



Brainerd Amateur Hockey Association
P.O. Box 38
Brainerd, MN 56401
www.brainerdhockey.com
218-851-2244

BAHA BOARD OF DIRECTORS MEETING

sportsmanship * respect for individuals * integrity * pursuit of excellence * enjoyment * loyalty * teamwork

Date of meeting: April 30, 2025

Time: 5:30PM

Essentia Health Sports Center

In attendance: Amanda Ciesinski, Steve Leary, Grant Wyngeeren, Andrey Murray, Joe Wingar, Alicia Prahm, Justin Jerve, Sam Blum, Chris Velasco

- I. Call to Order – 5:34 by Grant
- II. Fundraising Meeting, open to all BAHA members: The above BoD members were present, no additional general members attended.
 - Review and approve fundraising report – Alicia presents fundraising report. Motion to approve gambling report as presented, including the expenses, made by Steve, and 2nd by Joe. The motion passes
 - Please note that Fundraising Meeting is open to all members of BAHA who can attend in person or via Teams. Please reach out if a Teams link is desired.
- III. Good News =/< 5 minutes
 - a. Brainerd hockey players are representing at High Performance
- IV. Approval of Meeting Agenda – Motion to approve by Joe, 2nd by Amanda. Motion carries.
- V. Approval of Consent Agenda which includes the following: Motion to approve made Justin, 2nd by Joe. Motion carries.
 - a. Concessions report (*nothing to report*)
 - b. Hockey Director's report (*see attached*)
 - i. Player Development Committee and In-House sub-comm.
 - c. Treasurer's/Financial report (*nothing to report*)
 - d. Recruitment and Retention Committee report (*nothing to report*)
 - e. Alumni Committee report (*nothing to report*)
 - f. SafeSport/Grievance/Discipline Committee (*nothing to report*)
 - g. Fundraising Committee report (*nothing to report*)
 - h. Executive Committee report (*nothing to report*)
 - i. Finance Committee report (*nothing to report*)
 - j. Marketing Committee report (*nothing to report*)
 - k. Events Committee report (*nothing to report*)
 - l. Team Managers Committee report (*nothing to report*)
 - m. Meeting Minutes (*electronically approved 4/7/25*)
- VI. Old Business
 - a. Proposed HD and Hockey Development structure, feedback from PDC: The Player Development Committee has met and reviewed the proposal for 5-6 hockey development paid positions within BAHA. The PDC members feel that this structure would be best to improve the different aspects of hockey development in our program. Andrew makes a motion to approve a budget of \$50,000 for the purposes of staffing the following positions. Alicia seconds the motion. The motion passes.
 - **Goalie Specialist** – Dedicated to enhancing goaltender development.
 - **Skating Coach** – Focused on improving overall skating techniques and efficiency.



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- **BAHA In-House Coordinator** – Ensuring smooth operation and development within our in-house program.
 - **Defensive Skills Coach** – Specializing in defensive tactics and player positioning.
 - **Offensive Skills Coach** – Concentrating on goal-scoring techniques and offensive strategies.
 - **Hockey Development Coordinator** – A key role focused on coaching growth and mentorship, ensuring continued education and support for our coaching staff.
- b. Squirt in house proposal: See below for proposal. Joe makes a motion to approve the Squirt in house proposal and Andrew 2nds the proposal. The motion passes.
- c. Try Hockey for Free Sponsorship/other sponsorships: Recent revision of sponsorship levels presented to the Board as a draft and discussed. Some edits planned, then will move to final document
- d. Long term planning, standing agenda item: no updates, nothing to discuss
- VII. New Business
- a. Events Committee/Golf Fundraiser update: Joe updated the group. We have had 2 teams sign up for the golf tournament so far. Joe has been working on sponsorships.
- b. Try Hockey for Free and Rookie Program timing, PEP, fall hockey: The BoD members all agree that it is in the best interest of our rookie program to have Vacationland Skating run Learn to Skate. That will be the plan again for this year. Tentative plan is for Try Hockey for free Sept 15-16. Then Learn to Skate to follow.
- c. Plan for concessions stand – management and employees: BoD had the opportunity to review feedback from current concessions manager. Alicia will reach out with a couple of additional questions. Further planning for concessions will be at next Board meeting, when financials are reviewed.
- d. Home Tournament online registration. Tournament fees were increased to \$1550 last year, no changes to tournament fee this year. We are going with 6 team structure this year to optimize weekend ice time. Registration for our home tournaments opened May 1.
- e. MN Wild ticket deposit: Amanda spoke with a MN Wild Representative and a \$500 deposit is needed to hold a block of seats and spot for our Mite/8U scrimmage at center ice in the 2025/2026 season. Last year, the deposit money was used to purchase tickets to a game in April. Two head coaches were selected at random to win 4 tickets. Joe makes a motion to approve that plan again this year, and Alicia 2nds the motion. The motion passes.
- f. Player waiver: A family has expressed interest in a waiver to play at another site. A couple of Board members have volunteered to explore this request further with the family.
- VIII. Comments and Announcement: Deadline for submitting volunteer committee applications is June 4. Reach out to any members you would like to have back on your committees
- IX. Adjournment – Motion to adjourn made by Alicia, 2nd by Joe. Motion carries.

Next Board meeting May 28 at 5:30p at the Essentia Sports Center board room

Hockey Director Report 4.27.25

Submitted by Brent Potvin

PDC Updates 5-27-25

-Proposed tryout dates for the 25-26 season will be October 3-5 for the PW and Bantam level. Bantam level may need to be altered again to accommodate tier 1 tryouts.



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-Squirt Fall in-house and tryout proposal below. If approved to move forward, we will refine dates and minor details. If approved, we would also like to move forward with in-house league jerseys.

-10U- Shane will be working with Christy for a similar proposal as the Squirts for the Fall. Once that proposal is ready, it will be sent to the board for approval.

-2025/2026 recommended teams and levels of play

- 15U- 1 team B designation (19 skaters and 2 goalies but we do anticipate 6-8 to HS)
- 12U- 1 team B designation (12 skaters and 2 goalies)
- 10U- 2 teams, A and B designations (22 skaters)
- Bantams-3 teams AA, B1 and B2 designations (37 skaters and 3 goalies)
- PW- 4 teams AA, B1, B2 and C designations (53 Skaters and 6 goalies)
- Squirt- 4 teams A, B1, B2 and C designations (47 skaters and 3 goalies)

-The PDC recommends that our coaching applications be opened on June 2nd and close on June 22nd at the end of the day for review and recommended hires.

-Reviewed and discussed the proposal for the development team that was presented to the board last month. PDC would recommend moving forward with the plan. The PDC does feel like there could be some potential overlap for coaches and we could potentially look at morphing a few roles which would require less people all while still achieving what we are setting out to do. The PDC does recommend that if the board moves forward with the proposed plan, each positional coach would be asked to join the PDC. If utilized correctly, the PDC sees each team member putting in approximately 250 hours over the course of the season, which would include major involvement in our Fall camp and depending on the level, could be 1 session a week with the older groups down to 1 session a month with the younger groups. Ideal plan would be to have these coaches working with our travel team coaches to build and run practice plans where they could spend time with all of the kids. The PDC feels that it would be much easier to fill or replace singular positional coaches than it would be to replace 1 individual that would essentially be asked to perform the duties of all the jobs that have been laid out. This model does align with what other associations are doing.

Squirt In-House Proposal for 25-26 season

- Week of Oct 6th, 3 practices a week that would be PEP, Skills and Sag
- Week of Oct 6th- Split Squirts and high-end mites looking to move up into 4 in house teams
- Weekends of October 11,18,25, Nov 1, 15th and 22nd, each team will receive 2 in house, full ice games or half ice 4 on 4 games per weekend. The 22nd will be playoff weekend with 2 teams receiving 1 game and 2 teams receiving 2.
- Standings will be kept
- Games cannot end in a tie, 3-person shootout after 5 min running time OT.
- Games will be 3, 15 min stop time games with officials.
- Games will be utilized to get kids used to playing full ice games, used as a training aid for our younger officials and utilized for all parents to learn how to use the clock.
- November dates will be utilized as this group's "tryouts"
- Evaluators will be primarily built with members of the PDC. We would request all games be livestreamed to allow more evaluator input given the seasons for all other teams will have started by then.



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- Teams will be announced the evening of the 23rd after the championship game.
- Mites wishing to be evaluated for potential team placement on the Squirt A or B1 team must have played the previous season on either the Wild, North Stars or Barons team. The PDC will utilize Fall camp observations to extend invites to squirt tryout for those that do apply to either accept or deny the request.
- In-house season would be composed of the following
 - PEP Sessions, Skills Sessions, SAG (Depending on the number of kids, 1 or 2 sessions will be needed)
 - 11 or 12 full or half ice games prior to the season starting, teams will play 1 sat and 1 sun (Could go 2 sat and 1 sun if we had the ice which would add 5 additional games for each team.

Things BAHA would need to get/purchase

- 4 sets of “in-house” jerseys that would be collected at the end of the in-house season
- In-house league championship trophy

Things we need to iron out

- Team selection? Like WC draft? If there is a draft, I would suggest placing 1 coach on a team or putting all the kids into a pool and everyone is fair game to draft, coaches’ kids included.
- League name

Fundraising Report/Charitable Gambling 4.26.25

Submitted by Alicia Prahm

- Charitable Gambling revenue for the month of March '25 was \$54,321.19. Allowable Expenses were \$18,996.79. Net profit before taxes \$35,324.40; and after taxes \$15,887.40. Taxes paid were \$19,437.00
- Review reports: one pulltab game deposited outside of the 4 day rule because of an ill employee
- Compliance Review closure letter sent on 4/16/25. *“The actions taken by your organization sufficiently address the findings noted in that report.”* Done, for now. J
- **CG has donated \$156,000 back to BAHA** in the first 10 months. \$22,000 in September '24, \$36,000 in December '24, \$50,000 in February '25, and \$50,000 in March '25.
****Note: \$50-\$60k of this was always in the budget for raffle proceeds**
- Our 5th site, Notch 8 is up and running as of 4/1/25
- Request approval to increase prize bank at Buffalo Wild Wings to \$6000 (from \$4000)
- Request approval to add a second, \$5, box to Grizzly’s
- Please review and approve expenses

March '25	Rent to Sites	\$12,000	\$5,843
	Payroll & employee taxes	\$4,000	\$1,913.68
	Service & Supplies	\$3,000	\$278.08
	Inventory (gambling product)	\$8,000	\$2,028.28
	Accounting/legal	\$3,000	\$995
	Equipment	\$4,000	\$369.69
	E tabs, Ebingo, and Revenue sharing	\$15,000	\$9,245.05



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April '25	Rent to Sites	\$12,000	
	Payroll & employee taxes	\$4,000	
	Service & Supplies	\$3,000	
	Inventory (gambling product)	\$8,000	
	Accounting/legal	\$3,000	
	Equipment	\$4,000	
	E tabs, Ebingo, and Revenue sharing	\$15,000	

May '25	Rent to Sites	\$12,000	
	Payroll & employee taxes	\$4,000	
	Service & Supplies	\$3,000	
	Inventory (gambling product)	\$8,000	
	Accounting/legal	\$3,000	
	Equipment	\$4,000	
	E tabs, Ebingo, and Revenue sharing	\$15,000	