

## **Director of Coaching HFC United**

This is an opportunity to be part of our HFC United soccer community ([www.hfcsoccer.org](http://www.hfcsoccer.org)), located in Hastings MN, where you will be developing an increased aptitude and awareness of our local soccer club, and of the sport itself, throughout our community. We are in the midst of accelerating and enhancing our soccer community and seeking a highly qualified candidate for the position of Director of Coaching and Player Development.

In this position, you will hold the following **primary accountabilities**.

- Coaching Development: including training coaches and coaches' curriculum
- Player Development: including age-level specific training curriculum for both the traveling and recreational programs.
- Administration: Team selections, role relevant communications, tryouts, board meetings, coach recruitment, etc.

### **Additional Duties and Responsibilities may include:**

- Train coaches and assistant coaches, including volunteer and paid positions.
- Develop training priorities and curriculum-based training sessions.
- Develop opportunities for further club and player development, coach education and role relevant club outreach.
- Create and maintain coaches manual for each age level, for traveling and recreational.
- Responsible for recruitment of coaches, assistant coaches, and conveying coach recommendations to the HFC Board.
- Conduct staff, parent, and coaching meetings; including those specifically designated by the club board.
- Organize, implement, and execute soccer activities and programs.
- Direct camps and developmental programs for HFC.
- Oversee and run the tryout process for all age levels necessary within HFC, including the evaluations.
- Oversee the selection process of the teams for class competitive level and players per team, with final approval by the HFC Board.
- Attend and observe training sessions, practices, and matches to provide feedback to coaches, players, parents, and the board.
- Act as a back-up or fill-in coach for teams if designated coaches are unavailable for practices, training, or matches.
- Actively attend tournaments during the season as able to watch our club teams compete, and provide constructive feedback to the coaches and club staff.
- Actively participate in the recruitment and recommendation of others open staff positions within the club.
- Document and provide performance feedback to coaches and staff.
- Communicate actively with the board, including incident investigation and disciplinary recommendation.
- Implement a parent education program.
- Actively attend HFC board meetings as an ex officio non-voting member.
- Actively represent HFC and attend MYSA or TCSL meetings or symposiums during the year.
- Have the ability to offer additional training or summer camps for players at all age levels.
- Other duties as assigned.

**Director of Coaching  
HFC United**

Overall, this is a part-time, salaried position that will fluctuate in hourly expectations throughout the year with the biggest commitment being during the spring/summer season, but will be a year-long commitment. Candidates are to submit their resume and documented player and coach development plans to both email addresses: [hcfunited.board.president@gmail.com](mailto:hcfunited.board.president@gmail.com) and [hcfunited.board.travel@gmail.com](mailto:hcfunited.board.travel@gmail.com).