



COACHING OPPORTUNITY

2021 Team Ontario Academy

Posting Date: April 29th, 2021

Closing Date: May 12th, 2021

TEAM ONTARIO ACADEMY

The Ontario Volleyball Association (OVA) is committed to providing athletes and coaches with quality development opportunities through the Team Ontario programs. The 2021 Team Ontario programs have been adapted in response to the Covid-19 pandemic context and limited in-person training opportunities are available. The Team Ontario Academy (TOA) online program was created in order to make sure athletes and coaches still have a chance to stay connected to both the indoor and beach Team Ontario high performance pathways.

The Team Ontario Academy will offer support to athletes based on the Athlete Insights program. Coaches and sport science professionals will lead live sessions with athletes to help them further their understanding of concepts related to technical, psychological, physical and life skills. All programming will be done virtually.

COACH ROLE SUMMARY

The OVA is looking for coaches interested in professional development to be part of the 2021 edition of the Team Ontario Academy. Participation in this program is the first step towards accessing coaching opportunities further up in the Team Ontario coaching pathway. The selected coaches will be mentored and supported through the program. The coach development priorities are:

- Develop inquiry-based coaching skills
- Develop and apply leadership skills in a provincial level program
- Understand the beach and indoor Team Ontario principles of play
- Become familiar with the Team Ontario culture, mission and values

The Team Ontario Academy is an integrated program combining both indoor and beach volleyball. As part of the program, coaches will be responsible for delivering sessions to athletes in both disciplines. Coaching experience in both disciplines is not required. Coaches will be supported by experienced Team Ontario coaches from both the indoor and beach streams.

COACH RESPONSIBILITIES

Coach Development Responsibilities

- Coaches will participate in two (2) training sessions per week with Team Ontario coach advisors in June
- Coaches will have to attend 2-3 other coach development sessions prior to the start of the program, including the Team Ontario Coach Summit (TBD)
- Coaches will attend one (1) preparation session per week in July
- Coaches will be invited to participate in a pilot for the new hybrid indoor Advanced Development Workshop in August (optional)

Athlete Support Responsibilities

- Coaches will deliver one (1) indoor and one (1) beach virtual training session weekly through July. Each coach will be responsible for a small group of athletes
- Coaches will engage with Team Ontario Academy athletes inside the Athlete Community module that will be available to athletes in the Athlete Insights program
- Coaches interested in connecting with athletes further will be able to volunteer to host Q&A sessions with athletes (optional)
- Some coaches may have an opportunity to coach athletes in-person during regionally-based beach training sessions pending availability of facilities and Team Ontario mentor coach (TBD)

Other Responsibilities

- Abide by the OVA Code of Conduct, OVA Person in Authority Code of Conduct and other OVA policies.
- Perform administrative duties as needed
- Submit Athlete and Program Evaluations as needed
- Complete holistic debriefs with coaches, athletes and OVA following the program

Time Commitment Summary

Coaches must be able to commit to the following schedule (exact dates will be before coach selection):

- June
 - 2 x 1-hour meetings per week to be held during the evening
- July
 - 3 x 1-hour meetings per week to be held during the evening
- August
 - Optional participation in coach development activities

NUMBER OF POSITIONS AVAILABLE

Girls Program

- **14U-15U:** 12 coaches
- **16U-17U:** 6 coaches

Boys Program

- **14U-15U:** 6 coaches
- **16U-17U:** 3 coaches

The numbers above are a target based on OVA's assessment of how many coaches are needed to support the Team Ontario pathway. The number of positions available could change without notice.

COACH ELIGIBILITY

- Coach is a **registered member** in good standing with the Ontario Volleyball Association and Volleyball Canada
- Coach meets **all Head Coach requirements** of the OVA Coach Eligibility Policy
 - Most importantly, coaches **must have** a Valid Vulnerable Sector Screening & Police Record Check as well as a completed OVA Screening Disclosure Form
- Coach's commitment to moving along the NCCP pathway* is demonstrated by:
 - Certification level of Development Coach or higher
 - OR
 - Coach has completed the Development Coach workshop and is in the process of completing their certification

**Current or recently retired post-secondary and professional players interested in pursuing coaching are encouraged to apply to the program and may be exempted from NCCP training requirement*

QUALIFICATIONS

- Practical understanding of Volleyball Canada's Long-term Athlete Development (LTAD) model
- Interest and willingness to learn and participate in coach development activities
- Ability to create a caring supportive learning environment free of all coercion and fear
- Willingness to use an inquiry-based approach that puts the athlete at the centre of the learning process
- Ability to develop meaningful relationships with athletes and other members of the team
- Strong self-awareness and willingness to self-evaluate
- Ability to exercise effective leadership that feeds and support the Team Ontario culture

TEAM ONTARIO COACH SELECTION CRITERIA



 111-60 Scarsdale Rd.
Toronto, ON M3B 2R7
 info@ontariovolleyball.org
 1-800-372-1568

See the Team Ontario Selection Policy for full details on the selection process.

Coaches will be selected for the Team Ontario Academy based on their demonstration of them meeting the eligibility requirements and qualifications listed above.

REQUIREMENTS FOR APPLYING

Coaches interested in applying for a Team Ontario Academy Coach position must submit the following:

- Completed 2021 *Team Ontario Academy Coach Application Form*
- Valid Vulnerable Sector Screening & Police Record Check as well as a completed OVA Screening Disclosure Form (**Coaches must send these documents even if already submitted to your club**)
- Volleyball Resume

Please send all required documents to OVA Athlete Development Lead at lbreadner@ontariovolleyball.org **11:59pm on May 12th** with the subject line: "TEAM ONTARIO ACADEMY COACH".