

Eastern Shore Hockey Association
Meeting Minutes

December 13, 2021

I. Call to order

Michael C. called to order the regular meeting of the ESHA board at 1802 on December 13, 2021 at Talbot Ice Rink.

II. Roll call

Michael C. conducted a roll call. The following persons were present:

President – Michael Corner	Chief Manager – Dave Levasseur
Secretary – Amy Grier	CBHL Rep – Dave Finlay
Hockey Director – Rob Wefelmeyer (call in)	Communications Director – Stephanie Kevan
Scheduler – Colin Fluharty (call in)	8U Coordinator – Kelsey Miller

III. Approval of minutes from last meeting

Meeting minutes from November were submitted for approval. Motion for approval by Michael C., Seconded by Amy G., All in Favor.

IV. Director and Officer Reports

- a) President – Nothing to report.
- b) Vice President – Not present.
- c) Secretary – Nothing to report.
- d) Registrar – Not present. Thank you to everyone for the great turn out for the parade. Over 200 registered skaters now. Will continue to take U8, and U10 registrations until 12/29.
- e) Treasurer – Not present. Posted treasurer's report on Board Page.
- f) Hockey Director – Will be covered in New Business.
- g) Scheduler – Nothing to report.

- h) Communications Director – Will be covered in New Business.
- i) 8U Director – 8U player to join from Delaware. Rob. W. addressed with player from Harrington about fee. Question regarding whether the player will need to be released from their affiliate to play here. Need to review treasurer's report to determine fee options for new players joining from other organizations and from the LTP program.
- j) Chief Manager – Speaker amplifier fixed.
- k) CCHL Rep – Not present. Everything seems to be running fine. A few games not reported. List sent to Dave. One was a U10 Red game that got postponed due to schedule conflict.
- l) CBHL Rep – Nothing to report. CBHL meeting after board meeting today.
- m) EJEPL Rep – Not present. 12U went to EJ showcase in Philly. Communication about game change did not make it to coaches/team managers. Email to Colin referenced checking EJ site for changes. Michael C. suggests to direct team managers to go to EJ site to look for last minute updates.

V. Old business

- a) Swag Store – Stephanie K. sending email out to board. 4 failed attempts to get someone local. Michael C.'s contact provided substitutions that have caused increased prices, no online option for ordering, and shipping costs are additional. All Pro is another option. They can have an online store open within 1 to 2 days. Better pricing options. 5 colors in logo is additional cost that will be built in. 3-4 weeks for shipping. Stephanie K. will send email to Michael C. for approval of verbiage to go out to the organization. Proposed that next year team fundraiser plans need to be in for teams by a certain date to avoid delays in getting options out.

VI. New business

- a) Rink Ice Conditions, Relationship with Rink Staff, and Rink Staff Timeliness – Ice conditions have been challenging recently. The new equipment will be installed after the ice comes off in the spring. No dehumidifier currently and no money in the budget for the rink to repair. Rob W. spoke with rink manager, Brian, last week. Last Saturday they flooded the ice causing issue Sunday and cancelation. Rink won't do on Saturday anymore flooding anymore, will do them on Sunday night so as not to impact anything. Stephanie K. requests email to 8U team to address ice conditions and situation. Rob W. will send email to Stephanie K. to forward along to 8U. Michael C. brought up issue with staff being inexperienced on zam. Per Rob W. concrete not level and therefore have to

have thicker ice to compensate/keep level. Dave F. spoke with Marvin/staff and they stated they have not been trained on doing a dry cut. Additional issue with rink staff not opening the rink until 7:40am Sunday morning with mini jam at 8am. Doors should be open at 7am Sunday for mini jams. Michael C. to have conversation with Preston in regard to issues and discuss how to improve. Stephanie K. spoke to Talbot County Councilman, Frank Divilio, who suggested having an ESHA rep at their main meetings twice a year. Stephanie K. will revisit with Mr. Divilio.

- b) Equipment Room Lock – Rob W. requested Dave L. get an automatically locking dead bolt due to continued issues with equipment going missing and kids accessing the equipment room. Plan to only give out code to head coaches and possibly change the code monthly. Won't change lock until after the 1st of the year. Rink staff have buckets of pucks, many of which are ours. Need to reinforce with coaches to bring and take accountability for their own pucks.
- c) Learn to Play – Has been successful. There are seven 8U aged players and two 10U aged players interested in continuing on and playing in a game. Discussion about possibly forming an 8U White team. Possibly organizing for them to play against Jamie Webb kids or other LTP groups. There are ice slots available the weekend of 1/15 – 1/16 for a possible cross ice mini jam. Rob W. will reach out to his LTP rep to find other LTP programs to possibly play against. Kelsey M. will talk to Coach Billy about the LTP group. Discussion will be taken offline between Rob W. and the 8U program and brought back to the board.
- d) ESHA Bylaw Review – Michael C. will create a copy of the Bylaws and send out the link for everyone to review. The board members will review and propose revisions between now and January.
- e) 2022-2023 planning (fees, team numbers, etc.) – Will need to determine ice costs and ref costs prior to January board meeting to work on building next year's budget.
- f) Schedule Annual Meeting – Plan for the Annual Meeting will include free skate and meeting. Date chosen – Wednesday, March 9th. Will need volunteers to supervise the kids on the ice. For end of season skills assessments, we will plan to have games with the kids that are moving up playing together with those remaining in the age level. Rob W. proposed an increase to the coaching discounts to attract, and better compensate them. Currently, Head coaches receive \$100 and assistant coaches receive \$50. The board requests that Vince look at coaching and board incentives for possible adjustments.

- g) Elections (Vice President and Treasurer) – In January, the Board will need to send an organization wide email about upcoming elections for Vice President and Treasurer positions.
- h) Alumni Game – Frank Ratel has organized Alumni games for ESHA before. This year it is Dec. 20th at 7pm. Board discussed establishing an official annual Alumni Game and getting sponsors in the future. Dave F. proposed a motion to provide \$450 for the 90-minute ice slot for the Alumni Game, Michael C. second, all in favor.
- i) Coaches Game – Rob W. has secured time for 12/29 7:30-9pm.
- j) Skills Coaching – Complaint received from coach regarding Skills Coaching. Skills coaching is non-negotiable. All the teams must participate. Suggestion received to incorporate shooting into skills coaching. Rob W. will speak with Mark and also with Coach Allison to discuss possible options.
- k) Future Meeting Dates – January 10 @ 5:45pm

VII. Adjournment

Michael Corner adjourned the meeting at 1953.

Minutes submitted by: Amy Grier

Minutes approved by: Michael Corner


Action Items:

The Board as a whole will:

- Review and propose revisions to the Bylaws before January 10 meeting.

Michael C. will:

- Review verbiage of Swag email from Stephanie K.
- Discuss ice conditions/rink staff training/rink staff punctuality with Preston.
- Create a working copy of the Bylaws for review and revision by the Board prior to January.



Stephanie K. will:

- Draft Swag email for the organization and send it to Michael C. for review and approval.
- Discuss ESHA board member joining council meetings with Frank Divilio.

Dave L. will:

- Install new auto locking deadbolt on equipment room in January.

Rob W. will:

- Draft an email to go to the 8U team addressing ice conditions and game cancelation issue from the other weekend.
- Discuss with Vince about fee options for LTP players and those coming from other organizations.
- Will discuss possible options for the LTP players with Kelsey and Coach Billy and bring proposal back to the board.
- Will reach out to LTP rep to discuss options to coordinate mini jam with their groups.
- Will discuss shooting clinic options with Mark and Allison.
- Will discuss with Vince options for increasing Head Coach and Assistant Coach discounts.

Vince A. will:

- Review financial status to assist with determining fees and discounts.
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