



Paris FC Right to Play Policy

Policy Type: Administrative

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Approver: Paris FC Executive

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The Paris Football Club ("Paris FC") is committed to providing a safe and inclusive environment for all players and program participants. Paris FC's 'Right to Play' policy encompasses the rights afforded to all players participating in club programs, as well as the Codes of Conduct that the Club has in place to protect all players, as well as team officials, match officials, spectators, club volunteers and club staff.

Violation of any of these rights or Codes of Conduct is taken very seriously by the Paris FC. Paris FC is committed to acting swiftly and appropriately in response to any complains of misconduct. Parties found to be in violation of any of the codes are subject to disciplinary measures as decided by Paris FC, Hamilton Soccer, Ontario Soccer, Canada Soccer and potentially the Ontario Provincial Police ("OPP").

Paris FC Player Rights are as follows:

- All players have the right to learn the sport of soccer and develop at their own pace.
- All players have the right to voice questions and concerns without fear of repercussions or judgement from fellow players, coaches, spectators and/or Club officials.
- All players have the right to enjoy the sport and Club programs free from abuse of any kind (physical, verbal, emotional, cyber or otherwise) from any players, coaching staff or any other person in a position of authority of influence.
- All players have the right to say no to physical contact or interaction with another person or Club representative.
- All players have the right to feel comfortable while participating in any Club sanctioned activity. Players should never be made to feel uncomfortable, nervous or compromised by a coach, parent or Club official.

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Club website: <https://www.parisfc.ca/>



- All players have the right to be treated fairly regardless of age, gender, gender identity, sexual orientation, ability, ethnic background, religion or race.
- All players have the right to have fun.

The above policies can be found on Paris FC's website and are available to all Club members and the public. Paris FC recognizes its responsibility to protect all players involved in Paris FC programming. As such, Paris FC requires all staff and volunteers over 18 years of age to obtain a Vulnerable Sector Screening which are kept on file at the Club and are to be updated every two years. Paris FC also requires acknowledgement of all policies and procedures from staff and volunteers involved in the organization. Allegations of abuse and misconduct are taken very seriously by Paris FC.

Any reports of abuse or misconduct should be made to the Paris FC Executive in writing via email info@parisfc.ca. Paris FC's number one priority is the wellbeing of its players and will continue to work with local organizations and authorities to review its policies and procedures to ensure that the best interests and safety of its members are paramount at all times.

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