs Development shall work with the other Directors of Development and the Coaching staffs for the National Teams to select team members. Applications and/or nominations for National Teams will be provided to the Director of Development for the specific age/gender team who will provide guidance to the Coaching staff selected for the particular team. If more than one wrestler is under consideration for a particular weight class or team, the Directors of Development will vote on the final selection.
- 9. The Director of Women's Programs Development shall prepare a short report for the annual meeting reflecting the previous year as well as future goals and agendas.

G. The Director of Youth Development

- 1. The Director of Youth Development shall set the intra-state schedule which may include Youth, 16U, Junior, and Open divisions.
- 2. The Director of Youth Development, in conjunction with the State Chairperson, shall review and implement as necessary policies pertaining to the Youth division.
- 3. The Director of Youth Development should maintain high visibility by attending a significant number of Michigan USA Wrestling (MUSAW) events.

- 4. The Director of Youth Development will actively recruit youth competitors to participate in qualifying events for placement on Michigan USA Wrestling (MUSAW) National Teams.
- 5. The Director of Youth Development is responsible for the collection, procurement, and distribution of data collected in relation to youth wrestlers.
- 6. The Director of Youth Development shall work with the other Directors of Development and the Coaching staffs for the National Teams to select team members. Applications and/or nominations for National Teams will be provided to the Director of Development for the specific age/gender team who will provide guidance to the Coaching staff selected for the particular team. If more than one wrestler is under consideration for a particular weight class or team, the Directors of Development will vote on the final selection.
- 7. The Director of Youth Development shall prepare a short report for the annual meeting reflecting the previous year as well as future goals and agendas.

H. The Director of Youth At-large Representatives

- 1. The Director of Youth At-large Representatives is responsible for public relations for Michigan USA Wrestling (MUSAW) programs.
- 2. The Director of Youth At-Large Representatives shall assist the State Chairperson and Director of Youth Development with the planning and implementation of directives for the USA Wrestling Youth Regional and National competitions.

I. The Director of Folkstyle Development

- 1. The Director of Folkstyle Development, in conjunction with the Director of Youth Development, shall set the Michigan USA Wrestling (MUSAW) Folkstyle schedule.
- 2. The Director of Folkstyle Development, in conjunction with the State Chairperson, shall develop and execute the policies that pertain to the Folkstyle Division.
- 3. The Director of Folkstyle Development should maintain high visibility by attending a significant number of Michigan USA Wrestling (MUSAW) events.
- 4. The Director of Folkstyle Development will actively recruit folkstyle competitors to participate in qualifying events for placement on Michigan USA Wrestling (MUSAW) National Teams.
- 5. The Director of Folkstyle Development shall work with the other Directors of Development and the Coaching staffs for the National Teams to select team members. Applications and/or nominations for National Teams will be provided to the Director of Development for the specific age/gender team who will provide guidance to the

Coaching staff selected for the particular team. If more than one wrestler is under consideration for a particular weight class or team, the Directors of Development will vote on the final selection.

- 6. The Director of Folkstyle Development is responsible for the collection, procurement, and distribution of data collected in relation to folkstyle wrestlers.
- 7. The Director of Folkstyle Development, in conjunction with the Director of National Teams Development, is responsible for organizing the Folkstyle men's teams that compete in interstate regional and national competitions.
- 8. The Director of Folkstyle Development, in conjunction with the Director of National Teams Development, shall coordinate the purchase of uniform packages and transportation for the Michigan USA Wrestling (MUSAW) Folkstyle teams, including, but not limited to the travel necessary for interstate, regional and national competition.
- 9. The Director of Folkstyle Development shall prepare a short report for the annual meeting reflecting the previous year as well as future goals and agendas.

J. The Director of Pairing

- 1. The Director of Pairing is responsible for educating tournament personnel on the proper techniques of pairing as determined by USA Wrestling.
- 2. The Director of Pairing will organize and conduct preseason clinics each year as needed.
- 3. The Director of Pairing shall be familiar with the current rules and implement them into the Michigan USA Wrestling (MUSAW) program.
- 4. The Director of Pairing shall monitor tournament pairings, encourage national membership, and promote national participation.
- 5. The Director of Pairing is responsible for evaluations and recommendations to upgrade or reduction in the level of authority.
- 6. The Director of Pairing shall prepare a short report for the annual meeting reflecting the previous year as well as future goals and agendas.

K. The Director of Officials

- 1. The Director of Officials is responsible for educating tournament personnel on the proper techniques of officiating.
- 2. The Director of Officials will organize and conduct preseason clinics each year as necessary.



- 3. The Director of Officials shall be familiar with the current rules and implement them into the Michigan USA Wrestling (MUSAW) program.
- 4. The Director of Officials shall strive to improve the quality of mat officials within the state.
- 5. The Director of Officials shall act as a liaison between Michigan USA Wrestling (MUSAW) and the National Official's Association.
- 6. The Director of Officials shall monitor tournament officials and encourage participation on the national level.
- 7. The Director of Officials is responsible for maintaining a state-oriented philosophy when recommending a state official for national upgrading or reduction in the level.
- 8. The Director of Officials shall prepare a short report for the annual meeting reflecting the previous year as well as future goals and agendas.

Article IV: Election and Term of Office for the Executive Committee

Members of the Executive Committee are elected to a two-year term. The State Chairperson and Secretary are elected in even years while the Director of Pairing, Director of Officials, and the balance of the Executive Committee are elected in odd years. The term will commence directly after election results are announced for the voted-on position.

The State Chairperson must have served in some capacity on the elected Executive Committee for at least one full term (2 years) as a prerequisite to the office.

The State Chairperson may select a nominating committee to prepare a slate of Executive Committee members. Nominations will be accepted from the floor at the annual meeting.

Article V: Vacancies

Vacancies on the Executive Committee shall be filled by temporary appointment by the State Chairperson. An election to finish the remainder of the term will be conducted at the next annual membership meeting. If any vacancy exists at the time of the annual membership meeting, that vacancy shall be immediately filled by election. A Member of the Executive Committee can hold more than one executive position at a time in the case of a temporary appointment by the State Chairperson.

Article VI: Additional Positions

The following positions are set up to advise the Executive Committee and assist the State Chairperson in the carrying out of the policies and programs of Michigan USA Wrestling

(MUSAW) and, therefore, have no voting rights on the Executive Committee. The State Chairperson shall appoint additional positions and each person will serve at the discretion of the State Chairperson. The Executive Committee may remove any person appointed to an additional position with a majority vote of the quorum.

- A. The Open Division Coordinator, in conjunction with the Director of Youth Development and other directors as necessary, is responsible for developing a competitive schedule for the Open division in Freestyle and Greco-Roman. In conjunction with the State Chairperson, the Open Division Coordinator shall carry out the policies that pertain to this division. The Open Division Coordinator shall be responsible for any division of USA Wrestling above that of the junior division that is required by Michigan USA Wrestling (MUSAW). The Open Division Coordinator shall inform the Executive Committee of NCAA issues that have an impact on Michigan USA Wrestling (MUSAW).
- **B.** Annual National Coach Coordinator, in conjunction with the Director of National Teams Development shall organize the coaches for the interstate, regional, and national teams.

The Annual National Coach Coordinator, in conjunction with the Director of National Teams Development shall ensure that interstate, regional, and national team coaches have the proper qualifications, schedules, and assignments.

The Annual National Coach Coordinator, in conjunction with the Director of National Teams Development shall ensure that all wrestlers competing at an interstate, regional, and national USA Wrestling event have coaches available to them.

- C. The Coaching Education Coordinator shall coordinate all the USA Wrestling coaching education programs that are available for the benefit of the membership of Michigan USA Wrestling (MUSAW). The Coaching Education Coordinator shall conduct and coordinate clinics to see that the coaches of Michigan USA Wrestling (MUSAW) are compliant with USA Wrestling policy on certification of coaches. The Coaching Education Coordinator shall work closely with the persons responsible for the Michigan USA Wrestling (MUSAW) schedule and with the Michigan USA Wrestling (MUSAW) web-site coordinator to see that ample publicity is given to the coaching certification program so that all members of the organization are aware of the coaching certification programs that are available through USA Wrestling. The Coaching Education Coordinator shall also keep updated records of the persons who have completed these programs to provide a back-up list to compliment the listings kept by USA Wrestling.
- **D. The Membership Coordinator** shall be responsible for being knowledgeable within the USA Wrestling Membership Systems. The Membership Coordinator will be a resource to all Members in getting them registered utilizing the USA Wrestling Membership System. This includes all memberships and Event Sanctions. The Membership Coordinator shall be responsible for placing sanctioned events on the websites of the agreed upon registrar. The

Membership Coordinator shall remain current on all the functionality of the USA Wrestling Membership System Database.

- E. The Cultural Exchange Coordinator, in conjunction with the State Chairperson, shall implement and coordinate Michigan USA Wrestling (MUSAW) activities related to international teams. The Cultural Exchange Coordinator is responsible for the promotion of international competition and the promotion of the wrestler. The Cultural Exchange Coordinator shall be knowledgeable of all qualifying procedures and assist the Directors of Development with selection of international teams. The Cultural Exchange Coordinator shall act as the Michigan USA Wrestling (MUSA) liaison in dealing with visiting national and international clubs and teams.
- **F.** The Web-Site Coordinator shall be responsible for maintaining, updating, and upgrading (as necessary) the Michigan USA Wrestling (MUSAW) web site. The Web-Site Coordinator, in conjunction with members of the Executive Committee, shall maintain active communication via currently acceptable methods to assure that the general membership is well informed of current operations and events of Michigan USA Wrestling (MUSAW).
- **G.** Women's At-Large Coordinator will work closely with the Director of Women's Programs Development in preparation of intrastate, regional, and national events for women.
- **H. Safety Coordinator** will oversee the safety of members as defined by partners of USA Wrestling and entities they engage to ensure the safety of all those involved with Michigan USA Wrestling (MUSAW), including, but not limited to Safe Sport. The Safety Coordinator will work closely with USA Wrestling by participating in training to ensure that all guidelines are being followed and by Michigan USA Wrestling (MUSAW) and any registered complaints or concerns are addressed immediately.

Article VII: Staff Coordinator Positions

The State Chairperson, with a majority vote of approval by the Executive Committee, shall add staff coordinator positions as needed to serve the membership of Michigan USA Wrestling (MUSAW) more efficiently. The staff coordinator positions are non-voting members of the Executive Committee, and their term will end with the completion of their assigned duty by the State Chairperson or the end of the State Chairperson's term, whichever is shorter.

Article VIII: Annual Meeting

An annual meeting shall be held every year prior to the start of the winter season for the purpose of state policy development, financial statement presentation, directors' reports, coordinators' reports, and general business of the organization. Elections may be held at the annual meeting as outlined in Article IV. The State Chairperson or designee shall notify all Executive Committee members, chartered clubs, registered mat and pairing officials, tournament directors, and interested parties of the time and place of the meeting. A quorum shall be the voting members in attendance provided proper notification was given to concerned parties.



Article IX: Voting

The following structure shall be observed at the annual meeting:

A. Each chartered club in good standing from the previous year shall have three (3) votes. It is recommended that the votes include the president or tournament director, mat or pairing official, and a member at large to encourage equal representation of the membership. Members must be present to vote.

B. Executive Committee members shall have one (1) vote.

C. The general population is welcome to attend the meetings of Michigan USA Wrestling (MUSAW) and to voice their opinions. However, no voting privileges shall be accorded to any general member except as stated immediately above.

Article X: Tournament Scheduling

Tournament scheduling for the upcoming season shall be discussed at or in conjunction with the Michigan USA Wrestling (MUSAW) State Meet. All clubs wishing to host a tournament must be in good standing with Michigan USA Wrestling (MUSAW) (chartered club from the past year and have no outstanding financial obligations to the organization or to USA Wrestling). A tentative schedule will be developed with a preference given to clubs who confirm dates at the Michigan USA Wrestling State Meet.

Attempts will be made to maintain the continuity of the preceding schedule. Prospective tournament hosts should come to the meeting with more than one available date.

The Director of Youth Development, in conjunction with the State Chairperson and other appropriate Directors of Development, is responsible for assigning district, regional, and state tournament sites.

Article XI: Tournament Sanctioning

The State Chairperson shall have the exclusive sanctioning authorization for Michigan USA Wrestling (MUSAW) tournaments. Clubs wishing a sanction must keep in mind that the tournaments are held for the benefit of the wrestler and not for the financial benefit of the club. In keeping with the non-profit philosophy of Michigan USA Wrestling (MUSAW), proceeds from the sanctioned events must be used to promote club or local wrestling programs.

National or international events held within this state, sanctioned by USA Wrestling are the responsibility of the national office and Michigan USA Wrestling (MUSAW). Sanctioned national or international events, clinics, or tournaments are welcome in the state of Michigan, provided that the State Chairperson is contacted, thus avoiding conflicts with scheduled events.

Sanctioned events will be held on Friday afternoon/night, Saturday, and Sunday. Sanctioning of tournaments at any other time will be subject to a majority vote approval of the Executive Committee if a quorum is met.

The Director of Youth Development may run a developmental schedule for the Youth Division from the first weekend after the MHSAA state tournament until the Michigan USA Wrestling (MUSAW) tournament series. The Youth Division shall run a state tournament and if needed, a district and/or regional series. Post season tournaments will be permitted through August. Consideration may be given to Folkstyle tournaments in the fall. Folkstyle tournaments may be held as a part of the Michigan USA Wrestling (MUSAW) developmental schedule. Changes from the above stated format must be made with a majority vote of the Executive Committee if quorum criteria are met.

Article XII: Tournament Cancellation

The Executive Committee reserves the right to assess a cancellation fee in the event a tournament is cancelled (sanction contract is broken) after the schedule has been made public. The tournament personnel must first notify the Director of Youth Development of the cancellation and the State Chairperson. In the event of a cancellation, tournament personnel must do everything within their power to notify wrestlers of the cancellation.

Any club that has cancelled a sanctioned tournament must petition the Executive Committee in writing of their wish to be reinstated as a sanctioned recipient. The Executive Committee reserves the right to require a refundable earnest fee to ensure that the event will take place.

Article XIII: Sanction Denial

Sanction denial or withdrawal may be initiated by the State Chairperson. The denied party has the right to appeal. The denied party shall select three Executive Committee members to hear the appeal. The panel will then support, overturn, or negotiate a settlement of the denial. Some reasons for denial may be failure to follow national or state rules, inadequate tournament personnel, inadequate physical facilities, or failure to process tournament paperwork and financial checks and statements to Michigan USA Wrestling (MUSAW) in a timely manner. These items may be outlined in the tournament evaluation paperwork.

Article XIV: Club Charters

Club charters are obtained online from the USA Wrestling Membership System. Chartered clubs will receive all benefits set forth by USA Wrestling. They shall have three votes at the Michigan USA Wrestling (MUSAW) annual meeting. Clubs must follow all state and national rules to maintain membership. Noncompliance may result in immediate termination. A valid club charter is required to host a Michigan USA Wrestling (MUSAW) tournament.



Article XV: Tournament Pass

Tournament passes will be issued by the State Chairperson. Each member of the Executive Committee, Additional positions, Staff Coordinators, and all current Copper and/or Bronze level coaches shall be entitled to a Michigan USA Wrestling (MUSAW) tournament pass which will allow entry to any Michigan USA Wrestling (MUSAW) tournament. USA Wrestling national registered coaches shall be entitled to a Michigan USA Wrestling (MUSAW) tournament pass.

Article XVI: Membership

All Memberships, including, but not limited to athletes, coaches, mat and pairing officials, and wrestling leader memberships will be purchased online within the USA Wrestling Membership System. Members shall receive all benefits set forth by USA Wrestling.

Article XVII: Competitive Rules

Sanctioned tournaments will be conducted under USA Wrestling and UWW rules unless superseded by Michigan USA Wrestling (MUSAW) adopted policies. Adopted rules are to be published with the tournament schedule.

Article XVIII: Finances

Funds for Michigan USA Wrestling (MUSAW) programs will be generated from the state's share of competitive membership fees, club charters, coach's membership fees, tournament sanction fees, tournament participation fees, vendor fees, and personal/corporate donations. By vote of the Executive Committee, a Michigan USA Wrestling (MUSAW) surcharge may be added to the cost of each competitive membership per USA Wrestling policy.

Only authorized vendors may sell equipment and memorabilia at sanctioned tournaments. Authorization will be determined by the State Chairperson in conjunction with the Executive Committee.

Article XIX: Censorship

Censorship actions may be taken against a member of the Michigan USA Wrestling (MUSAW), a competitor, a coach, an official, or a spectator. Grievances shall be filed by only the supervisory personnel of the event, tournament director, head mat official, or head pairing official. Grievances must be filed in writing with the State Chairperson. A grieved member has the right to a hearing by the State Chairperson and two members of the Executive Committee. State jurisdiction covers all state sanctioned events including tournaments, exchanges, training camps, and national teams representing the state of Michigan and the Michigan USA Wrestling (MUSAW). The grieved party shall be notified in writing if any censorship is assessed. He/she then has the right to appeal to the national office of USA Wrestling. Abusive behavior and unsportsmanlike conduct shall be considered grounds for censorship.



Article XX: Impeachment of Executive Committee Members

Impeachment hearings may be initiated by any member of the Executive Committee. Reasons for impeachment must be presented in writing to the committee member involved, the State Chairperson, the Director of Youth Development, Director of High School Development, Director of National Teams Development, Director of Women's Programs Development, Director of Folkstyle Development. Within Thirty (30) days of receiving the complaint, the State Chairperson and the Directors of Development listed above are responsible for setting a hearing date. In the event that either the State Chairperson, or one of the Directors of Development listed above is the impeached party, the remaining persons shall set the hearing date. A panel of remaining, unimpeached committee members shall judge the merits of the complaint. Impeachment will be affirmed by a 2/3 vote of the panel. The State Chairperson will then make a temporary appointment. In the event that the State Chairperson has been removed, the remaining committee members shall appoint an acting temporary State Chairperson replacement. Impeachable offenses may be failure to fulfill the duties required of the position or failure to reflect a positive image of Michigan USA Wrestling (MUSAW).

Article XXI: Proposal of Policies

It is recommended that the policy proposals regarding the operations of tournaments be submitted in writing to the State Chairperson so they may be included on the agenda for the general membership meeting.

Policy proposals regarding changes in the general operation of Michigan USA Wrestling (MUSAW) are to be submitted in writing to the State Chairperson so that the proposals may be placed on the agenda for the general membership meeting.

Proposed policies may not be in conflict with the by-laws of the organization.

Article XXII: Amendments to the By-Laws

Proposed amendments to the by-laws must be submitted in writing to the State Chairperson so that the proposal may be included on the agenda with the notification of the general membership meeting. The proposal will be placed on the agenda for discussion. The general membership will then vote its recommendations to the Executive Committee. A 2/3rds approved vote of the Executive Committee is required to amend the by-laws.

DISSOLUTION CLAUSE

Michigan USA Wrestling (MUSAW) is organized exclusively for charitable, religious, educational, and scientific purposes, including, for such purposes, the making of distributions of organizations that qualify as exempt of the Internal Revenue code, or corresponding section of any future federal tax code.



MISSION AND SUPPORTING STATEMENT

No part of the net earnings of the organization shall inure to benefit of, or be distributable to its members, trustees, officers, or private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause thereof. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) and political campaign on behalf of any candidate for office. Notwithstanding any other provision of this document, the organization shall not carry on any other activity not permitted to be carried on (a) by the organization exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, corresponding section of any future federal tax code, or (b) by an organization, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organizations or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.