



**2020-2021 MASSACHUSETTS HOCKEY  
DISCIPLINE COMMITTEE  
NOTICE OF HEARING**

TO: \_\_\_\_\_ DATE: \_\_\_\_\_

Email of Party: \_\_\_\_\_ Phone # of Party: \_\_\_\_\_

FROM: \_\_\_\_\_ (Hearing Panel Facilitator)

Email of Facilitator: \_\_\_\_\_

This is your Notice of Hearing under USA Hockey Bylaw Chapter 10, and Massachusetts Hockey Bylaw Article XIV to determine whether you will be suspended or otherwise disciplined as a result of violations of:

which occurred on \_\_\_\_\_ (date) at \_\_\_\_\_ (location.)

The Hearing will be held via teleconference on \_\_\_\_\_, at \_\_\_\_\_ pm.

Each Party will have an opportunity to present their case to the Hearing Panel.

It is alleged that you (describe facts)

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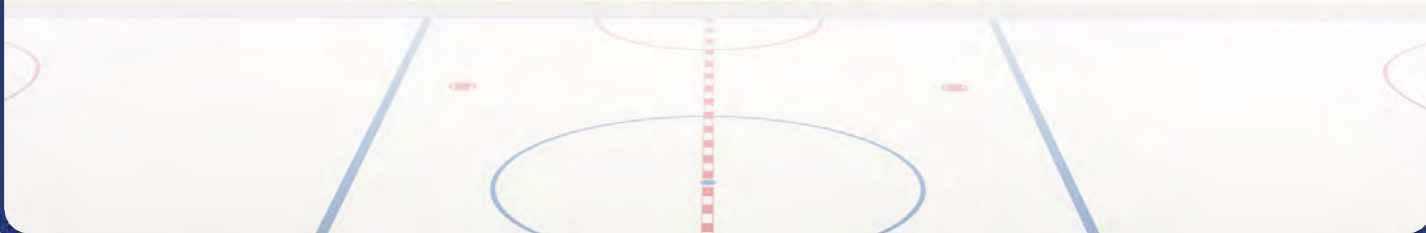
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The Hearing Panel will also consider whether there have been any violations of the USA Hockey Zero Tolerance Policy, Code of Conduct Policy or Code of Ethics Policy.

If the Hearing Panel finds that the above events have occurred, you may be suspended or disciplined at the discretion of the Hearing Panel. Discipline for an adverse finding may include anything from probation, review of documents, requirements to take additional training sessions, and/or permanent suspension from all USA Hockey involvement.

All copies of reports of the incident (for example, a USA Hockey incident Report) that already exist are attached to this Notice.

The Hearing Panel Members assigned to your Hearing are: (name & position)

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If you object to any of these members based on a conflict of interest, please notify the Hearing Panel Facilitator immediately, and no later than 3 days prior to hearing.

The expected witnesses are:

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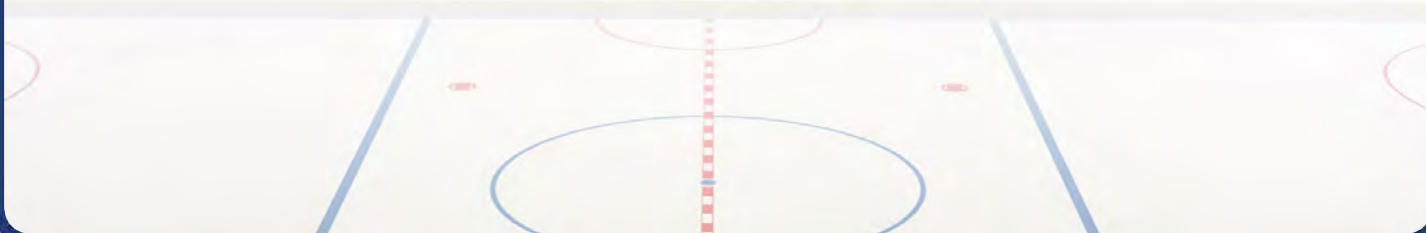
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The Parties must submit to the Hearing Panel a list of those individuals whom each Party will call as a witness during the teleconference hearing. Each Party shall provide a copy of the proposed witness list to the Hearing Panel Facilitator and to the other Party by email prior to the hearing.

All written witness statements must be submitted to the Hearing Panel Facilitator and the other Party prior to the Hearing.

The Rules of Evidence in judicial proceedings shall not apply in the hearing. Counsel may confer with his/her client but will not participate in the hearing.

The Hearing Panel shall make arrangements for a record of the proceedings. The Parties may request a copy of the record in the normal course and at their own expense.





**You are required to attend this hearing.** Failure to attend this hearing may result in permanent suspension. The Hearing will proceed with or without your presence. Mass Hockey as the complaining party will have the burden of proving that the facts giving rise to the discipline are more likely to have occurred than to have not occurred, and that establishment of such facts constitutes a violation of the USA Hockey or Massachusetts Hockey Bylaws, Rules & Regulations, Policies or Codes of Conduct and Ethics identified above.

The Hearing Panel will deliberate in closed session following the Hearing, and a decision will be rendered in a timely fashion.

Following this hearing and the delivery of the decision to you, you will have a right to appeal any determination pursuant to USA Hockey Bylaw 10.E. and Massachusetts Hockey Bylaw Article XIV.

A formal Appeal Form will be provided to you along with the decision

Please feel free to contact me or the Massachusetts Hockey Discipline Chair, Christine Mayer, if you have any questions regarding any of the foregoing.

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***Hearing Panel Facilitator***

**Enclosures** (*list all enclosures*)

**cc:** Christine Mayer, Massachusetts Hockey Discipline Committee Chair  
Party Proposing Suspension

