

Club Type:

☐ Boys ☐ Girls ☐ Both

Arizona Region of USA Volleyball
Junior Club Director Agreement Form
2025-2026 Season

Rcvd _____ By _____

As Club Director for the _____ (club name) I agree to the following requirements of a Junior Club Director in the Arizona Region of USA Volleyball. I understand that my club will not be recognized by the Arizona Region of USA Volleyball for the current season until this completed form and my complete current season membership requirements are in SportsEngine. Without recognition, members will not be registered with my club and none of my teams will be allowed to enter any USA Volleyball or Arizona Region sanctioned events. Please acknowledge each statement of agreement by initialing on the line next to each statement and signing at the bottom of the page.

- _____ 1. I agree to familiarize myself with the rules and policies set forth by the Arizona Region Board of Directors in the Policy Manual posted on the Arizona Region website.
- _____ 2. I understand that if I register any of the teams in my club with a different organization(s), the policies and requirements of the stricter of the organizations will take precedence so as to not violate the policies and requirements of either organization. The stricter requirements will apply to all the teams offered in my club whether all teams are registered in multiple organizations or just one – this includes tryout dates.
- _____ 3. I agree to require all my coaches, players, club administrators, board members, chaperones and anyone else associated with and participating with my club be duly registered with the Arizona Region prior to any participation with my club. All required background screens, SafeSport certifications and coach IMPACT Certifications will be COMPLETED PRIOR TO ANY CONTACT with players or player data.
- _____ 4. I agree to comply with all USAV/Arizona Region SafeSport requirements in my club by: 1. Creating policies in my club that comply with the SafeSport Program of USA Volleyball and the Arizona Region; 2. Educating my coaches, parents, players, administrators, and anyone else participating in my club to the SafeSport policies in my club; and 3. REQUIRING COMPLETE COMPLIANCE of all such policies by club staff, players, and parents AT ALL TIMES.
- _____ 5. I agree I will put the health and safety of ALL athletes, coaches, officials, tournament staff and spectators FIRST in regards to COVID-19 or any other infectious disease. I will comply with any individual or team pauses due to infection. I will follow the Arizona Region Play Volleyball Protocols and local guidelines for mitigation at practices, tournaments, and any other club group gatherings.
- _____ 6. I agree to fulfill ALL personal and club financial obligations to the Arizona Region by the deadlines provided. Late fees may be assessed for late payments. Any debt carried over to the new season must be paid before any new season payments will be applied.
- _____ 7. I understand that the Arizona Region strongly discourages club directors or coaches from contacting potential club members or their parents in a way that distracts them from their school team responsibilities and participation. As such, I agree that there will be no club-initiated contact by me, my coaches, or any other club representatives (including players and parents) with junior volleyball players or potential club members and their parents a minimum of 8 hours prior to and for the duration of a school practice, match or tournament during the school season AND once a player has committed to a club through the last day of the Junior National Championships and USA All Star Championships (if applicable). Contact during this time frame is a violation of Arizona Region recruiting policies and may be cause for sanctions, including suspension, imposed by the Arizona Region Ethics & Compliance Committee and the Board of Directors.
- _____ 8. I agree that I will not ask or allow any player to commit to my club (verbally, in writing or monetarily) before they are allowed to do so per Arizona Region policy. If they are committed to another club, I will instruct them to secure a release from their club BEFORE I will discuss any possibility of them joining my club.
- _____ 9. I understand that USAV and Arizona Region policy states that all players are committed to the club they sign with **FOR THE ENTIRE SEASON or until: 1. the end of the Junior National Championships (regardless of when their team finishes Region play) or 2. they are released by the club - WHICHEVER COMES FIRST.** Therefore, if a player wishes to go to or come from another club for a post-season event, a Player Release Form MUST BE secured BEFORE that player may talk to another club. The completed form MUST be submitted and approved by the Arizona Region Office before that player may begin to practice or compete with the new club – **regardless of the organization affiliation of the post-season event.**
- _____ 10. I agree that I will not allow anyone from my club to invite or offer player(s) committed to another club the opportunity to play in any type of post-season activity, without the release from the player's current Club Director AND the approval of the release by the Arizona Region FIRST. There are eligibility reasons a player may be denied a club release by the Arizona Region. Participation in a non-USAV sanctioned event does not negate this requirement.

11. I agree that I will not make negative or intentionally false comments concerning school coaches, other clubs or their staff to current or potential players, parents and coaches and will instruct my coaches and staff to refrain from the same. In recruiting, I will present my club and not defame another.

12. I agree that I will not make any financial arrangements for or offer offers to a potential or current club member that could possibly jeopardize their AIA, NCAA or Arizona Region eligibility. It is the responsibility of the club to educate their players and parents regarding eligibility and unethical offers and enticements that could jeopardize their eligibility.

13. I agree to communicate and supply a copy of our club philosophy regarding financial obligations including, but not limited to, an injury occurring during the season, playing time, fundraising, and non-travel and travel teams to the players and parents in my club before they are asked to sign a contract.

14. I agree that I will educate my coaches in their responsibility to: 1. abide by the Arizona Region/USAV Junior Club Personnel Code of Ethics and Safesport policies; 2. be aware of and take action regarding potential health (i.e. eating disorders, infectious diseases) and safety (i.e., concussions, bullying, sexual misconduct, etc.) issues regarding their players; 3. hold their parents and players accountable for their actions at tournaments and to take corrective action against them for unsportsmanlike or unruly behavior should it occur; and 4. know the recruiting rules of the Arizona Region to avoid recruiting violations.

15. I agree to instruct and hold my coaches responsible to be highly professional in matters dealing with their players/parents, other players/parents, tournament personnel and the officials as they represent the Arizona Region while attending local tournaments, National Qualifiers & the Jr National Championships.

16. I agree that I will educate my chaperones to their responsibility to: 1. abide by the USAV Chaperone Responsibilities; and 2. enforce the Arizona Region/USAV Code of Conduct and Safesport Policies with the players while on their watch at events where they are acting as chaperones.

17. I agree that parent behavior is an important aspect of the volleyball experience for everyone involved. I will hold a parent meeting with every team in my club to explain my club's expectations of parent behavior at practices, tournaments, travel, etc. Without delay, I will address any and all parents whose behavior becomes an issue.

18. I understand that sexual abuse, sexual assault and sexual harassment is against the law. It is detrimental to all involved and often goes unreported until much later, if at all. I understand that, under the law, I have a "duty to report" any and all accusations of sexual misconduct even though it is not my responsibility to investigate the accusations before reporting them. Any accusation of sexual misconduct (including, but not limited to, inappropriate contact with a minor, sexual abuse, sexual assault, and/or sexual harassment) **MUST BE REPORTED** to the Arizona Region Safesport Director, the US Center for Safesport, and Arizona Child Protective Services/local law enforcement. I attest that I know of no sexual misconduct that is occurring within my club and will report such if found, **regardless of the person(s) involved. NO ONE** that is exhibiting this type of behavior toward junior athletes, parents or other coaches is to be protected, even if they are family members or long-time friends.

19. I agree that I will use the Certificates of Insurance issued by the Arizona Region for my club's sanctioned practices and/or hosted Arizona Region tournaments only. If the Certificate of Insurance is required for ANY OTHER PURPOSE, an Application for Sanction Form will be submitted to the Arizona Region a minimum of 2 weeks BEFORE the event is to take place for approval by the Arizona Region Commissioner. I will not secure the facility for my event with a Certificate of Insurance that was issued for my team practices before the event sanction has been approved. I will not use an Arizona Region issued Certificate of Insurance to secure a gym for a practice or event affiliated with another organization — **that is FRAUD.**

20. I agree to cooperate fully with the Arizona Region of USA Volleyball in the event a complaint is filed against me, my club, my coaches, my players or my parents with the Arizona Region. My responses will be complete, truthful and prompt to expedite a quick resolution.

As Club Director of a USAV/Arizona Region registered club, I acknowledge my responsibility to adhere to the rules and policies of the Arizona Region of USA Volleyball. If these agreements are not adhered to, I agree to abide by the sanctions imposed by the Board of Directors of the Arizona Region of USA Volleyball. In the event I fail to comply with the rules and policies of the Arizona Region I understand that my membership and/or my privilege to operate a club in the Arizona Region may be revoked.

Club Director Printed Name _____

Club Director Signature _____

Co-Director Name & Signature _____