

MT. LEBANON GIRLS SOFTBALL ASSOCIATION

COACH CODE OF CONDUCT

As a COACH representing MLGSA, I agree to the following:

- I understand that the MLGSA is a recreational organization that incorporates the principles of physical activity, skill development and social development with age-appropriate competition levels and as such does not promote winning over these core principles.
- I fully understand that I have been entrusted with ensuring the well-being and behavior of each player, coach and spectator associated with my team and will communicate all medical or injury concerns to parents/guardians as appropriate.
- I will provide instruction and playing time equitably and encourage each player to perform at their maximum personal skill level.
- I will respect the game of softball and follow all rules and regulations established by MLGSA, Inter-Community League and/or tournament organizer.
- I will display self-control and respect for my players, opponents, coaches, umpires, parents and spectators.
- I will not engage in unsportsmanlike conduct towards my players, opponents, coaches, umpires, parents and spectators.
- I will refrain from the use of abusive, vulgar or offensive language and gestures towards my players, opponents, coaches, umpires, parents and spectators.
- I will refrain from using or being under the influence of all illegal drugs, tobacco and alcohol when participating in MLGSA practices, games, and/or events.
- I will immediately report any witnessed or reported Code of Conduct violations to the MLGSA Board President involving opponents, coaches, officials, players, parents or spectators.
- I will promote and encourage an environment of open communications with players and parents.

SOCIAL MEDIA

- I will be responsible and respectful in my use of social media.
- I will refrain from posting materials or statements about my team, MLGSA, opponents, coaches, umpires, parents and spectators which could be considered defamatory, vulgar, obscene, racially, culturally or ethnically offensive, harmful, harassing, inflammatory, intimidating, threatening, hateful, objectionable, discriminatory or abusive.
- I will not engage in cyber bullying or other forms of electronic harassment of my team, opponent, coach, umpire, parent or spectator.

COMPLAINTS & CLEARANCES

- I agree to comply with Pennsylvania Act 153 of 2014, which requires criminal history record information from the Pennsylvania State Police, child abuse clearance obtained through the Pennsylvania Department of Human Services, and Federal criminal history record information from the FBI.
 - I agree to comply with Pennsylvania's Child Protective Services Law, 23 Pa. Con. Stat. § 6301, et seq., which requires that I immediately report any reasonable suspicion of child abuse or neglect to Pennsylvania's ChildLine at 1-800-932- 0313 or the Mt. Lebanon Police Department, 555 Washington Road, Mt. Lebanon, PA 15228 (412) 343-3400.
 - I understand that any illegal or unprofessional activity may result in disciplinary action, up to and including dismissal. I agree that if I am charged with any misdemeanor or felony, I will notify MLGSA within 72 hours of said charge being filed.
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FAILURE TO COMPLY MAY RESULT IN DISCIPLINARY ACTIONS, INCLUDING BUT NOT LIMITED TO:

- A warning regarding the infraction from a coach or MLGSA Board Member.
- Suspension from a future game, practice or team function.
- Suspension from multiple games, practices, or team functions.
- Season suspension / expulsion from MLGSA.

Disciplinary actions shall be at the final discretion of the MLGSA Board or its designee, and the MLGSA Board reserves the right to bypass any or all of the foregoing steps.

By affixing my signature, I fully and knowingly agree to comply with all of the above affirmations and principles. Failure to comply with the above will result in appropriate disciplinary action(s) as deemed commensurate with the offense by the Officers and Directors of the MLGSA.

I, _____, have read and understand I will be held accountable to the **MLGSA COACH CODE OF CONDUCT** and pledge full compliance.

Signature _____ Date _____