

**CAPE COD SOFTBALL LEAGUE**  
**MINUTES OF THE MARCH 14, 2020 BOARD MEETING**  
**BURGER KING SOUTH DENNIS, MA**

**ATTENDANCE:** Bob Callahan, Peter Cutler, Brian Hastings, Bill Prodgers, Charlie Salerno, Don Saulnier, Bob Snow, Bruce Turner, Terry Moran (Immediate Past Commissioner) and Commissioner Van Khachadoorian

**ABSENT:** Ben Caswell and John Hession

**CALL TO ORDER:** Commissioner Khachadoorian called the meeting to order at 9:02 AM. Because of Covid-19 the Harwich Community Center is closed as are most other public meeting spaces. Thus the reason for meeting at Burger King.

**Approval of Minutes:** January 11, 2020 **Motion to accept the minutes as written made by** Salerno and seconded by Prodgers. Motion approved without dissent.

**Treasurer's Report is put on hold since John Hession is absent**

Commissioner Van noted that he has a request for Potter or Memorial field usage, from a group that holds a 1 day softball tournament in memory of Officer Gannon, it is a charity event. The date is Saturday May 16<sup>th</sup>. The Board agreed that it would be fine and would not interfere with our activities.

**COMMITTEE REPORTS & UNFINISHED BUSINESS:**

- 1. Division President Appointments:** D/3 Winnett and D/4 Rose/  
Two candidates applied for D/3. One withdrew. Bob Snow was elected via on-line vote. For the sake of the minutes, a **motion was made by** Hastings and Seconded by Prodgers to elect Bob Snow as President of D/3. **Motion** approved unanimously. Charlie Salerno was already D/4 President so there was no vote needed.
- 2. Final Approval Structure and Policy Committees: Motion made by** Bruce Turner to approve the Structure Committee recommendations. Seconded by Bob Snow **Motion passed.**
- 3. Policy Committee Report: Motion by** Callahan to approve the Policy Committee recommendations. Seconded by Cutler. **Motion passed with 1 abstention**
- 4. Budget Preparations:** Treasurer is absent, put on hold.
- 5. Recruitment Plan: Bruce Turner**  
Bruce outlined 5 possible recruiting strategies:
  - i. *Recruitment Bonus* (word of mouth is most powerful recruitment tool). For each player you recruit, you get a % (to be determined) off your fee for the following year.

- ii. *Recruitment Poster(s)/Flyers* – wide distribution & low cost.
- iii. *Print media* – listed are names of Local Daily/Weekly Newspapers and the cost
- iv. *Radio* – Probably not the best fit for us since 3 or 4 spots a week are needed for at least 3 weeks, it is costly.
- v. *Digital Marketing* - according to the experts, Digital marketing far out-performs radio and newspapers.

The Commissioner suggested that the Board consider these options; however, until the budget is developed we need to hold off on making a final decision on the direction we wish to proceed. We should consider folding the publicity and recruitment committees together.

**6. Umpire Committee Status Report: Salerno**

Training of umpires will be done “in-house”.

No need to go outside of our league to bring in umpire trainers.

Putting together a committee of current umpires who will be involved in training and dealing with umpire issues. Planning a luncheon, at the Harwich Community Center, for returning and new umpires. The luncheon would take place on training day. Van said a budget line item already exists for umpires; this would pay for luncheon.

**7. ARC (Age Reassignment Committee): Hastings**

Suggest the Committee be made up of the 4 division Presidents and 1 Objective person who would be the chair. The ARC handles anything that involves movement between divisions.

**8. Player Assignments: Hastings** No comment by Board. Still in process

**9. D/3 Evening Games: Hastings** As we move to an ability based league some of the D/2 players will be moving to D/3, some of these players are younger and are working and can't play in the morning. I bring this up as just something to consider if not now, perhaps in the future. The Commissioner stated that we have to be sensitive to the players in D/3 who already have commitments in the afternoon and evening.

**10. Identify Committees – Permanent & Temporary: Board** Definition of permanent/temporary committee was developed by Brian Hastings. These definitions have been sent to the Board. The Commissioner is looking for approval of the language as written by Brian. **Motion made by Salerno** to accept the recommendations for permanent and temporary committee as sent out to the Board. **Seconded by Prodgers. Motion passes without dissent.**

**11. General League Meeting/Elections: Date & Month** Commissioner recommended that the General Election/Annual meeting be the Saturday before the Banquet in September. Dates will be firmed up and put in the calendar. Our monthly meetings will be on the 2<sup>nd</sup> Saturday of the month at 9 AM. Place of meeting TBD if Community Center remains closed

**OTHER LEAGUE MATTERS: Board members, Commissioner**

- The new fence for Memorial Field will not be funded this year. CPC Funds have run out, it will be put in the CPC Budget next year.
- Moving the fence back in left field at Memorial is not feasible because of the control boxes for the sprinkler system
- Netting for right field will have to wait until next year
- Maintenance on Potter/Memorial field – seed/cut/aerate, the highway Dept. is now looking for us to pitch in some monies. We'll see what they propose as to what they want from us. Perhaps we could negotiate a reduced cost in what we pay for "rent"
- We need maintenance people for Kelley 1 and Baker. Bill Prodggers mentioned that Donnie Nolan is looking for a room to rent and perhaps he would do the Kelley maintenance.
- The Classic: The fee will be increased by \$25 this year  
Uniforms: Budget reduced by \$1000
- **Richie Barber Chair of the Rules Committee:** Some players from D1,2,3 have asked us to look at the substitute runner rule. Could we follow the rule as it exist in the Classic? It would be easier for all. Richie will bring this back to the Rules Committee and come up with a recommendation for the Board.
- **Classic Dates may have to be changed.** Van will discuss with Wayne.
- **Van went over the League Calendar** – for now, this calendar is only a guideline. This may all change because of the virus. After considerable discussion, a **motion was made by Callahan** to delay everything for 30 days. Seconded by Cutler. **Motion withdrawn.** Seconded by Prodggers. The Board felt it was more responsible to **postpone all league activities until further notice.** Information will be placed on our website.

#### **ROUND TABLE/OPEN SESSION:**

**Bruce Turner** – Playoffs. A team wins the division and then gets knock off in the playoff, sometimes it seem somewhat unfair. Just wondering.

**Terry Moran** – we are up 23 players from last year. 252 players at this time. We have enough players, now it's a matter of distribution.

**Bob Snow** – Have we looked into Cancellation insurance for the Classic? Yes, we are looking into it. Bill Eagan will work on it with Dan James.

**Brian Hastings** – can we decide on something other than plaque/trophy? Van said that Dana and Jim Devoe are working on changing this

**Charlie Salerno** – MOA with Baker is set for 2 years, with 2 year extension built in. We have a proposal from McNamara Bros. to do work on Baker. I will talk with John to see if there is money in the budget for this.

**Van K.** We have \$30000 sitting in the Rainy Day account. I had asked you to think of a project and to bring it before the Board. A couple of thing I think about is a pavilion, or pushing for a bathroom using CPC funds with us pitching in some monies.

**Dick Halla** – the playoffs are like a mini tournament and they are double elimination.

**Jim Gresis** – thanks for the indoor softball at the dome

**Chip Hayden** – Should we look at a different ball for D1?

**Ralph Crossen** – regarding playoff teams. Often players leave to go south and the teams are affected accordingly

**Mike Hanafee** - Who evaluates new player? PEAC

Could the pamphlet be sent as an attachment to members and they could pass it on to others individuals or organizations

**Van** - The 70's travel team won 2 of 6 games at the Pompano, FL Tournament, March 6-8.

They represented our league very nicely. We need to talk about the travel teams, some are independent, and some are league only. Players must wear team uniform shirt and black pants

Motion by Prodger to Adjourn. So moved. 11:36 AM

Next meeting, April 25, 2020 at 9:00 AM. Place TBD (date changed because of the virus)

Minutes submitted by: Judy Kennedy, Recording Secretary