

Puget Sound Region Board Meeting
Via Zoom – November 23, 2020 - 7:00 pm

Board Members in Attendance: Zach Calles, Bart Foley, Steven Petesch, Elise Quinn, Richard Scott, Lenora Sneva, Brianne Dahl, Paula Littlewood, Shannon Pratt, Maria Brauner, Maria Lisenko

PSR Staff: Cindy Compoc, Lauren Amundson, Dragan Karadzic, Robyn Williams

Meeting Called by Zach Callas, Board Chairman

Financials – Maria Lisenko

As anticipated, things are starting out slow due to pandemic phases. Bills are current and paid. There is income from the tryout fees that came in. We're down from last year in tryout memberships and understand that not all that tryout will upgrade to a full membership.

Brianne makes a motion to approve the Financials, Richard seconds, all approve.

Commissioners Report – Cindy Compoc

Current Covid update: Cindy is working with Maria Brauner to write the governor requesting a revaluation to accommodate at least a 25% capacity in the sports industry. Teams can continue practicing outside. Some clubs are taking advantage of outside tryouts. The current travel advisory states that you are recommended (not required) to not compete outside of the state. The Board discussed the risks of volleyball during the pandemic and was updated on efforts being made with Politicians, a letter campaign, and a peaceful demonstration is all in the works. The Board feels we should do our due diligence and educate our directors on the law and keep our members protected, also. Parents need to also be educated on pandemic laws and a simple update on the PSR website by county will help keep everyone in the loop on current guidelines. The suggestion was made to schedule another club directors' meeting to educate them on liability during Covid.

Cindy will promote Covid guidelines education through:

- * Update the PSR website
- * Parent email
- * Create a directors' meeting via Zoom
- * Social media
- * JAB communication for club directors
- * Membership popup informational page when they buy a tryout membership

League Play - Dragan Karadzic

Dragan has evaluated many scenarios and looking at pools of 4's or 3's and a challenge series. Waves are great for single courts, 2 waves of 4 in a pool allows us to get 8 teams on, in a day. Dragan is working on a plan for results and has taken into account cleaning and sanitation during and as teams come and go throughout the day. It would be beneficial to put geographic areas together by the amount of clubs participating. Seems to come down to about 10 clubs in each group, which would work well. Dragan has a list of courts that can field the teams. He's flexible while working with the changes as they come to make sure the season works. Lauren is working on the BNQ.

SportsEngine – Robyn Williams

Robyn is working hard to make sure it's an easy transition. She's learning new great things it can do everyday and is sharing with the club directors. The staff is working everyday to make sure members and directors are enrolled in the system properly.

Not in Good Standing – Cindy Compoc

Dragan talked with JAB about this process. JAB and the staff both feel the process is important. The staff is looking for any updates or clarification to be sure the process is working for all. The Board feels this is a big discussion. The Board understands that the clubs need leverage for this issue. Not all regions have this list including our neighboring regions. The Board feels there could also be other avenues that would work better and there were some ideas. The Board would like to listen to the directors for the best solution. The clubs are businesses and we are trying to be independent between the parents and the businesses. The Board wondered about a list that could go to directors to understand whom is not paying their bill to make it harder to join a club after that (self policing between the businesses) Zach recommended a Sub Committee to tackle many issues regarding this process.

Member Insurance – Richard Scott

Registration fee insurance is something new that is now showing up at registration. This is a third party insurance program that was put together through USAV and SportsEngine and the Commissioners were not aware of it, beforehand. The Board is wondering if the contract wording is in conflict with the clubs' contract. This is something that Cindy is unable to take off the registration page, at least for now.

Conflict of Interest – Zach Calles

We do not have any rules in our Bylaws regarding competing entities. Zach is a representative of P1440. This gives him access to run those tournaments. Zach would like to have a Board discussion to keep clear guidelines regarding conflicts between organizations and a seat on the PSR Board. Recusing a Board member from a conversation and possibly a seat, is the question. The staff has similar

guidelines that they follow to not coach and also mandate policies that effect similar programs for their own good. The Board felt it was important to put this into two categories of Conflict of Interest and also Code of Conduct. What is acceptable and what should be disclosed or excused from. Once someone on the Board works within a competitor then their interest is not fully loyal to our own cause. Active involvement in tournaments or running tournaments is not a conflict. However, sitting on the PSR Board and also on the Board of a competing organization would be considered a conflict. Paula will write up a policy statement to help the Board consider proper language for our bylaws or as a separate policy going forward. The Board realized that for example, club directors on the PSR Board can contribute to a debate on a policy to help convey information but when it's time to vote the directors should step away so they don't vote to benefit themselves. Paula will write up a conflict of Interest Policy and present it to the Board at the next meeting for review.

Cindy will set up a doodle meeting request

Elise makes a motion to adjourn the meeting, Steven all approve. Meeting adjourned.

Meeting Adjourns 10:06pm