



May 2020 Minutes Board of Directors (Virtual) Monthly Meeting

Time: 6:30pm

Date: May 11, 2020

Location: Zoom Video Call

FDLSA Executive Officers:

Chad Collett, President • Luke Newman, Vice President • Andy Gill, Secretary • Bob Van Kirk, Treasurer

Agenda:

- **Call to Order / Roll-Call** – 6:31 Chad, Luke, Andy, Bob, Don, Justin, Dan, Bryan, Kali, Jillian, Jess, Josh,
 - Absent - Diane
- **Approval of BOD April Meeting Minutes** – Luke 1st, Don 2nd – Approved.
- **Approval of Financials** – Luke 1st, Justin 2nd – Approved.
- **Treasurer's Report (Bob)** –
 - Starting to see refunds for select - \$5,500 so far.
 - Received Form from Huberty to complete taxes.
 - Bob looking into Amazon Smile Account to see if still active and how to share.
- **President's Report**
 - **COVID-19 WYSA Update:** On April 30th the WYSA cancelled all sanctioned soccer activities for May and June. This included Fondy's Select Season. However, due to our Rec Program run internally, we did not have to cancel that program. WYSA provided suggestions on communications and refund options. They also will be providing return-to-play guidelines from US Youth Soccer once they receive them.
 - **Scholarships:** The period to apply for our two \$250 college scholarships for Seniors is still open and ending May 31st. We will plan to award those at the June BOD meeting.
- **Program Reports**
 - **Select League (Chad)**
 - As stated, the Spring Select season has been cancelled by WYSA. All coaches and players were notified on May 1st of this update. This includes all sanctioned tournaments for May and June. A communication was sent on May 9th to spring select parents with an update. High School Boys are eligible for a full refund (minus \$10 processing fee to cover some fees imposed to FDLSA when registration happened). All other age groups are eligible for an \$80 refund which covers the cost of spring tournaments and referee fees. Much of the fees

players pay are loaded up front with greatest expenses of summer camp, winter indoor training, and player and team fees to WYSA. Chad is processing refunds via Demosphere as they are submitted. Due to how Demosphere works, refunds could take 4-6 weeks to process but a likely turn-around is 2-4 weeks potentially. If there are not direct funds in our account (from new revenue coming in), withdrawals from our bank account will occur on same timeline as deposits would, which is every two weeks. We are very hopeful that many will consider donating their fees to the club as our expenses for the spring will continue to maintain the complex and likely increase due to the ability to repair many fields while they are vacant.

- Tryouts for 2020/2021 are slated for week of July 13th with first date of uniform offers on July 21st. Early Offers to players currently on a Fondy Team may be made after May 15th but with specific rules. Period of Open Promotion (to players in other clubs) may begin June 29th. [WYSA Tryout Policy](#) dates and policies will be the same across Wisconsin regardless of League or District. Chad is building tryout registration in Demosphere. We will need to plan for possibility we will not be able to have tryouts in person, or will need to have small groups. The tryout subcommittee decided due to uncertainty of tryouts, and financial impact to families, we will not charge for tryouts this year.
- Chad is investigating a new format for fees to try and make participation in the Select program more affordable – more on that in June. We will also be looking at the opportunity to use pool formats for our U11/U12 teams to be able to increase the size of rosters and potentially teams to allow more players to be involved. Finally, the Select/Tryout committee also agreed to look at potentially grouping Select High School players by school to encourage them to play, grow with their HS Team, and hopefully spread the reach of our program to additional communities and schools in the surrounding areas.
- **Academy Program (Chad)**
 - Spring Academy was cancelled. No Academy until Fall, but planning should begin in June and/or early July.
- **Recreation League (Luke, Chad)**
 - Rec League is currently still on hold and we are very hopeful to get some sort of season in for the kids. We are waiting on the return to play guidelines from US Youth Soccer & WYSA as well as direction from the State of Wisconsin on guidelines for activities such as ours. Due to planning, it is our goal to make a

decision no later than June 1st if we can have a season. Luke and Chad need time to form teams, create a schedule, and get jerseys ordered. We also need time to inform parents if they do choose to pull out of the league due to concerns of participation, or conflicts in schedule due to a late start. Chad built a rec league refund/withdrawal from in Demosphere we will use to track and process refunds. As long as it is permitted and safe, we will do our best to hold a season in July/August. As decisions near, we will keep everyone informed and solicit feedback prior to making any final decisions.

- **Adult League (Bryan)**
 - 8 teams confirmed waiting to hear what to do next.
- **Coaching Report (Chad)**
 - With our Rec League “on hold” we have placed on hold assigning Coaches to Rec Teams. Chad did submit coaches to Demosphere for Background Checks. If we are able to have a rec season we will resume and fast track coaches to get those completed. Realistically many will not do it right now if they do not know if they will be volunteering or not a coach.
 - Chad is starting to align coaches to teams for the 2020/2021 Select Teams. Goal is to have that in place no later than July 1st, but it depends on potential numbers for teams next year. If Rec does get cancelled, there is a potential we have a significant increase in our numbers. We are going to evaluate looking at pool teams in U11/12 which could have an impact on numbers of coaches needed as well.
- **Referee Report (Chad)**
 - With Rec Season on hold, so is signing up referees to work. Once we get a green light to play rec, we will open up referee registration. We will plan to be lenient on license due to courses being cancelled in March for returning refs so some have not been able to complete their course.
- **Concessions Report (Dan)**
 - Concessions Expansion Project Update
- **Soccer Complex Maintenance & Grounds Report (Andy)**
 - Country Touch has completed repairs to boxes with sod, filled holes, and reseeded areas that were in need. Then we had a drought and needed to water.
 - Next we had TruGreen fertilize and kill some of the new seeded areas.
 - Bubbler is shut down for year but we plan to purchase new one for 2021.
 - Nets need replacing and garage needs cleaning.
- **Sponsorships, Donations, and Capital Campaign Drive Report (Andy, Chad)**

- Need to push the sale of bricks or fill in with bricks prior to season.
- Starting to explore grants based on businesses also struggling.
- Received a \$2000 grant from Aliant Energy for environmental improvements.
- **Marketing & Communications Report (Diane)**
 - Billboards will continue to run through the end of next week. I am going to add a Select tryouts message to our rotation. I believe dates (as of now) for that are the week of 7/13. If registration is up online, I'll include that detail on the site.
 - Field maps have been updated for Rec, sent to Chad
 - Misc social media posts
 - Diane checked the status again of our Facebook donation application, and it's still showing as pending. That was only supposed to take 2-3 weeks, so I don't know what's going on with that.
- **Camps & Clinics:**
 - The Challenger Sports soccer camp schedule to be at our complex in June is being rescheduled for July or August – date is still pending.
 - The Select Camp for Phoenix players the first week of August is still on target.
- **Old Business: None**
- **New Business**
- **Next Meeting: June 8th at 6:30pm – Location TBD (Zoom, Marian U, Soccer Complex)**
- **Adjourn – Bryan 1st, Kali 2nd, approved. 7:27.**

Addendum #1:

Special session regarding the state of REC League Soccer 2020 and Adult League Soccer 2020 June 1, 2020 6:35pm at Fond du Lac Soccer Complex

Roll Call:

- Present were: Chad Collett, Luke Newman, Andy Gill, Dan Gerred, Justin Szatkowski, Josh Rieder, Jillian Saiberlich, Jess Ruch, Bryan Henslin, Don Armour
- Absent: Diane Riley, Bob Van Kirk, Kali Boardman

Chad Collett provides update from WYSA 22-page document provided to the organizations from US Youth Soccer PLAY ON return to play guidelines. Today entered Phase 1 where players may return to training only; 9 players to 1 coach all social distancing. No games allowed until Phase 3 which could be 7-12+ weeks away, but unknown. Rec games would be scheduled to start week of June 29th and run until August 10th week if we played.

REC Soccer Discussion:

- Josh – CDC discusses limiting the number of spectators and limiting those who are only essential.
 - Group Discussion: How would it be feasible to do this and provide a good experience for those in attendance? We would need to police it.
- Chad –
 - Hard to go against the Fond du Lac Health Department who again today provided recommendation to postpone or cancel youth sports this spring and summer.
 - Hard to go against the WYSA guidelines not to play games we are now only entering Phase 1 of US Youth Soccer PLAY ON guidelines. While Rec is not registered to WYSA, our club is still a member and our programs should follow their guidelines.
 - We talk about the safety of our players and community, following guidelines would follow that even if it pains us emotionally and financially to cancel.
- Bryan –
 - What are we worried about? What are we worried about happening?
 - Group Discussion:
 - Worried about someone getting sick or spreading it throughout the community.
 - Worried about liability.
 - Worried about the bad publicity if someone was to get sick.
 - We would be the first ones to play soccer anywhere in the area.
 - Why would we play when other programs have also stopped playing for the summer because they were told not to play and they listened?
 - Medically speaking, I don't think kids would get sick from playing.
 - Check cleats, shin guards, and take their temperature.
 - Discussion – Hard to monitor the spectators.
- Josh
 - My wife would likely sit in car for the kids to have the ability to play.

- Discussion – 5/6-year old's it would be hard to regulate any social distance play.
- Andy
 - I think there is too much at stake to host a seven-game season. The bathrooms would have to be cleaned every 15 minutes, everyone would need a waiver (including spectators) which would be hard to police, liability speaking – yes it would be hard to prove if you got COVID at the complex or somewhere else – but if one person challenges us our court costs could be higher than the cost of cancelling a season.
- Group discussion of hosting a fall season instead.
- Group vote on cancelling the season: 8 cancel / 3 play / 2 abstained
 - Cancel – Bryan, Andy, Luke, Jess, Jillian, Dan – Write in vote to cancel: Bob, Diane
 - Play – Don, Justin, Josh
 - Abstain – Kali (absent)
 - President Chad did not vote because he is tie breaker if needed.

ADULT LEAGUE:

- Group discussion:
 - When youth REC, Select, Academy, Camps, are not being played how can we continue with adult league?
 - Adults make their own choices, could sign waivers, don't have many spectators.
 - Players would still have physical contact with each other.
- Bryan – He recognized the groups concern and will not be having adult league at the complex.
 - Bryan asked if instead of a league they could have pick-up games?
 - Consensus was the adult league can not have games in anyway affiliated with the FDL Soccer Association.
 - Bryan has agreed to move to Lakeside Park and have unorganized pick-up games.
- All money received for adult league registration will be returned to the players.
- FDLA Adult league 2020 Cancelled.

Meeting adjourned = 7:35pm.