

Alexandria Area Hockey Association Agenda
Sunday, December 17, 2023
6 PM - Runestone Community Center

Monthly Meeting

1. Call to order

- 6:01 PM
- Members present: Matt VanBruggen, Joel Loveland, Kelli Draper, Ryan Severson, Josh Waldorf, Andrea Nyberg, Amber Blakesley, Josh Hills, Rebecca Summer, Apryl Putnam (via teams), Brittney Thoreson
- Not present: Brian Klimek

2. Approve Agenda

- Motion to approve the agenda: Hills/Summer: motion passes

3. Matt Senne-Rev'd Up Event at RCC on April 20, 2024 (use our special event license in exchange for a donation to AAHA)

- Matt will send over a proposal of the event to continue to review at the board level. Will let him know if there are any other questions.

4. Approve Minutes – Nov 2023

- Motion to approve the November minutes: Olson/Severson: motion passes

5. Discuss and Approve Alex Hockey Handbook

- Motion to approve the revised Alex Hockey Handbook: Summer/Waldorf: motion carried
- Waiting on the Squirt/U10 philosophies – link would be updated at that time

6. Financial Reports:

a. Gambling (Rebekah) -

- i. Additional details for Gambling reports are reported to the board members from financials submitted to the Gambling Control Board. These reports are available upon request to the membership.
- ii. Need another Asst Gambling Manager
- iii. Gambling committee will be put together in the future to build relationships in the community and as we grow and add new sites.

b. Budget request: \$111,500 (includes RCC Ice payment)

Motion to approve the proposed budget: Hills/Nyberg: motion carried

c. AAHA Financials (Kelli)

- o Reviewed P&L
- o Motion to approve the financials: Waldorf/Summer: motion carried

7. Committee Reports:

a. Tournament/Team Manager (Amber)

- o This last weekend's tournament went really well. On last bucket of pucks. Reminders to tournament managers to put the pucks away at the end of each day. DIBS went well with double checking schedule.

b. Volunteer Coordinator (April)

- Working on inputting the team and tourney manager dibs in.
- Tournament dibs are in full swing.
- Will be checking on coaches and dibs next
- c. Concessions Scheduler/Concessions (Josh H)**
 - Have had few issues with Coke Supplies and equipment
 - Zorbaz pizza seems to be working out. It took 60 pizzas to get cooking figured out.
 - 90 pizzas purchased
 - Comparison from last year to this year 10-1 thru 12-17 \$37,900
 - 2022 \$29,300
- d. Sponsorship (Josh W)**
 - sponsorships are wrapping up
 - We should be watching for a 500 dollar check from Chevrolet, it is going to be sent to Colleen
- e. Equipment (Matt)**
 - Ordered New Equipment through Bauer Learn To Skate Program for next year. (Skates 40 @ \$1600), 35 Breezers (\$1050), and Helmets (35 @ \$1575). This cost will occur in August/September 2024. Wholesale \$\$ through C & R
 - Ask for extra AAHA equipment be donated to the Redwood Valley Hockey Program (Goalie Gear, Shoulder pads, Helmets, etc.) Will need board approval for this.
 - Approval to go forward with this
- f. Fundraising/Events (Joel)**
 - Raffle Turn In: Complete all but 1 family yet to turn in.
 - Prelim Deposits: Rebekah \$81,150 Budget: \$86,780 expected
 - Feedback has been very positive
 - Pictures have been sent & received: the Pano Pic will come as in the past
 - End of year Banquet - March 10th Arrowwood
- g. Director of Hockey (Ryan)**
 - **Update**
 - Boys HS**
 - Mentorship program - they would like feedback- Are the coaches aware when the HS players are coming on the ice - How can we better utilize them?
 - Move up discussion
 - Squirt/U10 Philosophy change discussion
 - Hotel/Swing discussion
 - Acceleration Document
 - Scheduling Update
 - USA Hockey Requirement Discussion (Coaching guidelines)
 - Bob Vraa - Spring and Fall
 - Ref Scheduler

Communications/Recruitment (Andrea)

- h. MN Warrior Game

- i. "Skate with the Cards"

8. Old Business

- a. RCC expansion
 - i. Marketing Fees
- b. Alex Hockey Handbook
https://docs.google.com/document/d/1ZF_E_jQydkq0RBVV_wS6pUKUdTQOFAY/edit?usp=sharing&oid=110440426422351329845&rtpof=true&sd=true
- c. Hockeyland Event
- d. Explore Alex
- e. Locker Room Monitors
- f. Heartland Contract (Peak)
- g. VFW State Tournament
- h. Upper Midwest Elite Goalie Training
- i. Charitable Gambling Committee Application

9. New Business

- a. **High School/PeeWee Hockey scrimmage on 12/22 @ 5:45pm**
 - o Clarity on who is running it and who is facilitating it
 - o Facilitated by Coach Landen Olson
 - o AAHA ice time
 - o Ryan will connect with PeeWee coordinator to learn more
- b. **Rev'd Up at the RCC - non-profit donation**
 - o Want to put concert in at RCC and use our license for it
 - o \$2,500-\$5,000 possible donation from the event
 - o Motion to explore partnership with Rev'd Up: Severson/Olson: motion carried
- c. **Jr. Gold Team**
 - o Low numbers, not going forward
 - o Refund registration fees
- d. **Approve 1.5 DIBS credit for Jeff Anderson**
 - o Went above and beyond for the U10 tournament
 - o Motion to 1.5 DIBS credit next season for Jeff Anderson: Summer/Blakesley: motion carried
- e. **Referee Scheduler Position**
 - o Alicia is interim, opened applications on Tuesday and closed on Friday. Alicia was the only one who applied. Interviewed last week.
 - o Consider flat rate compensation versus per game
 - o \$3,500/season
 - o \$500 budget for mentorship program
 - o Motion to hire Alicia as referee scheduler: Severson/Hills: motion carried
- f. **Referee Compensation**
 - o Reviewed referee pay excel document created by Kelli

- 17 minute games are getting \$75 due to an error. Communicate that we will be keeping it at that and explain what happened, hard to go back on the rate.
- Level 4 referees will be compensated at \$80.
- Motion to approve referee compensation: Hills/Loveland: motion carried
- g. Short discussion on Zamboni during U10/Squirt games**
 - Elimination of zam between 2nd and 3rd periods
- h. 2024 Payroll Laws (PTO for employees vs. Independent Contractor 1099)**
 - New ESST law, starting on January 1, accrues 1 hour for every 30 hours worked. We will bank 1 hour of PTO for every 30 hours worked.
- i. Gambling Manager – Review and Discussion**

Motion to approve Rebekah’s annual review and continue employment:
Hills/Loveland: motion carried
- j. Hockey Director – Review and Discussion**

Hockey Director verbally resigned the position and submitted a written resignation on December 18, 2023, effective immediately. The Hockey Director was thanked for all he has done and will continue to do for AAHA.

Meeting Adjourned: 8:37pm