



## **International Development and Assignments Chair Position Description**

The USA Fencing Referees' Commission aims to facilitate the best possible athlete experience in American fencing competitions by developing and managing a group of competent and unbiased referees and creating an environment of fairness, honesty, integrity, and respect.

The Commission is responsible for:

- Developing referees
- Developing seminars and exams
- Legislation and interpretation of rules
- Selecting and assigning referees at National Team qualifying competitions
- Awarding referee classifications
- Liaising with Regional Event Organizers, and school and college programs
- Conducting hearings on Code of Conduct or Code of Ethics breaches
- Submitting candidates for FIE licensure
- Assigning referees to international competitions

### **Position Description:**

The International Development and Assignments Chair will oversee the Committees which assign referees to international events and the training of high-level domestic referees for taking the FIE exam to become international "B" level referees. The chair could either be the U.S. member of the FIE Arbitrage Commission or would work closely with that person in handling assignment and development. The Chair will lead a group comprised of three additional individuals selected by the International Development and Assignments Chair and confirmed by the Referees' Commission. The selected Chair will serve for a term of four years. (Note that the Board has the ability to remove the individual selected for failure to effectively and competently fulfill his/her duties)

### **Primary Duties:**

- Collaborate with Domestic Assignment and Domestic Development Chairs to develop candidates for international exam
- Prepare referees prior to taking international exam
- Coordinate with National Office and national coaches regarding assignments to international events
- Prepare reports to the Board of Directors and state the progress toward the Annual Plan approved by the Board.

### **Qualifications**

- Must hold a valid current FIE Referee License, have a minimum of five years of experience of refereeing at the international level at events such as a Junior or Senior World Cup, Grand Prix, or World Championship; must referee multiple events per year, experience in multiple weapons is preferred
- Professional management experience preferred

- Once selected by the Referees' Commission and the President of the USA Fencing, the applicant must be approved by the USA Fencing Board of Directors

**Skills**

- Excellent attention to detail
- Strong organizational and communication skills
- Ability to multi-task and meet deadlines