



UTAH AMATEUR HOCKEY ASSOCIATION

Board Meeting Minutes



Meeting Date:	5 January 2026
Meeting Location:	Maverik Center / Zoom
Chaired By:	Geoff Fisher
Minutes By:	Don McFarland
Minutes Status:	Approved – V 2 Mar 2026

Agenda Item:	1	Topic:	Roll Call / Quorum Confirmation		
Name	Representing	Present	Name	Representing	Present
Executive Board Members					
Geoff Fisher	UAHA President	Yes	Mariko Rollins	Exec. Vice President	Yes
Adam Bailey	Treasurer	--	Don McFarland	Secretary	Yes
Cody Madsen	VP Adult / Disabled	Zoom	Anna Erickson	VP High School	Yes
Jacob Hickman	VP Youth	Yes	Bryce Mannek	VP Discipline	Zoom
Melissa Mossberg	VP Girls	Yes	Tim Odell	VP Tier	Yes
Sara Doutre	VP Growth	Yes	Quorum Achieved (Requires X)?		Y
Board Appointed Staff					
Vacant	Webmaster	--	Mandi Berim	Safety Coordinator	Zoom
Wendy Radke	SafeSport Coordinator	--	Robyn Eyre-Long	Utah Registrar	Yes
Michael Strahan	CEP Rep / ADM Coord.	--	Reid Jacobson	Goaltending Dev.	Zoom
Tim Tate	Utah Referee in Chief	--	Andy Van Wagoner	President WIHOA	--
Steve Stapleton	UAHA Legal Counsel	Zoom			
District / National Office Attendees					
Kathleen Smith	RMD Director	Y			
Other Attendees:					
801-520-0343		zoom	Adam Smith		zoom
Braden Day		zoom	Hayze		zoom
John Howe	PC Ice Miners	zoom	Jon Solomon		zoom
Kristi Davis	Jr Mustangs	zoom	Nicki Jones	Wasatch Wild / PC	zoom
Tom Rock	Utah High School Hockey	zoom	Trent Rolf		zoom
Steve Picano	SL	Y	Josh Anderson	Utah Oval / Dawgs	Y
Kelly	Park City	Y	Randy Abbey	Jr. Grizzlies	Y

Agenda Item:	2	Topic:	Review of Dec 2025 meeting minutes		
Presented by:	Don				
Discussion(s):	<p>The meeting minutes were presented and a motion was made for the approval of the minutes as written. The second was received and then a voted was conducted.</p> <p>Additional clarity was added, to discuss votes that were held outside of the meeting, in the spirit of transparency.</p> <p>There were 3 requests sent to the board, with votes passing on 2 of them:</p> <ol style="list-style-type: none"> 1) 30 Dec 2025 - The request is to permit this Jr Grizz team, as denoted below, to participate in a 4th out of state tournament in January. This is supported by the youth committee and is aligned with both the 				



UTAH AMATEUR HOCKEY ASSOCIATION

Board Meeting Minutes



	<p>teams fact sheet and the future state p and ps (voting in Jan meeting). This was approved through the youth committee prior to coming to UAHA.</p> <p style="padding-left: 40px;">a. Approved through simple majority on 12/31/2025</p> <p>2) 30 Dec 2025 - The request is to permit the rostering of an assistant coach (Daniel Blysmá) to the 14u tier II Utah lady grizz team roster. This request was made after the state imposed deadline of 15 December. This request was approved through the girls VP, prior to coming to UAHA. The coach is a properly credentialed Usa hockey level 5 coach and was rostered as a volunteer with the organization.</p> <p style="padding-left: 40px;">a. Approved through simple majority on 12/31/2025</p> <p>3) The Oval Dawgs have made a request past the December 15th deadline to add a player to their 16U Tier II roster. The primary reason for the request has been the team has been hit with the injury bug. The player is currently on a HS Roster. The Tier Committee members that have responded are generally fine with this request with some stipulations: One is did the team start out with the minimum roster size, secondly the player will need to comply with the 10-game eligibility requirement. Finally what roster is the player currently on.</p> <p style="padding-left: 40px;">a. This failed to achieve quorum by the time of the USA Hockey roster deadline freeze.</p>					
Approval:	Motion By:	Mariko		Second By:	Tim	
	For:	All	Against:	None	Abstain:	None

Agenda Item:	3	Topic:	Old Business – P and P Discussion and voting
Presented By:	Geoff		
Initial Discussion:	<p>The Board discussed the extensive review process undertaken to consolidate and reconcile governing policies and procedures. The review involved significant discussion, editorial cleanup, and alignment of conflicting provisions. The resulting document was posted for the required public comment period. Legal guidance recommended a non-substantive relocation of a paragraph for clarity, which did not alter intent. The Board confirmed that approval at this meeting was required to allow continued governance operations, with future amendments to be submitted through the established section / committee amendment process, defined within the document.</p> <p>There was some discussion from the high school section, with concerns expressed about the content of the P and Ps, which could alter the landscape of high school hockey. Instead of continuing the discussion in the UAHA board meeting, a separate meeting was established for 20 January, with the invitation provided to UAHA voting members and the UHSH exec committee. This would provide an option for the HS board to provide their input and UAHA to provide a vision on what UAHA is concerned about regarding these changes. It was determined that this meeting would allow these groups to openly talk, but all others would be restricted from contributing to the discussion (muted and no chat). This meeting was scheduled for 6PM and posted to the UAHA</p>		



UTAH AMATEUR HOCKEY ASSOCIATION Board Meeting Minutes



	<p>website. The timing for the amendment process was discussed, with a need for posting the amendments 15 days prior to the meeting.</p> <p>The Board proceeded toward approval of the consolidated policies and procedures, with the understanding that sections may propose amendments at a later meeting.</p> <p>Robyn mentioned a few other changes / clarifications that are needed within the document, and the conclusion was that this would come through the amendment process in March meeting.</p>					
Motion:	Motion By:	Mariko	Second By:	Don		
	Motion:	<i>Approve the revised P and P document, as posted.</i>				
Discussion(s):	<p>Discussion clarified how future amendments are to be initiated, reviewed by the appropriate section committee, and advanced to the UAHA Board for consideration, where the final decision is made. It was emphasized that while proposals may originate broadly, advancement for final consideration requires involvement from the associated committee prior to the Board reviewing. Any board member can submit a proposal, but the associated committee will need to be involved if the proposal comes from another avenue, and it is in the interest of a board member to involve the committee for review.</p>					
Approval:	For:	All	Against:	None	Abstain:	None

Agenda Item:	4	Topic:	Old Business – Tier II Evaluation Criteria			
Presented By:	Tim					
Initial Discussion:	<p>A revised form was provided for the evaluation criteria, with a slight revision to be for tier organizations. The form was revised slightly with a hope to collect data on the programs for the purpose of determining their rankings. This will not likely be used for more than the review of programs during this cycle. It was discussed that the results of this should be captured in a google doc, to ensure the results remain available for posterity. Further discussion was tabled to a future meeting.</p>					
Motion:	Motion By:	N/A	Second By:	N/A		
	Motion:	N/A				
Discussion(s):	N/A					
Approval:	For:	N/A	Against:	N/A	Abstain:	N/A

Agenda Item:	5	Topic:	New Business – State Development Camp Concerns			
Presented By:	Jacob / Melissa					
Initial Discussion:	<p>The Board discussed the State Development Camp structure, including leadership roles and evaluation processes. This was previously called out in the P and P document, but the direction hasn't been followed in some time. There was concern expressed about the appointment of the camp director and the staff not being performed to policy. The new document is in place and will be used for governance of the 2027 event. The discussion got passionate, with the intent of ensuring the objectivity of the evaluators. The process for evaluation was discussed to help articulate the criteria used. Additionally, all registered USA Hockey member organizations were sent an invitation for evaluators.</p>					



UTAH AMATEUR HOCKEY ASSOCIATION Board Meeting Minutes



	<p>State Camp Committee for 2026: Director – Tim Program leader - Steve Kathleen – Admin Ally – Admin Gordy Frantii – Moderator</p> <p>Tim’s perspective as a parent and board member – getting selected at 14U doesn’t mean that you will get in for future years. Concerns that history allowed it.</p> <p>Confirmed that a parent information meeting before each session will be held</p> <p>A nomination was made, for Tim Odell to be officially confirmed as the State Development Camp Director for 2026.</p>					
Motion:	Motion By:	Sara		Second By:	Mariko	
	Motion:	<i>To approve Tim Odell as the State Development Camp Director.</i>				
Discussion(s):	<p>Further discussion was received from a concerned parent, regarding kids getting hurt during these sessions. There was a call for the use of senior referees for these games and left Tim to follow up on this with WIHOA / Tim Tate.</p> <p>Tim will work to submit his committee list for approval.</p> <p>There was additional discussion about how early in the season this vote should occur. Jacob made a motion to amend the motion, to call for the camp director ad committee to be approved in June. This was seconded by Sara. There was some further discussion about this being included in a revision to the state camp section of the P and P, with an amendment submitted for review in March meeting, so it becomes memorialized. With that clarity, Sara rescinded her second and no other seconds were made, so the amendment motion dies.</p> <p>There was a comment from a parent (Adam Smith) expressing concern about the arguing and seeming dysfunction of the board in following the p and ps of the state. Geoff responded that we have passionate people doing what they think is right for Utah and this sort of conflict is exactly why the board spent 6 months to get the P and Ps changed. He committed to do better about order in these meetings.</p> <p>The vote was called and 6 votes for, with 3 abstentions were recorded.</p>					
Approval:	For:	6	Against:	0	Abstain:	3 (Jacob, Tim and



UTAH AMATEUR HOCKEY ASSOCIATION

Board Meeting Minutes



		<p>a consolation bracket from 7 Jan to 25 Feb. JV is finishing up their games.</p> <p>There has been discussion about program finances – Quarterly reviews being performed. This will include Venmo controls are in place.</p> <p>HS Team – affiliate = go to school</p> <ul style="list-style-type: none"> - Pure - Independent - Rostered a non-affiliated player <p>Goalie Pool – 2-3 at this level</p> <ul style="list-style-type: none"> - Made a decision to roster a goalie pool player (incorrectly) and caused their roster to no longer be a pure / affiliated team. As a result, the team is ineligible. While the team does have a JV goalie, they will not have the required number of games prior to the start of playoffs, per state p and ps. <p>HS was told they would need to vote on this as a committee and, if passed, it would come to UAHA for consideration. UAHA would not entertain this without the HS board approving it first.</p> <p>Since the deadline is the end of the first playoff game, we are behind. Geoff offered 48 hours to provide UAHA with a decision, for possible discussion.</p> <p>Don added that Girls playoffs are currently set for 23-24 January at KJs in Enoch. The format and schedule were uncertain at the time, but the tournament was scheduled for that time.</p>
VP Girls	Melissa Mossberg	<p>Has been quiet for girls. The 14 tier II lady Grizz have won the silver sticks and will play in the final.</p> <p>Scheduling a girls THF at South Towne, with the Mammoth. More information is coming on this.</p>
VP Adult / Sled	Cody Madsen	Nothing to report
VP Youth	Jacob Hickman	<p>Youth / UAHL meeting is Thursday.</p> <p>Appointing a league coordinator is Morgan Richardson – no need for UAHA approval</p> <p>Schedule coming soon</p> <p>Divisions set at the beginning, so the bracket will be significantly easier.</p> <p>8u Travel permits topic, with language to allow 8u players to roster on tournament rosters for a tournament. – planning an electronic vote, with the language being sent in for allowing:</p> <ul style="list-style-type: none"> - Remove limits for # of travel permits - All multiple tournament rosters for an age group –



UTAH AMATEUR HOCKEY ASSOCIATION

Board Meeting Minutes



VP Tier	Tim Odell	Dates for tryout dates need to be defined and will be provided soon
VP Growth	Sara Doure	THFF is 7 Mar – Last weekend of UAHL tournament - Grizz can help in March, to run programs at SL ice locations.
VP Discipline	Bryce Mannek	Nothing
Registrar	Robyn Eyre-Long	<p>In the interest of time, the registrar’s report was provided by email to board members during the meeting:</p> <p><i>45 coaches redlined for no/expired CEP - emails went out monthly from July-December and then weekly in December to registrars to spread the news along with multiple emails from RMD and USAH. How can we help get coaches on board with getting their CEP done earlier in the season???</i></p> <p><i>Credentials</i> <i>HS is complete - 7 teams (including Brighton if approved) are approved for Nationals</i> <i>Tier II books are due this Friday</i> <i>Tier I books are due Feb 6</i></p> <p><i>Patches - reminder to get them in sooner rather than later</i></p> <p><i>Numbers report - see attached</i> <i>In last month we have increased by 111 youth players including HS, 304 adult players</i></p> <p><i>Member Organization Application has been sent to all Presidents - I realized it is not possible for payment to be sent at the time of application, so I have updated the question to state: "Payment of \$50, in form of a check, will be sent to UAHA / Adam Bailey at 236 Pyreness Drive, Alpine, UT 84004 by due date listed in policy."</i></p>
CIC/ADM	Michael Strahan	Not present
Goaltending Development	Reid Jacobsen	No updates
SafeSport	Wendy Radke	Not present
Safety Director	Mandi Berim	Not present
Webmaster	Vacant	N/A
Treasurer	Adam Bailey	Not present
Secretary	Don McFarland	Nothing
Executive VP	Mariko Rollins	Nothing
President	Geoff Fisher	Nothing

End Of Meeting: Closing				
Next Meeting Date / Location:		2 Feb 2026 / TBD for in person, but likely Oval		
Adjourn Meeting:	Motion By:	Tim	Second By:	Don
	Discussion:	None	Time:	10:00