

### **Marlton Recreation Council Code of Conduct General Offense/Misconduct Penalties - Adult Leagues**

1. This Code of Conduct will cover the adult level of all sports in the MRC and will supersede and replace any existing, sport-specific codes of conduct as well as the basic code of conduct.
2. All penalties listed below are ***minimum*** penalties and are subject to review by the Executive Board. Penalties may be increased at the discretion of the Executive Board. If a commissioner or sports board believes that longer suspensions are warranted, the commissioner or sport board shall inform the Executive which may impose additional penalties to protect the health, safety and welfare of its youth athletes, game officials, board members, volunteers and spectators.
3. Any fights in an adult league ***must immediately be reported*** to the Executive Board and the Executive Director.
4. Repeat violations of this Code of Conduct may result in additional suspensions, an increase in the total length of suspension, or a suspension from all MRC activities, regardless of if the suspensions are incurred in different sports, but such penalties only may be imposed by the MRC Executive Board.
5. Certain sports are affiliated with State and/or National organizations. In the event that the affiliate organization has its own code of conduct with similar provisions to this Code of Conduct, the penalty assessed shall be the greater penalty assessed by this Code of Conduct or the code of conduct of the affiliate organization. Additionally, if the affiliate organization has a penalty for an offense which is not covered by this Code of Conduct, the Sport shall impose the affiliate organization's penalty for that violation.
6. An individual must serve the suspension for the team they were playing for when the suspension was issued before they are allowed to play any other level of that sport (i.e., if an individual is suspended for a violation while playing for a recreation team, that athlete cannot play travel in the same sport until the individual has served the suspension in recreation). The exception to this is that, if the suspension would last past the end of the season, that individual may serve the balance of the suspension in the next season (recreation or travel), whichever happens first.
7. In the event an event occurs that is not specifically covered by this code, the Marlton Recreation Council Code of Conduct (Policy 103.3) may be used as a guide for discipline.
8. The penalties assessed herein may be and in a number of instances are different than the penalties in Policy 103.3 because (a) no youth athletes will be involved but (b) there is concern regarding the example set by adults for youths who may be watching.

#### **Violations Against Athletes**

<b><u>Offense</u></b>	<b><u>Suspension</u></b>
Purposeful striking of an athlete by another athlete	4 Games
Verbal abuse or taunting of an athlete	3 Games
Throwing an object at an athlete	4 Games
Making any obscene gesture towards an athlete	3 Games

Use of profane language towards an athlete	3 Games
Spitting at an athlete	4 Games
Physical fighting with an athlete	Remainder of Season and Review
Verbal threat of bodily harm against an athlete	Remainder of Season and Review
Purposeful striking an athlete by a game official	Remainder of Season and Review
Purposeful striking of an athlete by a spectator or any other individual not otherwise mentioned in this section	2 Seasons
Intent to injure during the course of a game	Remainder of Season and Review
Fighting <sup>1</sup> with another athlete (not in self defense)	5 Seasons
Fighting in self defense	Review by the Board
Leaving bench during a fight	2 Games and Review
Playing while suspended	Remainder of Season and following season

### Violations Against a Game Official

<u>Offense</u>	<u>Suspension</u>
Purposeful striking of a game official	Remainder of Season and Review
Verbal abuse or taunting of a game official	2 Games
Throwing an object at a game official	Remainder of Season and Review
Making an obscene gesture towards a game official	2 Games
Use of profane language towards a game official	2 Games
Verbal threat of bodily harm against a game official	Remainder of Season and Review
Any assault of a game official	5 Seasons
Fighting with a game official	5 Seasons
Spitting at or on a game official	5 Games

### General Misconduct

<u>Offense</u>	<u>Suspension</u>
Spectator entering the field of play (including rink, court, etc.) without permission or otherwise disrupting play	4 Games
Spectator entering a bench, dugout or other area reserved for players and coaches during a game without permission	4 Games
Violation of MRC Diversity, Equity and Inclusion Policy, including use of racial, ethnic, religious, or other discriminatory slurs	5 Games
Throwing an Object onto a playing surface	4 Games
Verbal abuse of MRC official or volunteer	3 Games
Verbal abuse of another spectator	3 Games
Throwing equipment by a player (not at an individual)	2 Games
Spitting at or on anyone not addressed in the previous section (e.g. MRC official, volunteer or other spectator)	5 Games

<sup>1</sup> For purposes of this Code of Conduct, "Fighting" shall be defined as mutually exchanged blows delivered by hand, head, fist, or other portions of the body.

Verbal threat to anyone not listed above (e.g. MRC official, volunteer or other spectator)	Remainder of Season and Review
Throwing an object at anyone not listed above (e.g. MRC official, volunteer or other spectator)	4 Games
Knowingly having an unapproved individual coaching a team by any coach.	4 Games
Abuse of property, i.e. township fields, school board fields, MRC owned property	Responsible for all repair costs and/or fines + 1 year suspension from all MRC activities
Conduct not specifically defined above	Subject to Review based on factual circumstances