

Eagan Athletic Association - Board Meeting Minutes

Thursday, July 27, 2017

President, Andy Lancette	X		Director of Basketball, Ken Martin	
President-Elect, Trudy Kenney	X		Director of Cross Country, BJ Knight	X
Treasurer, Darci Dawson	X		Director of Football, Josh Anderson	X
Vice President, Dave Grounds			Director of Lacrosse, Mike Adair	
Director of Facilities, Greg Byrne	X		Director of Soccer, Skip Newton	X
Director of Program Initiatives, Robb Muller			Director of Softball, Jacki Stalboerger	
Director of Web Strategy & Support, Darin Keuhn			Director of Track, Kathy Windels	
Director of Coach Development, Mike Schwendinger	X		Director of Rugby, Eric Curtin	X
Director of Sports Programs and Interim Director of Baseball, Jeff Eckerle (Jack Esser, Proxy)	X		Director of Volleyball, Alyssa Dahlheimer	
Administrative Assistant, Heather Lorentz	X		Director of Wrestling, Lisa Jensen	X
Guests: Jonathan Moore, City of Eagan	X			
Megan Brewster, Potential Board Member	X			

Meeting was called to order at 7:36 p.m. by President, Andy Lancette

City of Eagan Update – Jonathan Moore

Renovations and construction began at Goat Hill on July 24th and will be shut down for the fall season. Will reopen June 1, 2018 provided there are no delays.

Quarry Park construction delayed but road should go in this fall. This park will be unavailable for 2018 for soccer.

Rahn complex fields 2 & 3 gas project delayed and is blocked off from August 1 – December 31. Affected sports have already been contacted.

No update on the NV construction project.

Thanks to schedulers and directors for a smooth year.

Approval of Minutes

Minutes from the May 18, 2017 board meeting were reviewed by all present. Motion to approve the minutes was made by Lisa Jensen and seconded by BJ Knight. Motion passed. Minutes can now be posted on the EAA website.

Baseball Update – Jack Esser

Jack was the Director of Coaching for the baseball program this past year.

Jeff Eckerle will be stepping down at the end of this year as Interim Baseball Director.

Program is looking to: grow in-house participation, grow off-season training, recruit and add new roles with possible paid positions.

Basketball Update – Ken Martin

- No update was given.

Cross Country – BJ Knight

Registration will close end of July.

Challenge: Program needs a female coach and will begin recruiting for one.

This year will be asking parents of Kindergarteners to be present at all practices.

Football – Josh Anderson

Registration is now closed with tackle football reporting 242 participants and flag reporting 250.

Tackle 8th grade and Flag 7th/8th grade numbers are low this year. Trying to recruit more players and also looking at other options. Tackle may try to recruit some of the flag players at the is level.

Tackle is finalizing their coaches and flag is forming teams.

Working on training AGC's. There were quality of referee issues last year so tackle will be moving their games to Saturday afternoon.

Noted the flag football information on the Marketing Program flyer is incorrect and needs updating before it goes out again this fall.

Lacrosse –Mike Adair

- No update was given.

Rugby – Eric Curtin

Spring 15's made it to state. Summer 7's season is underway and ending in two weeks.

Challenges: Graduated entire varsity team this past spring and will need to recruit. Will reach out to football and try to get the word out.

National Championship in Blaine will have many Eagan players participating in the starting lineup.

Soccer – Skip Newton

Program had a successful season overall with one team finishing second at the state tournament. More teams moved up this year.

Tryouts are scheduled at two different locations this year; Lexington/Diffley and George Ohlman Park. Will use Team Genius software for tryout assessments and will report back to the board on its efficiency.

Challenges faced this season were field closures and hard to reschedule games at the end of the season.

Program is looking to replace goals that are in need of repair.

Softball Update – Mike Schwendinger

Fall registrations are now closed with 8 total teams.

MN Stars have two teams aging out and will be starting two new teams – 14U & 16U.

After the fall season will be looking into sessions at the Rosemount Dome.

Challenge: Losing three board members this year – equipment, tournament and one other.

Track Update – Kathy Windels

- No update given.

Volleyball Update - Alyssa Dahlheimer

- No update was given.

Wrestling – Lisa Jensen

Summer camp had good attendance. Starting to look into planning the upcoming season.

Challenges: program needs another head coach, how to advertise a paid coaching position, younger participants need more focused attention that requires additional coaching staff.

Currently have one paid coach and one paid assistant coach.

Facilities Update – Greg Byrne

Northview shed now has room for Rugby goals. Basketball program has their equipment scattered everywhere, with items on the floor that could be ruined. Greg asked directors to talk to their equipment managers about keeping their areas clean and organized.

There is an issue with the Baseball and Lacrosse shed with space and blocking each other's access to equipment. It may be possible to restructure the shelving in there for better use of space.

Sandy Sutter committed she can get district people together to discuss a potential shed next to the softball fields if EAA can provide a drawing of size and look of it. City would like a red brick exterior to match the high school, but will cost more. If not using a brick exterior then will have to go before the planning commission to get a variance. EAA can contribute up to approximately \$28,000 toward the cost.

Coach Development Update – Mike Schwendinger

Molly at Sports Engine has informed Mike that the price of background screenings will be increasing. Current price is \$8 and will increase to \$15 now and then again to \$20.50.

Reason for increase is they are increasing their search to include city, state and national background checks.

Challenge: How to prevent coaches from registering multiple times per year. Required to do it once per year and some re-register every season.

Trudy and Darci suggested looking into other vendors for pricing on this same service as Trudy indicated the SE background check has missed some offenses that were found on the public websites.

Greg mentioned there may be a discount offered if using a background check service offered by one of our insurance carriers. He will forward information to Mike.

Mike will find out the date on which these price increases will occur.

Motion was made by Trudy to form a sub-committee to look into other options for background screenings. Motion was seconded by Lisa. Motion was voted on and approved. Mike will lead this sub-committee. Additional members are Andy and Trudy.

Heather Lorentz asked if EAA was going to put on a concussion baseline testing clinic again this year as she has not received any information on it. Andy will reach out to Robb Muller. Greg Byrne said he is also interested in helping in needed.

Program Initiatives – Robb Muller

- No update was given.

Finance Committee Meeting Update – Darci Dawson

EAA continues to maintain a strong cash balance.

Sport Directors and Treasurers are asked to look at the monthly financials that are sent out and advise of any adjustments that may be needed.

Spring and summer participant fees will be charged out in July.

In response to the increase in background check fees – the budget for this year is \$5000 and EAA is approaching that amount quickly.

Audit is winding down and will be presented at the upcoming Finance Committee meeting in August. Will be voted on at the September board meeting.

EAA purchased should not be charged sales tax. If sport directors, tournament directors or equipment managers are making purchases for EAA, Darci has a form that they can present at time of purchase so they aren't charged sales tax.

Marketing & Technology Update – Trudy Kenney

Would like to schedule a PCA event for fall sports. Who would be interested? Need to reserve a date.

Marketfest was June 21st. Approximately 120 families stopped by the booth.

Adopt A Street volunteers:

- August 20th, Softball & Volleyball Programs
- Baseball said they are also interested

Suggested a plaque for Carrie Berran from EAA for her recognition as Jr.NBA Coach of the Year.

Trudy is looking for someone to take over the Marketing Chair responsibilities. If anyone is interested, please contact her.

Technology Update – Heather Lorentz

People360 is being activated across all EAA websites within the next week. It is a tool used for managing participants as well as cross referencing between registrations. In order to use People360 to its capacity, rosters need to be created within the registration and not manually.

The old way of messaging will remain. The only change users may see is the "Members" tab has been replaced by "People". To use People360, you would click "People", then "People360". The member database and permissions tab can now be located under "Permissions" under the "People" tab.

Other

- Subcommittees
 - Insurance
 - Current policy expired June 19th and has been renewed for one year
 - Would like the committee to continue to seek out quotes for next year
 - Multi-Function Sports Facility

- Volunteers: Skip, Mike S., Ken – Andy asked this committee to begin gathering data.
- Mobile Friendly
 - Andy posed a question as to whether EAA should move toward a mobile friendly site.
 - Not enough of the Sport Directors under the EAA website were present so this discussion was tabled until the next meeting.
- EAA Night at Cascade Bay
 - There will be no volunteer appreciation night at Cascade Bay this year
 - Seeking other ideas on how EAA can recognize their volunteers
 - Past years City of Eagan has combined EAA's event with other events and it wasn't clear if EAA was paying for people coming to the other event.
- Sport Director Recruitment
 - The following programs will be seeking a new sport director in 2018: Volleyball, Lacrosse and Flag Football.
 - Will send out a recruitment email in September
- Policies
 - Bullying
 - Suggested EAA adopt a bullying policy that sport directors can reference when they run into issues with coaches or players
 - EAA will look at other associations and see if they have a policy in place to get ideas
 - Photo Consent
 - Suggested that registrations going forward include a photo consent
 - No issues have been reported, however Soccer has one already implemented
- Coach Database
 - Suggesting having some sort of database that sport directors can reference that has a listing of coaches that have been removed from their positions due to violations of code of conduct or other reasons.
 - This would help other sports avoid similar issues season after season
 - Suggested creating a tolerance policy that would include number of offenses and repercussions for each as well as an appeal process.
 - Further discussion needs to take place as to who would oversee the database

Upcoming Meetings

Finance Committee– August 14th & September 11th, 7pm @ ECC - Boardroom

Marketing/Technology Committee – July 30th & September 17th, 7:00pm @ Buffalo Wild Wings

Next EAA Board Meeting – Thursday, September 28th, 7:30pm @ City Hall, Eagan Room

Motion to adjourn was made by Trudy Kenney and seconded by Darci Dawson. Meeting was adjourned at 9:41 pm.