

Eden Prairie Boy Basketball Association (EPBBA) Policies



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Code Of Conduct Policy

Issued 2007, updated September 2021

Code of Conduct for Players, Coaches, Parents/Guardians, and Spectators

The Eden Prairie Boys Basketball Association (EPBBA) is committed to promoting an environment that fosters a superior level of sportsmanship. This policy applies to all participants in and attendees at EPBBA athletic activities, including players, coaches, parents, guardians, and spectators and is intended to provide a safe and enjoyable environment for everyone.

1. As a representative of EPBBA, every coach, parent, and athlete must set examples of good sportsmanship.
2. Unsportsmanlike, abusive, or violent conduct will not be tolerated at any EPBBA event or activity. Unsportsmanlike conduct includes but is not limited to the following:
 - a. Profanity
 - b. Verbal abuse of referees, coaches, other parents, or players
 - c. Physical endangerment
For Example: Anyone that instigates any physical contact or confrontation with a player, coach, official, or another parent or family member before, during or after any game will be subject to an immediate and permanent ban from attending or participating in any EPBBA activity
 - d. Repeated disregard for EPBBA policies and rules
3. Players, parents, and spectators who do not conduct themselves appropriately will be subject to discipline by the EPBBA, coaches, and/or referees. Parents and family members watching the games are to remain in the spectator area during games and will not go onto the court or approach the team benches during the games. Coaches who do not conduct themselves appropriately will be subject to discipline by the EPBBA and/or referees. Discipline may include permanently barring the coach, parent/guardian, and/or their player(s) from any and all EPBBA athletic activities when the EPBBA determines that such action is required.
 - a. In most cases, disciplinary action will be progressive and can include:
 - i. A verbal warning
 - ii. A written warning
 - iii. Suspension from one or more EPBBA activities
 - iv. Permanent ban of parent/guardian and/or their player(s) from all EPBBA athletic activities.

- b. The type of disciplinary action imposed is at the discretion of the EPBBA and nothing in this policy is intended to guarantee that the EPBBA must follow all disciplinary steps prior to suspending or barring any coach, parent/guardian, and/or their player(s) with or without notice. If progressive discipline is pursued, steps 3.a.i through 3.a.iii may all take place in the same game/event, if warranted.
4. Any coach, parent/guardian, player, or spectator permanently barred from participation in EPBBA athletic events due to their failure to adhere to the highest standards of sportsmanship may not reapply for reinstatement for two years.
5. Technical Fouls: In basketball, a technical foul is any infraction of the rules penalized as a foul which does not involve physical contact during the course of play between opposing players on the court or is a foul by a non-player. The most common technical foul is for unsportsmanlike conduct. Technical fouls can be assessed against players, bench personnel, the entire team, or to spectators. These fouls, and their penalties, are more serious than a personal foul, but not necessarily as serious as a flagrant foul.
 - a. Technical and flagrant foul count as a team foul and as a personal foul against the player.
 - b. All technical fouls will be non-shooting fouls. However, the points will be automatically awarded: two points for a player technical, two points for a bench technical and two points for a "flagrant" foul. Plus, the opposing team will get the ball out of bounds.
 - c. A coach has the option of removing a player from the game if the player receives a technical foul. The coach has the option of sitting the player for all or part of the remaining game.
 - d. A player committing a flagrant foul will be ejected from the game.
 - e. Any player or coach who receives two technical fouls in a single game will also be ejected from the game. If there is not an assistant coach or parent to

assume the coaching responsibilities, the team whose coach received a technical will forfeit the game.

- f. All technical fouls must be reported to the EPBBA Travel Director (Travel) or the EPBBA In-House Grade Level Commissioner (In-House) by the coaches. In In-House, both coaches should contact the commissioner with this information.
- g. Coaches who accumulate multiple technical fouls during the season may receive additional disciplinary action as determined by the EPBBA Code of Conduct Policy.
- h. Players who receive technical fouls are subject to the Technical Foul 1-2-3 Policy as outlined below.

Technical Foul 1-2-3 Policy:

The EPBBA implemented a policy to eliminate unsportsmanlike behavior with a 1-2-3 policy on technical fouls. Suspensions under the EPBBA Code of Conduct Policy for player technical fouls shall be administered as follows:

1st Technical: A written (email) warning to the player and his coach.

2nd Technical: A one game suspension with the suspension to be served during the next game. If the 1st and 2nd technical fouls occur in the same game, the player will be ejected from the current game and suspended for the next game.

3rd Technical: Suspension for the remainder of the EPBBA season, including all season ending tournament games, with no refund of the registration fee. If the 2nd and 3rd technical fouls occur in the same game, the player will be ejected from that game and suspended for the remainder of the season, including the season ending tournament.

The consequences set forth above are for technical fouls related to player conduct. Technical fouls related to non-conduct occurrences (6 men on court, player calling a time-out when none are left, etc.) do not result in any warnings or suspensions.

Nothing in this policy shall prohibit the EPBBA from taking stricter action for a first or second technical foul (striking an official, coach, player, etc.) than would be called for under this policy alone. The EPBBA Code of Conduct Policy recognizes that certain actions may warrant an immediate and more severe sanction than any step-by-step sanction spelled out either in this policy or the EPBBA Coach Code of Conduct Policy.

6. Flagrant and Multiple Technical Fouls: Flagrant fouls will follow the Technical foul rule above. In addition, the player committing the flagrant foul will be ejected from the game. Any player or coach who receives two technical fouls in a single game will also be ejected from the game. If there is not an assistant coach or parent to assume the coaching responsibilities, the team whose coach received a technical will forfeit the game. Players or coaches who accumulate multiple technical fouls during the season may receive additional disciplinary action as determined by the EPBBA Executive Team (President, Vice President, Treasurer, Secretary).

Coach Code Of Conduct Policy

Issued 2007, updated September 2022

Code of Conduct and Expectations for Coaches

The EPBBA is committed to promoting an environment that fosters a superior level of sportsmanship in the participation of athletic events. The following policy applies to all coaches in EPBBA athletic activities and is intended to provide a common understanding of expectations of coaching behaviors and philosophies supported by the EPBBA.

Prerequisites for Coaching: 1) opt-in to EPBBA league emails using an email address that is checked often, 2) complete annual background checks, and 3) submit qualifying concussion training certificate.

You cannot start the season as a coach until these steps are complete.

Program Philosophy

- Provide ALL participants with a positive experience
- Inspire each player to continue playing and to develop their skills
- Teach life lessons through positive interaction
- Winning is an outcome . . . it is NOT an objective

Coaching Behaviors

- **Competence** – Never get tired of teaching fundamentals and always have a well prepared practice plan. Teach concepts that support the development of athletes including the concepts of the motion offense.
- **Trustworthiness** – The coach will build trust when they apply rules consistently and fairly while keeping player confidentiality. Constructive feedback is delivered with tact during practices and in front of others. Disciplinary conversations are conducted privately.
- **Respect** – The coach treats everyone with dignity and respect without regard to their sex, age, race, language, socioeconomic status, ethnic origin, disability or religion. Is tolerant of each player and treats everyone as individuals with their own rights and individual needs while promoting a team atmosphere.
- **Fairness** – The coach demonstrates fairness by providing each athlete with the same opportunities and training time. A coach should not show favoritism to one athlete over another and teaches their athletes to be fair to their teammates and opponents.
- **Caring** – Be positive and constructive – provide corrective feedback to players while avoiding too much or only negative feedback. The coach should instruct athletes in such a way as to develop a lifelong love and benefits of the sport.
- **Integrity** – The coach should act as a role model. Admit mistakes and learn from them. They should keep their personal values in word and action at all times.

- **Responsibility** – The coach needs to give each athlete the opportunity to develop their skills, confidence, and self-esteem. The coach needs to promote the values of team spirit and fair-play and that winning is only one part of athleticism.

Expectations

The EPBBA is committed to providing all participants in the program an enjoyable basketball experience. To achieve that the EPBBA must take steps to ensure that coaches conduct themselves appropriately. In recent years, the EPBBA has had to deal with coaches whose behavior fell short of our expectations. Individuals that fail to meet these expectations will be subject to sanctions as determined by the EPBBA Executive Team. The expectations are as follows:

- EPBBA coaches are expected to read and understand all EPBBA policies.
- As a representative of EPBBA, every coach must exhibit examples of good sportsmanship at all times.
- Unsportsmanlike, abusive, or violent conduct will NOT be tolerated at any EPBBA event or activity. This includes but is not limited to the following:
 - Profanity
 - Verbal abuse, shaming or intimidation of players
 - Verbal abuse of referees, other coaches or parents
 - Physical endangerment, contact or confrontation with a player, parent, official, or spectator
 - Repeated disregard for EPBBA policies or philosophies
- Coaches are expected to work out any player/parent issues first with the player/parents in question. If no solution is reached, the coach should raise concerns to the Travel Basketball Director (travel) or the Grade Level Commissioner (In-house). Issues can also be raised to the EPBBA if the coach feels they are not getting reasonable resolution from their escalation contact.
- Exhibiting good sportsmanship and the development of players and their basketball skills are our primary points of emphasis. Coaches are not required to play each player equally and coaches do have the right to bench player for disciplinary reasons.
 - The playing time policy for **travel players** of the EPBBA is that each player will play **at least half the game of every game the player participates**.
 - In-house coaches should strive for **equal playing time for in-house players**.
- When necessary, coaches may remove a player from a game to teach and reinforce basketball concepts. It is expected that players will be returned to play to demonstrate understanding of concepts. Players should not be benched for extended periods of time.
- It is a privilege to be a coach in the EPBBA. Coaches who do not conduct themselves appropriately will be subject to discipline by the EPBBA. Discipline may include permanently barring the coach from coaching within the program when it is in the judgment of the EPBBA that such action is required. In most cases, disciplinary action will be progressive and can include:
 - A verbal warning
 - A written warning
 - Suspension from one or more EPBBA activities

NOTE: The type of disciplinary action imposed is at the discretion of the EPBBA and nothing in this policy is intended to guarantee that the EPBBA must or shall follow all the disciplinary steps prior to suspending or barring any coach with or without notice. If progressive discipline is pursued, all steps may take place in the same game/event if warranted.

Financial Aid Policy

Issued 2021

Overview

Financial Aid for players participating in Grades K-12 In- House Program:

In-House financial aid will cover the base registration fee. Families who qualify for free and/or reduced school lunch are eligible.

Financial Aid for players participating in Grades 3-8 Travel teams:

Travel financial aid will cover the base registration fee plus the incremental travel fee. Families who qualify for free and/or reduced school lunch are eligible.

Application Process

Applying for Financial Aid: Parents interested in applying for financial aid for either the In-House basketball program or the Travel program should:

- send an email to EPBBAFinancialAid@outlook.com with a subject line of **"Financial Aid Request "** and
- attach a verification letter from the school stating that you qualify for free and/or reduced school lunch

Deadline: The deadline for Financial Aid requests is the same as the registration deadline, which is posted on the EPBBA website.

Facility Use Policy

Issued 2016, updated 2020

The EPBBA places a great emphasis on providing our players with an experience that balances fun, safety and learning. Given these priorities we've developed a policy that requires the following elements of appropriate facility use for games and practices:

- No bouncing and shooting of basketballs anywhere except in the gyms and only during your scheduled practice. (Absolutely no bouncing of basketballs in hallways or lobby areas outside the gym.)
- Only players and coaches are allowed on the gym floor and only during their scheduled practice and game time.
- Siblings and friends of players are not allowed on the gym floor at any time and must remain with their parents at all times. Court times are reserved for players, and warm up time or breaks during the game or practices are not "open gym."
- Players should arrive no more than 10 minutes prior to start time and leave immediately after practice and games to minimize the potential for disruptive behavior.

We appreciate the support of parents and coaches to reinforce these guidelines.

Refund Policy

Issued February 2024

Overview

High School

If a high school player registers for both high school basketball and in-house basketball through the EPBBA, refunds will be issued in full for those players who make a high school team.

In-House & Travel

Base registration fees are collected with online registration. Travel registration fees are collected by check or cash from travel players (Grades 3-8) during tryout registration.

Cancellations requested prior to November 1 for in-house and prior to the release of travel teams will result in a full refund, less a \$20 administrative fee. No refunds after November 1.

No refunds of the base or travel registration fees will be issued after the first day of travel tryouts is complete. The only exception is if a player sustains an injury prior to the season that will result in the player missing more than 50% of the season (physician documentation required). In this situation, EPBBA will issue a full refund less a \$20 administrative fee and any costs incurred by the EPPBA on the injured player's behalf (e.g. uniform, SE transaction fees).

If a player is removed from the program by the EPBBA due to behavior, rules infringement, or other reasons, no refund will be issued.

All refund requests must be submitted to messagetheEPBBA@outlook.com

Player Pick-up and Drop-off Policy

Issued 2016

GRADES K-5 (in-house and travel): A parent or designated adult must be at the school during the entire time the child is practicing or playing.

GRADES 6-12 (in-house and travel): Parents or a designated adult are not required to be present during a game or practice, but the child must have their own transportation (vehicle, bike, or walking) or transportation home arranged with a parent, designated adult or another player.

The EPBBA's Adult Supervision Policy requires all players in Grades K-5 to have one of their parents (or a designated adult) at the school at all times. If a parent is dropping off their Grade K-5 player in the care of a designated adult, they must bring their player into the school and connect with the coach or designated adult as part of this transition. This policy is designed to minimize the occurrence of a player being dropped off at the wrong facility or left alone at the end of a basketball game or practice. For Grades 6-12, parents or a designated adult are not required to be present during a game or practice, but the child must have their own transportation (vehicle, bike, or walking) or transportation arranged home with a parent, designated adult or another player. Coaches and Team Managers should not be the "designated adult" or providing transportation home for players unless pre-arranged and mutually agreed upon with the child's parent or guardian.

This policy is in place to ensure no child is left alone after a basketball game or practice. In the event a child remains after a game or practice with no parent or designated adult to take them home, this policy will be enforced by the EPBBA.

If a child is not picked up when the practice or game has ended, every effort should be made to contact the parents via cell phone or home phone. Coaches, Team Managers, and Commissioners should have access to rosters showing contact phone numbers of players on each team. If the child has another sibling playing basketball at the same time, it is likely that the other game/practice is running long and, if possible, two responsible non-related adults can stay with the player until a parent does arrive.

Team Managers, Division Commissioners, Coaches, etc., should work together to determine who can stay and assist with the situation. Two responsible, non-related adults need to remain with the child at all times.

If the situation cannot be resolved quickly, the Eden Prairie police will be notified via a 911 call that there is a forgotten child. There is no need for any "grace period" before calling the police. The Eden Prairie Police will come and pick up the child and take them back to the Eden Prairie Police station.

In Grades 6-12, a player can inform the coaches or responsible adults they have permission to wait for their parent or designated adult to pick them up and a coach or other responsible set of adults are not required to wait for their pick-up. In such cases, the coach or other responsible adults may decide to remain, but they are not required to do so. If a coach or responsible adults decide to remain with the child, the EPBBA's policy remains in force in that at least two, non-related responsible adults must be present with any player.

The EPBBA reserves the right to suspend or remove a player from league participation (without refund) if this policy is not followed.

Adult Supervision Policy

Issued 2016, updated January 2020

The EPBBA places great emphasis on providing our players with an experience that balances fun, safety, and learning. Given these priorities, we've developed a policy requiring players in grades K-5 to have a parent (or designated adult) at their games and practices at all times. Older players (grades 6-12) have more freedom to play basketball without direct parental supervision.

For players of all ages, league events will have at least two adults present at all times as outlined below.

Adult Supervision For All Grade Levels

The EPBBA requires there be at least two responsible, non-related adults on the court at all times players are present. Note that in some grade levels, some coaches may be as young as 15 years old. They are considered a "responsible" adult under EPBBA guidelines and can serve as one of the two non-related adults on the court when players are present.

Adult Supervision Requirements For Grades K-5

Players in Grades K-5 should have a parent (or designated adult) at the school at all times. Coaches and team managers are not expected to play this role as they have other duties during basketball games and practices.

Parents with multiple children playing at the same time may split their time between schools. In this case, parents must communicate their whereabouts and leave an emergency contact number to ensure the coaches/team managers are aware of parent access. If coaches or team managers become aware that players are left at basketball events without adult supervision, they should remind parents of the EPBBA Adult Supervision Policy. On a second or subsequent occurrence of players left at basketball without adult supervision, the coach should notify the Grade Level Commissioner and remind parents of the EPBBA policy by sending an email with the Adult Supervision Policy to the parents and copying the Grade Level Commissioner. The Grade Level Commissioner will forward a copy to the EPBBA President.

The EPBBA reserves the right to suspend or remove a player from league participation (without refund) if this policy is not followed.

Adult Supervision For Grades 6-12, including Travel

Players in Grades 6-12 are not required to have a parent (or designated adult) supervisor at the school at all times. However, these players should be advised by their parents of actions to take in case of injury, sickness, or inclement weather, and early or unexpected cancellation of basketball game or practice. If this includes a cell phone call and pick-up, then parents should ensure they are able to return to the school within 15 minutes of the call.

Commissioners, team managers, and coaches should remain attentive after each game or practice to ensure all players have a ride or planned transportation home.

Injuries and Medical Attention

Parents should be aware that if their child is injured and a parent or guardian is not present, the EPBBA commissioners, coaches, or team managers will seek appropriate medical attention including calling 911. All costs for this medical treatment and/or transport will be the responsibility of the child's parent or legal guardian.

Coaches, Commissioners, and members of the EPBBA are authorized to contact emergency personnel at no personal civil liability to them under Minnesota's Good Samaritan Law.

Coaches Mandatory Background Screening Policy

Issued 2015, updated September 2020

Overview

The EPBBA provides a safe and secure environment for the players and the parents/guardians who participate in the practices and games organized by the EPBBA. As part of this commitment, the EPBBA requires a mandatory background check for all Head Coaches and Assistant Coaches of both the in-house and travel tournament teams for all grades who are part of the EPBBA.

EPBBA has contracted an independent third-party, Protect Youth Sports, to provide background checks of applicants. The background check is thorough, confidential, and independent of EPBBA. The annual background check is provided at no cost to each Head Coach and Assistant Coach of the EPBBA.

All members of the EPBBA are also screened annually.

Process

Purpose

This policy establishes guidelines wherein the EPBBA can seek to protect children registered in EPBBA leagues and teams by investigating the background of volunteers who will be coaching in sanctioned athletic programs.

Statement

Criminal background screening is conducted by an outside third party and reviewed (in specific instances) by a screening committee, consisting of a subset of the Eden Prairie Boys Basketball Association.

Definitions

EPBBA recognizes a head coach or an assistant coach is any person who leads and instructs players at practices or games - or portions of practices or games - for in- house, travel, or tournament basketball teams.

This criminal background screening is mandatory. There are no exceptions.

Procedure

All candidates for Head Coach, Assistant Coach, or EPBBA must sign a Release Form for Criminal History to permit the EPBBA to check criminal history records and verify social security numbers. This work is executed directly, through www.protectyouthsports.com, and the secure URL at which coaches can execute their EPBBA background check is:

<https://opportunities.averity.com/opportunity/34037>

No other personal information (work history, financial, credit, etc.) is searched. If no issues are found, the company does not forward applicant information to EPBBA. The company executing background checks has agreed to such terms under contract and confirms such direction annually.

In the event information surfaces via the background check, a screening committee, with members consisting of the EPBBA Executive Committee, will review such background check information to determine coaching eligibility. Only members of the screening committee will review the data obtained, which will then be processed discreetly. All information is strictly confidential and will not be made public under any circumstances. Reasons for being declined the opportunity to coach are noted below as part of this policy. In some instances, factors of time may be taken into account when considering coaching eligibility (i.e. length of time since the disposition of certain offenses). The screening committee decision may be appealed to clarify facts or explain extenuating circumstances.

All criminal history record information is destroyed at the end of each EPBBA basketball season.

All coaches, assistant coaches, and EPBBA members are required to notify the committee immediately following an arrest or conviction on any of the listed offenses. They will immediately forfeit his/her eligibility until disposition by the courts. Conviction of a listed offense will result in termination of eligibility as stated in the policy.

Screening / Background Check Search Criteria

The list of offenses prohibiting an applicant from participation as a head coach, assistant coach, or EPBBA board member includes, but is not limited to, the following:

- Arson
- Assault (including aggravated and sexual)
- Aggravated Kidnapping
- Aggravated Robbery
- Crimes against Children (including abandonment, abuse, endangerment, pornography, possession or promotion of pornography, enticement, solicitation, sale or purchase of, injury to, or indecency)
- Criminally Negligent Homicide
- Deadly Conduct
- Delivery of Marijuana
- Manufacture of, or Delivery of a controlled substance or dangerous drug
- Any violation of a law intended to control the possession or distribution of any controlled substance or illegal drug
- Indecent Exposure
- Injury to Elderly or Disabled
- Intoxication Manslaughter
- Kidnapping
- Manslaughter (voluntary or involuntary)
- Murder
- Prohibited Sexual Conduct
- Prostitution (including the promotion of, aggravated promotion of)
- Public Lewdness
- Rape
- Sexual Abuse
- Marijuana Possession*
- Driving While Intoxicated/Impaired (DWI) / Driving Under the Influence (DUI)*
- Theft**

*If this is the first offense and you are not currently under probation, you may be eligible to coach, but you cannot drive any child other than his/her own. If more than one violation has occurred or you are currently on probation, you are ineligible.

**Eligibility is dependent upon the severity and length of time since offense occurred.

Independent Team Policy

Issued 2015, updated September 2020

The EPBBA does not sanction or provide support for any teams operating independently of the EPBBA.

If independent teams form and the rules of the association or tournament those teams desire to participate in require permission or approval of the EPBBA, that permission or approval will not be granted by the EPBBA for teams in Grades 3-8. This applies to tournaments throughout the season as well as for season-ending “state” tournaments.

Upon request, the EPBBA will provide other organizations with the names of players that have participated in Grade 3-8 Travel tryouts if eligibility to participate with those organizations is conditioned on the player first having attempted to participate with an EPBBA Travel team in the current season.

Independent teams should familiarize themselves with the rules of the association they desire to participate in before forming their teams.

Independent teams are responsible for the following:

- Reserving and paying for court time and for appropriate insurance.
- Paying all tournament entry fees.

Concussion Return to Play Policy

Issued 2019

The EPBBA places a great emphasis on providing our players with an experience that balances learning, fun, safety, and alignment with Minnesota concussion law. Accordingly, we are clarifying the return to play policy for players that show signs or symptoms of a concussion as follows:

1. The Minnesota concussion law mandates that:
 - All coaches (head and assistants) and officials receive concussion training and education by September 1, 2011, and then at three-year intervals thereafter.
 - Coaches must remove an athlete from activity if they exhibit signs, symptoms or behaviors consistent with a concussion (such as the loss of consciousness, headache, dizziness, confusion, or balance problems) and/or are suspected of sustaining a concussion.
 - The law also requires an appropriate health care professional's signature to return to play if an athlete is removed due to a concussion or is showing signs or symptoms of a concussion.

For reference, refer to the MN State High School League rules or the Minnesota Concussion law.

2. EPBBA coaches are subject to concussion certification every 3 years as outlined in the EPBBA [Concussion Law Certificate](#) page under Coach Resources.
3. The EPBBA Concussion Return to Play Policy requires the following steps:
 - If an athlete is removed from play because they are showing signs or symptoms of a concussion, they must have written authorization from a health care professional before returning to play.
 - The athlete must provide the health care professional's form to their EPBBA head coach.
 - Until the written authorization is provided to the head coach, the coach shall ensure that the player does not participate in any team physical activities.
 - The EPBBA head coach will give the form to the EPBBA President.
4. For more information, refer to these CDC fact sheets for [parents](#), [coaches](#) and [athletes](#).

Friend Request and Draft Policy

Issued 2018, updated January 2020

The EPBBA places a great emphasis on providing our players with an experience that balances learning, fun and an opportunity to play basketball with friends from grades K-12. The following best practices help to balance friendship with fair and balanced teams.

For in-house teams at all grade levels:

To balance out the teams, we attempt to put the top 5-10 players on different teams.

In addition, at the risk of making things too complicated, we generally follow 2 guidelines for friend requests:

1. If you want to ensure your son ends up on a team with his friend, you and his friend's parent should sign up to coach together.
2. Beyond that we will TRY to honor one MUTUAL friend request per player.

Chain friend requests are a problem and are not accommodated in most associations. This is our approach:

- We will do our best to honor as many requests as possible in grades K-2, as long as it doesn't result in obviously unbalanced teams.
 - However, there are a large number of new players every year, so the uncertainty is great and skill level is variable and developing.
- Starting in Grade 3 when players are evaluated, and the coaches are drafting players, we will use evaluation results and the mutual friend requests to guide team selection.
- In Grades 9-12 when travel players are playing in-house, we will attempt to distribute the top 10 players on different teams.

In Grades 3-8:

If you don't show up to the evaluations, your friend request is a lower priority.

In Grades 3-12:

When the number of players per team is not equal, the extra players go to the teams with the highest score at the end of the last full round. The goal of the draft is to even out the teams.

For example, the teams that have the highest scores following the 8th round get 9th players. This is the most logical way to handle the "9th players" given the principle of team balance.

Privacy and Email Marketing Policy

Issued 2023

The EPBBA has created this Privacy and Email Marketing Policy in line with EPBBA's commitment to your privacy on EPBBA websites and marketing initiatives. The following discloses EPBBA's information gathering, dissemination, and protection practices.

Compliance

If you do not agree to the terms of this Privacy Policy, please do not access or use the EPBBA website. If you wish to stop receiving EPBBA marketing materials, then please click on the Communication Preferences link within the marketing email you have received from us.

Valid Email Requirement for EPBBA Coaches

Email is a primary method of communication from the EPBBA to Coaches and to Players. The Coach Code of Conduct Policy requires Coaches to: 1) opt-in to EPBBA league emails using an email address that is checked often, 2) complete annual background checks, and 3) submit qualifying concussion training certificate.

Collection of Information

EPBBA collects information to provide better services to its players, families, and coaches. EPBBA collects information in the following ways:

- information you affirmatively choose to submit to us (such as your name, email address, your child's name and birthdate, your address, your child's school) for the purpose of registering for EPBBA programs (in-house and travel). You will receive marketing communications from EPBBA if you have registered for our programs in the past and are included in the target audience for specific grade-level EPBBA programming.

Other than as required by law, EPBBA website does not collect any special categories of personal information about you (this includes details about your race or ethnicity, religious or philosophical beliefs, information about your health and biometric data unrelated to the sport.) We do collect height for purposes of balancing teams.

EPBBA will only use your personal information for the purposes for which it was collected. If EPBBA needs to use your personal information for an unrelated purpose, EPBBA will notify you and explain the legal basis which allows EPBBA to do so.

Sharing of Information

EPBBA may disclose your personal information to the following categories of recipients:

- to any **competent law enforcement body, regulatory, government agency, court or other third party** where EPBBA believes disclosure is necessary (a) as a matter of applicable law or regulation, (b) to exercise, establish or defend its legal rights, or (c) to protect your vital interests or those of any other person.
- to any **other person or entity with your consent** to the disclosure.

Use of Information

Any information collected by EPBBA will be done in accordance with this Privacy and Email Marketing Policy for the purposes of supporting the EPBBA activities you choose to engage in and we may include opportunities for related products or services (team photos, apparel, camps/clinics) in email communications about our K-12 programs. EPBBA will only retain your personal information for as long as necessary to fulfill the purposes it was collected it for, including for the purposes of satisfying any legal, accounting, or reporting requirements.

To determine the appropriate retention period for personal information, EPBBA considers the amount, nature, and sensitivity of the personal information, the potential risk of harm from unauthorized use or disclosure of your personal information, the purposes for which EPBBA processes your personal information and whether it can achieve those purposes through other means, and the applicable legal requirements.

Information Security

EPBBA protects your personal information in the same way that it protects its other confidential information. EPBBA has put in place procedures to deal with any personal information breach and will notify you and any applicable regulator of a breach when legally required to do so.

Marketing

As explained above, EPBBA will collect and use your personal data for marketing purposes for our programs. Your data will be stored in our CRM system. We will use your data to inform you about EPBBA programs we think may be of your interest and sending you our email news. If you wish to stop that we collect and use this information, please contact MessageTheEPBBA@outlook.com.

Affiliated Vendors

The EPBBA doesn't have subscription preferences to allow us to segment to those who "want special offers." Therefore, we control and limit specific communications about vendor offers outside of our program (team photos, apparel, camps/clinics.) Those requests must be reviewed and approved by the EPBBA Executive Team. If approved, they are likely included as a part of other league emails rather than a dedicated email. Alternatively, we may choose to post a link to camps, clinics, and training programs on an EPBBA website page created for that purpose.

Links

EPBBA website contains links, plug-ins, and applications to various third-party websites (for camps, clinics and affiliated vendors). Clicking on those links or enabling those connections may allow third parties to collect or share data about you. EPBBA has no control over, and is not responsible for the content, privacy policies or reliability of such third-party connections. When you leave EPBBA's website, EPBBA encourages you to read the privacy notice and privacy policy of every website you visit.

Your Data Protection Rights

You have the following data protection rights which you may be able to exercise by contacting EPBBA at MessageTheEPBBA@outlook.com:

- If you wish to **access, correct, update or request deletion** of your personal information, you can do so at any time by contacting EPBBA.
- You have the right to **opt-out of marketing communications** that EPBBA sends you at any time. You can exercise this right by clicking on the Communication Preferences link in the marketing emails EPBBA sends you or by using the relevant opt-out mechanism for non-email-based marketing.
- Similarly, if EPBBA has collected and processes your personal information based on your consent, then you can **withdraw your consent** at any time. Withdrawing your consent will not affect the lawfulness of any processing EPBBA conducted prior to your withdrawal, nor will it affect processing of your personal information conducted in reliance on lawful processing grounds other than consent.
- You have the **right to complain to a data protection authority** about EPBBA's collection and use of your personal information. For more information, please contact your local data protection authority.

You will not have to pay a fee to access your personal information (or to exercise any of the other rights). However, EPBBA may charge a reasonable fee or refuse to comply with your request if your request is clearly unfounded, repetitive, or excessive. EPBBA tries to respond to all legitimate requests within one month. Occasionally, it may take longer if your request is particularly complex, or you have made a number of requests. In this case, EPBBA will notify you and keep you updated.

Changes To The Policy

EPBBA reserves the right to modify or amend this Privacy and Email Marketing Policy at its own discretion from time to time. Your continued use of EPBBA website constitutes your acceptance of those changes.

This version was last updated on 01 January 2023 and historic versions can be obtained by contacting EPBBA.

Contact Details

It is important that the personal information EPBBA holds about you is accurate and current. Please keep EPBBA informed if your personal information changes during your relationship with EPBBA.

Additionally, if you have any questions about this Privacy Policy or your interaction with EPBBA via the EPBBA website, please contact:

MessageTheEPBBA@outlook.com.