

APPROVED



Northern Lakes Youth Hockey Association Board of Directors Meeting Minutes

Date: 11/29/23

Time: Meeting Called to order at 5:01 pm

Board members present:

Dan Yantes

Jen Rikala

Carrie Stueven

Trevor Betley

Mike Olsen

Kelly Thompson

Matt Balmer

Cole Peterson

Board members absent:

Eric Kueker

Chad Rau

Kari Horbacz

Non Voting Members:

John Engstrom

Public Guests:

Open Session:

1. Public Comment

a.

2. Approval of October 23rd Meeting Minutes

- a. Cole Peterson motioned to approve October 23rd meeting minutes. Second by Trevor Betley. Motion passed unanimously.

3. Gambling Report (John E.)

- a. Year end audit - filed for extension for last fiscal year
b. Dan reported we have a 4 star Gambling Rating which is good!
c. Gambling Booth for Breezy update - still going forward. Crow Wing Cabinets is building the booth. Approx cost is \$10,000

- d. Mike Olsen made a motion to approve Allowable Expenses \$165,750 and Total Lawful purpose expenditures of \$130,000 for the month of December which includes a transfer of \$30,000 from Gambling to the General Fund. Second by Trevor Betley. Motion passed unanimously.

4. Finance Report (Matt)

- a. Sitting well in our cash position and actually up from last year.
- b. We are a little over budget for equipment. Under budget on everything else.

5. Hockey Committee Report (Trevor)

- a. New Peewee Player
 - i. Skill is beginner level. Trevor talked with parents and let them know he can skate with the mites to get extra skating in and development.
 - ii. Will be on the PWB2 team, but not playing in games yet.
- b. Sniper Club Prizes - waiting on a few sizes then it will get ordered.
- c. Refing Complaints Discussion

6. Equipment Report (Mike O.)

- a. Mike ordered 10 cases of pucks on Nov 8th.
- b. Order Mite Jerseys and other equipment from Clifton's as we still had credit.
- c. Hallett expressed appreciation for the puck freezer and net pegs. Other items included:
 - i. Discussion has come up about getting a better sound system and maybe lights for the Hallett.
 - ii. Would there be an opportunity to supply video equipment for the Hallett for coaches to use for development.

7. Fundraising Report (Kari)

- a. The Wreath Fundraiser went well- only 5 items were missing.
- b. Buyout list - Need to contact to pay the buyout.
- c. Jen asked about setting up a business venmo account for people to pay for fundraising items and buyouts.
- d. Cole Peterson motioned to approve a Scholarship for the Wreath Buyout for a family in need in the amount of \$225. Second by Matt Balmer. Motion passed unanimously.
- e. Trevor Betley motioned to approve a Scholarship in the amount of \$130 to fulfill a Wreath Order for a Family in need. Second by Mike Olsen. Motion passed unanimously.

8. Communication Report (Carrie)

- a. Flag Bearers
 - i. Carrie has been receiving general requests to post/email from association members. Is it ok? Yes.
- b. Camp information
 - i. Should she create a new camp tab? Yes.

9. Registration (Jen)

- a. Still reaching out for Mite & New Player Birth Certificates to clear on USA Hockey.

10. Recruitment & Retention (Kelly)

- a. Kelly will get Jen the list of Come Try Hockey to cross reference who has registered.
- b. Kelly drew prizes for the Come Try Hockey events.

- c. Idea for next year: Skate with Santa

11. SafeSport (Eric)

- a. 1 incident at a recent Squirt Game. Parent was penalized by the Referee. Dan spoke with the Ref and they agreed on a 2 game suspension.

12. Other Business

- a. Eric Kueker motioned by email on 11/1/23 that he would schedule EMT's to cover our games this season and to pay \$50 per EMT per game. Second by Kelly Thompson and motion passed unanimously by email on the same date.
- b. Matt Balmer motioned by email on 10/24/23 to make a donation to Dan Kepner & Family on behalf of NLYHA. Second by Trevor Betley and motioned passed by email on the same date.
- c. 12u Coordinator - Kerry Nordby
- d. Bantam Training Request
 - i. Intelligym Computer Program
 - 1. \$60 - 6 month per player subscription
 - 2. Trevor Betley motioned to approve the reimbursement of the purchase of this program for the Bantam A team. Second by Jen Rikala. Motion passed unanimously.
- e. Individual Team Donations
 - i. Dan had some parents approach him about the Association allocating a certain amount of money per team to be used for team meals, charter buses, etc.
 - ii. Matt Balmer motioned to approve allocating \$2,000 per team to be used for the good of the team, team players, team bonding events or team meals. Second by Carrie Stueven. Motion passed unanimously.
- f. Learn to Skate - Figure Skating Club
 - i. They are asking for us to cover the fees for any skater that is from our Association School Districts. Dan also proposed to also supply our old jerseys to give to the skaters.
 - ii. Jen Rikala motioned to cover the fees for any skater from our Association School Districts. Second by Cole Peterson. Motion passed unanimously.
- g. Flag Bearers for High School Games
 - i. Will have for all home games for the boys' games. Also trying to set up for all girls' home games. Provided pole and flag for both teams.
- h. Refing Warm-ups for 2 new Refs
 - i. Mike Olsen motioned to approve the purchase of a warm-up suit for our 2 new refs up to \$300. Second by Trevor Betley. Motion passed unanimously.
- i. Hallett Viewing
 - i. Teams that are waiting for their games are standing in front of the bleachers and blocking the view.
 - ii. Need to relay to coaches to have their teams stand to the side. Need to add more rubber matting on the corners so they can be out of the way. Idea to think about for the future.
- j. Handbook Review
 - i. Changing Parent Code of Conduct form to Family Code of Conduct to cover the whole family's responsibility.

- ii. Updating Coach & Manager responsibilities bullet to say “Complete all necessary background checks and applicable training as set forth by **USA Hockey**”
- iii. Add the Code of Conduct form to Coach, Manager & Volunteer registration to sign.
- iv. Wording changed to: Denial Disqualification: Players should be disqualified from all NLYHA activity for **up to** nine (9) additional weeks beyond the players original period of ineligibility when the player denies violation of the rule, is allowed to participate, and is then subsequently found guilty of the violation **per discretion of NLYHA Board**.
- v. USA Hockey requires all local programs shall adhere to the Locker Room Monitoring Policy. ~~This policy requires that a screened gender appropriate adult be present in the locker room at all times. If there is more than one player present, and two screened adults when there is only one player present.~~ At no time shall one adult be alone in the room with one player. NLYHA coaches typically fulfill this role. If that is not possible, a Lock Room Monitor will be put in place.
- vi. Any school district associated to the NYLHA that cancels or closes school by noon on any day will automatically put the Cold Weather Policy into effect. This means ~~the NLYHA buses will not run and~~ any scheduled practices will be held at the discretion of the executive committee of the board of directors.
- vii. All players on NLYHA teams are required to wear protective equipment during all games and practices. Each player’s equipment shall be as prescribed by, District 15 of Minnesota Hockey for their position, including, but not limited to the following: • Proper fitting ice skates • Stick • Breezers • Safety certified helmet with attached faceguard • ~~Attached colored~~ mouth guard • A supporter and cup or pelvic protector • Shin Pads • Shoulder Pads • Hockey Gloves • Elbow Pads
- viii. Goalie Equipment • Athletic cup/pelvic protector • ~~Garter belt and socks or sweat pants~~ • Breezers • Goalie skates • Leg Pads • Chest protector/arm protector • Helmet, mouth guard and neck protector • Glove and blocker • Goalie stick
- ix. ~~Each player (Mites 1 & 2 and above) will receive two game jerseys of contrasting colors that they will keep until season’s end. Players will also be given two pair of hockey socks (black sweat pants for MiniMites) as part of their uniform. No teams in the NLYHA will have uniforms that differ from the NLYHA approved uniform.~~ Uniforms will be provided at the discretion of the Equipment Manager at the beginning of the season. Any deviation will be approved by the NYLHA Board.
- x. To aid in the recruitment and retention of players into the Association, NLYHA has elected to provide the following equipment to players and families. **Any financial hardships regardless of level can request equipment assistance per Board approval.** In addition to the Uniforms as mentioned above for all players in Mini-Mites, Mites, Squirts, and 8U/10U, NLYHA shall provide the following equipment as part of their registration fee:
- xi. Recognizing the need to ensure that there are plenty of goalies in the Association, NLYHA has decided to invest even further in providing additional equipment for goalies at all levels. In addition to the Uniforms outlined above, for all goalies (~~Mini~~-Mites through Bantams) NLYHA shall provide:
- xii. Most of the equipment and uniforms that will be provided to players ~~will~~ may be

Used. If a player (or parent) finds a piece of equipment to be defective or not fit for its intended use, they should raise an issue with Equipment Director (or be assisted by their coach in this process). The Equipment Director will repair or replace the equipment if they deem appropriate. If in the Equipment Director's sole discretion finds no issue with the equipment, the parent or player may purchase equipment on their own for their CHILD'S use.

- xiii. The NLYHA does not sanction, recommend or control any off season training and development activities outside of **Spring or Fall Skills**. If you are interested in the various off-season options you will have to be proactive in seeking information. Some sources include hockey related literature such as Lets Play Hockey, postings at the arenas, and networking with those who are organizing.
- xiv. The NLYHA Board may communicate Spring or Fall ~~3on3 leagues, skating clinics, skill development, or shooting clinics~~ programming available for members of the Association. This may also include specific clinics or training sponsored by the association, but paid for by families, some of which may be partially paid for by the Association.

The next meeting will be held 12/20/23 at The Bridge at 5pm .

Motion by Trevor Betley to adjourn. Second by Mike Olsen. Motion passed unanimously.