

Approved 16 October 2018

Charleston Youth Hockey Association's (CYHA) Locker Room Policy

In addition to the development of our hockey players and enjoyment of the sport of hockey, the safety and protection of our participants is central to CYHA's goals. A key element of player safety is fostering an environment that promotes respect, diversity, teamwork and good sportsmanship where players, coaches and officials can openly contribute to our great sport. The CYHA adheres to USA Hockey's SafeSport Program as a means to help protect its participants from physical abuse, sexual abuse and other types of misconduct, including emotional abuse, bullying, threats, harassment and hazing. To help prevent abuse or misconduct from occurring in our locker rooms, the CYHA has adopted the following locker room policy. This policy is designed to maintain personal privacy, promote player safety as well as to reduce the risk of misconduct in locker rooms. This policy is applicable to all CYHA members and extends to all teams, players, parents, coaches and officials competing at the Carolina Ice Palace during any CYHA hosted event. This policy shall apply to all CYHA members and players competing in CYHA sanctioned events regardless of the event location. While this policy may not take precedent over policies of other facilities, it shall take precedent where no other policy is provided or is less restrictive.

At the Carolina Ice Palace there are several locker rooms available for our program's use. All players are required to use their assigned locker rooms to dress and undress for practice and games. 10U and younger players who might need assistance in tying skates may dress in the locker room and come out into the common area between rinks to get help tying skates. 12U and above ages shall dress in their designated locker rooms only. Each of the locker rooms shares a restroom and shower area with one or more locker rooms. Some teams in our program may also occasionally or regularly travel to play games at other arenas, and those locker rooms, rest rooms and shower facilities will vary from location to location. CYHA's team organizers will attempt to provide information on the locker room facilities in advance of games away from our home arena. At arenas for which you are unfamiliar, parents should plan to have extra time and some flexibility in making arrangements for their child to dress, undress and shower if desired.

Locker Room Monitoring

CYHA has predictable and limited use of locker rooms and changing areas (e.g., generally 30-45 minutes before and following practices and games). This allows for direct and regular monitoring of locker room areas. While constant monitoring inside of locker rooms and changing areas might be the most effective way to prevent problems, we understand that this would likely make some players uncomfortable and may even place our staff at risk for unwarranted suspicion.

We conduct a sweep of the locker rooms and changing areas before players arrive, and if two or more coaches are not inside the locker rooms, a voluntary SafeSport certified locker room monitor (each of which has been screened) will be assigned and posted directly outside of the locker rooms and changing areas during periods of use, and leave the doors open only when adequate privacy is still possible, so that only participants (coaches and players), approved team personnel and authorized SafeSport certified family members are permitted in the locker room. Locker room monitors will also maintain control of the locker room key and secure the locker room appropriately during times when the team is on the ice. The CYHA Registrar shall maintain a list of screened and certified Locker Room Monitors. At no time shall unattended players be permitted in a locker room without an assigned locker room monitor stationed outside the room. At no time shall players be permitted inside a locker room attended by only a single coach or other adult without an assigned locker room monitor present inside or stationed directly outside the door. If these conditions are noted by other assigned locker room monitors, they should send a player or coach to notify a CYHA official or a Team Manager immediately. The CYHA reserves the right to assign or remove certified parents as Locker Room Monitors based upon demand and/or violations of this policy.

Parents in Locker Rooms/Team Areas

Except for players at the younger age groups (8U and below), we discourage parents (10U and above) from entering locker rooms and changing areas unless it is truly necessary as an accommodation for a disability or in a special case such as a recent injury. If a player needs assistance with his or her uniform or gear, if the player is or may be injured, or a player's disability warrants assistance, then we ask that parents let the coach know beforehand that he/she will be helping the player. In this instance, a certified SafeSport locker room monitor or coach must also be present anytime a single adult, even a parent, would be left alone with a player. In most instances, SafeSport certified locker room monitors are available to assist players needing assistance inside their locker room. ONLY designated and SafeSport certified staff personnel and assigned Locker Room Monitors are permitted in locker room and changing areas. Assigned Locker Room Monitors will be identified by their "Locker Room Monitor" lanyard and badge which shall be worn and visible at all times while in the Locker Room and changing areas. Naturally, with our youngest age groups it is necessary for parents to assist the players getting dressed. We encourage parents to teach their players as young as possible how to get dressed so that players will learn as early as possible how to get dressed independently. In order to maintain consistency, only SafeSport certified parents of the same gender will be permitted in a player's locker room. In circumstances where SafeSport certified parents are permitted in the locker room, coaches are permitted to ask that the parents/locker room monitors leave for a short time before the game and for a short time after the game so that the coaches (2 or more coaches must be present) may address the players. In instances where a single coach would remain in a locker room to address the players, the Locker Room Monitor shall step outside the locker room with the

door slightly ajar in order to reasonably monitor locker room conduct. As players get older, the coach may in his or her discretion prohibit parents from a locker room entirely where the Locker Room Monitor would position themselves outside the locker room with the door slightly ajar in order to reasonably monitor locker room conduct. Unless otherwise permitted by the CYHA, alcohol or tobacco products are prohibited in locker rooms and CYHA funded Team Event areas (i.e., Team End of Season parties).

Mixed Gender Teams

Some of our teams consist of both male and female players. It is important that the privacy rights of all of our players are given consideration and appropriate arrangements made. Where possible, CYHA will have the male and female players dress/undress in separate locker rooms and then convene in a single locker room before the game or team meeting. Once the game or practice is finished, the players may come to one locker room for a team meeting and then the male and female players proceed to their separate locker rooms to undress and shower, if available. If separate locker rooms are not available, then the players will take turns using the locker room to change. We understand that these arrangements may require that players arrive earlier or leave later to dress, but believe that this is the most reasonable way to accommodate and respect all of our players.

Cell Phones and Other Mobile Recording Devices

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras, are strictly prohibited and not permitted in the locker rooms or changing areas. If phones or other mobile devices must be used, they should be taken outside of the locker room. It is permissible for team managers to collect these devices prior to locker room entry if deemed necessary. MP3 players, radios, Bluetooth players/speakers, or other music storage/playing devices, not capable of recording, are permitted in the locker rooms.

Prohibited Conduct and Reporting

The CYHA prohibits all types of physical abuse, sexual abuse, emotional abuse, drug/alcohol abuse, bullying, threats, harassment and/or hazing, all as described in the USA Hockey SafeSport Handbook and online training. Participants, employees or volunteers in CYHA may be subject to disciplinary action for violation of these locker room policies or for engaging in any misconduct or abuse or that violates the USA Hockey SafeSport Policies. To report any actual or suspected violations, you should notify a Locker Room Monitor, coach or CYHA official immediately. You may also contact the CYHA Vice President directly via phone at (843) 749-0742 or email at CYHAVP@outlook.com or you can email USA Hockey at SafeSport@usahockey.org or may call 1-800-888-4656.

CYHA LOCKER ROOM POLICY

(Approved 16 Oct 2018)

Players & Coaches:

- No BULLYING will be tolerated. We will treat each other with respect and dignity.
- No CELL PHONES, CAMERAS, or VIDEO RECORDING equipment is permitted inside locker rooms or changing areas.
- No mixed gender occupancy inside a locker room/changing area while players are dressing.
- No changing/dressing in the public lobby area is permitted. Players shall dress in assigned locker room/changing areas.
- No tobacco or alcohol is permitted in the locker room or changing areas.
- No use of foul or objectionable language or music will be tolerated.
- No "Horse Play", throwing gear or tape balls, or "stick handling" in the locker room areas.
- No excessively loud yelling or playing of music is permitted.

Parents:

- Only players, approved coaches and game officials, Carolina Ice Palace staff and "Assigned" Locker Room Monitors are permitted in the locker room/changing areas.
- Parents may assist their player in the lobby area with tying skates or adjusting gear.
- Parents may be granted access to the locker room/changing areas in specific instances where player disability or injury requires parent assistance that cannot be accommodated by an assigned Locker Room Monitor.

Locker Room Monitors:

- Shall maintain current SafeSport and Back Ground "cleared" status.
- Shall be permitted in the locker room/changing areas ONLY when assigned as Locker Room Monitor or requested to enter by a coach or assigned Locker Room Monitor to assist during a specific instance.
- Shall fulfill all roles and responsibilities as defined in this policy and the USA Hockey SafeSport program.
- Shall visibly wear the "Locker Room Monitor" lanyard and badge at all times while assigned duties within the locker room or changing areas.
- Shall be a CYHA "claimed" volunteer and listed on the approved Locker Room Monitor list maintained by the CYHA Registrar.
- Shall maintain reasonable awareness and direct access to assigned locker room or changing area at all times when players are present where less than 2 SafeSport certified coaches are present.
- Shall report all violations and issues to the CYHA Vice President or SafeSport Coordinator.