**TRUE BUZZ CODE OF CONDUCT**

* **ACTING WITH INTEGRITY** 
  + What is Expected of Everyone
    - All members (coaches, players, parents, staff) are to ALWAYS represent the True Buzz Brand with the upmost respect when in attendance of sporting events, camps, college visits, etc. There must be a level of respect that is always maintained to ensure the safest environment for the entire organization.
  + What is Expected of Coaches
    - Coaches are to respect officials, other Coaches, parents, and players during any True Buzz involved event. Any issues or concerns should be properly addressed at the best and appropriate time. If not, utilization of the necessary escalation path will need to be followed.
  + What is Expected of Players and Parents
    - Players and Parents are to respect Coaches, other players, other parents and officials **at all times**. Parents should never address officials at or during a True Buzz involved or sponsored event. If issues arise please notify your Coach to have any concerns addressed. If an issue arises with your Coach that cannot be addressed civilly please speak to a True Buzz Staff member or the True Buzz Operations liaison, Demarquis Brooks, to reach a resolution as soon as possible.
* **CONFLICTS** 
  + Raising Concerns
    - Your True Buzz Coaches and Staff are your first line of defense for any questions, concerns or issues that may arise. We take pride in our brand and want to address **all** concerns immediately to ensure the best possible experience with our True Buzz organization.
    - If we are unable find a resolution to your satisfaction with the first line of defense, please fill free to reach out to Demarquis Brooks for further actions.
  + Harassment, Discrimination, Bullying and Theft
    - True Buzz is a family-based organization. No harassment, discrimination, or bullying of **ANY** kind will be tolerated.
    - Theft is **ABSOLUTELY** not tolerated. **Any** issue with theft is qualification for immediate dismissal from the team.
* **VIOLATIONS**
  + Violations of this Code of Conduct by Coach, Staff, Player, or Parent will be grounds for removal from the program. There is a three-strike dismissal that is identified below. If a player receives a third strike they will be dismissed from the program. Jeopardizing the True Buzz brand will not be tolerated. Removal from the program will be indefinite with **no refund** on any fees that have been paid.
  + Strike Enforcement

1. Strike 1 – 30 day suspension from team/organization activities
2. Strike 2 – 60 day suspension from team/organization activities
3. Strike 3 – Indefinite removal from the team/organization

Many Thanks for Continue Support

True Buzz Athletics

Player: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Parent: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Coach: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Staff: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_