

**Worthington Hockey Association**      March 17, 2025 Minutes JBS Fieldhouse – Worthington, MN

Members Present: Matt Kennedy, Nick Einck, Tyler Nienkerk, Jason Bush, Jason Johnson, Jenna Feldman, Josh Miller, Nate Grimmus, Anna Smith, Jason Larsen, Andy Berg

Also Present: Chris Dybeveck, Nicole Kremer, Shannon Andrea

Absent:None

The meeting was called to order at 7:02 PM by Matt Kennedy.

**Approval of Minutes:** A motion was made by Jenna Feldman to accept the minutes of the February 17, 2025 meeting, seconded by Josh Miller. Motion was unanimously supported. Motion carried.

**Arena Manager Report**

- Corey was not present but will be invited to the next meeting after the season wraps up.
- Discussion was had about reviewing any issues from the season and areas for improvement, including better communication regarding ice scheduling. There were not many issues this year, but want to keep them to a minimum.

**Finance Report-** Jenna Feldman presented the financial report.

<b>Account Balances</b>	<b>28-Feb-25</b>
FSB CD #5194	\$21,609.46
UPB Checking #9254	\$32,803.46
FSB Fundraising #7530	\$20.47
UPB Savings, Capital Campaign	
UPB Savings #8678	\$100,532.68
Wombats #3675	\$9,015.62
CD #9252	\$105,075.38
Pledges 6434	\$220,856.10
<b>Total Current Assets</b>	<b>\$489,913.17</b>

	<b>28-Feb-25</b>	<b>Contributing Accounts</b>
General Fund	\$133,356.61	United Prairie Savings, UPB Checking accounts, FSB Checking Fundraising
Pledges/New Arena	\$220,856.10	Pledges/Fundraising 6434
Savings	\$126,684.84	FSB CD, 9252
Wombats	\$9,015.62	UPB 3675
<b>Total</b>	<b>\$489,913.17</b>	

A motion was made by Jason Bush to approve the financial report, seconded by Jason Larsen. Motion carried.

- Discussion took place regarding a \$200,000+ in pledges for the new arena and whether to place those funds into a CD for higher interest earnings.
- It was agreed to revisit this in the next meeting after Jenna gathers more information related to interest rates.
- Jenna noted that admission could have been charged for Regionals? Matt will research if this is the case and report back at the next meeting. \$90 was raised from program sales, the cost of the programs was \$280.

Jason Bush nominated Matt Kennedy to be the 2025-2026 Worthington Hockey Association President. Jason Larsen seconded this nomination. Motion carried.

Tyler Nienkerk nominated Nate Grimmus to be Vice President. This was seconded by Andy Berg. Motion carried.

Anna Smith was nominated to be Secretary by Andy Berg. This was seconded by Jason Larsen. Motion carried.

**Presentation of Projected Numbers:** Nicole Kremer presented the projected numbers for the 2025-26 season. Mini-Mites 33, Mites 19, Squirts 16, 10U Girls 17, 12U Girls 9, Pee-wee 12, Bantams 15, Girls Varsity 21, Boys Varsity 18

- Anna Smith asked for the numbers from Kremer for the last 3-5 years. Kremer will email that to Anna.
- Kremer also asked that any changes to registration and DIBS be sent in the beginning of May, so she can contact Sports Engine to make any necessary updates.
- Discussion took place regarding the families that have not paid their registration. Tyler will reach out to the final family and get the board an update by 3/23.

### **Pull Tab Report**

Shannon presented the pull tab report for February 2025:

<b>Location</b>	<b>Month/year</b>	<b>Amount</b>
The Tap	Feb 2025	\$2,131
VFW	Feb 2025	\$7,225
The Mav Grill	Feb 2025	\$5,306.7
Forbidden Barrel	Feb 2025	\$2,429.6
Raffles/Calendars	Feb 2025	\$477
Calendar Winners	Feb 2025	-\$1,750
<b>Total Profit/Loss</b>	<b>Feb 2025</b>	<b>\$15,819.303</b>

A motion was made by Jason Bush to approve the pull tab report, seconded by Jason Larsen. Motion carried.

- Discussion was had about how gambling funds can be used.
- Shannon will email the board a report summarizing the last year for gambling, she will also summarize how other gambling committees structure bonuses and the board will discuss at the next meeting. Shannon will include her recommendations around bonus structure in this email.

- A discussion was held regarding mileage reimbursement for those who assist with gambling operations. Historically, mileage has not been reimbursed for individuals involved in association-related duties. It was noted that gambling committee members currently receive \$277 per month as compensation, which includes waived DIBS hours as additional compensation. It was discussed whether to pay the current request as a one-time exception due to prior miscommunication.

A motion was made by Andy Berg to deny reimbursement of mileage expenses, as all gambling staff are compensated through their monthly stipend, seconded by Jason Bush. **Vote:** Motion passed with majority approval. Opposed: Jason Johnson, Anna Smith, and Jason Larsen. Shannon will communicate the decision to the gambling committee.

#### **ACE Coordinator Report- Tyler Nienkirk**

- Coaching Openings: Noted that Millbraeth and possibly Colby may not return for next season. Recruiting for Bantam and Peewee coaches is ongoing. Board will discuss this more at the April or May meeting. Things like how to recruit coaches, identify potential leaders in current players, and a long term coaching goal. This could fall to the Hockey Ops Committee the board is forming.

**Old Business:** End of season "Try Hockey for Free" day was cancelled due to weather. There will be a few scheduled before the season begins in October.

#### **Committee Reports**

##### **Fundraising/Advertising/Marketing- Jason Bush**

- Discussion took place regarding signage in the arena and if we need to look at increasing the cost.
- Discussion on creating structured sponsorship packages (e.g., Platinum sponsors covering multiple aspects of the association instead of multiple individual asks throughout the year).
- Nate will reach out to Bubba about the gun raffle and report back at the next meeting.

#### **DIBS**

- Matt will get an update from Diana around DIBS and the board can discuss at the next meeting.

**Equipment-** Jason Larsen will get an updated date from Kenny on when equipment return will be. Expected date is March 31st or April 3rd.

**Hockey Operations-** Discussion around the creation of a Hockey Operations Committee. Tyler is heading this up and will report out at next meeting with a status update. This committee will work on things like skill development, player disciplinary action, and roster decisions.

#### **Arena Planning & Expansion**

- The board is waiting for city updates on renovation vs. new facility costs, expected in May or June.
- Discussion on county involvement and potential funding sources.

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#### **New Business**

#### **Welcome New Board Members**

- Jason Johnson offered to meet with new board members and host an orientation of sorts, to provide history on the association and answer any questions.

### **Gun Raffle Update**

- Nate will get an update on the gun raffle and provide an update at the April meeting.

### **DIBS & Volunteer Hours Review**

- It was noted that many families completed required hours early and then stopped volunteering.
- Concession stand shortages were a concern, especially during high-traffic events like open skate and varsity games.
- The board will review mandatory hours and potential adjustments in the next meeting.

### **Board Attendance Policy**

- A 75% attendance requirement was proposed for board members, allowing for excused absences when necessary.
- A motion was made by Andy seconded by Jenna to approve the attendance policy. Motion carried. Opposed by Josh Miller.

### **Season Feedback Survey**

- A post-season survey will be sent out to gather input from families. The survey will include rating questions (1–5) and an open feedback section covering coaching, skill development, volunteer requirements, and general satisfaction.
- Anna volunteered to draft the survey for review before the end of the week.

### **Tournaments & Scheduling**

- The board will finalize 2025-26 tournament dates to provide families with advance notice for planning.
- Discussion took place about whether to separate 10U & 12U tournaments after high interest this year.

### **Open Roles**

- Nikki will continue with scheduling. Platt will keep game sheets. Jenna and Matt will manage the Kwik Trip Car Wash gift cards, Matt will Order, Jenna will disperse gift cards from Ron's Repair and just keep like 25 on hand.

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- Adjournment

A motion was made by Smith to adjourn the meeting, seconded by Jason Larsen. Motion carried. Meeting adjourned at 9:22 PM.

Next Meeting: April 21, 2025, 7:00 PM at JBS Fieldhouse