

## **ISWA Monthly Meeting**

June 14, 2020

**Call to Order:** Meeting called meeting to order by Pat Culp at 12:00 pm via Zoom

### **Attendance:**

#### **Board Members:**

**Online Attendance:** Pat Culp, Jimmy Tonte, Danny Struck, Jean Whetstone, Thomas Pompei, Josh Curry, Jake O'Neill, Ryan Parrish, Mary Friedt

**Onsite Attendance:** Tina Fouts, Ben Nicely, Jason Miller, Darby Nicely, Jennifer Ratliff, Bart Welch, Jennifer Pierson, Roby Webster

**Staff:** Tina Tonte (Online), JD Minch (Onsite)

**Consultants:** Zach Errett (Online)

**Guest:** Walt Gray (Online), Jodi Webster (Onsite)

### **Secretary: Tina Fouts**

- Presented May minutes, which were sent in advance by the office, to review and provide updates
- Ben Nicely made a motion to accept the minutes
- Roby Webster seconded the motion
- No discussions
- Motion passed unanimously

### **Treasurer: Jeff Strueder**

- Provided in advance for review.
- Pat Culp reported that any tweaks to current year budget, for next year, need to be submitted to Jeff Strueder by June 30, for the budget meeting in August.
- Also reported that she will work on the budget for the Olympic Styles Director's budget for 2020-2021 season.
- Danny Struck reported that he has been in contact with USA Wrestling and they are sending a clinician for our Annual Meeting – we will need to pay for the hotel and meals.
- Name of clinician has not yet been provided.
- Jimmy Tonte reported that he, Danny Struck, and Pat Culp will discuss whether there is any added budget needed.
- Bart Welch made a motion to accept the Treasurer's report
- Jason Miller second the motion
- Motion passed unanimously

## **Old Business**

### **Updates from USAW**

- Pat Culp reported that weekly meetings have now been changed to every other week.
- Previously reported that Fargo has been cancelled, as well as Central Regionals.
- Guidelines have been set for contact and for tournaments, if we decide to host any.
- Will create a checklist to follow.

JD Minch brought up Elite wrestling club and the fact that they are hosting a tournament.

- Pat Culp stated that we are working with Kevin English to make sure guidelines are covered.
- The tournament was going to be in Michigan, then Ft. Wayne, and then Oklahoma.
- Reported that Kevin English has spoken with USA wrestling, and has reduced the number in half because he can only have 250 people in the facility at a time.
- Has been working with Tony Black.
- Each wrestler can only bring 1 parent.
- Holding it in Indiana (no longer a nuway event).
- Pat Culp reported that Section 16 of latest order from governor, specifies wrestling tournaments can occur beginning 6/19.

### **Investments**

- Pat Culp will work with Linda Robertson on the final piece of the investment.
- Has been working with fund companies.

### **Coaches' Licensing Courses**

- Danny Struck reported he has no updates.
- Pat Culp will send a listing of the people who have completed licensure.
- Danny Struck will determine which clubs are in the lead. At last report, Contenders was in the lead.
- Pat Culp reported that at this time the courses are still free, but that may be ending soon due to states opening up.
- Danny Struck reported that we were way out front nationally at last report from Tony Black.

### **Officials Training/Recruitment**

- Ben Nicely reported they have been pushing involvement in watching videos on Freestyle and Greco side.
- Bart Welch reported no further updates.

### **Committee Reporting**

#### **Coaches' Council**

- Coaches' summit – Jimmy Tonte discussed having it a week before the budget meeting. Not yet finalized.
- Will be primarily Olympic styles
- Will include information for team leaders, items for trips
- Danny Struck has also been talking about reviewing some of our job descriptions, challenging board members to have bench marks and goals.
- Will possibly mandate review of job descriptions and have attendees bring goals to discuss.
- Also, will work on team selection and process.
- Jimmy Tonte noted the need to have agenda to Pat Culp and get it to the executive board prior to summit.
- Danny Struck to work on it and then provide to some individuals who will be in attendance for suggestions.

#### **Disciplinary Committee**

- Ben Nicely reported we had one outstanding item and a resolution has been completed.

#### **Scholarship committee**

- Pat Culp stated we had one college ask if the athlete can use the scholarship for another college.
- The process this year was much more streamlined, with everything being online.

### **Tournament Committee**

- Roby Webster has concerns about the upcoming tournament due to current state – example: USW Wrestling cancelled Fargo due to not having any practices.
- He feels they should have 2 months of training before we allow a tournament and we shouldn't allow prior to that.
- Most athletes' practices are held at high schools. Wondering if they are allowing kids to practice in high schools.
- Jimmy Tonte said that each school district has differing thoughts on this. It is based on the decisions made at the district level and they may not follow governor's orders.
- Jake O'Neill feels there will be a lot of kick-back if we say they cannot have the tournament.
- Discussed putting out a statement since we have received the executive order from the governor. Pat Culp feels we need to put something out.
- USA Wrestling reached out to Kevin English to work with them to make sure all is set up correctly, following all guidelines.
- Pat Culp feels having USA Wrestling behind us helps our standing.
- Roby Webster says we need to make sure they are reaching out to us to schedule tournaments. Sanctioning still needs to occur.
- His main concern was that the tournament was publicized as sanctioned before it has been.
- Ben Nicely reported that he is working on planning for emergency services for tournament books. For example, if an ambulance is needed, who to talk to, etc. tournament preparation book.

### **Women's Advisory Council**

- Jason DeLois not present, no report submitted.

### **Gear Committee**

- Per Pat Culp, nothing new to report
- Contract has been signed with 3X gear for trips and ISWA.

### **Annual Meeting Agenda Committee**

- Jennifer Pierson reported that she sent email regarding meeting
- Committee will be meeting on Wednesday
- Talked about bringing the tournament bids to annual meeting, as confirmation.
- Working on timing and working with Tina Tonte on deadline for tournament bids to be complete to map out in advance so they can work with moving in advance if need be.
- Will have clubs just sign off on the date (previously submitted). Talked moving tournament bids into its own session instead of everyone being involved.
- Has put workshops in order of interest level.
  - Working with clubs
  - 501c3
  - Trackwrestling
  - The above were the top 3
  - Will have most sessions.
  - Some will have 1 or 2 sessions.
- Clinic will be going on during sessions.
- Working on resource allocation and will be coming to directors for assistance with working on session content and will be working outside of our resources as needed.

- Will be sending an informational survey this week – asking clubs what is working from them.
- May use club representatives to assist in sessions.
- Each session will be approximately 30 minutes with 5-minute transition.
- Mary Friedt asked about what happens if club wants to host a tournament but school doesn't know yet if approved. Discussed flexibility, understanding schools may not have approved yet.
- Tested electronic nominations for executive board election. They are electronic, non-transferrable, private until the nomination is closed, only one response allowed through each invitation.
- Emails for nominations have to go out by July 1<sup>st</sup>. will close on 8/1 automatically.
- Will have a meeting before the budget meeting with the nomination committee to have it all set.
- Will be sent to email registered on the club sanction.
- Tina Tonte talked about the window from 9/1 – 9/13 there is a window that a new club could be sanctioned.
- we will have to look at making sure that during that time period the clubs will not get a second email.
- Confirmed that the nomination committee consists of the 5 sections directors and 1 board member and 1 at large. Board member to be on the committee is Jason Miller and the at large member is Justin Ratliff.

### **Middle School Committee**

- Jake O'Neill reported big changes with middle school state
- Will make sure that the committee will be merged with ISWA committee for initiatives
- June 26<sup>th</sup> meeting, will have more meetings in July.
- Pat Culp asked if we will have something at the annual meeting
- Jennifer Pierson will reach out to Jake O'Neill to help promote.
- Jake O'Neill discussed having regional qualifiers (4).
- Looking at hosting qualifiers with normal ISWA tournaments.
- Idea is to use the regional areas as an outreach.
- Working with Coaches' Association and ISWA.
- Having continuing conversations.

### **New Business**

### **Tournament Scheduling**

- Pat Culp decided to look at scheduling 2 years out because many schools need to schedule 2 years out to get on their calendars.
- Preliminary schedules were sent out in advance for review.

### **2021**

- January
  - Elementary Duals – January 3, 2021 (Franklin Community)
  - Middle School State (Individual)
    - January 24, 2021 (Regional Qualifiers)
    - January 31, 2021 (Center Grove HS)
- February
  - ISWA Middle School Duals – February 7, 2021 (Carmel HS)
- March
  - Folkstyle State Looking at March 5 – 7, 2021.
  - Jennifer Pierson is checking on facility availability

- This will give us an extra week of Freestyle
- April
  - Freestyle/Greco State – April 30 – May 2, 2021 (Avon)
- May
  - Central Regionals – May 20 – 23, 2021 (Ft. Wayne Memorial Coliseum)

## 2022

- January
  - Elementary Duals – January 9, 2022
  - Middle School State (Individual)
    - January 23, 2022 (Regional Qualifiers)
    - January 30, 2022 (Center Grove HS)
- February
  - Middle School State Duals – February 6, 2022 (Carmel HS)
- March
  - Folkstyle State - March 4 – 6, 2022 (Warren Central)
- May
  - Freestyle/Greco State – May 13 – 15, 2022 (Avon)
  - Central Regionals – May 19 – 22, 2022 (Ft. Wayne Memorial Coliseum)

**Budget Meeting is typically the first Saturday in August**

## Consultant & Staff Reports

- **Law & Legislation – Steve Pugliese**
  - Not present, No report.
  - Pat Culp reported that there had been a situation in the Mishawaka area in which a child was injured through a non-sanctioned club, not associated with ISWA.
  - She had to sign off on court documents indicating that ISWA wasn't aware or involved in the situation.
- **Sports Medicine Consultant – Nicole Moss**
  - Not present
  - Pat Culp reported that she helped write the guidelines and is working with the health departments to make sure we follow state mandated guidelines.
- **Technology Consultant – Chris Pruitt**
  - Not Present.
  - Pat Culp reported that he has the IT policy drawn up to obtain signatures for usage.
- **Olympic Wrestling Styles Consultant – Zach Errett**
  - Not a lot to report
  - We had talked about having a qualifier after high school season is finished.
  - World age group meeting will take place, possibly in Ohio. Asked if want to put something on the calendar.
  - Meeting should take place on June 19th and USA Wrestling may have qualifier in August.
  - Pat Culp asked him to let us know when he hears after the meeting.
  - UWW driving this, Rich Bender is on the steering committee.
  - UWW will be coming out with some education programs by the end of the month. Free sessions, online opportunities

- **Membership Staff – JD Minch**

- Membership Report
  - 
  - 8,992 athletes, 2% down,
  - 1,374 leaders, down 3%,
  - New report today's birthdays – 159 today
  - 192 clubs down 3%,
  - 137 sanctioned events up 3%
- Certified coaches
  - Gold – 1
  - Silver – 4
  - Bronze – 503
  - Copper – 749

- **Director of Services - Staff – Tina Tonte**

- Monday USAW Calls. - USAW RETURN TO EVENTS IS LISTED UNDER THE DIRECTORS RESOURCE PAGE.
- USAW also announced all cancelled sanctions will be able to use credit of sanction for replacement sanction. Club simply emails [office@jswa.com](mailto:office@jswa.com) new date and any changes.
- Pat Culp and State Services will be approving sanctions as they are submitted.
- ISWA Mindset Mondays with Dr Robert Hoffman, CEO of Excellwell discussing mental mindsets for all members.
  - Have been doing short videos – 10 stages on mindset – motivation and commitment (last week). Free survey.
  - Wishes coaches would take advantage (Jimmy Tonte reporting) since they have not been able to be on the mat.
- NEW ISWA directors' emails still underway with office365/outlook
- Mailed ISWA Scholarships-thank you JD Minch and Linda Robinson
- Reviewing new [www.USAWmembership.com](http://www.USAWmembership.com) feature Boards/Committees.
- Tina Fouts and office will be utilizing this new feature for directors' emails and meeting agendas, minutes, financial reporting etc.
- Updating Directors Resource Page-find it under: About Us, Directors...hovering to the right is- Directors Resources. NOTE Directors can find last year's report to update here.
- I am 1/2 way through Bronze Coaches FREE course (helping with Indiana's national competition!)
- Red Pen and office had a zoom call about 3 projects:
  - 1. Report Booklet
  - 2. ISWA Club Organizer & Tournament Guide. (Note any updates need to be send to office by July 16th).
  - 3. Last project is the annual publication. Note many of these booklets will be smaller with little season to report.
    - Office, along with directors' help, would like to promote a photo and story contest for content to replace results, Team IN trip reporting etc.
- Red Pen and the office will be using Google Drive to share and organize files.

- ISWA Annual meeting Lawrence North has not replied to email about confirming location.
- Danny Struck gave recommendation for staff member that made YouTube video trivia.
- Email issues reach out to office and Chris Pruitt for help.
- USAW membership has a new feature for board members. Emails will come from a different source
- July 16 is deadline to get book to red pen for annual meeting book.

## **Directors Reports**

### **Vice Chair– Administration – Ben Nicely**

- Liability form and “request to use” procedures for equipment use have been completed.
- Confirmation from all scheduled locations has been received – they all wish to host again next year.

### ▪ **Tournament Director – Roby Webster**

- Nothing new to add.

### ▪ **Hospitality Director – Linda Robinson**

- Not Present.
- Reported that all scholarship plaques have been mailed and have received thank you from 2 scholarship recipients.

### ▪ **Pairing Officials Developmental Director – Jennifer Ratliff**

- Reworking tests.
- Clerk’s be done by next meeting.
- Hoping to get people at the annual meeting to have an interest in licensing.
- Working on resources and website for pairers – listing for each area.

### ▪ **Indiana Representative to National Pairings – Jean Whetstone**

- No report.

### ▪ **Equipment Director – David Boone**

- Not present.
- Report via email – gear is on hold for the moment
- 3X contract was renewed.

### ▪ **Mat Officials Developmental Director – Mark Mundy**

- Not present.
- Report via email – referencing USWOA tools to continue education.

### ▪ **Folkstyle Referees Developmental Director – Bart Welch**

- Waiting to hear what restrictions or procedures may be in place for season.
- Once rules are finalized, will pass along.

### ▪ **Folkstyle Developmental Director – Ryan Parrish**

- Nothing to report.

### ▪ **Section 1 – Mark Galka**

- Not present.

- Report via email – clubs have been contacted to explain the different guideline phases
- Hobart HS wrestling Coach, Jason Cook has had videos out on different drill cycles to train individually – are on FaceBook for those interested.
- Will continue to inform the clubs with updated information from USA wrestling and the ISWA.
  
- **Section 2– Mary Friedt**
  - Reported not much going on.
  - Hoping that we could have information to get out to clubs about annual meetings specifically about workshops.
  
- **Section 3 – Jennifer Pierson**
  - Nothing much to report. Has a couple of meetings scheduled this week.
  - Will reach out and promote Mindset Mondays.
  
- **Section 4– Mark Stevenson**
  - Not present. No Report.
  
- **Section 5 – Michelle Kaster**
  - Not present. No Report.
  
- **Vice Chair – Jim Tonte – Programs**
  - **State Coaches Director – Danny Struck**
    - Working on summit, will set date and invite appropriate individuals.
    - Encouraging coaches that have attended gold coaches’ clinic, to complete the process.
  
  - **Cadet Director –Jake O’Neill**
    - Nothing new to report.
  
  - **Junior Director –Brady Eppert**
    - Not present.
    - Nothing new to report via email.
  
  - **Olympic Styles Development Director – Blake Maurer**
    - Not present.
    - Pat Culp reported that he called her and he is working with Chris Pruitt to post videos.
  
  - **Kid’s Director – Jason Miller**
    - Nothing new to report.
  
  - **Regional Training Center Director – Josh Curry**
    - Jimmy Tonte reported that he fell of the Zoom call, battery died.
    - Working with Danny Struck on RTC and will be part of the summit.
  
  - **Team Leader Director – Thomas Pompei**
    - No trips, so nothing to plan.
  
  - **Women’s Director – Jason DeLois**
    - Not present.



- His 2019 Women's report for Annual Meeting has been submitted.
- **Fundraising Director – Nancy Campbell**
  - Not Present.
  - Report submitted via email.
  - Pat Culp reported she is working with USA vendor for support.
  - Working with other vendors and working on grants to potentially obtain some grant money.
- **Cultural Exchange Director – Lou Silverman**
  - Not present.
  - Jimmy Tonte reminded board that there will be no cultural exchange activity this summer due to COVID 19 pandemic.
- **Logistics Director – Darby Nicely**
  - Currently working on hotels for Central Regionals next year and then will schedule 2022 and 2023.

Walt Gray that he doesn't want to lose momentum that was built for Kids' Nationals. They are typically held 2 weeks after U14 Nationals.

Ben Nicely motioned to adjourn the meeting.

Darby Nicely seconded the motion. Motion passed unanimously.

**Meeting Adjourned @ 2:53pm**

**Next meeting – August 8. Budget meeting and regular monthly meetings. Exact times to be announced.**

**Reminder any budget changes from this season need to be to Jeff Strueder by June 30<sup>th</sup>, otherwise we will go with this years' numbers. Also, board members should be working on their reports for the book for the annual meeting.**

Respectfully submitted,

*Tina Fouts*  
ISWA Secretary