

KANSAS STATE REFEREE COMMITTEE MINUTES

January 14, 2020

Via Conference Call

CALL TO ORDER:

The KSRC was called to order by Rich Kaminsky at 6:30 PM on January 14, 2020

ROLL CALL (P = PRESENT, A = ABSENT):

Voting Members:

P - Chairperson:	Rich Kaminsky
A - SRA:	Bill Davey
P - SYRA:	Andrew Fletcher
P - SDI:	Larry Weigant
P - SDA	Rick Zuzenak
P - State Youth Rep:	Jon Freemon
A - State Adult Rep	Alonzo Cadena
P - Web Master	Cory Kramer

Other Members:

P - Futsal/Indoor Rep:	Gordon Crape
P - Coaching Rep:	Jason Paepke
P - KSYSA President	Ron Schneider
A - KSA President	Alan Blinzler
A - Associate Member Club Soccer Rep:	Vacant

The Chairman reported that 6 voting members means a quorum was present.

APPROVAL OF AGENDA: **MOTION:** Rick Zuzenak (Larry Weigant) to approve the Agenda with the two additional items submitted. No additional discussion. APPROVED UNANIMOUSLY.

APPROVAL OF MINUTES: **MOTION:** Larry Weigant (Cory Kramer) moved to accept the minutes of June 10, 2018. The minutes were APPROVED UNANIMOUSLY and will be posted to the web site as required by the Rules of Procedure.

REPORTS:

SRA Report: Bill Davey (SRA) provided the following:



KANSAS REFEREE PROGRAM
Ian W. "Bill" Davey - State Referee Administrator
3147 N. Forest Lakes Court
Wichita, Kansas 67205-1905
srakansas@swbell.net
316-350-5048

SRA REPORT

As of 01/2020

NEW FROM USSF

USFF has again revamped the Referee Department Staff. This seems to be a constant ongoing practice, hiring interns for 4-6 months, then changing personnel. We have a new Director of Referee Administration, Nicole Idowu. Nicole came from the DA Academy management team. She has no Referee back round, to speak of, but extensive Marketing and Office Management experience. Rick Eddy will retain his duties as Director of Referee Development.

REGISTRATIONS

Registrations are moving a bit slower that I had anticipated. As of Dec 2019, we have registered approx. 50% of our 2019 numbers. Our realistic goal was 75%. I have reviewed the previous 3 years, and, in each case, we registered 50% of the previous year's totals. So, I guess that is something we will have to live with, while continuing to encourage folks to register as soon as possible.

FINANCIAL OUTLOOK

The program is financially healthy, including a good reserve. We should be able to support any good proposal for increasing our retention or recruitment efforts, as well as a solid proposal for a developmental event(s). A key, in my opinion, to retention, as well as improved performance on the field, is a positive State-Wide Mentor program, for all facets of the level of play, from the small sided recreational game, all the way up to the Professional level of play. In this year's proposed Budget, as in last year's, there are funds for mentor training, and mentor support of Statewide Events. We are in the process of filing our financial disclosures and State Business paperwork.

USSF EDUCATION PLATFORM

The Learning Center folks are still working on Recertification tools, but at the advanced and grassroots level. There is no set date for the implementation of that part of the Referee Instruction. Assessors, Assignors, and Instructor training materials are at the very end of the process, sorry. It is very difficult to administer the program, when half is done here and the other half there. Changes are made, without much notification, other than the bi-weekly SRC info emails. So, I encourage all to read those carefully and click on the listed links for pertinent information. I have missed out on a couple of things by not reading carefully. It has been a struggle, since all this started.

WEB PAGE

We will continue with the current Web Page, once we close out the training year, we will roll over to the new platform. With the ability for each technical director to administer their info, there will be no reason to hire anyone to oversee the page

ASSIGNMENT

We will continue paying for the assignment program, and input games for our State Events, as we have done in the past couple of years.

NATIONAL REFEREE COMMITTEE

There is nothing to report on this, other than Kyle Atkins was reappointed to the FIFA Panel, following a very active year. Kyle was appointed to represent the United in 2 different World Cup Events. I would estimate that we will see Kyle working the Men's World Cup, in the very near future. When you see him, give him a well-deserved pat on the back, he has worked extremely hard, and has deserved all the "bigtime" assignments he and our US crew has received.

Respectively Submitted,

**Ian W. "Bill" Davey
Kansas
State Referee Administrator**

The following additional discussions took place regarding the SRA Report:

1. On the information regarding the roll over to the new web platform, there were many questions on why we would delay implementation until June 30th (the end of the training year). Please see old business item 3 for details on this discussion.

TREASURER'S REPORT: Bill Davey (SRA) reported that our finances remain positive. There was no additional discussion on the Treasurer's Report.

SYRA Report - Jan 2020

1. State Cup / Regionals

- We currently have 125 referees on the roster for the Spring State Cup. This roster needs cleaning up, and we will be looking to get that number up to about 150 to allow for more rest, and officials working fewer games. The Fall State Cup went well, despite the weather and continues to be a good learning environment for our second-tier officials.
- The initial Regional availability email has been sent to 45 officials. I have attached responses so far. The Region is looking to increase the number of peer coaches and we have been able to accommodate this with Alex Hamel, Emily Brownback attending the 2019 tournament as coaches. In 2020 Ricky Guterrez will be attending as a peer coach.

2. Retention and recruitment

- As we all know numbers have decreased slightly and this season has seen it become more and more difficult to cover all games. I brought this up at the last KSYSA meeting and a discussion has started to try and involve clubs in the recruitment and training process. Rich and I are actively involved in this and can provide more details at the meeting. We have been given time at the KSYSA AGM to talk to the members about this issue. Some of the ideas that have been submitted / discussed:

1. 100% on-line registration or recertification for players
2. Specific courses hosted by clubs or schools - clubs host a clinic and we provide an instructor. For example, the Blue Valley and Olathe school districts between them have 10 high schools, so approximately 60 soccer teams.
3. Asking for assistance from Sporting KC academy - some MLS Jr teams make it mandatory for their players to become officials
4. Allowing recreational leagues (through their bylaws) to have games officiated by just one or two officials, as opposed to a three-man crew.
5. Create a KS referee program that includes all USSF, High School and College officials - this would include changing the website to help those who work all levels, cooperation for scheduling and assessment, and create a relationship with high school and college coaches.
6. Hire or create a social media guru - studies have shown that high school kids do not learn about new things or schedule through email - they use texting / snapchat / Instagram
7. Become a referee weekend - schedule a weekend in the summer and have open clinics / workstations where potential officials can show up - go through various activities and leave as a certified official.

Respectfully submitted
Andrew Fletcher

The following additional discussions took place regarding the SYRA Report:

1. Regarding Retention and Recruitment: Much discussion on the need to try something new to get different results in this critical performance area. Please see old business item 1 and new business item 1 for details on these discussions.

STATE DIRECTOR OF INSTRUCTION: Larry Weigant (SDI) provided the following written reports:

State Director of Instruction Report January 2020

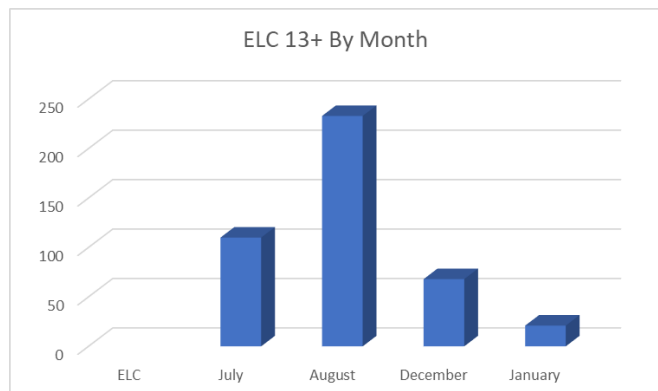
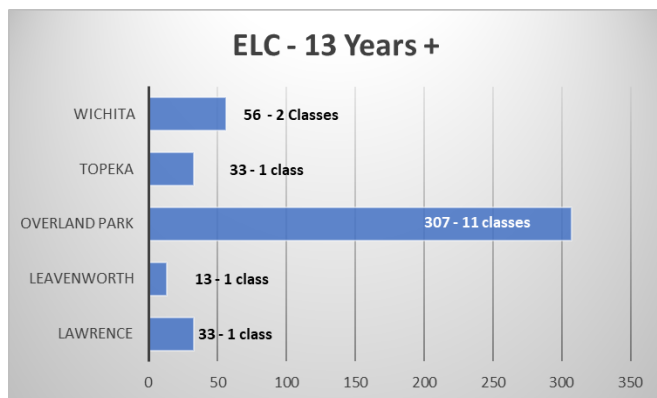
Clinics offered and completed from August 2019 to December 2019:

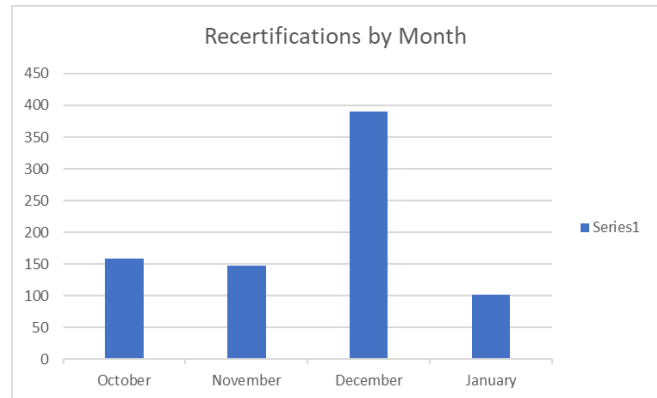
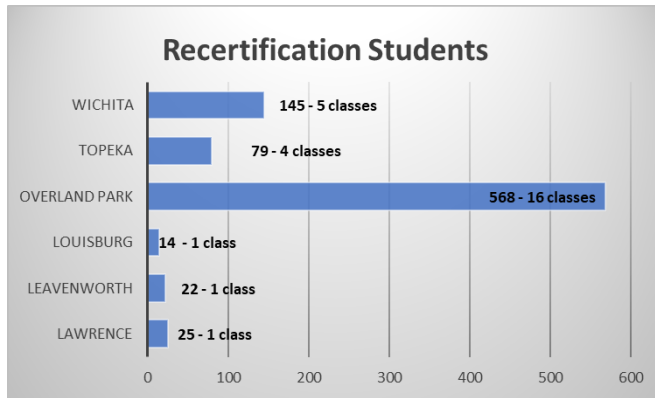
City	# of Clinics	City	# of Clinics	City	# of Clinics	City	# of Clinics
ELC		Recert		Misc.		Futsal	
Kansas City	10	Kansas City	13	KC Advanced	1	Kansas City	9
Wichita	2	Wichita	4	KC Rec ELC	2	Wichita	3
Lawrence	1	Lawrence	1				
Leavenworth	1	Leavenworth	1				
Topeka	1	Topeka	3				
Totals	15		22		3		12

There is one more Futsal Clinic in January in Wichita. There will be several more Recert Clinic run in Kansas City in January, February, and March. There will be one more Recert Clinic in Wichita in January. The ELC Clinics will start up in January and will run through March. Online Clinics have been set up for Assignors, Assessors, and Instructors. Will have an Instructors Clinic in February to give Instruction to Assessors who are not Instructors.

Respectfully Submitted,
 Larry Weigant
 Kansas State Director of Instruction

The following additional information was shared regarding attendance to help us with delivery efficiency.





The average percentage of filled seats for ELCs is 62% and for Recertifications is 63%. What scheduling changes, if any, could result in an increased efficiency?

Education Committee Report January 2020

The Committee approved a 5-year cycle of themes for Recerts in the State. 2020 finished the 5-year cycles and the cycle will revert back to the first-year theme, Foul Recognition. We will start to put together the 2021 Recerts this Spring and will report to the SRC of our course at the Spring SRC meeting (May or June). If any new changes to the Law or, any new systems that are implemented by US Soccer, will be discussed and added to the new Recert courses.

Respectfully Submitted
 Larry Weigant
 Kansas State Director of Instruction

The following additional discussions took place regarding the SDI Report:

- Regarding ELC's: Rick Zuzenak commented that the current 4-hour time slot was not enough to adequately convey all the required information included in the class presentations/field exercises. The discussion then moved to how we can ensure that we are not making it more difficult to become a Referee and still balance this with the need to adequately train our officials. The new online offering from U.S. Soccer has been determined to be a "good start" but Kansas will continue to require an in-class session to:
 - a. Highlight and review the Laws of the Game
 - b. Provide field training on mechanics and decision making
 - c. Provide additional information on uniforms, getting assignments and staying current with certification.

Andrew (SYRA) took the position that we teach Referee effectiveness on the field, so was not in favor of making the ELC class longer. Larry (SDA) shared the process in Wichita which includes:

- Having the League (WRSA) conduct an additional 30-minute session at the conclusion of the ELC to talk about the specifics of getting assignments, uniforms, etc.
- Optional Field training is delivered via having the new Referees work scrimmage games under the tutelage of mentors. Larry remarked that approximately 25% of the new Referee candidates take advantage of these sessions.

The consensus was that the most effective teaching is done on the field. The discussion then moved to whether the scrimmage sessions should be mandatory (i.e., required in order to receive a badge) or remain as is practiced in Wichita (voluntary and not required to receive a badge at the

conclusion of an ELC). While there was no motion made, the Committee agreed that it is not practical to make these sessions mandatory. There was also agreement that the current ELC schedule would be maintained for the balance of the training year (i.e., through June 30, 2020) but that the future ELC's would include additional time (30 minutes) for the leagues to present information to the class on assignments, uniforms, etc.

The discussion then moved on to the topic of mentoring to understand additional delivery ideas that could be employed for ELC Referees based on the information shared by Larry (SDI) from the Wichita experience.

STATE DIRECTOR OF ASSESSMENT: SDA (Rick Zuzenak) submitted the following report:



2019 Assessment Activity

Assessor Engagement through December 30, 2019

- Upgrade from 8 to 7 – 19
- Upgrade from 7 to 6 (Regional) - 31
- Maintenance for 6 – 29

Recruitment

- Took advantage of Regionals and Finals with National Coaches for both assessors and referees
- Schedule a clinic for all existing assessors in January 11, 2020
- Assessor
- Brian Bauer, Marc Tiemann, Cory Kramer, Troy Manzi, Phil Gomez, Sean Houstonm Mike McNally, Mitchell Parkhill
- Rich Kaminsky Regional, Larry Wiegant, Andrew Fletcher, Bill Davey

2



2019 Designation from Assessors to Coaches

Impact on assessments

- Established that all Grassroots need a developmental assessment. We will inform all adult assignors who made the passing grade for this assessment.
- Sent out email to all Regionals and Grassroots who are classified as 5, 6, and 7 about the career paths and needed action by them. This includes their responsibility to keep logs on games and all assessments. Also, I spelled out the process for out of town assessments.
- Requested that a copy of all assessments be sent to me.

3



2019 Emphasis for Improvement

Toolbox and Knowledge

- Will use the feedback from national camps to stress how referees can differentiate themselves from the rest. The referees are doing a good job, not a great job.

4

The following additional discussion occurred after the presentation of the SDA Report:

Rick shared that because of the weather, he was unable to conduct the clinic for all existing Assessors on January 11th. This clinic has been rescheduled for January 25th.

The SDA remarked on the integration of the Mentoring program into the SDA responsibility and referenced the need to develop a road map for the future integration (the scrimmage sessions with Mentors, for example). The SDA will continue to support and staff for a multi-stage Mentoring Program (Stage 1 for the small sided fields and new Referee, Stage 2 as the Referees move to 11 v 11 and Stage 3, which is the USSF Assessment program). It was reiterated that the focus will continue to be on Stage 1 and Stage 2 mentoring.

WEBMASTER: Cory Kramer submitted the following report:

Webmaster Report 1/14/20 by Cory Kramer

We need to instill in our assignors and leagues to direct people wanting to become referees for the first time to start out at www.kansasreferee.org rather than going straight to GO. Many people bypass kansasreferee.org and then do not know what they need to do after signing up for a clinic. If someone asks what pre-course work needs to be done, please direct them to read the First Time Referee page on www.kansasreferee.org.

Game Official Updates:

1. We are currently still not accepting credit cards for registrations (Bill can update on the process).
2. Remember, we can utilize the email capabilities to remind referees to recertify.
3. As far as I know, there has not been a fix to the assessment entering process. I still have never heard from GO as to if and/or when this will be fixed. Has anyone else received an update?

Things still to do: Many of these things are on hold until we change over to our new website.

1. Update FAQ page for website. If anyone has ideas for the FAQ page, please send them to me.
2. Update how to print a referee card.
3. Update outdated videos and pictures on website.
4. Update US Soccer logo mockup.

Questions/Comments:

1. Do we have all the Youth and Adult leagues and their assignors' info updated on www.kansasreferee.org?
2. When will the process of changing the website occur? How long do we anticipate the process taking?
3. Has Officials Connect been discontinued now that we have the Learning Center?
4. Will GO get discontinued soon or have a replacement platform?
5. Do we anticipate ever only using the Learning Center rather than GO?
6. Classes have been updated for the Winter registration in GO.

The following additional discussions took place regarding the Web Master's Report:

There are several coordinating steps that need to be completed when we move to the new web platform. Cory wants to get a start on updating outdated pictures and videos. He has talked with US Soccer and understands what we need to do to be in compliance with the US Soccer logo guidelines. He has asked that we build a plan to prepare for the cutover to the new system. There was also discussion about Officials Connect and the timetable for this application to replace the current Game Officials. Andrew (SYRA) said he would provide any updates he learns about when he attends the Youth workshop later this week.

Additional items of discussion are presented in Old Business, item #3.

CHAIRPERSON: Chairman submitted the following written report:



Rich Kaminsky - Chairman
Richkaminsky37@aol.com

CHAIRMAN'S REPORT – January 2020 (SRC Meeting 2019-2)

Requirements of Position: Responsible for working collaboratively in leading the efforts of the SRC and coordinating the programs servicing both the adult and youth associations. Plans and implements SRC meeting and ensures compliance with the National Referee Program in the State:

Budget: No specific budget assigned except for SRC Meetings.

Activities in support of Requirements of Position:

Because of the changes at US Soccer and the Learning Center this was an extra-busy 6 months. We had to create changes in the Kansas Referee Web home page to support access to the Learning Center and allowing Referees to build their profiles. We started in July with new Referees making a \$20 payment to US Soccer for the online course. In August this changed so we had to adjust the links and explanations.



1. **Collaboration with KSYSA and leagues across the state in implementing a constantly changing Peer Mentor Program:**

- a. Actively participated in the delivery of the Heartland Peer Mentoring Program, including the delivery of the Fall 2019 Mentoring Action Plan and Mentor Training session (copies attached below):



Heartland Peer Mentoring Fall 2019.p



Heartland Mentor Training Fall 2019.pdf

- b. Continued to consolidate Mentoring results from across the State. Three Leagues (Heartland, Wichita and Leavenworth) have submitted mentoring results for the Fall season. Their reports are attached below:



Final Fall 2019 Mentor Results Leave



Final Fall 2019 Mentor Wichita.pdf



Consolidated Mentor Results Fall 2019 as o



Final Fall 2019 Stage 2.pdf

It is noted that KSYSA has budgeted dollars to support the state-wide mentoring program. The SRC appreciates this investment and we are reporting results monthly to KSYSA, so they know the value they are getting for their investment.

2. **Education:** Because of the changes made by US Soccer and the Learning Center, this was a very busy time starting in July. Thanks to help from Cory and Christine Kramer and Larry we:

- a. Created the "Recreational Referee ELC) for those Kansas Referees who were not yet 13 years old
- b. Reworked the web page to reflect the change to the online course now being a "hidden link" authorized by Kansas and monies collected by Kansas
- c. Reviewed and updated the online tests for ELC, Recertification and Advanced Recertification clinics
- d. Taught classes (ELCs, Recertification, Advanced and Futsal) as assigned by SDI.

3. **Assessment/Mentoring:** Multiple assessments and mentoring assignments as assigned by the SDA.

4. **Administration:**

- a. SRC Meeting Minutes completed and forwarded to Committee members for review.
- b. KRDC Meeting Minutes and other documents prepared.

- c. Working with KSYSA and the SYRA, submitted a grant request to US Soccer for expanding the Mentoring Program to include more web content and an improved Advanced track. We expect to hear from US Soccer in the mid-January time frame and will report the results to the SRC and KRDC when we learn if our grant was accepted and for how much.

This information respectfully submitted:

Rich Kaminsky
Chairman, SRC

The following additional discussions took place regarding the Chairman's Report:

It was noted that recipients have not been able to access the .pdfs that are inserted in the report. In the future, I will provide these attachments to the members of the SRC as native documents outside of the Chairman's Report. No further items of discussion.

YOUTH REPRESENTATIVE: Jon Freemon provided the following report:

Youth Representative Report Kansas SRC Meeting, January 2020

Youth Representative Update:

Kansas State Cup Referee Clinic – May 27, 2019 – Overland Park, KS

Working alongside SYRA, Andrew Fletcher, I developed an outdoor field session for the referees at the 2019 Kansas State Cup. The session was broken up into 6 stations which included drills to enhance the referees' understanding of teamwork, offside mechanics/decision making, reading the game, and positioning/movement. Each station was manned with National Referees, high-level State Referees, and other instructors.

Advanced Recert Clinic – December 8, 2019 – Overland Park, KS

The 2019 Advanced Recert Clinic was completed using a PowerPoint presentation and the online game, Kahoot. Participants were presented with a shortened version of the FIFA Considerations for Foul Severity. The presentation included sliding scales from green to red to judge considerations such as point of contact, force, and mode of contact to name a few. We also gave a short presentation on the updated laws of the game. You may be able to follow the link below to see the presentation.

<https://drive.google.com/file/d/122NkSyoAPNwtQjsUd0VKDlvzvTSqj4az/view?usp=sharing>

The following additional discussions/actions took place regarding the Youth Representative's Report:

The Advanced Referee Recertification Clinic was effective. Multiple members of the SRC wanted to know why this meeting (75 seats and only 38 in attendance) was restricted in attendance. Larry (SDI) shared that this was an executive decision for 2020 recertifications. The question remained as to why there is not a way to make a short list of "up and coming" officials who would benefit from the advanced topics, the advanced presenters and the opportunity to exchange information with the more senior Referees in the State.

Motion: Andrew Fletcher (Jon Freemon) that the Advanced Clinic registration be expanded to allow a pre-selected list of Referees (including identified up and comers) to attend. No further discussion.
The motion passed UNANIMOUSLY.

ADULT REPRESENTATIVE: Alonzo Cadena did not attend. No report submitted.

AFFILIATED ORGANIZATION SOCCER REPRESENTATIVE: Position is vacant at this time.

INDOOR/FUTSAL REPRESENTATIVE: Gordon Crape attended but did not have a report.

COACHING REPRESENTATIVE: Jason Paepke provided the following information:

Coach Liaison Report

The challenge we continue to face is two-fold:

- 1) How do we get feedback from coaches in a constructive manner?
 - good referees or struggling referees
 - what areas do we need to be emphasizing?
 - what is the most effective way we can communicate with coaches?
- 2) How do we keep coaches up to speed with law changes?
 - what should law changes look like in youth games?
 - how are we working with referees to interpret and apply law changes?

Last summer I spoke to Shane about Heartland hosting a coach meeting to discuss law changes. He was on board with the idea, but it never materialized into anything. I was traveling late summer and we never got together to come up with a plan.

I will continue to try to organize something for all Heartland clubs/coaches. It has been difficult to get in front of individual clubs because they don't have all their coaches together often enough, and when they do, they have lots to cover and don't want to add other stuff to the meeting.

Are we getting any feedback from coaches on the Heartland communication line?

The following additional discussions took place regarding the Coaching Representative's Report:

- Jason asked about the volume of feedback we have been receiving (is it going up or going down?) Gordon reported that complaints are down as are positive comments. The consensus is that people are more likely to report when they have complaints.
- Jason will continue to make efforts to organize meetings with Heartland clubs/coaches. It was noted that the Olathe Garmin location might be the more appropriate location for such meetings because it will allow Heartland to sponsor a "beer" night.
- See Old and New Business items for additional discussions on Club/coach involvement in the Referee Recruitment and Retention areas.

PRESIDENT - ADULT: Alan was unable to attend this meeting because of family. No report submitted.

PRESIDENT - YOUTH: Ron Schneider attended this meeting. He commented on the importance to increase the size of the Referee Pool and noted that KSYSA was providing Andrew (SYRA) with time to address the membership at the AGM to solicit ideas and candidates to address this issue.

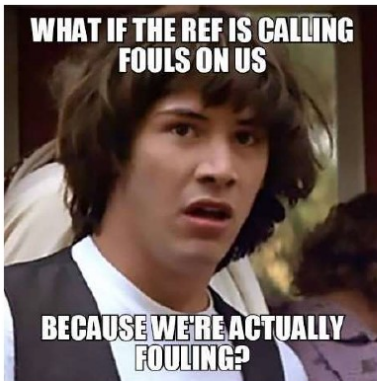
OLD BUSINESS:

1. Referee Recruiting/Retention – How to keep up with the growth of the game.

Significant discussion on what we could consider changing to try and get better results. There were a number of weekends when league matches, multiple in town tournaments and US Soccer events like the Development Academy resulted in games not being staffed with Certified officials.

The following ideas were introduced:

- a. Allowing Recreational and small-sided matches to be exempt from the 3 certified officials requirement. Rick (SDA) reported that some of the other states he has talked with have moved to this because of their shortages of officials. Rich (Chairman) shared that this topic has been discussed with Bill (SRA) and Bill has confirmed that this is the direction other states are going to because of shortages. The question is how or does this affect the liability coverage for our officials?
- b. Another idea would be for the small sided matches to be staffed by a Certified Center Referee and each team would provide a Club Assistant Referee. This option will be reviewed by the SRC Technical team and if determined viable will be discussed with the various Leagues who would be impacted.
- c. Earlier this month we put together a "Referee Recruitment Flier" that was mailed to the Heartland mailing list, posted on the Heartland website and mailed to the KSYSA Players list. The headline of this flier is shared below:



Considering your next Excellent Adventure? Why not become a US Soccer Certified Referee?

Soccer continues to grow, and this means there is a need for more certified Referees. As you consider taking this Great Adventure you need to ask yourself a couple of questions:

- What is in it for me?
- How do I become a certified Referee?

Let us provide you with some answers in this email.

What is in it for me? There are benefits for both players and parents to consider this excellent and great adventure.

- d. Another idea was the medium used to contact Referees. We currently use email. Several members shared that today's young Referees are not using email so we should consider other communication mediums like Instagram.
 - 1) How do we get access to addresses for these new media channels? This is a concern from Bill (SRA)
 - 2) How do we effectively use these new technologies? The Technical members of the SRC are not familiar but we can hire talent that would help us transition to newer and hopefully more effective media. KSYSA has submitted a grant request to US Soccer that would pay for expanded web services. The decision on the awarding of the grant should be made in the next couple of weeks. If US Soccer agreed, then we will move forward with this funding tool. If they did not approve our grant, we will put together a proposal to submit to the SRC.

Additional discussions on Retention took place during the New Business Topic 1.

2. US Soccer Learning Center Update and action plan going forward.

We will remain an Option 2 state for the immediate future. This means that we will continue to use Game Officials to manage our registrations for certification and assignments for State Cup. There was no further discussion on this Old Business Item.

3. Update on the Kansas Referee Web site and planned implementation of Sports Engine.

We will remain an Option 2 state for the immediate future. This means that we will continue to use Game Officials to manage our registrations for certification and assignments for State Cup.

Technical members requested earlier access to the new platform so they can begin their updates. Andrew (SYRA) will work with the Web Master and the Technicals to direct them on how they can make new information ready for the cutover. The Web Master is interested in a plan so that tabs can be continued consistent. There was no further discussion on this Old Business Item.

4. State Cup and President's Cup 2020 Update Status, including Regionals.

Information and lists were shared during the SYRA Report. No further action on this item.

5. Future support of Development Academy events and update on Grant submitted to US Soccer.

Item tabled pending grant decision from US Soccer. KSYSA will inform the SRC of the US Soccer decision.

NEW BUSINESS:

1. Referee Recruitment and Retention – Focus on Retention:

This was an extension of the discussions around making the ELC longer to allow for possible scrimmages as a training tool for new Referees. **Motion:** Rich Kaminsky (Jon Freemon) that the SYRA/SDA/SDI and Coaching Representative prepare a proposal to be presented to the SRC for providing mentoring and new Referee experience training at practice scrimmages in the Kansas City area. This includes the possibility of adding this as a Heartland Referee Meeting. Motion approved by a majority of the voting members in attendance.

2. Club inquiries into how we might support expanded intra-club Referee Courses. Global Soccer Club and TOCA have expressed an interest in certifying some of their scholarship players as Referees so they can earn some extra money. In the case of GSC, they bus their players to the complex and the goal would be to have them Referee between matches.

The discussion covered the following considerations:

What breaks could we (SRC) provide? Andrew (SYRA) indicated that one option would be to have Instructors volunteer at no cost to teach the clinics (would reduce the cost to the clubs from \$55 to \$45 per student). This will be reviewed by the Technical members and the SRA.

Another suggestion was could the SRC provide a free or discounted kit package to these new officials? Several members of the SRC provide uniforms and they will be asked to present their proposals to the SRA for additional consideration.

No further action taken. The ideas will be reviewed and a special meeting of the SRC (if required) will be called to take any actions on this new business item.

3. Nominations for the SRC Service Award. Two Assignors were nominated and voted on in this meeting. The SRC Service Award is given to someone who exemplifies special contributions to the Referee Development Program in Kansas. The nominated Assignors were recognized for their commitment to the Referees in both attempting to make the best matches of competition and Refereeing skills and their extra attention to the Referees.

- a. **Jeff Bingman**
- b. **Blain Hougland**

Both nominations were unanimously approved by the SRC. These SRC Service Award winners will be presented with plaques signifying their honors at the February 4 Gala Awards

“FOR THE GOOD OF SOCCER” – No discussion

The next Meeting (2020-1) will be conducted in Overland Park in conjunction with 2020 State Cup. The Kansas Referee Development Corporation meeting will precede the SRC Meeting on this date.

Adjournment: Motion to adjourn by Larry Weigant (Rick Zuzenak). Approved UNAMOUSLY. Meeting was adjourned at 8:22 PM.

Respectfully Submitted,

Rich Kaminsky, Chairman