

APPENDIX C



The Pas Minor Hockey Association

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DISCIPLINARY GUIDE

(Revised October 2023)

The policies outlined in this guide have been adopted by The Pas Minor Hockey Association for the purpose of establishing continuity in the administration of same by the Disciplinary Committee.

This guide is intended to provide each player, parent/guardian, coach, manager, or other team officials, with the necessary information of how these policies will be applied and administered by the Committee for the duration of the hockey season.

***For ease of use within this document, The Pas Minor Hockey Association will be referred to as
TPMHA***

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Section 1: Team Responsibilities

- 1.01 Should any player (s) or team official (s) willfully damage any property or equipment at any arena, all costs for repairs shall be borne by the team of which they represent.
- 1.02 Team player (s) or team official (s) shall be suspended from TPMHA participation until all required repairs have been completed.

Section 2: Disciplinary Committee

- 2.01 TPMHA Disciplinary Committee shall consist of the following members:
 - Referee-In-Chief
 - Convener of the League in question
 - President and/or Past President
 - Player Advocate(s)
- 2.02 The Committee's function will be to hear and determine "subject to appeal" on all matters requiring discipline and meet as required to resolve such matters.
- 2.03 Violations of policy and regulations are set by Hockey Canada, Hockey Manitoba, and TPMHA.
- 2.04 The Disciplinary Committee may suspend a team player, coach, team official, or game official for unbecoming conduct on or off the ice.
- 2.05 The Disciplinary Committee shall sit at such times and places as necessary to deal with suspensions on a timely basis.
- 2.06 The Disciplinary Committee may (in its discretion) impose such terms and conditions as it considers desirable, with respect to the future conduct of the person or team including (but not limited to):
 - Issuing apology
 - Require attendance at clinics
 - Making restitution
 - Providing undertakings
 - Placing person or team on probation
- 2.07 Reasonable notice of a suspension hearing shall be given as follows:
 - If a team is subject to suspension, notice shall be given to the Coach, Convener of that League, and to TPMHA President
 - If a player is subject to suspension, notice shall be given to the player concerned, their coach, their parent/guardian, and TPMHA President
 - If a game official is subject to suspension, then notice shall be given to the game official concerned and to the Referee-In-Chief
 - Disciplinary Committee may request any player, coach, manager, other team official, or game official to appear before said Committee
 - Failure to appear at the time and place indicated (without reasonable excuse) may result in disciplinary action against the person failing to attend the hearing
- 2.08 Notice of any hearing by the Disciplinary Committee shall be given first in person, second by telephone, and followed up by letter addressed to the person to be notified or their next of kin, place of work, or school they are attending.

- 2.09 The Disciplinary Committee will ensure that reasonable time limits will be given to all parties requested to attend a hearing.
- 2.10 Within TPMHA, the Disciplinary Committee shall retain on file, copies of all documentary evidence considered and record names, addresses, and telephone numbers of persons having given evidence to the Committee.
- 2.11 The Disciplinary Committee will deal with any areas of maltreatment, as per Hockey Canada Policy at: tinyurl.com/HCmaltreatment

Section 3: Suspensions

Automatic Suspensions

- 3.01 Any player, coach, or Executive member who falsifies their birth date, place of residence, or a signature on a registration form or player card with Hockey Manitoba (or any coach or manager certifying such form) shall be automatically suspended until a hearing by Hockey Manitoba.
- 3.02 Any player or team official assessed a match penalty for threatening or physically engage a game official shall be automatically suspended until a hearing by the Executive of Hockey Manitoba.
- 3.03 Any player, coach, or game official who falsifies a game report sheet shall be automatically suspended until a hearing by the Disciplinary Committee.
- 3.04 Any player or team official assessed a gross misconduct penalty for making a travesty of the game shall be automatically suspended, as per Hockey Manitoba guidelines.
- 3.05 Any player assessed a game misconduct or match penalty for directing any obscene, profane, or abusive language at a game or team official, opposing player or spectator shall be automatically suspended, as per Hockey Manitoba guidelines.
- 3.06 Any player assessed a penalty for engaging in fighting shall be automatically suspended, as per Hockey Manitoba guidelines.
- 3.07 Any team using an ineligible player shall forfeit all games in which such player was used and the Disciplinary Committee shall automatically suspend the team from further competition until a hearing can be held to resolve the issue.

Suspensions

- 3.08 A suspension based on a number of league or playoff games, shall prohibit the suspended person from participating in any tournament or exhibition games during the suspension period and such suspension shall be enforced from one playing season to another. (A violation of this rule may result in further suspensions).
- 3.09 The rules as to suspensions are intended to extend also to the conduct of players, coaches, managers, or other team officials during exhibition games or tournament games.
- 3.10 The Chairperson of the Disciplinary Committee shall report to TPMHA Executive Members the particulars of:
 - the suspension of any team
 - the suspension of a player
 - the reinstatement of any player (where relevant)

Guidelines for Suspensions

NOTE: These guidelines for suspensions are automatic suspensions to a player, a coach, or a manager who has been penalized for said infraction. These suspensions must be confirmed by the Referee-In-Chief or President and may be taken to a hearing of the Disciplinary Committee at the discretion of the Referee-In-Chief or President

SPECIAL NOTE: TPMHA Disciplinary Committee enforces these guidelines for suspensions. They may, in consultation surrounding an infraction, have the automatic suspension changed and so notify the person affected of the change.

3.11 All indefinite suspensions are referred to the Disciplinary Committee.

3.12 An indefinite suspension means that a person receiving such suspension MAY NOT participate in any TPMHA on or off ice activities until the Disciplinary Committee makes a ruling.

3.13 The suspension guidelines are minimums and are based upon policy of Hockey Manitoba and Hockey Canada. TPMHA reserves the right to add additional discipline as they see fit.