

Club Type:

Boys Girls Both

**Arizona Region of USA Volleyball
Junior Club Director Agreement Form
2020 Season**

Rcvd _____ By _____

As Club Director for the _____ (club name) I agree to the following requirements of a Junior Club Director in the Arizona Region of USA Volleyball. I understand that my club will not be recognized by the Arizona Region of USA Volleyball for the current season until this completed form and my full membership registration for the current season is received in the Arizona Region Office. Without recognition, members will not be registered with my club and none of my teams will be allowed to enter any USA Volleyball or Arizona Region sanctioned events. Please acknowledge each statement of agreement by initialing on the line next to each statement and signing at the bottom of the page.

- _____ 1. I agree to familiarize myself with the rules and policies set forth by the Arizona Region Board of Directors in the Policy Manual posted on the Arizona Region website.
- _____ 2. I agree that all my coaches, players, registrars, board members, chaperones and anyone else associated with and participating with my club will be duly registered with the AZ Region prior to any participation with my club. All required background screens and SafeSport certifications will be COMPLETED prior to any contact with players or data.
- _____ 3. I agree to comply with all USAV/AZ Region SafeSport requirements in my club by: 1. Creating policies in my club that comply with the SafeSport Program of USA Volleyball and the Arizona Region; 2. Educating my coaches, parents, players, administrators and anyone else participating in my club in the SafeSport policies in my club; and 3. REQUIRING COMPLETE compliance of all such policies by club staff, players and parents.
- _____ 4. I agree to fulfill ALL personal and club financial obligations to the Arizona Region by the deadlines provided. Late fees may be assessed for late payments.
- _____ 5. I understand that the Arizona Region strongly discourages club directors or coaches contacting potential club members or their parents in a way that distracts them from their school team responsibilities and participation. As such I agree that there will be no club initiated contact by me, my coaches or any other club representatives (including players and parents) with junior volleyball players or potential club members and their parents a minimum of 8 hours prior to and for the duration of a practice, match or tournament during the school season AND once a player has committed to a club through the last day of the Jr National Championships and High Performance Championships (if applicable). Contact during this time frame is a violation of Arizona Region recruiting policies and may be cause for sanctions imposed by the Ethics & Compliance Officer and the Board of Directors.
- _____ 6. I understand that USAV and AZ Region policy states that all players are committed to the club they sign with for the season until: 1. the end of the Jr National Championships (regardless of when they finish Region play) or 2. are released by the club.
- _____ 7. I agree that I will not allow anyone from my club to invite or offer player(s) committed to another club the opportunity to play in any type of post-season activity, without the release from the player's club director AND the approval of the release by the AZ Region FIRST.
- _____ 8. I agree that I will not make any financial arrangements for or other offers to a potential or current club member that could possibly jeopardize their AIA, NCAA or Arizona Region eligibility. It is the responsibility of the club to educate their players and parents regarding eligibility and unethical offers and enticements that could jeopardize their eligibility.
- _____ 9. I agree that I will not make negative or intentionally false comments concerning school coaches, other clubs, or their staff to current or potential players, parents and coaches and will instruct my coaches and staff to refrain from the same.
- _____ 10. I agree that I will not ask or allow any player to commit to my club (verbally or in writing) before they are allowed to per Arizona Region policy or if they are committed to another club.
- _____ 11. I agree to communicate and supply a copy of our club philosophy regarding financial obligations, playing time, fundraising, and non-travel and travel teams to the players and parents in my club before they are asked to sign a contract.

- _____ 12. I will require and enforce within my club that all my coaches will be current in their coach's certification as required by the Arizona Region Education Policy and Requirements. They will not be permitted to coach for my club until they are in compliance with the policy. I understand it is my responsibility to make sure they are in compliance.
- _____ 13. I agree that I will educate my coaches in their responsibility to: 1. abide by the AZ Region/USAV Junior Club Personnel Code of Ethics and SafeSport policies; 2. be aware of and take action regarding potential health (i.e. eating disorders) and safety (i.e., concussions, bullying, sexual misconduct, etc.) issues regarding their players; 3. hold their parents and players accountable for their actions at tournaments and to take corrective action against them for unsportsmanlike or unruly behavior should it occur.
- _____ 14. I agree to instruct and hold my coaches responsible to be highly professional in matters dealing with their players/parents, other players/parents, tournament personnel and the officials as they represent the AZ Region while attending NQ/Bid Tournaments & the JNC.
- _____ 15. I agree that I will educate my chaperones to their responsibility to: 1. abide by the USAV Chaperone Responsibilities; 2. enforce the AZ Region/USAV Code of Conduct and SafeSport Policies with the players while on their watch at events where they are acting as chaperones.
- _____ 16. I agree that parent behavior is an important aspect of the volleyball experience for everyone involved in the game. I will hold a parent meeting for every team in my club to explain my club's expectations of parent behavioral at practices, tournaments, travel, etc. Without delay, I will address any and all parents whose behavior becomes an issue.
- _____ 17. I understand that sexual abuse, sexual assault and sexual harassment is against the law. It is detrimental to all involved and often goes unreported until much later, if at all. I understand that under the law I have a "duty to report" any and all accusations of sexual misconduct even though it is not my responsibility to investigate the accusations before reporting them. Any accusation of sexual misconduct (including, but not limited to, inappropriate contact with a minor, sexual abuse, sexual assault and/or sexual harassment) MUST be reported to the US Center for SafeSport, the Arizona Region and Child Protective Services/local law enforcement. I attest that I know of no sexual misconduct that is occurring within my club and will report such if found, regardless of whom is involved.
- _____ 18. I agree that I will use the certificates of insurance issued by the Arizona Region for my club's sanctioned practices and/or hosted Arizona Region tournaments only. If the certificate of insurance is required for ANY other purpose an Application for Sanction Form will be submitted to the Arizona Region a minimum of 2 weeks BEFORE the event is to take place for approval or denial by the Arizona Region Commissioner. I will not secure the facility for my event with a certificate of insurance that was issued for practices before the event sanction has been approved. NOTE: There are reporting requirements and a cost involved to sanctioning an event.
- _____ 19. I agree to cooperate fully with the Arizona Region of USA Volleyball in the event a complaint is filed against me, my club, my coaches, my players or my parents with the Arizona Region. My responses will be complete, truthful and prompt to expedite a quick resolution.

As club director of a USAV/AZ Region registered club, I acknowledge my responsibility to adhere to the rules and policies of the Arizona Region of USA Volleyball. If these agreements are not adhered to, I agree to abide by the sanctions imposed by the Board of Directors of the Arizona Region of USA Volleyball. In the event I fail to comply with the rules and policies of the Arizona Region I understand that my privilege to operate a club in the Arizona Region may be revoked.

Club Director Name _____ Date _____

Club Director Signature _____

If Applicable:

Co-Director Name _____ Date _____

Co-Director Signature _____