

EYHA Board Meeting
REMOTE Via Microsoft Teams
April 21, 2022 7pm.

1. ATTENDANCE:

Board Members Present:	Tracy O'Connell	Sean O'Connell	Frank Parisi
	Joe Baird	Jen Villamil	Josh Pepin
	Chris Krings	Rick Villamil	Brianna Yarnell
	Renee Soutiere	Corey Labor	Dominic Cloud
	Mike Ginnett		

Board Members Absent:	Helen MacAndrews	Mike Smith	Bruce Garrapy
	Sarah Stempek	Dave Alofsin	

Community Members: None

2. CALL TO ORDER: Frank Parisi, President of the Board, called the meeting to order at 7:02 pm.

3. PREVIOUS MEETING MINUTES: Motion to approve **March** meeting minutes made by Cory Labor seconded by Jen Villamil. Motion approved.

4. COMMUNITY COMMENTS:

- None

5. NEW BUSINESS:

- Creation of Sub-committees (**choose top 2**)
 - Sub-committee assigned by **May** meeting
 - Report back by **June** meeting with recommendations
 - Sub-committees:
 - **Budget**
 - **Equipment / Uniforms / Registration**
 - **EYHA policies / family communication**
 - **Community Awareness / fundraisers**
 - **Player / Coach development**

Frank explained the Sub-committees. One Executive Board member at each Sub-Committee. Each board member should get back to Frank and Helen with their top two choices. One should be your "swim-lane"

6. EXECUTIVE UPDATES:

- **Treasurer: Tracy O'Connell**
 - Budget: Monthly P & L - see **ADDENDUM 1**
 - *Current P&L shows a positive position, but there are outstanding checks that need to be cashed and will put us in a negative position. Overspent on ice budget, registrations were slightly down, and no fundraising \$s.*
 - *Need to set expectations on how many practices and games will be allowed in order to live within the budget.*

- *Dominic suggested exploring Tier-levels of registration that would allow different amounts of ice-time.*
- **Ice Coordinator: Renee Soutiere**
 - *Not much to report. Is concerned about the tiers and marketing additional ice time. No guarantee that we could get 3 sheets a week.*
- **Fundraising Coordinator: Chris Krings**
 - *Not much to report. Have a lot of ideas going forward.*
 - *Rick - suggestions for the concessions and how that could be a fundraising opportunity.*
- **VSAHA Rep: Mike Ginnett**
 - *Last board meeting was in person. Elections occurred. All Executive Board members were re-elected. Safesport (15 min refresher) beginning this year will be required annually for everyone. Every third year you will have to go through the 1.5 hr training. Proposal from USA Hockey - all USA sanctioned events will need to have medical personnel. VSAHA plans on pushing back. Concerned about costs. Rules committee fined Flames \$2000 for early tryouts. Glades are pushing for Flames to be banned for USA hockey rosters. VSAHA is considering additional progressive sanctions. Face-off meeting slated for August 28th.*
- **Head Referee: Bruce Garrapy**
 - *Not present*
- **Registrar: Jen Villamil**
 - *Nothing to report.*
- **Director of Communication: Mike Smith**
 - *Not present*
- **Travel VP: Sean O'Connell**
 - *Memorial Day parade - all EYHA kids and EHS and MMU teams.*
 - *Rebranding uniforms has been going on in the background.*
- **House VP: Rick Villamil**
 - *On the cusp of the 50th anniversary. 2023 will be 50 years. Want to look at rebranding, changing color-scheme, navy blue helmets. Would like the Board to make a decision on neck guards.*
- **8U Director: Josh Pepin**
 - *Nothing to report*
- **Women's Director: Brianna Yarnell**
 - *Been working on setting up the Girls Try Hockey for Free. Received Grow the Game grant. Last year 10 girls entered the EYHA program Megan Sweezey is on board to run. Need to get ice time settled with Renee. Been working with Sean on the numbers. 8U and 10U are strong. 12U and 14U need more work. Trying to get flags/signs ordered*

- **Head Coach: Corey Labor**
 - *Not much to report, wrapping up with coaches, making sure bags have been turned into Dominic.*
- **Tournament Director: Dave Alofsin**
 - *Ask everyone to spread the word about the Cornhole tournament on June 4th, to get signed up if you are playing, to pay @EYHA-Treasurer if you are signed up but haven't paid, and to get out there and get 4 teams each to join!*
 - *I checked with the guy from 802 Cornhole and he said as long as we are under 136 teams he can do it...so....We have room!*
- **Equipment Coordinator: Dominic Cloud**
 - *Had to leave early*
- **Secretary/Safe Sport Coordinator: Helen MacAndrews**
 - Not present
- **Safety Officer: Joe Baird**
 - *Talked with UVM graduate students on neck guards who are working on a project regarding this. They interviewed lots of stakeholders. Their recommendations are to go with the shirt-style neck guard. Price point will be an issue at \$60/ea.*
- **Past President: Sarah Stempek**
 - Not present
- **President: Frank Parisi**
 - Elected positions voted on in April / Appointed positions voted on in May.
 - Electronic voting - Google form to be sent out directly after the April Meeting.
 - **ADDENDUM 2:** List of all positions and term limits

Frank had a meeting last week with Garry Scott. Changes are afoot. Rink ice will go in earlier and come out earlier. If we are in another Regional situation, we will need to seek alternative ice. Essex is moving to an online reservation system. EYHA will have priority scheduling. Also looking to introduce a work system (i.e. skate sharpening, classroom reservations, open concessions). There will be a follow-up meeting with Brian Donahue and Garry Scott. Garry also brought up liability, concerned about parents putting up the heavy boards at 8U games, other situations. Need to find out what our USA Hockey insurance covers. Josh believes all people who helped with the boards were registered with USA Hockey. Josh suggested getting rink employees to help.

7. NEXT MEETING: **May 19 at 7pm**, Location: REMOTE

8. MEETING ADJOURNED: Frank Parisi, President of the Board, adjourned the meeting at 8:11 PM

ADDENDUM 1: **Monthly P & L**

Essex Youth Hockey

Budget vs. Actuals: FY2022 EYHA Budget - FY22 P&L

May 2021 - April 2022

	TOTAL	
	ACTUAL	BUDGET
Income		
2021 Yamboree		10,000.00
2021-2022 Raffle	12,800.00	15,600.00
2021-2022 Registration	147,868.00	156,860.00
Fundraising Income		
Calcutta Fundraiser		7,500.00
Cornhole Fundraiser	320.00	
Nationals Donations	3,340.50	
Sponsor Donations		5,000.00
Total Fundraising Income	3,660.50	12,500.00
Operating Income		
Extra Tournament Fees	2,824.50	
Jersey Sales	6,604.00	4,000.00
Practice Jerseys & Game Socks	3,776.00	3,000.00
Total Operating Income	13,204.50	7,000.00
Total Income	\$177,533.00	\$201,960.00
GROSS PROFIT	\$177,533.00	\$201,960.00
Expenses		
2021 Yamboree Expense		5,000.00
Accounting Fees	2,980.00	2,875.00
Administration Expenses	489.16	
Bank Charges	1,725.89	2,500.00
Stationery & Printing		250.00
Total Administration Expenses	2,215.05	2,750.00
Advertising	799.00	1,000.00
Donation		300.00
Dues & Subscriptions	2,364.97	3,000.00
Equipment Expenses		
Goalie Equipment	600.00	1,000.00
House Jerseys	1,451.45	1,000.00
Misc Equipment	155.65	3,000.00
Travel Jerseys	7,243.30	4,000.00
Total Equipment Expenses	9,450.40	9,000.00
Fundraising Expense	250.00	
Calcutta Expense		2,500.00
Total Fundraising Expense	250.00	2,500.00
Operating Expenses		
Awards - House	696.40	
Girls Dryland Program	28.00	519.00
Player Clinics		2,500.00
Recruitment		

	TOTAL	
	ACTUAL	BUDGET
Girls Grow the Game	1,340.00	1,866.00
Total Recruitment	1,340.00	1,866.00
Tournament - States	5,200.00	7,000.00
Tournament Fees - House/Travel Mites		1,500.00
Tournament Fees-Travel	17,331.60	13,000.00
VSAHA Coaches Screening		1,000.00
Total Operating Expenses	24,596.00	27,385.00
Practice Jerseys & Socks	4,900.62	3,000.00
Raffle Expense	2,113.00	2,200.00
Referee Expense	17,505.00	17,000.00
Rink Ice		125,000.00
Cairns Ice Rental	3,400.00	
Elev802	3,190.00	
Essex HS Rink Rental	45,467.46	
Gutterson Rink Rental	35,042.85	
Leddy - Studio Rink Rental	1,506.25	
Waterbury Rink Rental	15,902.50	
Total Rink Ice	104,509.06	125,000.00
Supplies		250.00
Year End Banquet Expense		1,000.00
Total Expenses	\$171,683.10	\$202,260.00
NET OPERATING INCOME	\$5,849.90	\$ -300.00
Other Income		
Interest Earned	329.85	300.00
Total Other Income	\$329.85	\$300.00
NET OTHER INCOME	\$329.85	\$300.00
NET INCOME	\$6,179.75	\$0.00

ADDENDUM 2: EYHA Board Member listing and term limits

EYHA Board Members - Terms 2021-2022

Position	Name	Term
President	Frank Parisi	Elected 1 yr - April
1st VP House	Rick Villamil	Elected 1 yr - April
2nd VP Travel	Sean O'Connell	Elected 1 yr - April
Secretary	Helen MacAndrews	Elected 1 yr - April
Treasurer	Tracy O'Connell	Elected 1 yr - April
Registrar	Jen Villamil	Elected at large 3 yr - April
Ice Coordinator / Scheduler	Renee Souliere	Elected at large 3 yr - April
Tournament Director	Dave Alofsin	Elected at large 3 yr - April
Head Coach	Corey Labor	Appointed Official - 1 yr - May
Girls Director	Brianna Yarnell	Appointed Official - 1 yr - May
Head Referee	Bruce Garrapy	Appointed Official - 1 yr - May
VSAHA Rep	Mike Ginnett	Appointed Official 1 yr - May
Equipment Coordinator	Dominic Cloud	Appointed Official - 1 yr - May
Communications Director	Mike Smith	Appointed Official - 1 yr - May
Fundraising Coordinator	Chris Krings	Appointed Official - 1 yr - May
8U Director	Josh Pepin	Appointed Official - 1 yr - May
Safety Officer / SafeSport Coordinator	Joe Baird	Appointed Official - 1 yr - May
Goalie Coordinator	Sean Haggarty	Appointed Official - 1 yr - May
Past President	Sarah Stempek	Assigned Position