



**SAHOF Board Meeting Minutes**  
**Date: Monday, March 16, 2026**  
**Meeting Time: 7:30pm to 8:30pm**

**Present – Stephen Lynch, John Drysdale, Jeff Ning, Matt Janusz, Lori Demeyer, Cindy Friedman, Pete Worrell, Ray Burtoff, Paul Esdale, Jim Haverstrom, Jeff Wood, Tony Lessel, Shirin Rustomji**

**Meeting Called to Order** – Stephen Lynch at 7:30p.m.

- 1) USA Today Interview – Steve Lynch and Jeff Wood
  - a) Follow Up on Pieces that they did in line with Dallas and Colorado
  - b) Board should be aware that you may be contacted
  - c) Focus – they are inquiring about how and why SAHOF has quadrupled in revenues and expenses – since 2017 – reasoning explained
    - i) SFHL was operating as a separate entity and not under SAHOF
    - ii) Also when SFHL started there were 40 teams – now over 200 teams
    - iii) Since 2017 membership has increased approximately 40%
- 2) SFHL – Jeff Ning
  - a) June 5-7 – Placement Tournament Weekend
    - i) Goal remains to keep the level of competition high
  - b) Playoffs went well
  - c) Will be scheduling Competition Committee Meeting
- 3) High School – Josh Dreith
  - a) State Championships -
- 4) Girls - SFGHL – John Drysdale
  - a) Tryouts will be May 1<sup>st</sup>
  - b) Discussion about Cyclones
- 5) Discipline Committee – Ray Burtoff
  - a) 111 incidences this year – up from last year
  - b) Appeals became an issue – looking into alternative method to deal with these
- 6) SafeSport – Jim Haverstrom and Shirin Rustomji
  - a) Update from Winter Meetings – development of an app to allow easier access for a compliant; Idea to develop a filter system for incoming complaints.
- 7) Annual Meeting – Steve Lynch
  - a) June 19<sup>th</sup> – Organizational Meeting
  - b) June 20<sup>th</sup> – Annual Meeting and Election
    - i) Prior to Covid – there was a requirement for physical presence to vote; and now we allow proxy method.

(1) We would like to encourage physical presence at the meetings this year by the Local Organizations.

8) **Meeting Adjourned** – By Motion 8:04 p.m.