

Bylaws for Fairfax Home School Athletic Association

Amended: 23 March, 2026

Article 1 – General

Section 1 – NAME. The name of this corporation shall be Fairfax Home School Athletic Association (hereinafter “FHSAA” or the “Corporation”).

Section 2 – NONPROFIT PURPOSE. FHSAA is organized exclusively for charitable, religious, educational, and scientific purposes and to foster amateur sports competition and dedicated to the purposes stated in the Articles of Incorporation.

Article 2 – Offices

Section 1 – PRINCIPAL OFFICE. The principal office of the Corporation shall be P.O. Box 576, Fairfax, Virginia 22038.

Section 2 – REGISTERED OFFICE. The registered office of the Corporation required by law to be maintained in the State of Virginia may be, but need not be, identical with the principal office.

Section 3 – OTHER OFFICES. The Corporation may have offices at such other places, either within or without the Commonwealth of Virginia, as the Board of Directors may designate or as the affairs of the Corporation may require from time to time.

Article 3 – Mission

Section 1 – MISSION. The mission of FHSAA is to glorify Christ by serving homeschooling athletes and their families through competitive sports. FHSAA accomplishes this mission by operating under the following four core values:

1. SPIRITUAL FOUNDATION -- FHSAA is a Christian based organization that will operate on biblical principles. Above all, FHSAA strives to help players, coaches, and families “press on toward the goal for the prize of the upward call of God in Christ Jesus” (Philippians 3:14) and to be an example of Christlikeness to others. Therefore, all Board members, coaches, and staff must be professing Christians and actively living out their faith in Jesus Christ as Lord and Savior of their lives. Moreover, they must agree with, and adhere to, the FHSAA Statement of Faith.
2. OPERATIONAL EXCELLENCE -- FHSAA seeks to model integrity, transparency, and stability in its finances, communications, and administration realizing that whatever we do, “in word or deed, [we] do everything in the name of the Lord Jesus, giving thanks to God the Father through him.” (Colossians 3:17). As a non-profit, volunteer organization,

FHSAA is built upon the active involvement and support of its members, and is accountable to them to pursue excellence in all areas of its operations.

3. COACHING DRIVEN -- FHSAA coaches are the front-line leaders for the organization and, as such, are entitled to respect and support from all players and members. They are also held to a high standard through an initial application and interview process, as well as regular evaluations and review. They are expected to lead their teams in accordance with the FHSAA Coach Code of Conduct, and to pursue opportunities for growth and training with a view to developing the skills, competitiveness, and character of their players. (Rom 12:6-8)
4. PLAYER SKILLS AND CHARACTER FOCUSED -- FHSAA will seek to provide players with the skills training and competitive sports opportunities that will enable them to excel in their athletic abilities and grow in Godly character (Colossians 3:23)

Section 2 – STATEMENT ON SPORTS OR FACILITIES WITH SEX CLASSIFICATIONS

In accordance with the FHSAA Mission and Statement of Faith, for sports or facilities restricted to a particular sex, all athletes will be classified according to their biological sex at birth (Genesis 1:27, 5:1-2; Mark 10:6; Matthew 19:4) and are prohibited from competing in sports restricted to the opposite sex.

Article 4 - Membership

Section 1 – QUALIFICATIONS. Individuals who qualify for membership in this Corporation are:

1. Any parent or guardian of a homeschooled (or eligible private-schooled) child enrolled in an FHSAA Athletic Program who is current with all participation fees*; and
2. All members of FHSAA coaching staff who have signed the FHSAA Statement of Faith and FHSAA Coach Code of Conduct; (attached hereto and incorporated by reference);

* Due to the competitive nature of team play, membership in FHSAA does not guarantee a child a position on a team roster or playing time.

Section 2 – MEMBERSHIP RESPONSIBILITIES AND PRIVILEGES. Any parent or guardian of a child participating in a particular sport is expected to regularly volunteer in some capacity. Volunteering may include, but is not limited to: Team Manager, Trainer, Team Photographer, Social Events Coordinator, Uniforms Manager, set-up and take-down, or score-keeping.

All Members (a family unit shall count as one “member” for purposes of voting) in good standing and present at a duly called Members meetings shall have the privilege to vote on the following matters (voting by proxy prohibited):

1. Election of Directors; and
2. Any other major event or decision as designated by the Board. Decisions shall be made by simple majority unless otherwise provided.

Section 3 – TERMINATION OF MEMBERSHIP. Membership in the Corporation may be terminated in the following ways:

Parent/Guardian:

1. Failure to timely pay participation fees for his/her child;
2. Voluntary withdrawal of child from FHSAA Athletic Programs;
3. Removal of child and/or parent from FHSAA Athletic Programs by Board for violation of FHSAA policies;

Coaches:

1. Voluntary resignation from coaching staff position;
2. Non-renewal of coaching staff position by FHSAA Board;
3. Removal from coaching staff position by FHSAA Board for violation of FHSAA Coach Code of Conduct or other policies;

Article 5 – Member Meetings

Section 1 – ANNUAL MEETING. There shall be an annual meeting of Members to be held on a date and time as determined by the Board no later than May of each year, unless there are extenuating circumstances as deemed by the board. Notice of the annual meeting shall be distributed to the membership at least one month in advance.

Section 2 – SPECIAL MEETINGS. Special meetings of the Members may be called by the President or a majority of the Board. Notice of special meetings shall be distributed to the Members at least one week in advance.

Section 3 – NOTICE OF MEETINGS. Notice of meetings of the Members, given by any usual means of communication, shall include the date, time, and in the case of a special meeting, the purpose, of the meeting.

Section 4 – QUORUM. A quorum is satisfied by the number of active members present at the start of the meeting.

Section 5 – MODERATOR. The President shall serve as the Moderator for Members' meetings. If the President is unable or unwilling to serve, the Board shall nominate a Moderator *pro tem* from among its members to facilitate the meeting. In conducting its affairs, the latest edition of ***Robert's Rules of Order*** shall be the parliamentary guide and may be invoked by the Moderator to establish order and/or procedure not specifically covered by these Bylaws.

Section 6 – MINUTES. Minutes of the annual and special meetings of the Members shall be taken and kept in the records of the Corporation under the custody of the Secretary.

Section 7 – MEETING FORMAT. In times of Emergencies where members cannot meet in person, members may participate in a meeting by means of a conference telephone, video conference or

similar communications equipment whereby all persons participating in the meeting can hear each other. Participation by such means shall constitute presence in person at such meeting. When such a meeting is conducted by means of a conference telephone or similar communications equipment, a written record shall be made of the action taken at such meeting, noting participation of those who were present by means of such communications equipment. If such technology is not available or desired during this emergency, then votes can be taken by email or mail with proper notice and security according to Virginia law.

Section 8. EMERGENCY ACTIONS. The board may change the schedule and timing of the member and board meetings due to emergency situations such as pandemics, wars and acts of God.

Article 6 –Board of Directors

Section 1 – GENERAL POWERS. The business and affairs of the Corporation shall be managed by its Board of Directors. All corporate powers shall be exercised by or under the authority of the Board of Directors.

Section 2 – NUMBER, ELECTION, AND TERM. The Board of Directors may contain as few as three (3), but no more than fifteen (15) directors. The Directors may from time to time change the number of Directors by amendment of these Bylaws. Directors need not be residents of the Commonwealth of Virginia. Directors shall be elected by majority vote of the Members for a term of three (3) years or until their successors are appointed and qualify in their stead. Board transitions should be timed, to the degree possible, that approximately one-third (1/3) shall be up for election or reelection each year to maintain continuity on the Board. Directors may be reappointed without limitation as to the number of terms they may serve.

Section 3 – QUALIFICATION AND ELECTION. The initial Board of Directors shall be as set forth in the Articles of Incorporation. Except as provided in Section 6 of this Article, subsequent appointments of Directors of the Corporation may be made by a majority of the Members at each Annual Meeting of the Members and those receiving the highest number of votes shall be deemed elected. Members shall recommend candidates for Director to the Board, or a designated Nominating Committee, for interview and a desire to serve. No person shall be nominated without his/her consent. Qualified candidates shall be presented to the Members at the Annual Meeting for election by majority vote of the Members. Directors may succeed themselves. Every Director shall affirm the FHSAA Mission, Core Values, Statement of Faith, Coach Code of Conduct, and Player / Parent Code of Conduct adopted by the Corporation. In the event any Member so demands, election of Directors shall be by ballot.

- a. In February, an email will be sent to all FHSAA families informing them of the upcoming election, soliciting nominees to run for the Board, describing the process for submitting their names to the Board s and announcing those Board members who are up for re-election. No person shall be nominated unless he/she has agreed beforehand to serve if elected and completed the nomination process.
- b. In March, an email will be sent to all FHSAA families informing them of the final list of nominees. If there are multiple nominees for a single opening, instructions shall be sent

to the Members regarding voting for nominees. If there is only a single nominee for each available position, voting shall be done at the May Annual Meeting.

- c. If votes have been submitted in advance of the Annual Meeting, the votes will be counted and the results will be announced at the May Annual Meeting. If voting is conducted during the Annual Meeting, results will be announced as they are determined.

Section 4. EMERGENCY ACTIONS. The board may change the schedule and timing of the member and elections due to emergency situations such as pandemics, wars and acts of God.

Section 5 – RESIGNATION AND REMOVAL. Any Director may at any time deliver a written notice of intent to resign to the President, which shall be effective upon acceptance by the Board. Any Director may be removed at any time with or without cause when, in the sole judgment and discretion of the Board of Directors, it is determined by at least a three-quarter (3/4) majority vote of all members of the Board that such Director should no longer serve on the Board. In the event any Director is so removed, a new Director may be elected in accordance with these Bylaws.

Section 6 – VACANCIES. In the event of a vacancy on the Board, the Board may appoint a new Director to fill the vacancy for the unexpired term. If a vacancy on the Board is a result of an increase in the number of Board members, the nomination and election procedure for new Board members shall be in accordance with these Bylaws and shall be set on the staggered election cycle as indicated in Section 2.

Section 7 – REGULAR MEETINGS. The Directors shall hold at least quarterly meetings each year, with the May meeting being designated as the Annual Meeting. Directors may participate in the quarterly meetings and any special meeting either in person or by teleconference.

Section 8 – SPECIAL MEETINGS. Special meetings of the Board of Directors may be called by or at the request of the President or any two Directors. Such meeting may be held either within or without the Commonwealth of Virginia.

Section 9 – NOTICE OF MEETINGS. Notice of the regular meetings of the Board shall be given to each member of the Board at least three (3) days before the date of the meeting. The person or persons calling a special meeting of the Board shall, at least five (5) days before the meeting, give notice thereof by any usual means of communication. Attendance by a Director shall constitute waiver of notice of such meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened, and does not thereafter vote for or assent to action taken at the meeting.

Section 10 – QUORUM. A majority of the number of Directors as fixed by these Bylaws shall constitute a quorum for the transaction of business at any meeting of the Board of Directors.

Section 11 – MANNER OF ACTING. Except as otherwise provided in these Bylaws, the act of the majority of the Directors present at a meeting at which a quorum is present shall be the act of

the Board of Directors.

Section 12 – PRESUMPTION OF ASSENT. A Director of the Corporation who is present at a meeting of the Board of Directors at which action on any Corporate matter is taken shall be presumed to have assented to the action taken unless his/her contrary vote is recorded or his/her dissent is otherwise entered in the minutes of the meeting or unless he/she shall file his/her written dissent to such action with the person acting as the secretary of the meeting before the adjournment thereof or shall forward such dissent by certified mail to the Secretary of the Corporation immediately after the adjournment of the meeting. Such right to dissent or abstention shall not apply to a director who voted in favor of such action.

Section 13 – INFORMAL ACTION BY DIRECTORS. Action taken by the Directors without a meeting is nevertheless Board action if written consent to the action in question is signed by all the Directors and filed with the Secretary of the Corporation to be kept as part of the FHSAA Corporate records.

Section 14 – TRANSACTIONS WITH INTERESTED PARTIES. A contract or other transaction between the Corporation and one or more of its Directors, officers or family members thereof (hereinafter “Interested Party”), or between the Corporation and any other entity, of which entity one or more Directors or Officers are also Interested Parties (“Common Party”), or in which entity an Interested Part has a financial interest – shall be voidable at the sole election of the Corporation unless all of the following provisions are satisfied:

1. The Corporation entered into the transaction for its own benefit;
2. The transaction was fair and reasonable as to the Corporation, or was in furtherance of its exempt purposes at the time the Corporation entered into the transaction;
3. Prior to consummating the transaction, or any part, the Board of Directors authorized or approved the transaction, in good faith, by a vote of a majority of the Directors then in office, without counting the vote of the interested Director or Directors, and with knowledge of the material facts concerning the transaction and the Interested Parties’ interest in the transaction; and
4. Prior to authorizing or approving the transaction, the Board of Directors, in good faith, determined after reasonable investigation and consideration, that either the Corporation could not have obtained a more advantageous arrangement, with reasonable effort under the circumstances, or the transaction was in furtherance of the Corporation’s tax-exempt purposes.

Common or interested Directors may be counted in determining the presence of a quorum at a meeting of the Board of Directors (or a committee thereof) which authorizes, approves, or ratifies such contract or transaction. Notwithstanding the above, no loan shall be made by the Corporation to any of its Directors or Officers, discussed in Article 9, Section 7.

Section 15 – DIRECTOR COMPENSATION. Whether or not employed by the Corporation for other purposes, Directors and members of any committee of the Board of Directors shall, for their Director duties, serve as volunteers without compensation, but shall be entitled to reimbursement for any reasonable expenses incurred in attending meetings upon request. Any

Director barred from receiving compensation under this provision shall not be barred from serving the Corporation in any other capacity and receiving reasonable compensation for such other services.

Section 16 – Participation by Conference Telephone or Videoconference. Board members or any team may participate in a meeting of such Board or other team by means of a conference telephone, videoconference or similar communications equipment whereby all persons participating in the meeting can hear each other. Participation by such means shall constitute presence in person at such meeting. When such a meeting is conducted by means of a conference telephone or similar communications equipment, a written record shall be made of the action taken at such meeting, noting participation of those who were present by means of such communications equipment.

Article 7 – Officers

Section 1 – NUMBER AND POSITIONS. The Officers of the Corporation shall be the President, Secretary, and Treasurer of the Corporation. The Board may also elect a Vice President and one or more assistant secretaries and assistant treasurers. Two or more offices may be held by the same person except the offices of President and Secretary. Except as otherwise provided, the Officers may, but need not be, Directors of the Corporation. The Board may appoint such other Officers and Agents as it shall deem necessary, who shall exercise such powers and perform duties as shall be determined from time to time by the Board.

Section 2 – ELECTION AND TERM OF OFFICE. The Board of Directors shall appoint Officers of the Corporation, who shall serve for a term of one (1) year or until their successors are appointed and qualify in their stead. Officers may be reappointed without limitation as to the number of terms they may serve. Any Officer may be removed at any time with or without cause when, in the sole judgment and discretion of the Board of Directors, it is determined by at least a three-quarter (3/4) vote of all members of the Board that such officer should no longer serve on the Board. If the office of any other Officer becomes vacant for any reason, the vacancy shall be filled by the Board of Directors. In case of the absence or disability of an officer of the Corporation, or in any other case that the Board of Directors may deem sufficient reason therefore, the Board of Directors, by a majority vote, may delegate for the time being any or all of the powers or duties of any Officer to any other Officer or Director. Board members Officers are required to affirm that they will abide by the FHSAA Statement of Faith, FHSAA Coach Code of Conduct, and Player / Parent Code of Conduct.

Section 3 – THE PRESIDENT. The President shall be a Director of the Corporation and shall preside at meetings of the Board of Directors, make reports to the Board of Directors, have the general powers and duties of management usually vested in the office of the chief executive and president of a Corporation, and have such other rights, duties and powers as are authorized by the Board of Directors.

Section 4 – THE VICE PRESIDENT. The Vice President shall also be a Director of the Corporation and, in the absence of the President, perform the duties and exercise the powers of the President, or such of those duties as may be delegated by the Board, and have such other rights, duties and powers as are authorized by the Board of Directors from time to time.

Section 5 – THE SECRETARY. The Secretary or an assistant secretary shall attend all meetings of the Board and record all votes and the minutes of all proceedings in a book to be kept for that purpose, and perform like duties for the standing committees when required. The Secretary shall also record and preserve the minutes of a Members’ meetings. The Secretary shall give, or cause to be given, such notice as is required of all meetings of the Board of Directors and Members and shall have such other rights, duties and powers as are authorized by the Board of Directors from time to time.

Section 6 – ASSISTANT SECRETARIES. If the Board of Directors elects to fill the position, any assistant secretary shall, in the absence or disability of the Secretary or as prescribed by the Board or President, perform the duties and exercise the powers of the Secretary, and shall perform such other duties as the Board of Directors shall prescribe.

Section 7 – THE TREASURER. Except as the Board of Directors may otherwise determine, the Treasurer shall deliver all funds and securities of the Corporation which may come into his/her hands to such bank or trust company as the Directors shall designate as a depository, and shall supervise the keeping of full and accurate accounts of receipts and disbursements in books belonging to the Corporation. The Treasurer shall disburse the funds of the Corporation as may be ordered by the Board, taking proper vouchers for such disbursements, and shall render to the President and Directors, at the regular meetings of the Board or whenever they may require, an account of all transactions as Treasurer and of the financial condition of the Corporation. The Treasurer shall ensure that a financial report is made available for Members at the May Annual Meeting and such other Members’ meetings wherein a financial report is deemed necessary.

If required by the Board of Directors, the Treasurer shall give the Corporation a bond in such sum and with such surety or sureties as shall be satisfactory to the Board for the faithful performance of the duties of his office, and for the restoration to the Corporation, in case of death, resignation, retirement or removal from office, of all books, papers, vouchers, money, and other property of whatever kind in possession or under the control of the Treasurer, belonging to the Corporation. The Treasurer shall also have such other rights, duties and powers as are authorized by the Board of Directors from time to time.

Section 8 – ASSISTANT TREASURERS. If the Board of Directors elects to fill the position, the assistant treasurers in the order of their seniority shall, in the absence or disability of the Treasurer, perform the duties and exercise the powers of the Treasurer, and perform such other duties as the Board shall prescribe.

Article 8 – Committees and Advisory Teams

Section 1 – BOARD COMMITTEES. The Board of Directors, by majority vote of all Directors in office, may establish such committees (standing and special) as needed to assist them in the performance of their responsibilities. These committees shall function under the oversight of the Board but shall continue to pursue their delegated responsibilities as defined by the Board. A special committee may not exist beyond the duration of one year without reauthorization by the Board. Except as otherwise provided by Virginia non-profit law, the Articles of Incorporation,

these Bylaws, or resolution of the Board, each committee may exercise the authority of the Board.

Section 2 – ADVISORY TEAMS. The Board of Directors may establish such advisory teams as are determined are necessary or useful for the business and operations of the Corporation. These teams shall not exercise the authority of the Board, shall have no vote or governance role, and shall have only such advisory duties and authorities as shall from time to time be prescribed by the Board.

Section 3 – RULES AND PROCEDURES. All Board Committee or Advisory Team members shall serve at the pleasure of the Board. Rules governing procedures for meetings of any committee shall be established by the Board of Directors, or in the absence thereof, by the committee itself. Actions taken by Board Committees shall be promptly reported to the Board, but need not be ratified by the Board unless otherwise required by statute, these Bylaws, or committee procedures imposed by the Board. The Board shall have authority to make appointments to each Board Committee and Advisory Team, to designate the chair thereof, to fill vacancies in, to change the size or membership of, and to discharge any such group as it deems appropriate. The delegation of duties or authority to any Board Committee shall not operate to relieve the Board of Directors or any member of the Board from any responsibility imposed by law.

Article 9 – Fiscal Matters

Section 1 – DEPOSITS. The Board of Directors shall select banks, trust companies, or other depositories in which all funds of the Corporation not otherwise employed shall, from time to time, be deposited to the credit of the Corporation.

Section 2 – CHECKS. All checks or demands for money and notes of the Corporation shall be signed by such officer or officers or such other persons as the Board of Directors may from time to time designate.

Section 3 – FISCAL YEAR. The Board of Directors shall have the power to fix, and from time to time to change, the fiscal year of the Corporation. Unless otherwise fixed by the Board, the fiscal year shall be the calendar year.

Section 4 – CONTRACTS. The Board of Directors may authorize any officer or officers, agent or agents of the Corporation, in addition to the officers so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of any on behalf of the Corporation. Such authority may be general or confined to specific instances. All contracts should be reviewed by competent legal counsel.

Section 5 – ENDOWMENTS. The Board of Directors may establish on behalf of the Corporation any endowments for the general purposes or for any special purpose of the Corporation.

Section 6 – DESIGNATED CONTRIBUTIONS. The Corporation may accept any designated contribution, grant, bequest or device consistent with its general tax-exempt purposes, as set forth in the Articles of Incorporation. As so limited, donor designated contributions will be accepted for special funds, purposes or uses, and such designations generally will be honored. However, the Corporation shall reserve all right, title and interest in and control of such contributions, as well as full discretion as to the ultimate expenditure or distribution thereof in connection with any funds (including designated contributions) to assure that such funds will be used to carry out the Corporation’s tax-exempt purposes.

Section 7 – LOANS TO DIRECTORS AND OFFICERS. No loans shall be made by the Corporation to its Directors or Officers. Any Director or Officer who assents to or participates in the making of any such loan shall be liable to the Corporation for the amount of such loan until it is repaid.

Article 10 – Indemnification


Any person made or threatened to be made a party to any action or proceeding, whether civil or criminal by reason of the fact that he/she, his/her testator or intestate, is or was a Director or Officer, employee or agent of the Corporation, may be indemnified by the Corporation, and the Corporation may advance his/her related expenses, to the full extent permitted by law.

The Corporation may purchase and maintain insurance to indemnify: (a) itself for any obligation which it incurs as a result of the indemnification specified above; and (b) its’ Directors and Officers.

Article 11 – Amendments

Amendments to these Bylaws may be submitted to the President for Board consideration and comment. These Bylaws may be amended by a three-quarter (3/4) majority vote of the Board members present and voting at a duly called meeting of the Board.

I, the Secretary of Fairfax Homeschool Athletic Association, do hereby certify that these Bylaws were adopted on 23 March, 2026 by the Board at a duly called meeting and that these Bylaws are current and in operation as of that time.


Secretary
James D. Turk, Jr.

23 March, 2026
Date

Fairfax Homeschool Athletic Association - Statement of Faith

We believe:

1. in One God, eternally existent in three persons, Father, Son, and Holy Spirit. (Matthew 28:19)
2. in God, the Father Almighty, Maker of heaven and earth. (Genesis 1:1-2, Colossians 1:15-18)
3. in the Deity of our Lord, Jesus Christ, God's only Son, conceived of the Holy Spirit, born of the virgin Mary; (John 1:1, Matthew 1:18, 25, 28:19)
4. His death for our sins on the cross through which we receive eternal life; His bodily resurrection and personal return. (Hebrews 9:15-22, 1 Corinthians 15:1-8, Hebrews 9:27-28)
5. that Jesus is the way, the truth, and the life and no comes to God, the Father, but through Jesus. (John 14:6)
6. in the presence and power of the Holy Spirit in the forgiveness of our sins and life renewed through God's grace and through the sacrifice of Jesus' death. (John 14:15-26, Acts 2:38, 2 Corinthians 5:17)
7. in The Bible as the inspired Word of God. (2 Timothy 3:16-17)
8. God created male and female and that marriage constitutes the union between one man and one woman. (Genesis 1:27-28, 2:18, 21-24)

Fairfax Homeschool Athletic Association – Player / Parent Code of Conduct

To participate in FHSAA, all players and parents agree to follow the FHSAA Player / Parent Code of Conduct. The Code of Conduct includes the following points.

- We shall try to discern what is pleasing to God and exhibit behavior on and off the field/court which will glorify Jesus Christ. (Colossians 3:23 and 24)
- We shall not take part in any derogatory, taunting, or bullying activity – in person or via social media / electronic means – preceding, during, or following FHS events. This includes foul language, profane gestures, verbal attempts to distract or provoke opponents, sexual innuendos, “trash talk,” and tearing down of teammates, opponents, or others. (Ephesians 4:29)
- We shall treat the officials, opposing teams, cheerleaders, spectators, and our coaches and teammates with respect – before, during and after all events. (Matthew 7:12)
- We shall address officials’ decisions in a respectful manner (words, tone of voice, facial expressions). (Colossians 4:6)
- We shall respect the property and reputation of our opponents as well as that of our own facilities. (Philippians 2:3)
- We shall not take part in or be party to any form of violence. (Romans 12:18)
- We shall encourage aggressive (hard-working) play, but not tolerate dangerous or out-of-control play. (1 Thessalonians 5:8)
- We shall address disputes in a Godly manner as soon as possible between the parties involved (Matthew 18:15-17)
- We shall refrain from any public or private displays of affection (PDA) while attending and/or participating in FHS events to maintain our focus on glorifying Christ and pursuing excellence in athletics and to ensure our conduct does not become a distraction to ourselves or to others (Ecclesiastes 3:1)
- We shall respect the decisions of our coaches and be teachable at practice, games, and all FHSAA activities. Parents and spectators are expected to refrain from coaching players during games. (1 Peter 2:17)
- We shall not post, send or share negative or inappropriate comments, memes, photos, or videos regarding our program, athletes, teammates, coaches and staff or our opponents, officials, media, spectators or the general public via social media or any other electronic means. (Ephesians 4:29, 1 Corinthians 1:10, James 3:10-12)
- We acknowledge that a players’ use of illegal or performance-enhancing drugs or alcohol will not be tolerated and is grounds for dismissal from all FHSAA programs. (1 Thessalonians 5:6-8)
- We acknowledge that, for players to participate in practices and games, all fees and required paperwork must be submitted to FHSAA on schedule. (1 Timothy 5:18)

Failure to abide by this Code of Conduct can be grounds for corrective or disciplinary action, up to and including suspension of playing privileges or removal from FHS.

Fairfax Homeschool Athletic Association – Coach / Staff Code of Conduct

- ❑ To participate in FHSAA, all coaches agree to follow the FHSAA Coach / Staff Code of Conduct. The Code of Conduct includes the following points.
- ❑ We shall try to discern what is pleasing to God and exhibit behavior on and off the field/court which will glorify Jesus Christ. (Colossians 3:23 and 24)
- ❑ We shall not take part in nor tolerate any derogatory or taunting activity. This includes foul language, profane gestures, verbal attempts to distract or provoke opponents, sexual innuendos, “trash talk,” and tearing down of teammates, opponents, or others. (Ephesians 4:29)
- ❑ We shall uphold the honor and dignity of the coaching profession in all personal contact with players, parents, officials, opposing teams and coaches, athletic directors, spectators, the media, and the public. We shall strive to set an example of the highest ethical and moral conduct. (Matthew 7:12)
- ❑ We shall meet and exchange cordial greetings with the opposing coach to set the correct tone for each event, before and after the contest. (Luke 6:31)
- ❑ We shall master the contest rules and shall teach them to our team members; we shall not seek an advantage by circumvention of the spirit or letter of the rules. (Matthew 6:33)
- ❑ We shall treat our players with the utmost respect. Our player’s welfare should be considered in all coaching decisions. (Matthew 7:12)
- ❑ We shall respect and support contest officials, avoiding conduct which would incite players or spectators against the officials, and addressing officials’ decisions in a respectful manner. (Colossians 4:6)
- ❑ We shall respect the property and reputation of our opponents as well as that of our own facilities. (Philippians 2:3)
- ❑ We shall not take part in nor tolerate any form of violence. (Romans 12:18)
- ❑ We shall encourage aggressive (hard-working) play, but not tolerate dangerous or out-of-control play. (1 Thessalonians 5:8)
- ❑ We acknowledge we have a tremendous influence, for either good or ill, on the development and growth of each player and, thus, we shall never place the value of winning above the value of instilling the highest ideals of character. (Hebrews 12:1-2)
- ❑ We shall address disputes in a Godly manner as soon as possible between the parties involved (Matthew 18:15-17)
- ❑ We shall not post, send or share negative or inappropriate comments, memes, photos, or videos regarding our program, athletes, teammates, coaches and staff or our opponents, officials, media, spectators or the general public via social media or any other electronic means. (Ephesians 4:29, 1 Corinthians 1:10, James 3:10-12)
- ❑ We acknowledge that a players’ use of illegal or performance-enhancing drugs or alcohol will not be tolerated and is grounds for dismissal from all FHSAA programs. We shall avoid the use of alcohol or tobacco products when in contact with players. (1 Thessalonians 5:6-8)
- ❑ We acknowledge that, for players to participate in practices and games, all fees and required paperwork must be submitted to FHSAA on schedule. (1 Timothy 5:18)