

# Child Abuse Prevention Policy and Procedures of the Centennial Basketball Association

## 1. Child Abuse Prevention Statement:

As a youth-serving organization, the Centennial Basketball Association considers the safety and well-being of the youth in our programs a top priority, and we strive to put safety first with our programming and policies. Our organization prohibits bullying, abuse, or other violence and we strive to proactively address reports of this type of conduct, even if it means that someone will be embarrassed or upset. We want to hear about problems or concerns, and we will strive to act on them in a fair, balanced way in accordance with our policies.

## 2. Policies and Procedures:

The Centennial Basketball Association has developed and implemented the following policies and procedures in an effort to provide a safe environment for our members, athletes, and coaches. The Board of Directors shall annually review this policy and update it as needed, including the defining of prohibited and discouraged behaviors.

### A. The Coach Recruitment process shall include the following

- a. Volunteer Application: Every coach and volunteer working with youth athletes is required to complete an application that will set forth appropriate background information, require disclosure of any prior claims or allegations of sexual abuse or other inappropriate conduct. This application must be completed each year, even if the coach is returning from the previous year/season.
- b. Background Check: Potential coaches will be subject to a background check with a contracted vendor qualified to conduct such checks, and the background check will include appropriate inquiries regarding any previous record of sexual abuse or other unlawful activity by the potential coach. For current coaches, the background check will be updated.
- c. Child Safety Training: All potential coaches will complete this training using Trusted Coaches Training. The course covers the Safe Sport Authorization Act, mandatory reporting requirements, preventing bullying and hazing, signs of child sexual abuse, and how to prevent abuse. Coaches will complete this class every three years.

### B. Defining Situation for Prohibited and Discouraged Behavior

- a. Prohibited Behavior
  - i. Use of profane or degrading language. Coaches are also responsible for stopping disrespectful language or behavior between team members, including sexual jokes or harassment.
  - ii. Threatening or intentionally inflicting physical injury upon a minor.
  - iii. Committing any sexual offense against a minor, or engaging in any sexual contact with a minor.

- iv. Making any kind of sexual advance, or making a request for sexual favors, or engaging in other verbal, visual or physical conduct of sexual nature.
  - v. Any private electronic communication between coaches, board members, or volunteers, including social networking like Facebook, Instagram, Snapchat, Instant messaging, texting, etc.
- b. Discouraged Behavior: Our organization discourages non-related one-adult/one-child interaction in the situations identified below:
- i. Rides to and from practices and games unless there is an urgent situation such as where a parent or guardian doesn't show up and the child would be in danger not having a ride.
  - ii. Indoor practice facilities behind closed doors.
  - iii. Locker room or public restrooms