

Fremont Flyers Board Meeting

July 2024

Agenda

Present: Angie Wylie, Justin Quick, Warren Peters, Joe Laughlin, Amy Johnson

Absent: Jason Buzzell, Greg Evert

(Open Session)

- Motion to approve June minutes by Warren.

i. Seconded by - Amy

ii. Approved - All

Kent Johnson- Update on FTR.

-Parameters on Fundraising, Program versus FTR campaign/SETT - Communication being worked on to be sent out to program

-Ice Usage parameters per contract/hours

- Warren to send Kent a his requested changes to the contract

-Rink Progress Update

(Closed Session)

New Business

- Midwest move rule (doesn't change for co-ed/boys) but now girls have new rule. Very complicated and different rules for different age groups and only pertains to girls playing for associations with girls-only teams.
- Can we invest part of the emergency fund? Status on credit cards - US Bank? New/additional Bank for some of these things- Joe will explore options. Update from Joe on the options to consider below:
 - Called Chase, Capital One, Amex, to discuss non-profit credit card programs to no avail. Everything runs through an individual, requiring a personal guarantee, which is what we were hoping to avoid. FNBO does have a program that may work for us (see below)
 - Core Bank: Rob Glorivck Offering a 4% money market account.6 Maximum monthly draws.
 - No beneficial credit card offerings.
 - FNBO: Erin Barton & Terrance Jacobson
 - They do offer a commercial card that is solely based on the financial wherewithal of the company. Not based on personal credit, would need to name a controller or key person. The program sounds very flexible with the ability to set personal and program limits. Going to be receiving more information on this. Once I receive the additional information I will pass along. From there we will need to get those applicable involved or in touch with their representatives to walk through any additional details/questions. They sounded like they could tailor the entire program to meet our needs pretty easily.
- Jersey mockups being done by Brad (CT). Registrations coming in with numbers and sizes. Spreadsheet being managed by group (Greg, Joe, Stacey Baxter, other volunteers) - registrations with numbers/sizes added. Many confirmations needed before first purchase (travel). Likely one for travel early again and one for house/mites.
- Tournaments (Director, Dibs, et all) Freeze Oct. 25-27, Buzz can manage with Angie, but then others (Picker, Nov. 6-8, etc...) need help and managing/helping Angie. Nominate tournament(s) coordinators at some point would be ideal.
- Applied tournament sanctioning for the above tournament and an additional "A" Level tourney Nov 8-10 for Squirt, PW and Bantam. Once sanctioning is approved we will send out info. 4 teams per division.
- Greg: Goalie Development update- multiple options, we will continue to dive in. I talked with Matt Beck, the Omaha Lancer's goalie coach and they have volunteer/community service hours that the players need to complete each year. He is putting me in contact with their business office to discuss in more detail. He's initial thought is Sundays but will look at other days of the week as well. He also mentioned that he is willing to come out and work with the goalies. Need to understand more about the board's appetite regarding this and if we would be willing to pay him XX/week. I have not gone into any further details with him on this. I also asked about goalie specific equipment/training tools, like the rebounder Buzz sent me. He said the best training tools for those Bantam and under are blinders that take away the peripheral. Until technique is solid, he wouldn't recommend rebounders or the advanced training tools. Tyler Grosche will be assisting with the HS team and willing to help with goalie clinics for the whole program.

- Team manager coordinator- Greg appointed. I have a draft document that takes into account the duties listed in the parent handbook along with a few other items that Chad and I discussed. I believe team managers should be SafeSport certified as a volunteer as there are many times where they are going to be around the team and may even act as a locker room attendant. I would like to have a few flyers available at tryouts just so people can start to consider if they would like to be a Team Manager. Once we have all Team Managers identified, I plan on holding a meeting to discuss duties, fundraising (will need Amy's assistance here), team FB accounts, etc.
- All Team Managers must complete a background check, take SafeSport and register with USA Hockey as a volunteer. Locker room monitors must also do the same. They have to be listed as a volunteer on the roster as well. For coaches this year, I have created a registration that they must fill out. In the registration they must acknowledge the handbook and everything that pertains to being a coach in our handbook. I would very gladly put the same exact thing together for team managers so that we have some accountability from them. It's also then very easy for us to create a group on SE of these managers for us to communicate all info with.-
- Liability insurance was renewed for Fremont Ice Association.
- Brainstorming a high school scholarship fund - motion below.

Motion to approve \$1000 toward a High School participant to be approved by the board by Warren

i. Seconded by- Amy

ii. Approved by- ALL

- Important tournament registrations completed- Fargo payment sent for SQ Travel, PW Travel, and Bant Travel and Silver Stick A (Bantam, PW, Sq)
- Fund the rink fundraising will be kicking off again at the end of July with the goal to raise the remaining funds.
- Campaign is currently at \$1.2m raised and working towards \$2M as they anticipate all funds are needed for sustainability.

MWAHA annual meeting recap:

- We went from two votes to one due to not meeting the 250 member threshold.
- Any flagged background checks may be submitted for review to Doug Dorley
- MWAHA has uploaded a "Notice of Summary Suspension" template on their website we will be using when dealing with disciplinary issues that escalate to the level of Bylaw 10.
- We have been tasked with nominating a "Growth Director". They are incentivising associations monetarily for appointing this position and for growth at the association level.
- We have been tasked with appointing a "Goalie Director". There is additional focus being put on goaltending development from USA Hockey down.
- There was a harsh conversation around reporting concussions.
- Lots of discussion around Safesport Coordinators as the amount of reports have increased nationwide.
- All proposals passed.
- Boji was added to the HighSchool Travel league. IA City was approved but backed out.

Summer Hockey (<https://www.fremontflyers.org/page/show/6310877-summer-hockey>)

- Moylan ice times, coaches and communication, registrations are out, info is on the website (thanks Buzz)
 - Times - starting June 5 - July 31
 - Wednesday 7:45-8:45, Last skate 7/31
 - Thursday 6:30-7:30/ 7:45-8:45 Last skate 7/25
- Cornhusker State Games:
 - Squirt (1) and Peewee (1) registered
 - Teams loaded on Sportsengine
 - Squirt, PW and Bantam teams all participating
 - <https://www.rssportsgroup.com/csg2024> -schedule

2024-2025 Important notes:

- Registration will open earlier this year. Anticipated to open Friday, May 10th. Open, 86 registered as of today 7/15/24.
- Registration fee
 - Currently \$200
- House cost
 - Currently \$750

Need to register for Omaha Winter Classic and Stampede

- WC: Squirt and PW C (4) house teams, Travel teams? <https://www.omahahockey.net/program/omaha-winter-classic/11380> -Completed, PW Travel previously registered, SQ Travel at A, All 4 house teams in C.
- Stampede: Select Teams (3), Mites as Squirt C?, Travel teams? <https://www.omahahockey.net/program/omaha-stampede/11453> -Completed, Select team register in travel C, Mites in SQ C as Fremont 8u Silver. PW travel registered for A. Squirt Gold registered for A.

Midwest League Tournament to be held 3/7-9/25 in Des Moines. PW Travel, Squirt Gold Registered for the league and plan to attend the final.

2024-2025 season projections, estimated number of players, levels are being discussed. Anticipated levels are below.

- High School- Tryouts 7/27 & 7/28
 - Need to promptly submit roster for approval and follow up with any transfers who were cut from their previous team to avoid last minute redlined roster spots
- Tigers- confident probationary status will be removed prior to the season.
- 15u Warbirds- Hoggan, AA central states or tournament team. Turned down the CS league, currently exploring 16u versus 15u ONLY
- 14u Warbirds/Bantam Travel- Tryouts 7/29-8/1
- Bantam Select/House- Will take shape once travel tryouts are complete
- PW Travel- Tryouts 7/30 & 8/7
- PW Select/House (Black and White)
- Squirt Gold (Travel)- Squirt Gold to be Nebraska Warbirds 10u, tryouts 7/29-8/1
- Squirt Silver (Select) and Black/White/Possibly Orange
- Mite Silver, Black, Orange
- Mite White (6U)

House Director Report (Jason Buzzell)

- Proposed Fremont times sent to Omaha League and Ice Scheduler. Fremont Freeze will take place Oct. 25-27 and Omaha says they will have ALL their house teams enter again. (Usually 6 squirt, 6 peewee and 5 bantam)
<https://www.fremontflyers.org/page/show/7643231-fremont-freeze>
- Squirt, Peewee and Bantam (Select/Silver) all registered for:
 - Midwest Select League. - Midwest Select/House league dates to be 12/13-15, 1/10-12, 1/24-26.
 - Squirt and PW Silvers (Select) registered for Hocktober Fest in Lincoln as well (Payment not needed at time - Buzz can follow up when due.
 - Squirt and Bantam Silver also registered for Marshal (B)l. Squirts takes place as same time as Fargo C so is their one extra Tournament. PWs once finalized can look for additional optional tournament.

Girls Report (Jason Buzzell)

- Applied for Breanna Decker grant again (12U and 10U new programming award from USA hockey but not win award).
- Girls Affinity Group still going in sportengine for communication, etc...
- Omaha is doing the Fry camp again and has Benchapp for Girls skates over there.
- Omaha is also trying to start an 8U all-girls team again. Did so in 2017/18 with mixed results.
- We are still trying to work with Lincoln and Omaha on more collaborative and innovative ideas, vs. only option to play girls-only hockey games is to sign up with bigger clubs and commute. For now, it does not make sense given restrictions from clubs and Midwest rules, to start a girls-only program in Fremont even if numbers were there.. Once numbers rise, new MW rules may be prohibitive to growth/adding a girls only team beyond one year one offs.

Coaching Director Report (Warren)

- Coach Registration Sent: <https://fremontflyers.sportngin.com/register/form/530171123>
- Board finalizing coaches on travel levels, and confirming team managers. Select dependant on try outs.
- No temp cards will be issued moving forward. Coaches must have their clinics completed on time.
- Coaching registration has been created. All coaches must register on the link. Forces them to acknowledge all handbook items, coaching code of conduct, and lets us create a database. A handful of coaches have hopped on and registered. Email was sent out to all coaches stating all compliance items that they need prior to stepping on ice for team activities. This includes tryouts. I will continue to reach out to coaches who are not registered. AW

Registrar's Report

- Jersey mock up coming and registrations noting sizes, number choices. Recommend anyone not registering by end of Travel Try Outs (August X) does not get name on jersey without additional cost. Warbirds jerseys (15/16, Bantam?, Squirt) and HS (Travel, Tigers) separate processes.

Fundraising

- Fundraising guidelines have been updated in the handbook. Greg and Amy will review with the team managers.
- Golf Tournament is scheduled for 9/15 at Valley View Golf Club the funds will go to the Fund The Rink campaign this year.
- Molly Menear has agreed to run point on the golf tournament this year.
- Team sponsor option will be removed from the Fund The Rink website and will only be a program option.

Website, Social Media & Marketing – Jason, Angie, Pappas, Amy, Randi

- Website was updated and registration launched in May. See registrars report for current registration totals.
- Teams updated for 24-25 on site - some with tentative schedules, etc... As try outs happen/conclude, Jason/Angie to work on rosters. Also need to start honing in on practice schedules. Right now all TBD, ie: <https://www.fremontflyers.org/page/show/8513871-squirt-silver-24-25->

Safe Sport-

- Nothing to report. All investigations from the past season are closed.

Disciplinary Committee Report-

- The Disciplinary Committee consists of Chad Sinclair, Kevin Kern and Warren Peters.

SafeSport Committee Report-

- FIA's Safesport committee consists of Chad Sinclair, Kevin Kern and Warren Peters.

Finance- Justin

Bank Balances – End of the year finances - SEE Attachment

- House - \$XXX
- Travel \$XXX

- Select \$XXX
- Fundraising \$XXX

Delinquency Report

- The remaining outstanding balance is (Warbirds- \$3,650- not included) **\$3,950** as of 6/3/24. Spreadsheet has been updated. One more last chance by call text today. .
- Warbirds
 - 2 outstanding as of 7/15

New Business/Follow-Ups from last meeting

- Next Meeting – August 19th 6:30