



EMPLOYMENT OPPORTUNITY

2021 Team Ontario Indoor Canada Games Assistant Coaches

Location : 60 Scarsdale Road, Unit 1111, Toronto ON, M3B 2R7
Supervisor's Title: Athlete Development Director- Louis-Pierre Mainville
Posting Date: September 10th, 2019
Closing Date: September 22nd, 2019 at 11:59pm

ONTARIO VOLLEYBALL ASSOCIATION

The Ontario Volleyball Association (OVA) is a non-profit member-based provincial sports organization where dedicated volunteers and professional staff provide leadership in the growth and development of indoor and beach volleyball for all Ontarians.

It is our vision to be recognized as a leading sport organization in Canada. To that end, the OVA works with its partners to support athletes through excellent customer service and by offering inclusive programming on a foundation of physical literacy for all ages and abilities. The OVA will provide athletes with quality opportunities for meaningful competition and will support coaches and officials with professional development opportunities.

CANADA GAMES

The Canada Games are the biggest multisport event in Canada. The 2021 Canada Games will be the event's 28th edition. It will be hosted across all twelve Niagara Region municipalities and will attract over 5,000 athletes and coaches to the Niagara Region in the summer of 2021.

COACHES SELECTION TIMELINE

The coach selection process started three years prior to the Canada Games to allow for professional development and familiarization with the Team Ontario program. Head Coaches were selected in November 2018 and are part of the Assistant Coaches selection process in the fall of 2019. An early start to this process is important to ensure proper coach certification and long-term athlete identification. The coaching staff will work closely with the OVA High Performance staff in the planning of the Canada Games Team Ontario program.

Canada Games Indoor Boys Head Coach: Frank St-Denis
Canada Games Indoor Girls Head Coach: Jimmy El-Turk

KEY RESPONSIBILITIES FOR TEAM ONTARIO ASSISTANT COACHES

The duties of the Team Ontario Canada Games Assistant Coaches will include, but are not necessarily limited to the following:

2020

- Actively take part in the identification and selection of athletes for Team Ontario Black through the High Performance Athlete Identification process and the Team Ontario Selection Camp
- Successfully complete the Performance Coach trained status by August 2020
- Assist with delivering the Team Ontario Selection Camp and care for the holistic development of all participating athletes.
- Assist the head coach in developing and implementing an effective and holistic training program for the Team Ontario Black training camp
- Submit Athlete, Team and Program Evaluations including the completion of a written athlete evaluation using the OVA grading template
- Participate in the program debriefs with coaches, athletes and OVA following the program
- The projected time commitment for 2020 is: (subject to change)
 - Athlete evaluations at OVA events on certain weekends from January to March
 - 16U and 17U Ontario Championships – April 16th-21st, 2020
 - Team Ontario Coaches Summit – April 25th-26th, 2020
 - Selection/Training Camp – May 30th-31st, 2020
 - Team Ontario Black Training Camp
 - Boys: July 4th-24th, 2020
 - Girls: July 11th-26th, 2020

2021

- Actively take part in the identification and selection of athletes for the Team Ontario Canada Games program through the High Performance Athlete Identification process and the Team Ontario Selection Camp
- Assist with delivering the Team Ontario Selection Camp and care for the holistic development of all participating athletes.
- Assist the head coach in developing and implementing an effective and holistic training program for the Team Ontario Canada Games training camp leading to the 2021 US HP Championship and the 2021 Canada Games
- Submit Athlete, Team and Program Evaluations including the completion of a written athlete evaluation using the OVA grading template
- Participate in the program debriefs with coaches, athletes and OVA following the program
- The projected time commitment for 2021 is similar to 2020. The plan for the summer will be develop in collaboration with the coaching staff

Throughout the entire program

- Abide by the Team Ontario Selection policy, the OVA Recruiting Policy and the OVA Person In Authority Code of Conduct
- Participate in required professional development activities as per the coach development plan
- Perform administrative duties as needed

NUMBER OF POSITIONS

Team Ontario Indoor Boys: Two (2) assistant coaches

Team Ontario Indoor Girls: Two (2) assistant coaches

ACCOUNTABILITY

Team Ontario Coaches have a direct reporting line to the OVA Athlete Development Director.

COACH ELIGIBILITY

- **Registered member** in good standing with the Ontario Volleyball Association and Volleyball Canada (*Applicants must have an active membership at the time of applying. Note that some clubs don't activate their coaches membership until later in the fall.*)
- Meet all requirements of the OVA's Screening Policy including a Valid Vulnerable Sector Screening & Police Record Check as well as a completed OVA Screening Disclosure Form
- Assistant Coaches must have an active NCCP account and demonstrate a willingness to achieve certification in the Performance Coach context. The Level 3 or Performance Coach "certified" status would be an asset ([Indoor Pathway](#))
 - Assistant coaches will have to be trained in the Performance Coach context by August 2020

QUALIFICATIONS

- Practical understanding of Volleyball Canada's Long-term Athlete Development (LTAD) model and of positive youth development principles
- Familiarity and experience with the Team Ontario Processes (athlete identification and selection, planning and administration, program evaluation).
- Previous experience as both a Head Coach and/or Assistant Coach with Team Ontario.
- Demonstrated ability to lead efficiently (develop meaningful relationships with athletes, collaborate with colleagues, and a commitment to program excellence).
- Willingness to learn and participate in coach development activities.
- Ability to develop training activities through the use of key performance indicators.
- Ability to use technology to support athlete training and match planning. Experience working with DataVolley is an asset.
- Practical understanding of elite volleyball principles and systems due to exposure to post-secondary and/or international volleyball
- Experience in player development at the Learn to Compete level

COACH SELECTION PROCESS

The selection of Team Ontario coaches is done in accordance with the Team Ontario Coaches Selection Guidelines. The selection process will be done through multiple steps:

1. Application process (September 9th – 22nd)
2. Review of applications and references verification (September 23rd-27th)
3. Phone interview (September 30th – October 4th)

HONORARIUM

The Assistant Coach will receive an honorarium yearly based on the plan specific to each season. This aspect will be discussed with the successful applicant.

The incumbent must also demonstrate the following personal attributes that reflect the OVA's Organizational Values:

ACCOUNTABLE: by acting in a fiscally responsible and transparent manner with OVA funds, governance and operations promoting practices that contribute to safe sporting environments.

EXCELLENCE: by designing and delivering the best possible programs and services for all OVA stakeholders.

COLLABORATIVE: by respectfully working in partnership with key stakeholders locally, provincially and nationally including government, funding partners, clubs, national organizations, para organizations, volunteers, athletes, families, coaches, administrators, officials, service providers, sponsors through ongoing feedback and input from stakeholders.

INTENTIONAL: by developing programs that are based on clear strategic objectives in order to achieve high quality meaningful and relevant desired outcomes.

SUSTAINABLE: by building organizational capacity, partnerships, innovative funding, sharing and economizing of resources to achieve the strategic objectives and sport mandate.




INTEGRITY & RESPECT: by interacting with all our stakeholders by fostering trust in all our relationships as consistently demonstrated by our actions and promoting inclusivity for all Ontarians in fair manner.

REQUIREMENTS FOR APPLYING

Coaches interested in applying for a Team Ontario Canada Games Assistant Coach Position should submit the following:

- Completed *Team Ontario Canada Games Assistant Coach Application Form*
- One (1) letter of interest outlining your understanding of the LTAD in Ontario and your coaching philosophy
- Resume including coaching experience and professional development history
- The name of two (2) references who are able to speak to your abilities and personality as a coach
- Valid Vulnerable Sector Screening & Police Record Check as well as a completed OVA Screening Disclosure Form



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 info@ontariovolleyball.org
 1-800-372-1568

Please send all required documents to OVA Athlete Development Director at lpmainville@ontariovolleyball.org by 11:59pm on September 22nd, 2019 with the subject line: "TEAM ONTARIO CANADA GAMES BOYS/GIRLS ASSISTANT COACH"

The OVA is an equal opportunity employer. The OVA is committed to providing an environment that is accessible by all and will make all reasonable accommodations for job applicants with disabilities in order to support their full participation in our recruitment process.

Thank-you, for your application but only potential candidates will be contacted for an interview.