

Agenda

Special Meeting of the USA Fencing Board of Directors

July 1, 2018 in St. Louis, MO 1:00 PM CT
America's Center Convention Complex Room 255
1-877-885-3221 Passcode: 6869204

I. Call to Order, General Information and Organizational Items

General Announcements

Remarks – Donald Anthony, President

II. Consent Agenda Items (Mr. Anthony)

1. To approve the minutes from the April 12, 2018 meeting.
2. To approve the financial reports for March and April 2018.
3. To receive the Audit Committee, Election Committee, Referees' Commission, Tournament Committee, Veterans Committee, Club/Member Services Resource Team, Division Resource Team, Marketing and Communications Resource Team, Paralympic Development Resource Team, Sports Medicine Resource Team, Sports Development Resource Team, Sports Performance Resource Team reports. (Appendix A-L)

III. Executive Directors Report (Ms. Ekeren)

IV. Finance Report (Mr. Hayler)

V. Legal Update (Mr. Neale)

VI. Hall of Fame Task Force Update (Ms. Ekeren)

VII. Safe Sport Update (Ms. Ekeren)

New Business

Motion: (Mr. Alperstein as liaison to the Division Resource Team): That demand be made upon Mitch Berliner (Member No. 100008122) for a full accounting of all Gold Coast Division finances from August 1, 2016 to April 17, 2018 (the date of his resignation as an officer of the Gold Coast Division) and for the remittance of all Gold Coast Division monies to the USA Fencing National Office or to a qualified officer of the Gold Coast Division; and, should Mr. Berliner fail to so account and deliver all such funds, that a disciplinary committee be convened to determine whether his failure to

account for and remit division funds warrants disciplinary action, and if so for a recommendation as to the same. In addition, should it be determined that Mr. Berliner had possession or control of funds belonging to the Gold Coast Division and that he has failed to account for or remit such monies within 10 days of the demand described above, that the matter be referred to local law enforcement.

RATIONALE: Mr. Berliner has had almost unfettered control of the Gold Coast Division administration of many years, including sole control of its finances. No division financial report has been tendered to the National Officer for any period after July 31, 2016, and Mr. Berliner has failed to inform the division of any financial matters. In April, Mr. Berliner assured Christine Strong Simmons that he would send certified funds to the National Office, but he has not done so. As both the self-reported chair and treasurer of the Gold Coast Division, Mr. Berliner has a fiduciary duty account for division funds and to turn over any such funds to an appropriate USA Fencing agency. See the attached report (**Appendix M**) from Richard Weiss, Division Resource Team member assigned to proctor the leadership transition in the Gold Coast Division. USA Fencing has precedent for disciplining local officers who fail to account for funds in their possession, and withholding funds belonging to another is a criminal act.

Motion: (Mr. Arias) To approve the Financial Policy and Procedures Manual as provided to the board.

Rationale: The last comprehensive update to the Financial Policies and Procedures manual was 5/10/2011. The update details the financial policy and procedures that the national office follows on a daily basis and it includes a privacy policy that was not part of the 2011 revision.

Motion: (Mr. Arias) To approve the quad budget 2018-19 to 2021-22 as provided to the board.

Rationale: The national office has prepared a 4 year rolling (quad) budget which will now be reviewed and updated annually during the regular budgeting process. We believe this rolling four year budget gives us a reasonable and fair budget showing how income will ebb and flow during Olympic years versus Non-Olympic years.

The 4 year rolling budget was prepared by reviewing prior year's expenses and revenues to determine a reasonable increase. In most cases it was a 2-4% average increase.

Good and Welfare

Recess to Executive Session

Executive Session

Adjournment

Appendix A

Audit Committee Minutes

Name: Douglas S. Hayler

Meeting Minutes – Date 4/24/2018 via email

Members Present: Adam Watson, Lianne Marchant, Lorrie Marcil-Holmes, Jan Viviani

Staff Liaison: Douglas Hayler

On April 10, 2018 we received the engagement letter from BiggsKoffrd to engage them as our auditors for the 2017-18 fiscal year end.

On April 24 2018 a copy of the engagement letter was sent to the members of the audit committee for their review and approval.

The audit committee approved engaging BiggsKofford as USA Fencing's auditors for the fiscal year 2017-18.

Vacant (Chair) –

Lorrie Marcil-Holmes – Yes to approve via email received 05/01/2018

Jansson Viviani – Yes to approve via email received 04/26/2018

Lianne Merchant – Yes to approve via email received 05/01/2018

Adam Watson (Athlete) – Yes to approve via email received 05/01/2018

Appendix B

Election Committee Report to the Board of Directors

June 11, 2018

Submitted by Dan Berke, Election Committee Chair

This year, the Election Committee was tasked with planning the election for one at-large position on the Board of Directors, three Vice-Chair positions on the Referees' Commission, and the Hall of Fame election.

Two candidates were running for the position on the Board of Directors: Lorrie Marcil Holmes and Ro Sobalvarro, both of which were selected by the Nominating Committee. No valid petitions were submitted for this election, although one petition was submitted and denied by the Election Committee due to its failure to meet the submission requirements specified in Article IX Section 5 of the USFA Bylaws.

In the Referees' Commission election, two of the positions were uncontested. The contested position for Vice Chair of Domestic Assignments and Development was between Dan Crocket and Marcus Balog.

The election this year proceeded without any issues. Upon conclusion of the election, the Election Committee received the results and contacted the candidates.

There were 8538 eligible voters in the Board of Directors election, with 1021 (12%) individuals casting a vote. The Referees' Commission election saw 191 of 711 voters (26.9%) cast a vote.

At-Large Director (1 to be elected):

Lorrie Marcil Holmes 588 votes (58%, *elected*)

Ro Sobalvarro 433 votes (42%)

Referees' Commission Vice-Chair Domestic Assignments (1 to be elected)

Dan Crocket 103 votes (54%, *elected*)

Marcus Balog 89 votes (46%)

Referees' Commission Vice-Chair International Assignments and Development (1 to be elected)

Kelly Koehler 174 votes (100%, *elected*)

Referees' Commission Vice-Chair Rules and Exams (1 to be elected)

Devin Donnelly 173 votes (100%, *elected*)

Hall of Fame Athletes (4 to be elected):

Paul Apostol	309 votes, (11%, <i>elected</i>)
Dick Berry	209 votes, (8%)
Ed Donofrio	267 votes, (10%)
Harold Goldsmith	188 votes, (7%)
Dan Kellner	465 votes, (17%, <i>elected</i>)
Dan Magay	137 votes, (5%)
Sean McClain	239 votes, (9%)
Steve Mormando	288 votes, (10%)
Jon Normile	348 votes, (13%, <i>elected</i>)
Rob Stull	299 votes, (11%, <i>elected</i>)

Hall of Fame Coaches (3 to be elected):

Jerzy Grzymiski	299 votes (20%, <i>elected</i>)
Elliot Lilien	226 votes (15%)
Semyon Pinkhasov	288 votes (19%)
William Reith	429 votes (28%, <i>elected</i>)
Jeff Wolfe	290 votes (19%, <i>elected</i>)

Finally, the Committee would like to thank Kris Ekeren and Nicole Jomantas at the National Office for their support and hard work on the election. Their quick responses to requests and questions from the Committee were greatly appreciated, and are a large reason why the election ran so smoothly.

As Chair, I also want to thank committee members Michael McTigue, Daria Schneider, Sam Cheris, and Dagmara Wozniak for their participation on the Committee.

Sincerely,
Dan Berke
USFA Election Committee Chair

Appendix C

REPORT TO THE BOARD OF DIRECTORS FROM THE REFEREES' COMMISSION 6/6/18

The Referees' Commission (RC) has been making progress towards its annual plan. I have attached the reports of the committees to this summary.

As Chair of the RC I have handled two formal allegations of breaches of the Code of Ethics by referees. Coaches brought both of these matters. In one case the referee had breached the code in one instance and received a private letter of admonition. In both cases the coaches, by their own statements and/or by statements of the witnesses breached the rules regarding interaction with the referee during the bout. The RC feels strongly that the behavior of the coaches should be subject to a Coaches Code of Conduct so their behavior can be reviewed and consequences for bad behavior can be meted out. We don't think it is in the best interest of the fencers to have coaches carded for every violation, unless there is no other means of having the coaches behave appropriately at the strip, and in many instances the issues arise from repeated behavior, and we have no means of officially tracking a history of in-competition warnings and sanctions. The RC may request the Board for disciplinary panels if that is the only means available to punish offending coaches, but that is a cumbersome and resource intensive approach. The National Office memo regarding appropriate conduct of coaches at competitions has not had a noticeable effect.

The Ombudsman group has added Ivan Lee as a representative of the saber referee cadre. The Ombudsman Group has over 850 followers on its Facebook page. An average of 550 people are reached by each post. Two members of the group have been present at each National event and have counseled over 45 referees. They have also attended more than 60 regional events.

The Domestic Development Committee has been active with respect to referee recruitment at grass roots and elite athlete levels in addition to having 2 –two day seminars at the Summer Nationals. A new national mentoring strategy will be launched at the Summer Nationals. A social media initiative has been launched for weapon specific discussions. The Dartfish assessment tool was launched as a beta test at the April NAC and will have a full launch at the Summer Nationals. A video training program is in the pilot stage. The Committee has launched feedback loops with elite athletes and seminar participants to improve training.

The Rules Committee has continued to respond to all rules questions from the membership within a three-day window and has approved mask designs that have been submitted. There have been three Rules Blog postings since February. The Committee has been coordinating with US SEMI, especially regarding the rule requiring padding on chest protectors. The Committee is in the process of reviewing the changes to the rules passed by the last FIE Congress and will soon make a recommendation to the Board regarding adoption of rules and timing of their implementation. The current exam has been brought up to date and the development of a new exam is in process.

The International Assignments and Development Committee is developing attendance requirements for the international referees for next season and expects to publish them by 15 July. The Committee will develop a post-mortem for the 2017-18 season. The committee has identified

potential referees for promotion, issued feedback and development activities. The Committee will secure feedback from referees, squad managers and coaches at the end of the season. This group will work with the Domestic Assignment and Domestic Development committees to appropriately assign and observe candidates.

The Domestic Assignment committee has worked at a ratio of 1.55 fulltime referees per strip this season. They have tracked the work day for referees. The aim is to have referees working not more than 10-12 hours per day. Two of the events had problems due to delayed equipment and a snowstorm, which made it more difficult to reach those goals. More experienced referees were able to work as referee coordinators (2 new ones) or assigners (37 in total) this season. More higher level saber referees volunteered to serve as assigners in the 2d half of the season helping dispel issues of relating to conflicts of interest. I wish to take this opportunity to thank Mary Frye for her many years of service to Domestic Assignments and for developing many of the tools being used to maintain order as the national events continue to grow.

Respectfully submitted,

Sam Cheris
Chair, Referees' Commission

RC Ombudsman Group Report

For refresher the group is comprised of the following members:

- Derek Cotton
- Tasha Poissant
- Bobby Gibbs
- Michael Ross
- Susan Borgos
- Lisa Sapery
- Patrick Webster
- Tim Bookwalter
- Ivan Lee

Our mission is to foster communications between the RC and the referees they represent. This includes, but not limited to, answering questions about policies and investigating complaints referees bring to us. We communicate directly with the RC, the Board and the National Office. We have identified participants in line with our charter, and have a diverse mix of referees. Our numbers include from each region, gender and racial diversity, regional, domestic and international referees. An area of opportunity was representation from our sabre cadre, it was felt that they have special needs which were not fully addressed by our group. To that end we asked for volunteers from the sabre cadre, interviewed four candidates and chose Ivan Lee to be the newest addition to our Committee. Ivan is an Olympian, NCAA Champion, coach, referee and volunteer. He is very active at all levels of fencing, from high school to international and is well-respected within the cadre. We feel he will be a welcome addition to our committee and add tremendous value to the services we provide. This is our third full season of this experiment and we are also still finding out voice as we struggle with the conflict between a traditional Ombudsman role and our hybrid version. A traditional Ombudsman is truly independent and we are all working referees, so this can lead to a bit of a conflict when we advocate in areas where a traditional Ombudsman would have a more balanced approach. We will continue to work on this as the years progress, but I feel we are making advances. This includes more effective collaboration with the RC before we publish our posts and a more balanced message.

With every “follow” we get on our Facebook page, with every click on our posts; we feel we are increasing the positive engagement with the RC and to some extent with the National Office. To date we have over 756 followers on our Facebook page, all organic, which means we are up almost 100 likes over our August meeting, or 10 new likes per month. This number is significant as it indicates that we are potentially followed by every active national level referee. We know our reach has extended internationally and we are setting the tone for referee relations in other fencing federations. The statistics for our reach indicate some interesting things:

1. We average 553 people reached for each post, with a high of 1803 and a low of 30. When you eliminate the high and low numbers our reach is still 373 per post.
2. The original content we publish draws higher than the reposts for USA Fencing posts.

All Posts Published

■ Reach: Organic / Paid
 ■ Post Clicks
 ■ Reactions, Co

Published ▾	Post	Type	Targeting	Reach <i>i</i>	Engagement
05/01/2018 8:06 pm	 Voting begins tomorrow!			53 ■	52 1 ■
04/25/2018 3:32 pm	The referee code of ethics changes regarding discrimination and h			577 ■	121 25 ■
04/18/2018 2:30 pm	 Many of us will be at the upcoming NAC in Richmond, VA. We lo			39 ■	2 0 ■
03/02/2018 9:02 am	The job of the Ombudsman group is to provide an independent pl			513 ■	81 14 ■
02/25/2018 2:18 pm	 This is a repost of US Fencing's publication: ----- Dear USA Fe			158 ■	17 0 ■
02/23/2018 2:07 pm	The following is a repost of the article published by US Fencing he			119 ■	5 0 ■
02/23/2018 12:37 pm	 This is a repost of the RC Blog located here: -----			181 ■	33 2 ■
01/18/2018 6:12 pm	Notice to USA Fencing Coaches and Our Feedback			381 ■	88 13 ■
01/11/2018 4:14 pm	 Virginia Beach NAC and Payment Calculation Information			429 ■	150 12 ■
01/04/2018 5:00 pm	 The reversing of the shoulders rule has been updated as of 01/01/			46 ■	5 2 ■
01/04/2018 2:15 pm	 Found out where the ombudsman will be this season.			163 ■	15 0 ■
01/04/2018 6:50 am	The Friday schedule for VA Beach has changed.			775 ■	24 1 ■
11/10/2017 11:17 pm	 Using Video Replay Guidelines and Recommendations			439 ■	9 1 ■
11/09/2017 2:23 pm	 Ombudsmen Sue Borgos, Lisa Campi-Sapery, Bobby Gibbs, abd			273 ■	15 10 ■
10/19/2017 3:45 pm	 https://rcombudsman.org/2017/10/19/foil-referee-assessments/			1.8K ■	115 10 ■
10/12/2017 6:53 pm	A series of emails from Bruce Gilman regarding referees at NAC			1.7K ■	213 7 ■
09/24/2017 6:09 am	 The tournaments we'll be at this year.			207 ■	11 3 ■
08/25/2017 5:11 pm	RC Domestic Development Election Feedback and Request For			392 ■	42 5 ■

Throughout the season we have had at least two members of the Ombudsman Committee present at every National event, and they have made their presence known by attending the morning meeting, announcing themselves in the referee corral and/or by publishing our schedules on our Facebook page in advance. At these events, we have met with and counseled with over 45 referees. We have also attended over 60 regional events and while we do not announce our presence at every event, as many do not have meetings, we do counsel referees at these events.

Our accomplishments and main takeaways from this season are:

1. Sexual harassment is the biggest issue this organization faces. The pain and concern voiced by the female members of our cadre against coaches and other referees is troubling and more widespread than we originally imagined, given the number of people who continue to come forward to collaborate stories with stories of their own.
 - a. One accomplishment in this area that we achieved was the addendum to the referee code of ethics that addresses this and makes clear this conduct is a violation.
2. There were concerns that our engagement with the sabre cadre was lower than it could be because we did not have a member of the sabre cadre as a part of our Committee.
 - a. We addressed this by adding Ivan Lee to our Committee.
3. We need a much clearer understanding of the SafeSport procedure. We heard from several referees who have filed complaints and they have no understanding of the progression of their cases nor does there appear to be consistent reasoning that some cases move forward while others are dropped. This feeling was consistent with the accuser and those accused of violations.
 - a. We addressed this through discussions with the National Office and RC to better explain the intricacies of the SafeSport policy and identify the person within the National Office with whom he referees can connect with any questions.
4. There is a feeling that the method by which referees are assigned at our NACs is at best inconsistent.
 - a. This is not a new issue, but the use of social media has increased awareness. We will continue to work with both groups to drive consistency and clarity.
5. The March NAC continues to be a challenge for referees.
 - a. There are competing events held the same weekend which are more appealing to referee. We will continue to share potential solutions with the Tournament Committee and the National Office
6. A referee representative should be added to the tournament committee.
 - a. Referees being the second largest stakeholders in tournaments should have an opportunity to have input as to how those tournaments are run.
7. Our work with the RC and referees led to an increase in the hiring ratio from 1.44 to 1.55 referees per strip.

We look forward to continuing and expanding our work with the referee cadre, the RC and the National Office and all other fencing stakeholder to improve communication and collaboration.

Respectfully submitted,

Derek Cotton
RC Chair of the Ombudsman Committee

Webster comments on agenda topics

New Rules recommendations for the 2018-19 season - **No recommendations at this time**
Coordination process for issuance of information concerning 'M' rules - **Rules changes need to be communicated to the DRDC for inclusion into the CRI Materials, but a bigger concern is we currently do not have an updated online exam. This is causing concerns that CRIs are asking individuals to pass the exam prior to participating in practicals, and the exam is nearly impossible to pass in the current state. Customers are asking for refunds.**

Referee rating review - **The DRDC is working on a proposal for next season which would re-architect how ratings are defined. Expected proposal at RC Meeting in August**

Reports from each chair (and retiring chair) regarding the past year and/or plans for the coming year - **The slide deck lays out what we have done and where we are headed with our national development strategy**

Referee recognition program - **I support this initiative, should be a jury of peers. The DRDC is willing to work up a proposal for the August RC Meeting.**

Selection for RC Service Award – shall we expand selection group to all those serving on RC committees? - **I like the RC service award for those members who have volunteered their time as members of critical committees the heavy lifting these individuals do to make fencing success. I would support increasing the number of awards to 2 a season.**

Under-age referees - **The DRDC support eliminating minors from the national referee cadre at this time.**

Customer survey (athletes) - coordination of future periodic surveys with ACC and/or Coaches? - **Launched and awaiting data to aid in how this data will be used by the DRDC. I do believe this survey needs to be distributed immediately after the April Championships in order to catch athlete's feedback more timely. I do understand the delay caused by developing the survey this year. Assuming the data from this year's solicitation is identified as value added, this same survey should be used for next season as well.**

Representation at AAC meetings (or portions thereof) to understand their issues concerning referees - **There does need to be referee representation on all key committees to facilitate good communication**

Video - education - **This is still under development by the DRDC**

Video – examination - **A video exam for interpretations of actions is similar to the practical portion of the referee certification process but does not replace the online exam needs for demonstration of knowledge.**

Assessment program review (Dartfish) - **Update included in slide deck. Roll out during summer nationals.**

Referees to be looking at for FIE licenses - **National push list being developed to feed international push list. Still under development**

Review of our existing international referee corps - **DRDC does not have a developed position**
Allocation of tasks between Staff and Domestic Assignment Committee - **DRDC does not have a developed position**

Ethics Tribunals – any changes necessary; how do we get additional athletes and referees to serve? - **I believe we need to leverage key senior individuals into a 'Tribunal Committee' from which a subset can be solicited based on no conflicts of interest. This would give structure and allow for a end of year report that would include how many cases reviewed and addressed.**

RC Elections eligibility: **I believe any referee active Internationally or Nationally at any time within the past 2 seasons, is over the age of 18, has a current membership including**

professional or checked-ed and safe sport compliance should be eligible to vote for RC positions. These are the individuals who interface with the RC and are more familiar with the individuals and the positions for which they would be voting.



DRD 2017-2018

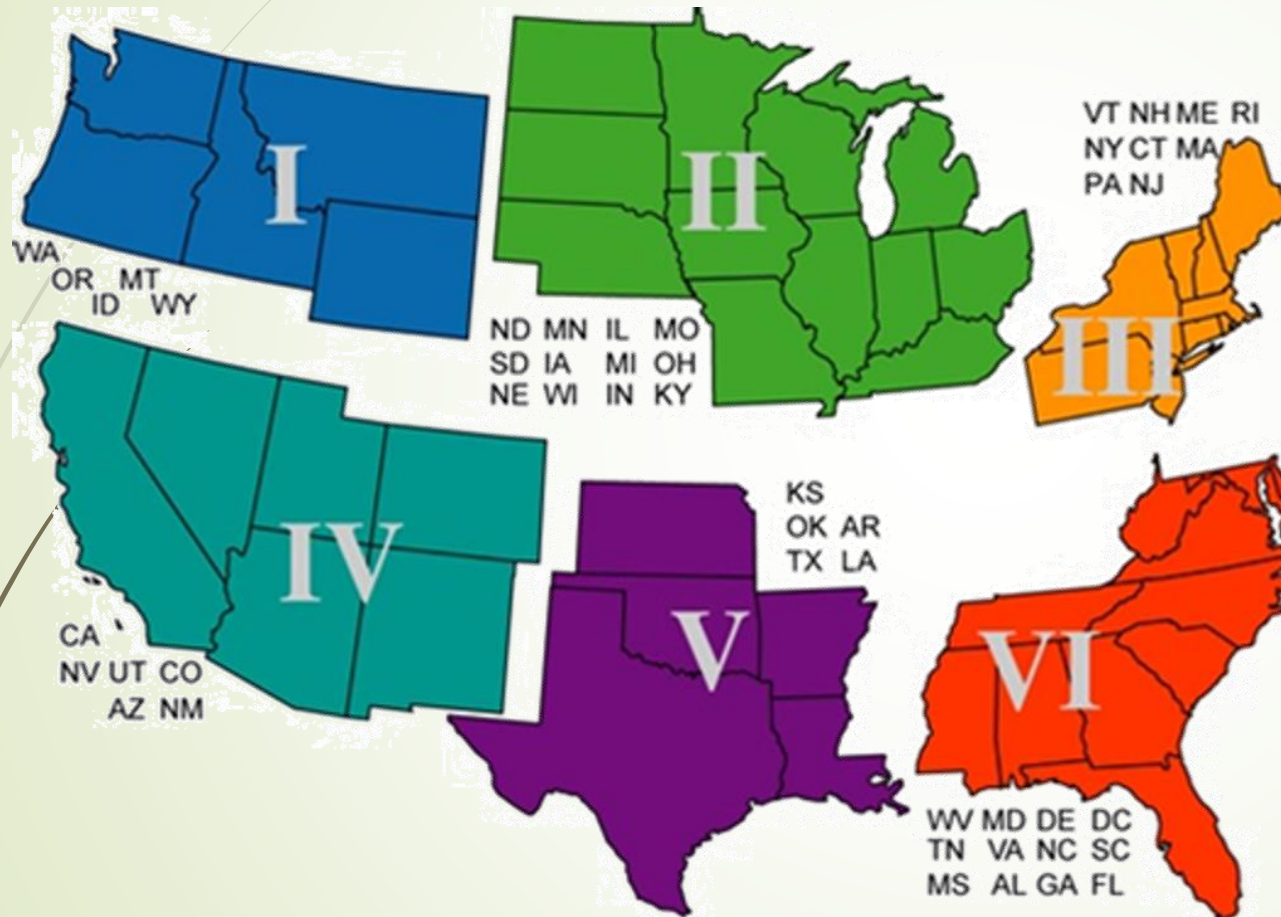
Projects Process & Proposals

Patrick Webster

RC – Domestic Referee Development Committee (DRDC)

31May2018

Regionalization



DRDC Committee members by Region

VC DRDC – Patrick Webster (Region 2)

Region 1

Justin Meehan (WA)

Tasha Poissant (OR)

Kevin Mar (WA)

Region 2

Abbas Fadel (WI)

Sean Shumate (KY)

Region 3

David Sach (MA)

Lisa Campi-Saprey (NJ)

Bruce Gillman (NY)

Region 4

Bill Oliver (CO)

Peter Burchard (CA)

Region 5

Mark Stasinos (UT)

Region 6

Mary Mahon (FL)

Rylan Delap (AL)



Referee Development Strategy

The DRDC has developed an approach to referee development that includes a 3 stage approach of Recruitment, Development, Deployment and Closed Loop Feedback.

- Recruitment
 - Grass Roots Seminars
 - Elite Athlete
 - Summer Nationals Open Certified Referee Seminars
- Development
 - National Mentoring Strategy
 - Social Media Initiatives
 - Partnership with Canadian Federation
 - Dartfish Assessments
 - Video Training
- Deployment
 - Communication to the Lead Regional Event Hiring Personnel
 - Communication of Regional Push List to Domestic Assignments Committee
 - Communication to International Assignments Personnel Regarding Candidates
- Feedback
 - Athlete Survey
 - Seminar Survey



Referee Development Detail

► Referee Recruitment

Strategies developed for recruiting referees to the local and regional levels, creating a national push list for bring regional referees ready for national event opportunities and passing those names and contact information to the domestic assignments hiring team.

► Grass Roots Seminars – Continued Deployment of CRIs around the US

Providing seminars to the local or divisional level with a focus to underserved communities.

► Elite Athletes – Launching during Summer Nationals

Seminar series during Division 1 event s where direct recruitment activities include engaging top athletes interested in becoming referees

► Summer Nationals Open Certified Referee Seminar – Launching During Summer Nationals

There are two – 2 day seminars scheduled during the Summer Nationals that will be open to all wishing to participate. One would be held during each week of the Summer Nationals Event.



Referee Development Detail

➤ Referee Development

➤ New 3 Tier National Mentoring Strategy - Launching

Launching a new national mentoring process during Summer Nationals that will follow referee development from local to regional to national development.

➤ Social Media Initiative - Launched

Weapon specific discussion forums on Facebook facilitating successful discussions about actions and setting common understandings of actions and applications of rules.

➤ Partnership with Canadian Federation - Proposal

First learning opportunity for being a referee as a guest in another country for experiencing travel and working in an unfamiliar but friendly environment.

➤ Dartfish Assessment Tool - Launched

High tier referee development tool replacement of 'Coachme+' beta tested during April NAC with learnings going into full roll out during Summer Nationals.

➤ Video Training – Piloted

Process for identifying educational actions within video captured bouts and parsing these actions into a library of actions available for training materials. Files also shared with Canadian Federation for Referee training.



Referee Development Detail

► Deployment

The communications development activities are designed to aid in identifying Local, Regional and National opportunities and developing officials ready to advance to the next stage in their officiating careers.

- Communication to the Lead Regional Event Hiring Personnel
- Communication of Regional Push List to Domestic Assignments Committee
- Communication to International Assignments Personnel Regarding Candidates

► Feedback

► Athlete Survey - Launched

Athlete survey for top fencers at Division 1 events soliciting feedback on key characteristics that athletes find important in the referees officiating their bouts, and which officials they identify as strong in those characteristics. This input will help build our database for mentors and prioritize our focus on which characteristics we build developmental materials around.

► Seminar Survey - Launched

Soliciting feedback from recent Certified Referee Seminar participants in order to better serve the community and aid in the development of the Certified Referee Instructors.



Referee Development Enablers

- CRI/CRO Development

- 2 New CRIs/ 3 New CROs

We continue to review the coverage of CRI/SROs across the country and have welcomed new CRIs and CROs into service to aid in referee development.

- Coach and Athlete Engagement

- Talking Points Discussions – Piloted April NAC

National coaches invited to speak to the referee cadre on specific topics for clarification on action interpretations and rules applications.

- Athlete Survey – Launched May 2018

- Materials Updates

- On Floor Referee Evaluation Form and Process – Launched March NAC

- CRI Materials – Updated Quarterly

- Rule Changes - Updated
 - Sexual Harassment - Included
 - Safe Sport - Included



Referee Development Policy Positions

- Minor Referees at National Events.

The DRDC is in support of eliminating Minor referees from the National Events Cadre. With the growth of ROC/RYC/RJCC events, there are still developmental events for these officials.

- Referee Ratings

The DRDC is developing a proposal for a new ratings architecture for USA Fencing domestic referee ratings. Expected draft for August RC Meeting.

- New Referee Database


The DRDC continues to struggle with the existing AskFred Referee Database given this database was developed when sections existed. We need a new national database tied directly to current membership status along with safe sport compliance.

- Referee representation to other committees

The DRDC believes there is a need to have referee representation on the Tournament, ACC and Coaches committees or organizations in order to fully understand concerns and to be able to input where appropriate knowledge base applies.

- New Rules Recommendations

The DRDC does not have a position on new rules recommendations. Communication of any new rules does need to be communicated to the DRDC for inclusion into CRI Materials. There should also be an efficient method for updating the online exam (Currently maintained by the Rule Committee) to reflect the new rules.



Rules and Exams Activity Report - May 2018

Devin Donnelly, Vice Chair
Bradley Baker
Laura Decker
Tyler Jacobson



Ramp Up Rulebook Editor Position

- The previous editor, Omar Bhutta, provided all electronic materials relating to the USA Fencing Rulebook via DropBox
- Bradley Baker of the Rules Committee is actively working to update the rules
 - Brad has updated the verbiage and removed the rules line pertaining to reversing shoulders in foil
 - A second edit, the inclusion of language in m.25.3 about padding on chest protection in foil, is also forthcoming
 - There are some technical issues with the tooling (errors in file generation); however, we expect to have them resolved by the first week of June



Answer Membership Questions

- The Rules Committee has responded to all incoming questions from the membership within our target 3-day window for response.
- In addition, the Rules Committee has reviewed and approved 2 proposed mask designs from membership since February 2018.
- All members of the Rules Committee have been involved in answering membership questions.
- There has been an influx of questions from membership regarding the new rules about padded chest protection in foil; some responses to those questions were delayed while I attempted to moderate debate within the RC and US SEMI.



Rules Blog posts

- Three Rules Blog posts since February, missing the target of one post per month.
- Other rules-related decisions, such as negotiating US adoption of new FIE equipment rules, took priority and cut into the blog schedule.
- I've used the blog to disseminate information on our decisions regarding padded chest protection in foil for Summer Nationals.



Review International Rules Changes from 2017 Congress

- Rules and Exams was required to coordinate extensively with US SEMI and board liaisons via conference call.
- USA Fencing decided to adopt the rule requiring padding on chest protectors, the alteration to m.25.3.
 - This change required significant negotiation and discussion, primarily owing to:
 - Which events should apply the rule
 - How to account for “hubcap”-style individual protectors, which the FIE apparently did not account for
 - How to handle retrofitted protectors, including potential inspections
- USA Fencing decided not to adopt the rule for new mask velcro attachment systems until the start of the 2019-2020 season



Maintenance/Technical Issues with Written Exam

- I discovered that there was no existing “master copy” for the written referee exam; the exam was communicated with several individual copies of a Word document, primarily passed via e-mail and not stored in a single secured location
- I worked with the exam administrator, Mitchell Lane, to create a single-sourced home for the Master Referee exam. We worked up a format to store the exam in such a way that it is easier to generate the online electronic exam on demand.
- I did extensive manual work to transfer the existing exam questions into the new storage format.
- In the process, I edited and corrected several out-of-date and inaccurate questions across all four sections of the exam.

International Assignments & Development

Status Report: February 2018

Status: Immediate Goals

JOs

- A. Finalize FIE exam prep - **Behind**
- B. Finalized document for assignments- **On track**
- C. Next season attendance requirement— **Slow progress**
- D. Candidates published for 2016-17 FIE exam - **Completed**

Action/Issues

- A. Without January meeting, prep will be much more individualized
- B. Single workbook for finalized assignments for the season
- C. Currently working with Iana Dakova to have continuity between levels of international assignments
- D. All candidates are listed within the Google Doc for the weapon

Next Step

- A. Provide support by available means and construct a different plan for next season
- B. Use workbook to construct a confidential document to track work level, performance, and feedback.
- C. Release attendance requirements to referees before availability requests are sent
- D. Next season goal: earlier selection of candidates; able to organize in-person exam prep

Status: Goals for Remainder of 2017-2018 Season

Action Item	Status/Next Steps	Anticipated Timeline
1. Finalize completed assignments, summarize, and distribute	1. After season is complete, collect data and distribute	1. Distribution to RC and Arbitrage by May
2. Post-Mortem for 2017-2018 Assignments	2. Collect feedback from referees, squad managers, and coaches at the end of the assignment season.	2. Feedback compiled by April 15th
3. Set Committees for both Assignments and Development for each weapon + wheelchair for 2018-2019 season	3. Assess needs of IA&D and the interest/availability of people willing to serve	3. Committees to be set by June 1 st
4. Identify potential referees for promotion to International assignments	4. Analyze usage data and compare to current international referees and FIE candidates to select individuals for domestic push	4. Data analysis completed by April 1 st
5. Produce documents for international assignments requirements & assignment procedure for 2018-2019	5. Work with squad managers, arbitration, and advisory committees to develop procedure	5. Documents produced by July 1 st

Status: Ongoing Projects

Project/Issue

- IA&D has incorporated international wheelchair assignments under the umbrella
- FIE license inactivations

Current and Next Steps

- Current: International D&A is in the workflow. This is not sufficient. Wheelchair referees need the same clarity of process and access to information and development
- Next: 2018-2019 assignments will be done using the same procedure for availability and notification as able-bodied events.
- FIE has formalized the path for reactivations. It will be a practical observation at the Exam.
- One referee has volunteered to be the first to go through the process, understanding that it may not go as planned.
- Referees affected by the inactivation are still frustrated with path. The restriction on numbers to be sent and path are the major objections.
- Going forward, referees will be informed of the current process at the beginning of each season.

Status: Ongoing Projects

Project/Issue

- Communicate development and selection to referee cadre
- Identify referees for next season and give feedback to those not selected

Current Status and Next Steps

- Selection for each level is poorly understood by the referee cadre
- Seminars and documentation would help bridge divide between IA&D and the cadre.
- Next: Schedule seminars with Selection Committees and Arbitrage representative
- Next: Work on process document for the 2018-2019 season that will incorporate new changes to the process.
- The current process has been to send availability requests to newly-identified referees. Referees find out they have been selected when they receive the request.
- Referees working at similar levels or above those selected are given little to no feedback as to why
- Next: Identify all referees working at a 16 and above level for each weapon who are eligible for US international development.

Status: Ongoing Projects

Project/Issue

- Referees' Commission is generally seen as inaccessible and more open communication is needed

Current Status and Next Steps

- Communication is limited to events where the members of the RC work.
- Even when members are in attendance, they are working and do not have time to meet with all those who have a need.
- New Idea: Office hours
 - Ideally once a month, open times during which any US referee can call or message regarding any issue they would like
 - First trials included questions about the international selection process, advice about personal issues within the community, and current trends in calls.
- Next: Set one day a month, ideally a 3-4 hour range, during which I am accessible to any member of the referee cadre

Status: Year Two Goals and Metrics

- Support and prepare four candidates for the FIE license exam
 - Motivation: Exam preparation needs to be structured to prepare candidates for success. Monetary support will relieve pressure and demonstrate faith and support from the Organization
 - Measurable: Four new FIE Bs
- Exam Preparation at January NAC failed. Preparatory sessions needed to be held at candidate's availability. This meant 3 separate 2-hour sessions, in addition to personal support. While the exam seminars were able to happen, this is not a reasonable schedule going forward.
- This year has had significantly better clarity for monetary support this year between Referees' Commission, National Office, and candidates.

International Assignments & Development

Status Report: April 2018

Status: Immediate Goals

By April

- A. Finalize FIE exam - **Complete**
- B. Finalized document for assignments- **Complete**
- C. Next season attendance requirement— **Slow progress**
- D. Post-Mortem for 2017-2018 Assignments - **Behind**
- E. Identify potential referees for promotion/feedback/development – **On track**

Action/Issues

- A. Without January meeting, prep will be much more individualized
- B. Compile with individual's summaries and distribute
- C. Currently working with Iana Dakova to have continuity between levels of international assignments & committee members for consistent, realistic standards
- D. Behind on soliciting feedback
- E. Analysis completed on time

Next Step

- A. Provide support by available means and construct a different plan for next season
- B. Use workbook to construct a confidential document to track work level, performance, and feedback.
- C. Release attendance requirements to referees before availability requests are sent
- D. Request feedback from referees & coaches; set up call for squad managers
- E. Work with Domestic Assignments and Advisory Committee members to push referees for feedback and promotion, if applicable

Status: Goals for Remainder of 2017-2018 Season

Action Item	Status/Next Steps	Anticipated Timeline
1. Finalize completed assignments, summarize, and distribute – on track	1. After season is complete, collect data and distribute	1. Distribution to RC and Arbitrage by May
2. Post-Mortem for 2017-2018 Assignments	2. Collect feedback from referees, squad managers, and coaches at the end of the assignment season.	2. Feedback compiled by April 15th Nee to revise to May 31st
3. Set Committees for both Assignments and Development for each weapon + wheelchair for 2018-2018 season -	3. Assess needs of IA&D and the interest/availability of people willing to serve	3. Committees to be set by June 1 st
4. Push data-identified referees to determine development path and give feedback	4. Work with Domestic Assignments and Domestic Development to appropriately assign and be observed.	4. Assignments: April NAC and Summer Nationals Feedback compiled and given to referees: July 30th
5. Produce documents for international assignments requirements & assignment procedure for 2018-2019	5. Gather feedback on current drafts for assignment procedure and work requirements	5. Documents produced by July 1 st - On track: most time-consuming drafts completed

Status: Ongoing Projects

Project/Issue

- FIE license inactivations

Current and Next Steps

- Observations were conducted at the FIE exam in March
- Our first candidate has provided feedback on how to best prepare for this specific scenario; this will be incorporated into our test prep for next season
- FIE has changed the timeline for inactivation: it is now 4 years
- Referees affected by the change will be notified by the end of the season, along with the current policy and path for reactivation to all referees
- Going forward, all U.S. FIE-licensed referees will be informed of the current process at the beginning of each season.

Status: Ongoing Projects

Project/Issue

- Referees' Commission is generally seen as inaccessible and more open communication is needed
- A pipeline is needed between Domestic Development, IA&D, and Arbitrage

Current Status and Next Steps

- Office hours seem very successful. They are currently disseminated on Facebook on my personal page, fencing group pages, and the USA Fencing page.
- Two sessions in March seemed to work better, with one Saturday and one Sunday.
- In addition to more open communication during those designated times, referees have used office hours to set "appointments" at times that work better
- Current goal: 2 times per month; wider dissemination of information
- The three entities seem very independent to referees
- There should be a clear understanding by referees as to how the three interact
- Next steps: work with new Domestic Development to establish roles and work with Iana Dakova to communicate how IA&D and Arbitrage interact.

Status: Year Two Goals and Metrics

- Support and prepare four candidates for the FIE license exam
 - Motivation: Exam preparation needs to be structured to prepare candidates for success. Monetary support will relieve pressure and demonstrate faith and support from the Organization
 - Measurable: Four new FIE Bs
- Six FIE Bs were earned at the zonal exam in San Jose, Costa Rica

Congratulations to Zack Brown (S=B), Jelena Zeljkovic (F=B, E=B), Rylan Delap (F=B, E=B), and Kevin Shanahan (E=B) for their successful exams. Michael Ross (E=B) also successfully renewed his inactive license.

 - Feedback from candidates indicates that exam preparation clinics were valuable and financial support enabled attendance
 - Special thanks to the National Office, especially Kaitlyn Litten, for logistics and moral support.

International Assignments & Development

Status Report: May 2018

Status: Immediate Goals

By May

- A. Next season attendance requirement– **Slow progress**
- B. Post-Mortem for 2017-2018 Assignments - **Behind**
- C. Identify potential referees for promotion/feedback/development – **On track**

Action/Issues

- A. Currently working with Iana Dakova to have continuity between levels of international assignments & committee members for consistent, realistic standards
- B. Behind on soliciting feedback
- C. First step in place for the April NAC: Referee coordinator and some assigners directly worked with IA&D to get specific feedback

Next Step

- A. Release attendance requirements to referees before availability requests are sent: Reset Goal Date: July 15th
- B. Request feedback from referees & coaches; set up call for squad managers
- C. Work with Domestic Assignments and Advisory Committee members to push referees for feedback and promotion, if applicable; Create similar list for Summer Nationals

Status: Goals for Remainder of 2017-2018 Season

Action Item	Status/Next Steps	Anticipated Timeline
1. Finalize completed assignments, summarize, and distribute – on track	1. After season is complete, collect data and distribute	1. Distribution to RC and Arbitrage by May Need to revise to June 30 th
2. Post-Mortem for 2017-2018 Assignments	2. Collect feedback from referees, squad managers, and coaches at the end of the assignment season.	2. Feedback compiled by April 15th Need to revise to June 30 th : Partially completed, but follow-ups still needed
3. Set Committees for both Assignments and Development for each weapon + wheelchair for 2018-2019 season -	3. Assess needs of IA&D and the interest/availability of people willing to serve	3. Committees to be set by June 1 st : Members have requested more time to better understand other commitments
4. Push data-identified referees to determine development path and give feedback	4. Work with Domestic Assignments and Domestic Development to appropriately assign and be observed.	4. Assignments: April NAC and Summer Nationals feedback compiled and given to referees: July 30 th – Still need to follow up with some assigners from April; Will attend SN to have direct feedback
5. Produce documents for international assignments requirements & assignment procedure for 2018-2019	5. Gather feedback on current drafts for assignment procedure and work requirements	5. Documents produced by July 1 st - On track: most time-consuming drafts completed

Referees' Commission
NAC Referee Hiring Statistics
2017-2018

NAC	Num of Strips	Target Num of Refs/day @ 1.55/ Strip	Actual Num in Cadre	Avg/ Day & Min/ Max	Level 1 & 2 Target %	% Hired	Level 3 Target %	% Hired	Level 4 & 5 Target %	% Hired	Level 6 Target %	% Hired	DAC Rep
Oct Anaheim D1/D2/Cadet /CHR	57+ 6 WC	95	96+12 =108	95.0 88/99	45	45	20	19	30	34	5	2	Mahon
Nov Kansas City Jr./Cdt/Y14	57	89	89+22 =111	94.0 84/104	35	39	20	17	37.5	40	7.5	3	Mar (Frye)
Dec Portland D1/D2/VET	57	86	88+10 =98	84.75 83/87	45	43	20	16	30	36	5	5	Shumate
Jan Columbus D1/Jr/CHR/Sr Tm	57+ 6 WC	95	77+13 =90	78.5 73/82	45	52	20	29	30	44	5	1	Campi-Sapery
Feb Memphis Jr./Cadet/Jr. Tm	57	89	90+19 =109	94.25 85/102	35	34	20	20	37.5	41	7.5	4	Sierra
March Baltimore D3/Y10/Y12/ Y14/Y14 Tm	57	89	84+12 =96	82.75 79/87	30	24	15	13	45	42	10	21	Crocket
April Richmond D1/CHR/Sr Team Champ & D2/D3/Vet/ Vet Tm	57+ 6 WC 53+ 6 WC	95 89	96+17 =113	99.25 91/106	40	43	20	20	35	33	5	4	Balog
June/July St. Louis All Events Except WC	69	107			35		20		35		10		Frye

Percentages are rounded up.

Percentage Hired per rating level is based on Full Time Referee only.

Actual Number in Cadre is **Full Time Referees** + *Part Time Referees and Walk-ons*

Referees' Commission

NAC Referee Hiring Statistics

2017-2018

Comments

- NAC target referee hiring percentages are based upon projected needs of the competition combinations that make up an NAC.
- The referees per strip ratio was increased this season from 1.4 to 1.55, to help reduce the work load on the referees.
 1. The increased ratio meant an increase of 8 or 9 referees hired per tournament.
 2. The increased number of full time referees was accompanied by a cap on the number of part-time and walk-on referees allowed. (Cap was set at 30 referee work days for part time referees.)
 3. The increase in the referees per strip ratio also meant that the total number of full time referees being hired became a maximum number of full time referees that could be hired.
 1. Allowances are made for potential last-minute cancellations, which may mean that the total number of full time referees may exceed the cap if the anticipated cancellations don't materialize.
- The actual number of referees in the cadre includes full time, part time, and walk-on referees, and thus may be higher than the targeted number of referees originally projected.
- The number of strips per tournament was increased by four strips for every tournament this season. Even with the planned increase in the number of strips, three tournaments had to be increased by four more strips once the actual entries were tabulated.
 1. November, February and March all were increased from 53 to 57 strips
- One tournament, April Championships and NAC, was scheduled for an increase of strips from 53 to 57, but the increase could not be accommodated by the venue. The DAC hired referees with the anticipation there would be 57 strips (plus 6 Wheelchair strips), but there were only 53 strips. As a result, the tournament was over-budget in regards to referees.
- We strove to have the target number of referees each day of each tournament (combining full time and part time referees), because of the need for officials for video replay and mentoring. This meant that the referees per strip ratio may be higher than 1.55 when viewed for a tournament as a whole.
- We began tracking the number of referee staff working each day on the hire sheet, to help the national office better determine the meal requirements.
 1. Referee staff includes full time referees, part time referees, Assigners and the Referee Coordinator.
 2. Referee Assessors are not include, as they are under a separate budget line.
- Two of the tournaments this season had delayed start times on the first day due to circumstances beyond our control. This led to long days for the referees on both the first day and the subsequent day, as Saturday is almost always set up as the longest run day of a tournament.
 1. October was impacted by missing equipment due to an accident with the truck carrying the equipment, with the official start time being 2 pm on Friday. In reality, many events started later than projected due to the ad-hoc nature of equipment arriving and being set up. The first day did not finish until almost midnight.
 2. January was impacted by a snowstorm, with an official start time pushed back to 3 pm. The first day did not finish until 11:30 pm.

Analysis

Of the seven tournaments finished so far this season, the total number of referees hired and the referee ratings percentages have met expectations with the following exceptions:

- The number of 3-rated referees for at least half of the tournaments has been below the targeted percentages. The shortfall was made up in two instances by having more 1-2 rated referees than expected, and in two instances by having a greater than projected number of 4-5 rated referees.
- The March NAC had a shortage in all referees rated 5 and above. The shortage was partially dealt with by hiring more referees rated 6-7, but the cadre was still under staffed.
- The number of total referees and the hire percentages for the January NAC are out of line with requirements due to the snowstorm that impacted the East Coast the day before the tournament.

Referees' Commission NAC Referee Hiring Statistics 2017-2018

- Due to travel issues, twenty of the full time referees and two of the Assigners hired could not make it to the tournament, resulting in a much smaller cadre than required.
- Many of the referees made truly heroic efforts to make it to the tournament. One group drove in from Detroit, with many other referees flying to relatively nearby cities and driving to Virginia Beach. Groups drove in from Washington D.C., Richmond, Raleigh-Durham, Charlottesville, Charlotte and other cities.
- A few referees who were not originally hired for the tournament drove in to volunteer on whatever days they could.
- Hiring for the March NAC was extremely difficult. The full-time referee category was short by five referees. The targeted percentages for 1-2, 3 and 4-5 rated referees was not met. To come close to the 1.55 referees per strip ratio, a far larger proportion of 6-7 rated referees were hired as full time referees.
 - This was partially due to the NAC being held once again on the same weekend as the NCAA Regionals for all four regions. That resulted in a large group of high and mid-level referees not being available for the NAC.
 - The events being contested at this NAC (Div 3, Youth) are not a draw for referees. It is highly unlikely that any 5 level or higher referee is going to get a challenging bout that will allow them to demonstrate their abilities. While many higher level referees accept this and view this tournament as an opportunity to mentor developing referees, due to the conflict with NCAA Regionals, the higher level referee were not available.
- The referee cadre for the April NAC were hired in anticipation that the number of strips would be increased from 53 to 57 strips, due to the number of entrants. However, due to space constraints, the number of strips utilized stayed at 53 strips. As a result, the referee cadre was over-staffed.
- Hiring for Summer Nationals has been finished. The full time cadre stands at 136 full time referees, 9 referee staff (Referee Coordinator and Assigners) and 28 part time referees.
 - Twenty non-US Tax ID holding referees have been hired. The DAC is allowed to hire ten non-US Tax ID holding referees for Summer Nationals where USA Fencing will cover the taxes. The other referees all agreed to have 30% deducted from their honorarium for US Taxes.
 - Ten of the referees coming from overseas agreed to receive a maximum of \$600 reimbursement for their airfare. The airfares for the other non-domestic referees was under the \$600 cap.

Results

We are continuing to expand opportunities for experienced and qualified referees to serve as Assigners and Referee Coordinators. This season, two new Referee Coordinator have been utilized. All other tournaments used more experienced RCs, with many of them having their first experience last season.

Using higher-level referee as Assigners continues to be a success. So far this season, 37 different referees have served as Assigners.

There is a continuing issue finding saber Assigners due to the lack of higher level referees overall in saber. Referees we could use as Assigners are needed on the floor because removing them would leave the saber cadre too weak to properly serve the fencers. Due to this, we have to rely on only one or two saber Assigners. This can be problematic, as it opens up the cadre to the potential for favoritism, or suspicions of such. To their credit, a number of the higher level saber referees have volunteered to serve as assigners in the second half of the season. Hopefully we will continue to develop the overall strength of the saber cadre, so we can continue to utilize a greater variety of saber assigners.

There is only one new Domestic Assignments associate member this season, David Sierra. He did a good job hiring referees for Junior Olympics.

Submitted by Mary Frye for the Domestic Assignments Committee:
Mary Frye – Vice Chair

Referees' Commission
NAC Referee Hiring Statistics
2017-2018

Marcus Balog
Lisa Campi-Sapery
Dan Crocket
Mary Mahon
Kevin Mar
Sean Shumate
David Sierra

Appendix:

Referee Coordinators

October – Bruce Gillman
November – Patrick Webster
December – Mark Stasinos
January – Dan Crocket
February – Fernando Delgado
March – Patrick Webster
April – Mary Frye
July – Mary Frye/Mark Stasinos

Assigners

Abdelwahab Abdelaziz	Donald Alperstein	Kevin Mar	Sam Cheris
Andrew Lambdin-Abraham	Douglas Findlay	Laura Decker	Sean Shumate
Ariana Klinkov	Fernando Delgado	Lisa Campi-Sapery	Sergei Gritsaev
Bill Oliver	Greg Domashovetz	Marcus Balog	Sue Borgos
Bobby Gibbs	Ivan Lee	Mark Stasinos	Tasha Poissant
Bradley Baker	Jelana Zeljkovic	Mary Frye	Tim Bookwalter
Charles Astudillo	Jerry Benson	Mary Mahon	Tom Thliveris
Charles Greene II	Jon Moss	Milos Vasic	
David Sach	Justin Meehan	Patrick Webster	
David Sierra	Kelly Koehler	Robert Del Gaizo	

Appendix D

Tournament Committee Meeting Minutes Meeting Minutes – February 18, 2018

Members Present:

Brandon Rochelle, Chair
David Blake
Meredith Delgado
Maggie Dull
Nikki Franke
Alan Geller
Andrey Geva
Cody Mattern
Laurie Schiller
Brenda Waddoups

Members Absent: None

Board Liaison: Jeff Salmon

Staff Liaison: Christine Simmons

Guests:

Jennie Salmon
Bob Bodor
Connor Shane

Meeting notes:

The committee convened for its yearly in person meeting in Memphis, TN, during Junior Olympics. The following items were discussed:

Local tournament field size capping

A locally sanctioned tournament may cap their competitive field size at no less than 64 people. Should a local tournament institute a field size cap, it must be published at least 30 days in advance, and any procedure used to let fencers in once the cap has been reached – such as a waitlist – must be documented and published at least 30 days in advance. Division qualifiers, RYCs, RJCCs, ROCs and SYCs may not cap entries.

Scoresheet protests

In the event a scoresheet is protested to the bout committee during the course of a pool, or during the regular review period prior to the direct elimination round, the following policy will be used:

- If both fencers agree, the scoresheet will be changed
- If both fencers do not agree:

- The referee of the bout will be paged. If both fencers of the bout are not present, the absent fencer will be paged up to two times.
- The bout by bout listing at the bottom of the scoresheet, if filled out, will be consulted. If the score recorded in the bout by bout listing confirms the score change requested, it will be changed.
- If the bout by bout listing is not complete, the referee and bout committee representative will confer with the fencers. If agreement cannot be reached, the recorded score stands.

Referees may not change a scoresheet without both fencers present during a pool, or any time prior to turning in the scoresheet to the bout committee. Fencer or spectator submitted video or photos are not valid score documents and will not be used by the bout committee.

The standard review period will not be extended during the deliberation of the scoresheet correction. If consensus cannot be achieved prior to the end of the standard review period, the score recorded stands and no further protests will be considered.

Pool sizes for smaller competitive fields

The following pool sizes should be used for regional and national competitions. When more than one option is listed below, it is at the discretion of the bout committee. Size of field is followed by the pool sizes to be used:

- 9: one pool double stripped
- 10: two fives; or tripled strip one pool of 10
- 11: six and five
- 12: six and six
- 15: seven and eight; or three fives
- 16: two eights on at least three total strips; or five, five and six
- 17: two sixes and five
- 22: two sixes and two fives
- 29: four sixes and a five; or 3 sevens, and 1 eight doubled stripped

Advertising of local competitions

Locally sanctioned tournaments must be advertised for a minimum of fourteen days in order to sanction for classification changes. Club or division websites, social media, and public online tournament registration platforms are all valid methods of advertising.

Two day epee format

Revisions to the seeding methodology used in the two day epee format were discussed. The initial bye list will be posted as is now standard procedure shortly after the tournament

registration deadline. Additional fencers may receive a bye as competitors drop until day one of the competition when the initial pool round begins. No fencers will be pushed out of the bye list, but additional fencers may be granted a bye as competitors drop after the tournament registration deadline. This revision is being enacted to ensure a fuller pool field for the final pool round on day two.

Fencers in the bye list must notify the national office by 6pm the day prior to the initial pool round if they will not be competing.

Briefings from the national office

The national office staff briefed the tournament committee on the upcoming Chinese regional circuit, the super-regional junior cadet circuit (SJCC), and the addition of a high school national championship during a future season.

Respectfully submitted,

Brandon Rochelle
Tournament Committee Chair

Appendix E

Name: Veterans Committee

Meeting Minutes – Date 12/8/2017

Members Present: Bill Walker (Chair), Vic Bianchini, Rinaldo Campana, David Hitchcock, Leslie Marx, Judith Offerle, Drew Ridge, Rita Comes (ex-Officio), Brandon Dyett (Staff Liaison)

Members Absent: Jim Adams, Bill Becker, Philippe Bennett, Paul Levy, Ann Marsh-Senic (Board Liaison)

Board Liaison: Ann Marsh-Senic (Board Liaison)

Staff Liaison: Brandon Dyett

Guests: Don Anthony (President, USA Fencing), Kris Ekeren (Executive Director, USA Fencing), Melody Lowman, Valerie Asher, Anne-Marie Walters, Jennette Starks-Faulkner, Lynette Whitt, Paolo Damiani, Jennifer Niemeyer, Jane Eyre, Wang Yung, Carol Campana, Ellen O’Leary

I. New Business

- a. Brandon Dyett was introduced as the new staff liaison to the committee.
- b. A sub-committee was formed to study and recommend a more formal process to select *Veteran Fencer of the Year* and *Lifetime Achievement* award winners in the future. Member of this sub-committee are as follows: Vic Bianchini (Chair), Jim Adams, Leslie Marx, Drew Ridge, Jane Eyre. Initial round of suggestions due to the committee by the end of January.
- c. There was a discussion regarding selection of the Team Captain and Chef de Mission for the Veteran World Championships. Brandon was tasked to research the process established by USA Fencing to select individuals for these roles, and to report back to the committee.

At the 2017 Veteran Worlds, the responsibilities for these individuals were as follows:

Chef de Mission (Rita Comes) used her role as an FIE Veteran Committee member to talk with the DT and event leaders to advocate for the U.S. Team, including future Vet Worlds in the USA, challenges over rules and event feedback. The Chef de Mission also assisted with team logistics.

Team Captain (USA Fencing Staff) focused on team logistics, including registration, apparel, hotel room block reservation, team dinner coordination, reserving USA location in the venue, armorer/sports med/referee travel and in-venue assistance.

Team Event Captains (One per weapon squad, men's foil team, women's foil team, etc.) These individuals sat in the team box for the event, participated in age category order selection and decided substitutions. Last year we let the team athletes nominate/elect their captain, which seemed to work well.

- d. There was a discussion regarding potential changes and improvement to U.S. veteran fencing, including the establishment of a fourth North American Cup event, changes to the selection criteria for the Veteran World Championships (i.e., Div I points, international points and what impact a fourth NAC would have) and changes to bout formats (15 vice 10 touches for DE bouts). Other items for consideration in the poll were talks of a 5-year competitive increment instead of 10. The sense of the group was that gaining input from a wider audience would be appropriate before entertaining any changes of this magnitude. It was suggested that an online questionnaire/survey would be an effective tool to poll the veteran community on these and other issues. A sub-committee was established to draft a questionnaire/survey and present it to the committee by 1/31/18 for review and approval. Members of this sub-committee include: Valerie Asher (Chair), Drew Ridge, Judith Offerle and Bill Walker with Brandon Dyett serving as the staff liaison.
- e. A discussion ensued regarding total Veteran participation in USA Fencing. Kris Ekeren stated that the data should be available in the USA Fencing membership database. Brandon Dyett was tasked with providing the following information.
 - a. How many members of USA Fencing are 40 years of age or over?
 - b. How many fencers have competed in each age group (V40, V50, V60, V70 and V80) at the National level over the last three seasons?
- f. There was a discussion of participation in international veterans fencing events (other than the Pan American and World Championships). Rita Comes offered to help aggregate a list of these opportunities, and Brandon Dyett will work with the National Office to ensure they are published on the USA Fencing website.
- g. Bill Walker discussed a new program for the veteran community (and others) to support an endowment for each of the six senior weapon teams (men's and women's epee, foil, and saber). More information will be forthcoming from the National Office on this program soon.

II. Old Business – none.

- a. Vet teams composition for the NACs [now at the Summer Nationals], with discussion regarding minimum ages and alternative formats.

III. Without objection the Chair adjourned the meeting at 7:20 p.m.

Appendix F

Name: Member and Club Resource Team Meeting Minutes 4/26/2018

Members Present:

David Sierra
Kirsten Crouse
Melody Lowman
Max Chiz
Bob Bodor
Juan Calderon

Members Absent:

Laurie Schiller
Fernando Delgado
Chris Medalis
Kathy Vail
Stuart Holmes

Board Liaison: Jeff Salmon

Staff Liaison: Bob Bodor

Guests: None

- 1) Membership update- **PUSH FOR 40,000!**
 - \$40 Competitive offer to expired since 7/31/2016-
 - Refer a friend- thoughts?
 - Expired 7/31/2017- end of year deal?
 - NC Upgrade push (good thru 7/31/2019)
- 2) David- Trial Membership
- 3) Summer Camps- how can NO assist clubs with enrolling new members after camp? How can we assist with Summer camps? Benefit the clubs AND overall USA Fencing membership.
- 4) Category updates-
 - Clubs- on-line enrollment- insurance
 - Foreign (International License) Membership 2018-19 fee- need to inform ROC/SYC tournaments organizers- points to earn their part of Canada points come from USA Fencing events- use our NACs for their own point gains, national level team selection- send an email to host ROC's, SYC and SJCC's and also send an email to Canadian Federation (especially_ and other federations just to, how will it work?
 - Competitive/Collegiate Competitive
 - Non-Competitive
 - Consultant results- messaging upgrade

- 5) Programs- All-Academic/All-America, Spirit of Sport, Club Recognition, HS COY
- 6) High School Clubs- added 4 complimentary upgrades to Competitive this year
- 7) Club Rebates- new for 2018-19 minimum 20 to be eligible.
- 8) Insurance/NC Compliance- 2018 insurance reviews
- 9) Division expectations? Grow the sport in your region?

Appendix G

Name: USA Fencing Division Resource Team

Meeting Minutes: March – May, 2018

Members:

Jim Basler

Allen Evans

Richard Weiss

Linda Merritt

Jennifer Nollner

Fernando Delgado

Jerry Benson

Board Liaison: Christine Strong Simmons & Bob Bodor

Staff Liaison: Donald Alperstein

The Division Resource team meets monthly to discuss a variety of ongoing Division and Membership initiatives and to provide expertise when assistance is requested or needed. Between March and May, the group provided guidance to several Divisions that included recommendations for local tournament selections and scheduling as well as bylaw revisions. The Division Resource Team also provided one on one assistance with a Division election that included developing the election slate, contacting members regarding the election, managing the election/division and streamlining their bylaws.

The Team often holds Division Officer Meetings in conjunction with National Tournaments. The next scheduled meetings will be in St. Louis, during the National Championship & July Challenge, on June 30 and July 4 (Sunday and Thursday) at 7:00 pm. Topics for the St. Louis Meetings include:

1. Financial Reports
2. Training and other clinics (Professional Development –referee, armory/BC, Safe Sport etc.)
3. How to build attendance at Qualifying Tournaments
4. Sanctioning Procedures
5. Professional Development for Division Officers

Appendix H

Name: Bill Korbus, Director of Marketing

Meeting Minutes – Date: May 29, 2018

Members Present: Bill Korbus, Nicole Jomantas, Alex Gruman, Phil Sjostedt, Bill Walker, Gayatri Bhalla, Laurence Molloy

Members Absent: Tasha Hall, Al Kidd, Carl Borack,

Board Liaison: Al Kidd

Staff Liaisons: Bill Korbus, Nicole Jomantas

Guests: Don Anthony

Call Agenda:

- Introduction of new members
 - Race Imboden, new Athlete Representative
- Marketing Update
 - Shared proposed Tokyo 2020 logos for feedback ahead of launch in St. Louis
 - Summer Nationals & July Challenge elements discussed
 - Fan Zone, Innovation Zone, Hall of Fame, All American, All Academic
 - New branding elements for event merchandise operations
 - Membership marketing initiatives
 - Sponsorship Update
 - McDonald's/Coca-Cola; Kinesio; Mt. Sinai, Nike
- Communications Update
 - Social media discussion featured experienced strategies & tactics from Race
 - How best to create relevant content & monetize efforts
 - What can be asked of athletes in the new Athlete Agreement

Appendix I

Paralympic Development Resource Team

This committee has not met since the last report was submitted to the board, however a lot of individual conversations have taken place between myself, Ginny Boydston and Leo Curtis. I am working on scheduling a time for the team to meet before the annual board meeting in September.

Sincerely,
Brandon Dyett
Sports Performance Manager
Paralympic Development Resource Team Staff Liaison



USA Fencing

4065 Sinton Rd., Ste. 140

Colorado Springs, CO 80907

Phone: 719.866.4511

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Appendix J USA Fencing Sports Medicine Committee

2017-2018 – Approaching end of season BOD report

June 18, 2018

Board of Directors:

Current active committee members: Chair: Jeremy Summers, Members: Ronda Peterson, Jennifer Krug, Giuseppe Giovatto, Valerie Asher, and board liaison Kate Reisinger, USA Fencing Senior Director of Sports Performance.

2017-2018 Season Summary –

Dr. Joey Dietrich, DC, CCSP, EMT and Jennifer Krug, MS, ATC were selected among our staff to provide support to the men and women representing USA Fencing at 2018 Cadet/Jr. World Championships in Verona, Italy. Dr. Jeremy Summers, DC, DACBSP also covered Verona, Italy Cadet/Jr worlds as a FIE Medical Commission delegate. Dr. Dietrich and Jennifer completed a successful pilot digital platform project to gather useful data for future analytics which will be discussed in more depth below. Dr. Summers and Jennifer Krug, MS, ATC were selected cover Zonal Championships in Havana, Cuba and Sr. World Championships in WuXi, China.

2017-2018 Sports Medicine Staff – Domestic staff contributions

Our domestic sports medicine coverage for our staff has improved with the addition new highly qualified and credentialed sports medicine practitioners as staff members. The additional staff is comprised of Certified Athletic Trainers, Diplomats' in American Board of Chiropractic Sports Physicians, and Doctors of Physical Therapy; all of which specialize and are credentialed in Sports Medicine. This is a unique and diverse team which continues to offer our athletic demographic a dedicated and world class sports medicine team of professionals difficult to replicate. We are very proud of the evolution and quality of practitioners we have acquired and are excited about the future in educating the athlete, parent, and coach on fencing related injuries.

Jeremy Summers, DC, DACBSP, LA.c., ATC	Michael Fanning, DC, DACBSP, EMT
Jennifer Krug, MS, ATC	Joey Dietrich, DC, DACBSP, EMT
Ronda Peterson, MS, ATC	Joe Giovatto, DC, DACBSP
Carlos Roel, DPT, PT, ATC	Raluca Duma, DC, DACBSP, CSCS
Ian Shultis, ATC	Perry Williams, DC, DACBSP
Kristin Wimp, DC, ATC	Adam Thompson, PhD, LAT, ATC
Jennifer Watters, DC, L.Ac., DACBSP	Troy Holder, DC, DACBSP, EMT, CSCS
Alan Freedman, MS, ATC	Susan Hurst, RN
Perry Williams, DC, DACBSP	
Ashley Burley, DC, DACBSP, ATC, CSCS	



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2017-2018 International staff contributions –

Recognition of the hard-working staff supporting the USA Fencing Sports Medicine Program and USA Fencing for this past season:

Our team has also supported international coverage to our National team squads to Veteran Worlds, Wheelchair Worlds, Greece, France, China, Colombia, Russia - St. Petersburg, Moscow, Japan, Germany, Egypt, and Italy. Special thanks should be given to Adam Thompson, PhD, ATC, Kristin Wimp, DC, CCSP, ATC, Jennifer Krug, MS, ATC, Dr. Joe Dietrich, DC, CCSP, EMT Dr. Perry Williams, DC, DACBSP and Dr. Giuseppe Giovatto, DC, DACBSP.

2017-2018 Sports Medicine Topics and Actions:

- Event management system to enable big data gathering for educational purposes as well as appropriate documentation collection and management. Summary in future implantation: data analytics will allow USA Fencing to be on the forefront of fencing injury epidemiology and best evidence practices in injury response and documentation. Future use of data analytics will allow our sports medicine program to help educate our demographic of athletes, parents, and coaches on injuries commonly seen in fencing as well as how to prevent them.
 - **Cadet/Jr. Worlds Sports Med documentation pilot project was a success.**

April 29, 2018

USA Fencing – Verona 2018 USA Fencing pilot project final report

RE: Verona 2018 Report and Sports Medicine technology and event management services pilot

I am proud to inform you that our pilot project for USA Fencing Sports Medicine was a success. As outlined our collaboration with data technology allowed our sports medicine providers to gather, obtain, and use:

- 42 athlete medical histories (pre-existing injuries, medications, and current complaints)
- 42 athlete/parent consent forms for medical care and emergency contact information
- 27 documented athlete encounters with Dr. Joey Dietrich and ATC, Jennifer Krug which include athlete signatures, location of treatment, and witness
- Data analytics of athlete injuries, complaints, and treatments rendered
 - 30+ athlete treatments/Encounters with medical staff
 - 21.6% low back pain
 - 13.5% Hip/pelvis pain
 - 8.1% Fencing forearm pathologies
 - Others: Mid-back, neck, shoulder, elbow, wrist, hand, ankle, thigh, wrist, hand, cramping





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Column2	Low back	Mid back	Neck	Head	Face	Shoulder	Elbow	Forearm	Wrist	Hand	Hip	Thigh	Knee	Calf	Achille	Ankle	Foot	Colu
Totals	8	2	2	0	0	1	1	3	2	1	5	1	0	0	0	1	0	27
Injury region %	21.60%	5.40%	5.40%	0%	0%	2.70%	2.70%	8.10%	5.40%	2.70%	13.50%	2.70%	0%	0%	0%	2.70%	0%	
Athlete Name																		
#1		T/S immobility									Mild bilateral immobility and FAI							
#2												Grade I strain adductor/guard						
#3								Right RTS	Right TFCC irritation									
#4											Bilateral hip immobility							
#4	L/S discogenic pain																	
#5	Spodylitis										Bilateral FAI							
#6	L/S discogenic pain		C/S Discogenic pain and/or facet irritation															
#7	Facet syndrome										Bilateral FAI and hip immobility							
#8	SI Joint dysfunction		C/S Discogenic pain and/or facet irritation								Bilateral FAI and hip immobility							
#9		T/S stiffness																
#10								Right post impingement										
#11									Right Promotor teres syndrome								Grade I ATFL and CFL sprain	
#12	Facet syndrome																	
#13	L/S discogenic pain																	
#14	L/S discogenic pain, spasm of right erector spinae								Grade I UCL/RCL sprain	Left thumb nail								
#15						Right scapulothoracic dysfunction, SICK SCAP, bicipital tendinitis												
Totals	8	2	2	0	0	1	1	3	2	1	5	1	0	0	0	1	0	27
	21.60%	5.40%	5.40%	0%	0%	2.70%	2.70%	8.10%	5.40%	2.70%	13.50%	2.70%	0%	0%	0%	2.70%	0%	

Pilot project for STL Nationals –

Our successful Verona pilot project has poised a proposal for a domestic project at the 2018 Summer Nationals & July Challenge in St. Louis, MO. Capabilities of the platform could offer USA Fencing Sports Medicine operations and USA Fencing event management services, are significant.

Proposal of services USA Fencing Sports Medicine could use –

1. Athlete consent/Parent guardian consent for evaluation and medical intervention of all members that sign-in to USA Fencing Sports Medicine
2. Provide a digital record of athlete injury evaluations
3. Provide an avenue for epidemiology analytics for the importance of understanding what injuries happen, when they happen, and eventually why they happen as it correlates for age, gender, weapon, and ranking classes.
 - a. E.g. Specific differential diagnosis of low back pain with the above data sets – Female foil fencers from Y12-18 years of age have a significant confidence interval that if they train more than 12 hours per week with no strength and conditioning plan. They may have a 60% increased risk of injury to the discs in the lumbar spine.
4. Provide a digital record of medical strip calls that can communicate to DT for aggregated injury timeouts
5. Provide real-time response system for medical emergency, DT, and armory to a strip
 - a. Emergency response time. Armory able to collect data sets on brands that continue to fail, and DT will be able to track rule appeals to change rule interpretations for better understanding





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2017-2018 Strategic plan –

- Develop and implement digital platform to support USA Fencing Sports Medicine in obtaining medical consent, athlete medical sign-in, injury consultation, fencing strip calls, medical supply inventory, and patient education.
- Development of coaches' sports medicine educational series
 - This is a work in progress and will be revisited after the end of the season.
- Implementation of Sports Medicine Research Committee
 - Discussion with a potential partner with Mount Sinai Hospital System in NYC for collaboration and use of the IRB system and research grad assistances.
 - Pending Internal Review Board Research Projects
 - Prevalence of Head Injuries in Competitive USA Fencers': A three-year retrospective study
 - Performance and Training Trends: USA Fencing Survey
 - Prevalence of Radial Tunnel Syndrome, Posterior Interosseous Nerve Syndrome, and Lateral Epicondylitis within Competitive USA Fencing Athletes: A Prospective Study Using Clinical Exam and MSK Ultrasound

USA Fencing Sports Medicine Committee recommendations to FIE Medical Commission: Event management technology services proposal

Dear FIE Medical Commission Colleagues,

RE: Proposal for FIE Medical Commission – Romania, Bucharest June 2018

Mission: Enable dynamic data capabilities to support diagnostic and epidemiology analytics across multiple areas of real-time event management for FIE. Proposal will be live walk through of digital platform, in Romania 2018 Med Com Meeting

Objectives:

1. **Disseminate access of a digital platform to three specialized areas within FIE event management (Sports Medicine, SEMI, DT).**
 - a. **Sports Medicine** – record of all athlete medical station sign-ins, medical evaluations, piste-calls, sports medicine inventory of supplies (if available), response time to piste for emergency response, total resolution time & resolution rendered, injury time-out follows athlete throughout event with integration to DT for region of injury on bout sheets, record of FIE individual who responded to the piste, record of incidence of failure and safety of equipment e.g. mask falling off during a bout with integration to SEMI for a record of mask brand, year, and saved video if available.
 - b. **SEMI** – record of strip calls, diagnostic evaluation, solutions, barcode registration of equipment used and failure rate, inventory services (equipment – brands, models, and record of prior history), response time, total resolution time, record of FIE individual that responded
 - c. **DT** – real-time response to piste and FIE individual that responded, record of athlete strip-call medical timeout and can follow that athlete throughout the event, rules appeal analysis and decision, potential record of video clip of rule appeal, if appropriate





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- d. **Video replay** – collect injury and potential injury video replays for epidemiology purposes, DT – rules appeals for bout actions for analysis, referee commission can tag controversial calls and important replays for analysis and education purposes.
- 2. **Data collected via specialist submissions into platform**
 - a. Will belong solely to FIE for analysis
 - b. Data security is imperative to cueTree for their future clients
- 3. **Only specialist custom application access**
 - a. Potential pilot project VET world championships
- 4. **Cost analysis –**
 - a. cueTree services will be available to discuss cost based upon future interest in their services.

Brief discussion: As we know our current response system is drastically inefficient and today's technology capabilities may allow the FIE to set the stage with proper evidence-based practices in many aspects in event management. I look forward to future collaborations to help the FIE lead the way with innovative event management strategies to better serve our sport, in experience and ultimately safety and future education with data collection.

I look forward to any concerns and discussion you may have on this proposal.

Kind regards,

Jeremy Summers, DC, DACBSP, L.Ac., ATC
Director of Sports Medicine
j.summers@usafencing.org

Report summary: Our sports medicine program is continually committed to providing best-practices in quality emergency care, clinical evaluation services and athlete education. We are excited about the future approaches in best serving the sport of fencing with the potential innovative strategies in technology to gather data in efforts to protect USA Fencing and enable analytics to provide future education to the USA Fencing population.

Kind regards,

Jeremy S. Summers, DC, DACBSP®, LAc, ATC
Director of Sports Medicine



Appendix K

Sports Development Resource Team

All of the SDRT business has been handled via email with a few 1:1s where possible.

The SDRT has been reviewing the coaching education content and discussing selection procedures for coaches to attend international seminars.

Appendix L

Sports Performance Resource Team

The Sports Performance Resource Team has primarily met via email the past quarter and discussed the following issues: 2018/2019 selection criteria, Youth Olympic Games coach and Senior Worlds cadre.

Appendix M

June 18, 2018

To: Donald Alperstein
Christine Simmons

Fr: Richard Weiss
Division Resources Committee

Re: **Mitch Berliner/Gold Coast Division Administrative & Financial Recap**

Please find below update regarding the management of the Gold Coast Division finances as it relates to Mitch Berliner. It was important to me to first provide an administrative status of the GCD as I felt it supports the financial statements further below.

Administrative Comments

In early March of 2018, the USA Fencing Division Resources Committee received a request from the membership of the Gold Coast Division (GCD) to look in to the happenings of the GCD Executive Committee. Through a series of communications with the community, including members and club owners/representatives, we know that the Division has not held an annual meeting nor an election in at least five (5), if not eight (8) years. Over this period of time the officers listed with the National Offices were: Mitch Berliner (Chair and Treasurer, which is against their by-laws), Dan Berliner (Vice Chairman) and Rafael Suarez (Secretary).

With the recent ban of Dan Berliner, and with Mitch's silence and ultimate resignation, the Group reached out to Rafael Suarez only to learn that he was unaware of his involvement in the division as Secretary. It is our assumption from the above and other information that Mitch Berliner (and perhaps his son for a period) singly managed the GCD.

In the months since the Committee's involvement, we helped coordinate an emergency election to be held at their Division Championships in May. Rafael Suraz managed the process locally and the group elected officers as well as created an Executive Committee with representatives from every club in the division. Rafael provided the Division Resources committee with a very detailed recap and action item list which included the reincorporation of the division, establishing a new bank account, a review of their current by-laws and the re-creation of their social media platform (including website and Facebook pages.) They have made remarkable progress in a very short period of time, and have been very amenable to the suggestions offered by Division Resource Committee members. They are currently funding all GCD expenses personally.

Finance Analysis

Mitch Berliner resigned "officially" in an email to Christine Simmons sometime this spring. In this email, Mitch stated that he would send the remaining GCD checking account funds to the National Offices via check. To date, this check has not been received. A second request for a status was not responded to, and the specific amount that was to be sent is not known.

The GCD sent three years worth of USFA Financial Statements to the National Offices in December of 2016. These reports cover July 31st year endings 2014, 2015 and 2016. At this writing, the report for USFA YE2017 has not been received. All three reports are signed "electronically" by Mitch Berliner both as Chairperson and Secretary/Treasurer.

For USFA YE2016, the amount shown to be on hand is \$3,205.99. An analysis of the three years worth of data provided shows the following Revenues and Expenses:

	Revenue	Expenses	Ending Bal
7/31/2014	\$1,461.00	\$2,467.28	\$3,470.55
7/31/2015	\$1,282.00	\$2,603.72	\$2,148.83
7/31/2016	\$1,409.91	\$ 353.75	\$3,205.99

Concerns:

- There weren't any Travel Expenses recorded for the 2016 filing. This line item averaged about \$1,140 each of the prior two reports.
- The financials do not detail any expenses for medals or website fees for these three years. This could very easily be explained, but with this data, it stands out.
- The GCD also owes Masters Fencing Club \$250 in club rental fees for hosting the JO Qualifiers this past fall. They have provided receipts to the Division Resources Committee.

Conclusion

Mitch Berliner owes the Gold Coast Division of USA Fencing \$3,205.99 not including any revenue and/or expenses from August 1, 2016 through this date.

It would be appropriate for USA Fencing to request a detailed accounting from the last (July 31, 2016) financial report received, including bank statements, any income statement (if applicable) and all receipts for expenses since said date until the date that Christine received Mitch's resignation note or May 1st, 2018.

From this, it can be determined what is owed to GCD of USA Fencing and payable by Mitch Berliner.

Separately, the GCD owes Masters Fencing Club, \$250 for hosting a division qualifier event.

UNITED STATES FENCING ASSOCIATION

FINANCIAL STATEMENT

USFA DIVISION / SECTION

ENTERED

Year ending July 31, 2016
Report Year

GOLD COAST FLORIDA
Division or Section Name

JAN 4 2017

20-Dec-16
Date

	REVENUE		EXPENSES
USFA MEMBERSHIP DUES COLLECTED		USFA MEMBERSHIP DUES REMITTED	
USFA MEMBERSHIP DUES REBATE	369.00	STATIONERY & PRINTING	
ENTRY FEES	1,040.91	POSTAGE	
INTEREST INCOME		TELEPHONE	
CONTRIBUTIONS		MEDALS, TROPHIES, ENGRAVING	
SALES: BROCHURES, DECALS, ETC.		TRAVEL	
OTHER (ITEMIZE)		COMPETITION EXPENSE	105.00
		EQUIPMENT PURCHASE & REPAIR	
		DUES & SUBSCRIPTIONS	
		BANK CHARGES	187.00
		OTHER (ITEMIZE)	
		STATE OF FLORIDA CORP FILE	61.25
		OLD ACCOUNTING ERROR	0.50
TOTAL REVENUES	\$ 1,409.91	TOTAL EXPENDITURES	\$ 353.75

COMPLETE ALL ITEMS

Name of Bank _____	Fed ID# on this account _____
Address _____	City, State, ZIP _____

	Checking	Savings	Total		Revenues vs Expenditures
Beginning	2,149.33	-	\$ 2,149.33	Total Revenues	\$ 1,409.91
Ending	3,205.99	-	3,205.99	Total Expenditures	353.75
Excess (Def.)	1,056.66	-	\$ 1,056.66	Excess or (Deficiency)	\$ 1,056.16

Certification by Division/Section Chairperson
(REQUIRED)

Certification by Secretary/Treasurer
(REQUIRED)

Mail Original Before August 31 to: USA Fencing
4065 Sinton Rd, Ste 140
Colorado Springs CO 80907

UNITED STATES FENCING ASSOCIATION				
FINANCIAL STATEMENT				
USFA DIVISION / SECTION				
Year ending July 31, 2016	Division or Section Name	20-Dec-16	Date	EXPENSES
Report Year	REVENUE			
USFA MEMBERSHIP DUES COLLECTED		USFA MEMBERSHIP DUES REMITTED		
USFA MEMBERSHIP DUES REBATE	369.00	STATIONERY & PRINTING		
ENTRY FEES	1,040.91	POSTAGE		
INTEREST INCOME		TELEPHONE		
CONTRIBUTIONS		MEDALS, TROPHIES, ENGRAVING		
SALES: BROCHURES, DECALS, ETC.		TRAVEL		
OTHER (ITEMIZE)		COMPETITION EXPENSE		105.00
		EQUIPMENT PURCHASE & REPAIR		
		DUES & SUBSCRIPTIONS		
		BANK CHARGES		187.00
		OTHER (ITEMIZE)		
		STATE OF FLORIDA CORP FILE		61.25
		OLD ACCOUNTING ERROR		0.50
TOTAL REVENUES	\$ 1,409.91	TOTAL EXPENDITURES	\$	353.75
COMPLETE ALL ITEMS				
Name of Bank		Fed ID# on this account		
Address		City, State, ZIP		
Checking	2,149.33	Savings	-	
Beginning	\$ 2,149.33	Total Revenues	\$	1,409.91

Ending.....	3,205.99	-	3,205.99	Total Expenditures	353.75
Excess (Def.)	1,056.66	-	\$ 1,056.66	Excess or (Deficiency)	\$ 1,056.16
Mitch Berliner - GCD Chair					
Certification by Division/Section Chairperson (REQUIRED)			Certification by Secretary/Treasurer (REQUIRED)		
Mail Original Before August 31 to:					
		USA Fencing			
		4065 Sinton Rd, Ste 140			
		Colorado Springs CO 80907			
Division Section Financial Report Form.xls					

UNITED STATES FENCING ASSOCIATION						
FINANCIAL STATEMENT						
USFA DIVISION / SECTION						
Year ending July 31,	2015	Division or Section Name	REVENUE	EXPENSES	Date	19-Feb-16
Report Year						
USFA MEMBERSHIP DUES COLLECTED		USFA MEMBERSHIP DUES REMITTED				
USFA MEMBERSHIP DUES REBATE		STATIONERY & PRINTING	1,107.00			
ENTRY FEES		POSTAGE	175.00			
INTEREST INCOME		TELEPHONE	-			
CONTRIBUTIONS		MEDALS, TROPHIES, ENGRAVING	-			
SALES: BROCHURES, DECALS, ETC.		TRAVEL	-			1,008.62
OTHER (ITEMIZE)		COMPETITION EXPENSE				1,448.85
		EQUIPMENT PURCHASE & REPAIR				
		DUES & SUBSCRIPTIONS				
		BANK CHARGES				85.00
		OTHER (ITEMIZE)				
		CORP FILING				61.25
TOTAL REVENUES	\$	TOTAL EXPENDITURES	\$			2,603.72
COMPLETE ALL ITEMS						
Name of Bank	BANK OF AMERICA	Fed ID# on this account	46-2912469			
Address	4900 N FEDERAL HWY	City, State, ZIP	FORT LAUDERDALE, FL 33308			
Checking	Savings	Total	Revenues vs Expenditures			
Beginning	3,470.55	Total Revenues	\$	3,470.55	Total Revenues	\$ 1,282.00

ENTERED
JAN 04 2007

Ending	2,148.83		2,148.83	Total Expenditures		2,603.72
Excess (Def.)	(1,321.72)	-	(1,321.72)	Excess or (Deficiency)		\$ (1,321.72)
Mitch Berlin		19-Feb-16		Mitch Berlin		19-Feb-16
Certification by Division/Section Chairperson (REQUIRED)			Certification by Secretary/Treasurer (REQUIRED)			
Mail Original Before August 31 to:						
		USA Fencing				
		4065 Sinton Rd, Ste 140				
		Colorado Springs CO 80907				
Division Section Financial Report Form.xls						

UNITED STATES FENCING ASSOCIATION

FINANCIAL STATEMENT

USFA DIVISION / SECTION

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RECEIVED
DEC 20 2016

Year ending July 31, 2015

GOLD COAST FLORIDA

19-Feb-16

Report Year

Division or Section Name

Date

	REVENUE		EXPENSES
USFA MEMBERSHIP DUES COLLECTED		USFA MEMBERSHIP DUES REMITTED	
USFA MEMBERSHIP DUES REBATE	1,107.00	STATIONERY & PRINTING	
ENTRY FEES	175.00	POSTAGE	
INTEREST INCOME	-	TELEPHONE	
CONTRIBUTIONS	-	MEDALS, TROPHIES, ENGRAVING	
SALES: BROCHURES, DECALS, ETC.	-	TRAVEL	1,008.62
OTHER (ITEMIZE)		COMPETITION EXPENSE	1,448.85
		EQUIPMENT PURCHASE & REPAIR	
		DUES & SUBSCRIPTIONS	
		BANK CHARGES	85.00
		OTHER (ITEMIZE)	
		CORP FILING	61.25
TOTAL REVENUES	\$ 1,282.00	TOTAL EXPENDITURES	\$ 2,603.72

COMPLETE ALL ITEMS

Name of Bank BANK OF AMERICA

Fed ID# on this account 46-2912469

Address 4900 N FEDERAL HWY

City, State, ZIP FORT LAUDERDALE, FL 33308

	Checking	Savings	Total
Beginning	3,470.55		\$ 3,470.55
Ending	2,148.83		2,148.83
Excess (Def.)	(1,321.72)	-	\$ (1,321.72)

Revenues vs Expenditures

Total Revenues	\$ 1,282.00
Total Expenditures	2,603.72
Excess or (Deficiency)	\$ (1,321.72)

Mitch Berliner

19-Feb-16

Mitch Berliner

19-Feb-16

Certification by Division/Section Chairperson
(REQUIRED)

Certification by Secretary/Treasurer
(REQUIRED)

Mail Original Before August 31 to:

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Colorado Springs CO 80907

UNITED STATES FENCING ASSOCIATION

FINANCIAL STATEMENT

USFA DIVISION / SECTION

RECEIVED
DEC 20 2016

ENTERED

JAN 04 2017

Year ending July 31, 2014
Report Year

GOLD COAST DIVISION
Division or Section Name

10/12/14
Date

	REVENUE		EXPENSES
USFA MEMBERSHIP DUES COLLECTED		USFA MEMBERSHIP DUES REMITTED	
USFA MEMBERSHIP DUES REBATE	1,461.00	STATIONERY & PRINTING	
ENTRY FEES		POSTAGE	
INTEREST INCOME		TELEPHONE	
CONTRIBUTIONS		MEDALS, TROPHIES, ENGRAVING	
SALES: BROCHURES, DECALS, ETC.		TRAVEL	1,276.58
OTHER (ITEMIZE)		COMPETITION EXPENSE	1,129.45
		EQUIPMENT PURCHASE & REPAIR	
		DUES & SUBSCRIPTIONS	
		BANK CHARGES	
		OTHER (ITEMIZE)	
		STATE OF FLORIDA FILING	61.25
TOTAL REVENUES	\$ 1,461.00	TOTAL EXPENDITURES	\$ 2,467.28

COMPLETE ALL ITEMS

Name of Bank BANK OF AMERICA

Fed ID# on this account 46-2912469

Address 4900 N FEDERAL HIGHWAY

City, State, ZIP FORT LAUDERDALE, FL 33308

	Checking	Savings	Total
Beginning	4,476.83		\$ 4,476.83
Ending	3,470.55		3,470.55
Excess (Def.)	(1,006.28)	-	\$ (1,006.28)

Revenues vs Expenditures

Total Revenues	\$ 1,461.00
Total Expenditures	2,467.28
Excess or (Deficiency)	\$ (1,006.28)

Mitch Berliner

Mitch Berliner

Certification by Division/Section Chairperson
(REQUIRED)

Certification by Secretary/Treasurer
(REQUIRED)

Mail Original Before August 31 to:

USA Fencing
4065 Sinton Rd, Ste 140
Colorado Springs CO 80907

RECEIVED

DEC 28 2016

FINANCIAL STATEMENT

USFA DIVISION / SECTION

Year ending July 31, 2014	GOLD COAST DIVISION		10/12/2014
Report Year	Division or Section Name		Date
REVENUE		EXPENSES	
USFA MEMBERSHIP DUES COLLECTED		USFA MEMBERSHIP DUES REMITTED	
USFA MEMBERSHIP DUES REBATE	1,461.00	STATIONERY & PRINTING	
ENTRY FEES		POSTAGE	
INTEREST INCOME		TELEPHONE	
CONTRIBUTIONS		MEDALS, TROPHIES, ENGRAVING	
SALES: BROCHURES, DECALS, ETC.		TRAVEL	1,276.58
OTHER (ITEMIZE)		COMPETITION EXPENSE	1,129.45
		EQUIPMENT PURCHASE & REPAIR	
		DUES & SUBSCRIPTIONS	
		BANK CHARGES	
		OTHER (ITEMIZE)	
		STATE OF FLORIDA FILING	61.25
TOTAL REVENUES	\$ 1,461.00	TOTAL EXPENDITURES	\$ 2,467.28
COMPLETE ALL ITEMS			
Name of Bank	BANK OF AMERICA	Fed ID# on this account	46-2912469
Address	4900 N FEDERAL HIGHWAY FORT LAUDERDALE, FL 33308		
Checking	Savings	Total	Revenues vs Expenditures
4,476.83		4,476.83	\$ 1,461.00

Ending	3,470.55		3,470.55	Total Expenditures		2,467.28
Excess (Def.)	(1,006.28)	-	(1,006.28)	Excess or (Deficiency)	\$	(1,006.28)
Mitch Berliner			Mitch Berliner			
Certification by Division/Section Chairperson (REQUIRED)			Certification by Secretary/Treasurer (REQUIRED)			
Mail Original Before August 31 to:			USA Fencing			
			4065 Sinton Rd. Ste 140			
			Colorado Springs CO 80907			
Division Section Financial Report Form.xls						