



Title: Parents Code of Conduct

Document Number:	0002	Revision:	C
Document Type:	Policy	Effective Date:	10/04/2022
Document Title:	Parent Code of Conduct		Approval Date:
Signed Approval:	Secretary	/s/ Stacey Belisle	10/04/2022
	President	/s/ Shannon Ducklow	10/04/2022

1.0 Overview Section

1.1 Purpose:

The purpose of this document is to provide all SYHA players a supportive environment to develop positive life skills, both on and off the ice, by ensuring that parents model positive and supportive behavior at SYHA events.

1.2 Scope:

This policy applies to all parents and visitors of SYHA players at all activities including games, practices, and SYHA events.

1.3 Implementation:

Implementation is in accordance with *Effective by Date*

1.4 Responsibilities:

Function Responsibility

Association Members (Parents/Volunteers)	Review and sign acknowledgement of the code of conduct at the time of registration. Report any violations per the problem solving document.
Team Managers	Ensure that all parents understand and have signed a code of conduct. Work with parents to ensure the code is being followed and to report any violations.
Coaches	Know the policy and help to ensure the coaches committee and parents follow the guidance of the code.
Employees	Know the policy and work with your boss related to violations.
Board Members	Advise parents/volunteers of this policy; be open to discuss issues and concerns and work to resolve in a timely manner.

1.5 Rationale:

Provide a supportive and encouraging environment for all members to strengthen and obtain positive life skills and become the best person/player they can be.

2.0 Definitions

Term Definition

None

3.0 General Policy Statement

It is Somerset Youth Hockey Association's requirement that all parents review and sign a code of conduct so they understand the philosophy and expectations for conducting themselves in and around players, coaches, and other members as positive role models and to encourage all players.



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3.1 Procedure

3.1.1 PARENT CODE OF CONDUCT

The following Code of Conduct will be in effect for all Somerset Youth Hockey Association (SYHA) sponsored events, including games, practices, scrimmages, team meetings or any other SYHA event – on and off the ice.

Parent Rules and Responsibilities:

1. Remember you are your child's role model—set a good example. Be supportive, patient, and understanding, and encouraging.
2. Encouraging your own child will encourage the entire team. Stress the importance of group efforts.
3. Don't compare your child with other players. Be aware that each individual develops at their own pace. Encourage your child to do their best and work to improve. Avoid comparing them to others who may be more advanced at any given time.
4. Leave the coaching to the coaches. Remember they volunteer their own time to coach and help our players grow both in the sport and in character. The coach needs parental support as the players look to them when on the ice for direction and guidance. Do not confuse the children by undermining the coach's instruction and orders.
5. **DO NOT** confront coaches with problems in front of players during games or practices. SYHA enforces a 24-hour cool down period. If a coach or a parent would like to discuss a particular player or situation they will take 24-hours away from the situation before discussing it to help ensure clear communication.
6. Leave all reprimanding to the coaches during games and practices.
7. Appreciate the officials and the job they are doing. Your attitude toward the officials is the attitude your child will develop. **DO NOT** harass referees.
8. Profanity, personal criticism, and abusive language or conduct has no place with the development of SYHA players, on or off the ice. Often times people have misunderstandings or differences of opinion, it is part of life, and your job is to teach your player how to handle these situations. **DO NOT** disturb players or coaches on the bench during games.
9. Remember that locker rooms are for players and coaches.
10. Make sure your player has transportation to and from games, practices, scrimmages, and tournaments and that they arrive on time.
11. Fulfill all financial and volunteer responsibilities to SYHA.
12. Remember that you, as well as your team, represent SYHA.
13. SYHA can only be as good as the positive support and involvement given by its members. GET INVOLVED. Attend as many SYHA games and events as possible. Offer to help whenever you can.



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The parent's rights:

1. Have the player treated fairly and with respect.
2. Have the player playing and practicing in a safe, positive and healthy environment.
3. Have the player coached by effective and qualified adult leadership.
4. Have the player engaged in playing and practicing activity that increases his/her skill and enjoyment of the sport.

SYHA follows the attributes from the USA Hockey Zero Tolerance criteria used for players, parents and coaches on and off the ice. Examples of non-compliance of the Codes of Conduct are:

1. Visually demonstrating any sign of dissatisfaction with any game or team official in a manner that openly embarrasses the Official and/or challenges his or her judgment.
2. Use of profane, obscene, abusive or vulgar language, gestures, racial/ethnic slurs including inappropriate language, in a boisterous manner at ANYONE at ANY time, on the ice or anywhere in the rink before, during and after a game or practice. This also includes social media content such as email, text messaging or internet postings.
3. Deliberate throwing of a stick, garbage or other equipment into the player's boxes, spectator viewing area, penalty box, or on-ice surface that in ANY manner creates a safety hazard.
4. Interference in any nonphysical manner with any Game Official including other Players, Referees, Coaches, Timekeepers, other Parents, or Goal Judges in the performance of their duties.
5. Deliberately inflicting physical harm to any Game Official, Player and/or parent in ANY manner or attempts to do so.
6. Behavior in ANY manner that is critically detrimental to the conduction of the game, including spitting at opponents and/or spectators, Game Officials or verbally threatening a Game Official with physical harm.
7. Taunting Players, Coaches, Officials or other spectators by mean of baiting, ridiculing, threatening physical violence, or physical violence. This includes physical or verbal "bullying" of other teammates/players in locker rooms.

Parents agree to follow these principles, as a parent/spectator of any SYHA or competitive team. Consistent action deviating from these values, or which disrupt the teams' ability to function, other players' ability to learn, the coaches' ability to teach, representation of SYHA in other cities will not be tolerated.

EVERY SYHA member is required to follow the code of conduct policies. If a parent violation does occur, procedures of first, second, and third offenses are followed, as well as procedure according to Section 4.0 of the SYHA Problem Solving and Grievance Procedures.

- First Offense: I agree that I may be excused from participating at the next proceeding game and the SYHA Board of Directors may be informed of my actions. Based on the seriousness, the Board may take further actions.



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- Second Offense: Upon the 2nd Offense in the same season, the SYHA Board will be notified. This Review Board, consisting of the President, and two additional board members (President's choice), will conduct a hearing with the parent(s) and Level Coach. Discipline consistent with the violation may be given, as well as placement on probation.
- Third Offense: Suspension from all team activities for the remainder of the season, following a SYHA Board hearing. NO REFUNDS OR EXEMPTIONS FROM VOLUNTEER HOURS AND SYHA PAYMENTS WILL BE GIVEN SHOULD THE REVIEW BOARD RULE AGAINST THE PARENT.

PLEASE NOTE: Based on the seriousness of the offense, the Board holds the right to take further action, including immediate suspension and/or permanent dismissal from Association activities, including no refund of player fees. In accordance with policies in effect at the time, the appropriate body within WAHA and USA Hockey will be notified.

PLEASE NOTE: Repeat offenders (Year over Year) will be subject to enhanced and/or expedited discipline by the SYHA Board, including the possible removal from the Association. If enhanced and/or expedited disciplinary action is required a meeting will be scheduled with members of the SYHA Board, the Player and/or Parents involved in the incident.

Parents agree to abide by the Somerset Youth Hockey Association Parents Code of Conduct. This Code of Conduct supports Wisconsin Hockey core values of: GROWTH, RESPECT, ADMINISTRATION, FISCAL RESPONSIBILITY, TRAINING, EDUCATION, FAIR AND EQUITABLE OPPORTUNITIES, COMMUNICATION, FUN AND SAFETY.

4.0 Document Information

4.1 Attachments

None

4.2 Governing Documents

Document Title

None

4.3 Reference Documents

Document Number Title

None

4.4 Description of Change

Addition of procedure for repeat offenders of code of conduct policies.

4.5 Distribution

Parents at the time of registration

All SYHA members, as available on the SYHA website

END OF DOCUMENT



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