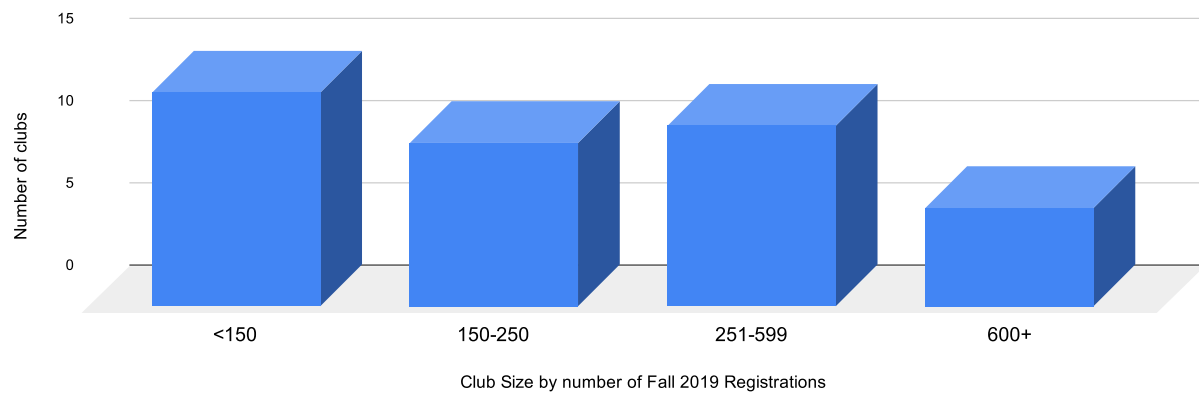




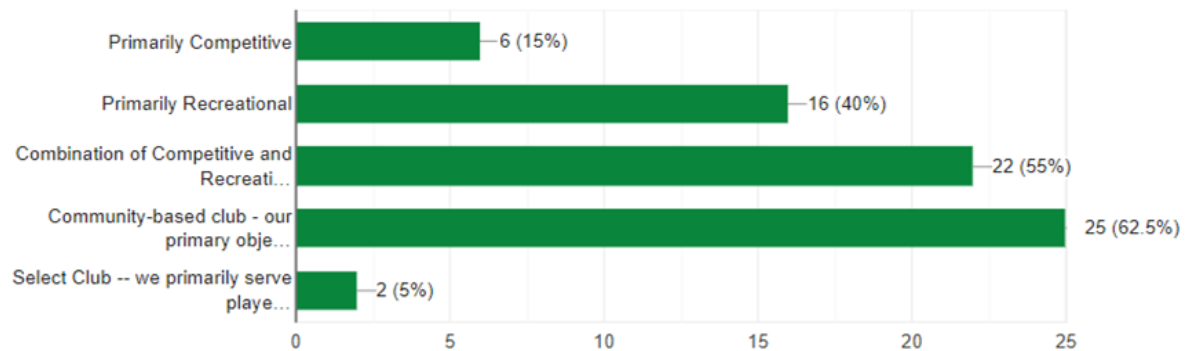
MAYSA Club Survey - 2020 AGM

Club size of Respondents



How would you best describe your club? Please check all that apply.

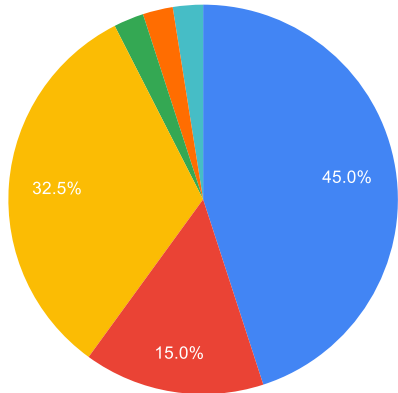
40 responses



Coach Compensation

Count of Does your club pay its coaches?

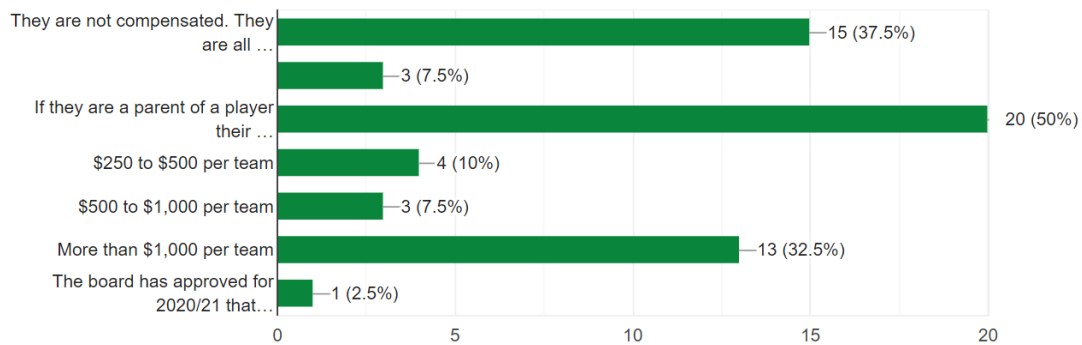
40 Responses



- No -- all coaches are volunteers
- Yes -- all coaches in our club are paid
- Some coaches are volunteers, some are paid.
- Each team is allocated a coaching stipend of \$350.00. If a team has one coach, they get the full \$350, if a team has more than one coach (most have two) they split \$350
- We pay one 'trainer' that assists all coaches, all coaches are not paid
- We have a trainer for u6-u10 w/ parent coach. All others are volunteer

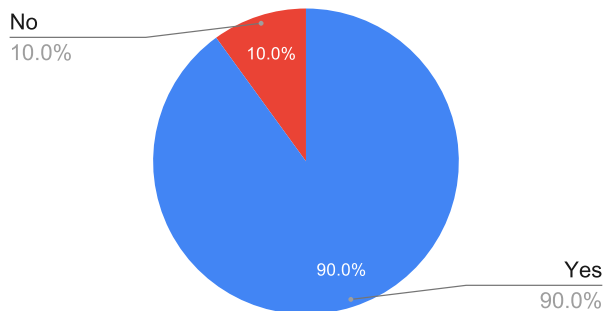
How are your coaches compensated? (check all that apply)

40 responses



Does your club compensate/reimburse coaches for completing coaching education courses?

40 Responses



If your club's coaches are paid, is it based on any factors such as level of team, level of coaching qualification or other relevant experience? Please share below.

Club Size	Response
<150	All coaches are paid the same.
<150	Each team no matter the age or competitive level receives the same amount of \$350.00.
<150	We are trying to grow the club but keep the pay under \$600 to avoid tax reporting at this time.
<150	We have a set rate of compensation based on relevant experience
151-250	Y1 or 4v4 GR is \$200 for U8, Y1 or 4v4 is \$400 for U10, E or GR equivalent is \$500, D is \$600 Maysa Team, \$1500 State Level. Majority of our coaches are less than \$600 with just one or two above that level.
151-250	Level (age) of team
151-250	Team level, years with club, and experience.
251-599	All of the above
251-599	yes
251-599	Currently, the coaches that at 12u and above are paid. Fee has historically been requested and set by the coach. We review the license level and experience of each coach. Non parent coaches are typically paid higher than parent coaches. Fees have been set as a per player basis previously. Coaches are not allowed to be paid more than \$400 per player. The player is required to pay the coach. Next season this will be changed drastically as I feel like some non parent coaches have taken advantage of the situation and asking much more than \$400 per player and then the club has to cover the cost or the coach would quit. Next year I plan on implementation of a reimbursement system and a flat fee for each team and level and everyone is paid directly by the club so we can follow tax laws.
251-599	level of coaching qualification
251-599	Our paid coaches are currently paid the same amount, regardless of experience
251-599	Experience, level of team, and licenses
251-599	We did pay high school coaches in the past. We asked that they have at least a D license, but that wasn't mandatory. When I longer pay coaches at any level though.
600+	Depends on coaching license and relevant experience
600+	level of coaching qualifications/experience
600+	Level of license and experience
600+	Level of team and level of experience and years in club
600+	License level - experience - years with the club
600+	Yes, we use a matrix for our coaches that is used among the Alliance clubs

If your club does compensate/reimburse coaches for completing coaching education courses are there any stipulations? For example, he/she must work at the club for a full season or repay the club. Please detail below.

Club Size	Response
<150	Our club pays for licenses necessary for coaches to coach their team according to USSF rules.
<150	No Stipulation.
<150	Full Season
<150	no stipulations. but we are really only U6 - U10
<150	No stipulations
<150	No stipulations
<150	At this time the few coaches we have are passionate about soccer and want to teach the kids. Also, the coaches have a kid on their team so have a vested interest. We are not a big enough program yet with stipulations needed to complete a coaching course. Going forward when we grow, They will be required to work for the year to get reimbursed.
<150	No stipulations.
<150	No stipulations
151-250	Mist be a coach for at least 6 months.
151-250	No
151-250	No stipulations, yet
151-250	Pay them 1 year after receiving license and actively coaching
151-250	We make arrangements with coaches, depending on needs.
151-250	We reimburse their first license. After that it requires board approval, but we do not have requirements for how ling they need to coach with the club.
151-250	Yes work a season (flexible with current or future)
151-250	No
251-599	For D license we ask for a two year commitment when we pay for their license.
251-599	must work 3 years, and can only apply for \$1000 reimbursment per year.
251-599	No stipulations - we haven't had any issues yet
251-599	No, only successful completion of the course
251-599	The coach must commit to coaching within the club for the season.
251-599	The expectation is that they will serve CapEast
251-599	We do not have anything specific, we are also just now getting into D licenses, so that will be a conversations shortly
251-599	We have not had a coach reimbursed and not coach at our club.
251-599	Yes, the person must coach for one year. We have a separate policy for D-License courses.
251-599	Yes, they do not get reimbursement until gheyncomete the coarse and anything over D level they will be paid over a multi season isuallh 3 years.
600+	50% upon completion of course - 50% 1 year later if still with the club
600+	We will cover the courses to become compliant and then anything higher than that, the coach must commit to another year with the club
600+	Up to a D license
600+	We offer reimbursement for WYSA Coach Pass/Risk Management and Grassroots courses for all coaches. For D, C and B courses, we will pay half course fee and will give the coaches the other half if they return to coach with our club the following season.
600+	Only for D license and up- no written rule just an understanding

Playing Fields

Count of Does your club pay for access to fields?

40 Responses

Maybe

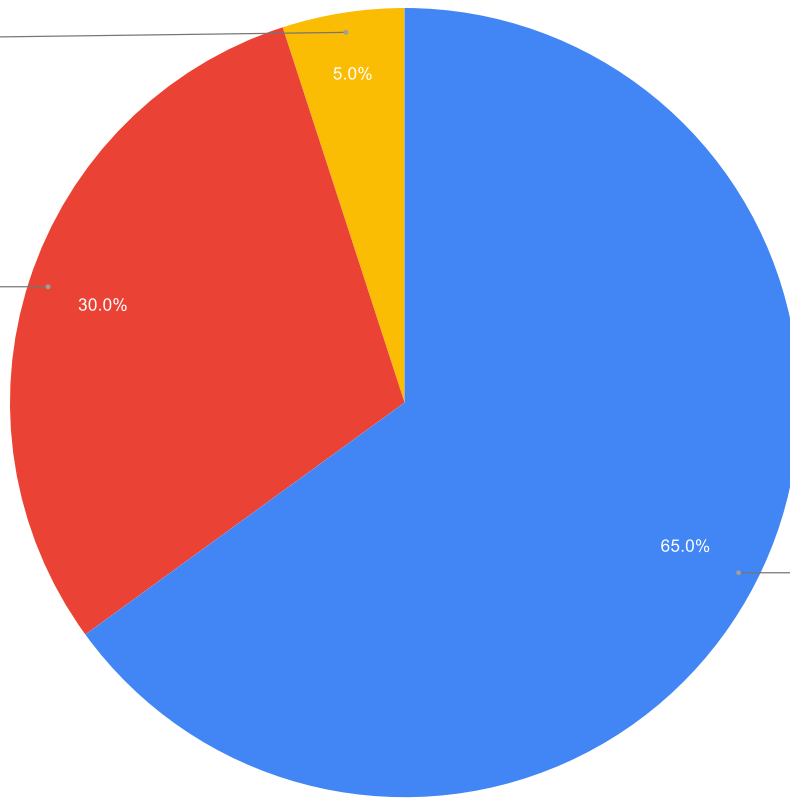
5.0%

No

30.0%

Yes

65.0%



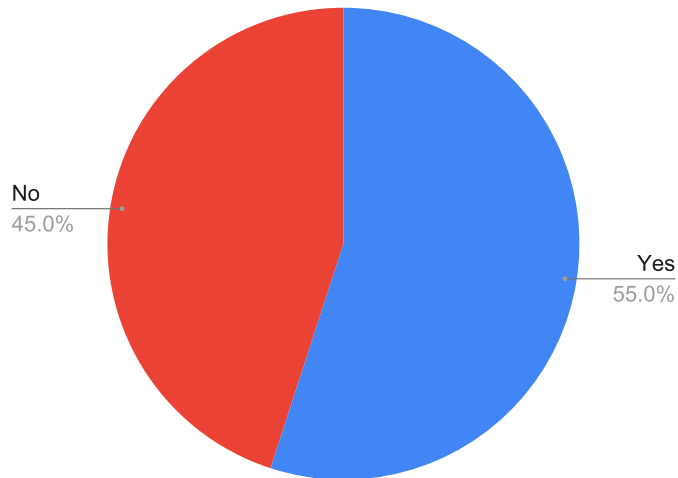
Please share any information on your club's field arrangement. For example, does your club pay a rental fee to the municipality? If so, what is the rate?

Club Size	Response
<150	\$5 per 2 hour blocks at McKee Farms Park
<150	Fields on school district property we pay \$5.00 for each practice session & game, no matter the duration of time for a single session usage. We apply for special Sanctioning status given to groups (Boy/Girl Scouts, youth traveling clubs basketball/baseball/softball/football/soccer) to receive discounted facility fees. Fields owned by the City Park & Rec Dept. we use anytime with a reservation, no per time fee, we pay one flat fee of \$15.00 per player per annual season.
<150	Our club rents fields from the Madison Park District at the rate offered to 501(c)3 organizational rate.
<150	Per player rate. ~\$8/player
<150	Shorewood uses school fields so no cost. But Shorewood plays in Alliance league which does incur a cost for using Madison parks.
<150	The village works with us on the field
<150	We donate 500 every year, which is mandatory.
<150	We partner with the city under a "Co-sponsorship Agreement." The cost is \$2,000 annually.
<150	We pay \$10 per player per season to the city
<150	We pay a yearly fee to the school. It is usually around \$500 per year.
<150	We pay to maintain all field locations; mowing, trimming, goals, nets, paint, etc.
<150	We work concession stand for the Lodi Fair as we use their fields
150-250	No fees, just the promise that we care for the land.
150-250	Fields are leased through the local school district. \$12 per year.
150-250	Rental fee of \$7 per player to village
150-250	We currently use land the city owns. They let us set up fields on the land. We are looking into purchasing the land but we do not pay any rent for it.
150-250	Field is provided but we pay for lining, nets, flags
150-250	We have to pay \$5 per player to the City of Stoughton
150-250	Each player is charged a \$15 or \$25 fee for use of Recreational Program operated facilities (which are nearly all of our fields)
150-250	Yes. Expensive!
150-250	We purchased fields within the past 2 years.
150-250	We rent fields from the city of Dodgeville. Fees are based on residency/school. Total is capped at \$2750/season
251-599	City Parks: \$2000 annual flat fee for area fields, plus \$1600 (split with MAYSA) for "preferred" access for Reindahl Park 1-4
251-599	not entirely sure, but I do know we lease HWY Q
251-599	We pay for a portable potty, we line all the fields, buy all equipment/goals, and have done some turf repair
251-599	We pay McFarland Village around 5 to 10k in fees for field use. We also pay 10k each quarter for the new construction of the facility. We also pay for all water and field uptake. We rent fields from Madison parks which they are great to work with. Current field contract with local village is under review as they own the land and we may be moved to alternative location in future.
251-599	Club pays a maintenance crew to mow/line, club pays for goals and nets, and a yearly fee to Parks Department
251-599	No, we lease the fields free of charge from the school district. However, we have to maintain the lining and provide the goals, concession stand etc. The school district mows the fields once a week, but we mow in between.
251-599	We pay \$5/player to the village for our use of the fields for the year. We used to be charged by the school district for use of their fields, but we are no longer charged.
251-599	Our facility is rent free, and the Villagemows it once/week. We are responsible to paint and fertilize and any other upkeep (restrooms, concessions stand,etc). Our budget for facilities maintenance is \$12,000/year
251-599	We do pay a maintenance fee for nine set of fields and we mow and take care of upkeep for another set.
600+	Rental fee for practice and game fields
600+	We pay a rental fee to use Reddan SP
600+	We pay to the City/Town/School - each vary but cost between \$5-\$20/hour (pending location/time/etc)

General Club Operations

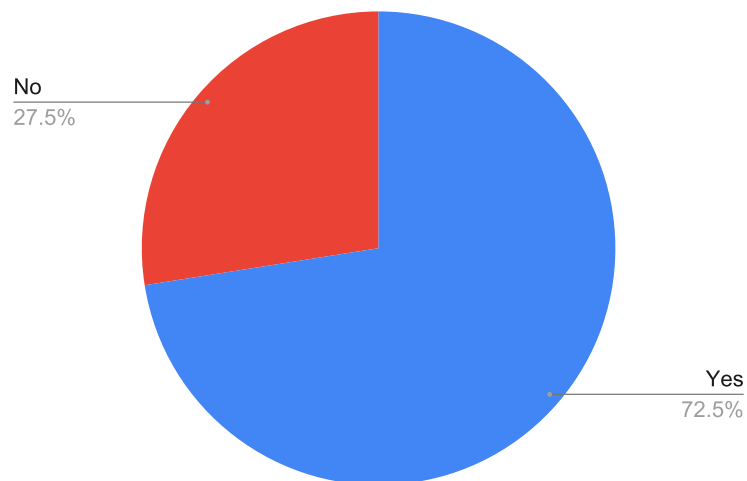
Count of Does your club host tryouts for age groups U11 and older?

40 Responses



Count of Does your club offer in-house leagues for age groups Under 8 and younger?

40 Responses



Please elaborate on any other soccer offerings in your community? For example, does the Parks & Rec program and/or YMCA offer leagues? Do you have any collaborate arrangements with those organizations?

Club Size	Response
<150	No other soccer program
<150	no parks/rec soccer program. I am aware of MSCR and Y programs which some shorewood kids might choose...
<150	Not at this time.
<150	Park and Recreation offers programs for all ages but is geared towards U10 and younger.
<150	Platteville City Parks & Rec offers a summer soccer league for U5-U12 with a small fee. The past 3 years our Club has offered two opportunities: (1) winter, Feb/March futsal 4v4 for club & non-club members U11/U12 and U13/U14 for a one time small fee; (2) summer weekly skills training for one small fee; these two offerings are possible due to a dedicated UWP student and may/may not continued once he graduates from college and possibly moves away.
<150	Recreation dept handles 8 and under in house
<150	Sonic is Partnering with the Fitchburg Recreation Department offering a 6 week Skills and drills program on Monday's in April and May from ages 6-12. We will be partnering with the Fitchburg Recreation department in summer and fall for same type program.
<150	There is Park & Rec offering for which we have some involvement now, and are working toward incorporating that as part of our programming. In other words, we are trying to increase our participation and coordination with the city programming.
<150	We offer a U6 practice (no games) one night a week and our U8 groups play in a league through Mazomanie recreational program.
<150	YMCA and Park and Rec offer programs. We supply coaching and/or reffing needs to promote unity and awareness in our community.
<150	Youth Saturday morning program
150-250	YMCA offers a program. Occasionally we will rent some field space from them. They mix ages at the older levels, you'll see 8th graders playing with 5th graders at times. Their fee structure is identical to ours up to U8 and we are not far off at the U10 level. They have their own fields adjacent to ours.
150-250	High school coaches run a summer camp.
150-250	
150-250	The YMCA in town offers an in town league that goes to age 11.
150-250	Ymca - no affiliation with us
150-250	no
150-250	In-house is offered for K thru 3rd grade, MAYSA teams offered for U9 (starting at 2nd grade) thru U18
150-250	No.
150-250	Our local community centers in Deerfield, Cambridge, and Lake Mills have rec soccer until 2nd/3rd grade. After that, most kids want to travel and do more, and join GDU.
150-250	None
251-599	Cottage Grove and Monona Communities offer Smart Start athletic camps (including soccer).
251-599	MSCR. No collaboration
251-599	No programs other than TOPSoccer.
251-599	Our rec department offers summer soccer for ages 4-10. We offer tips to the coaches and ask them to share information about our club, but the rec season starts after our registration for fall closes.
251-599	Parks and Rec offers a Spring only for U10. We are working to create a relationship to work with or absorb the parks and rec program.
251-599	Several other clubs, MSCR soccer program, YMCA program, Millenium Soccer program
251-599	The park & rec offers indoor leagues for KG - grade 3 during winter. In addition, we offer adult open play - these are pickup games for HS-grade to adults.
251-599	We are currently working to collaborate with the High School in McFarland. Communication has increased drastically over the last season in a positive way.
251-599	We are the only soccer organization in town.
251-599	We partner with YMCA and MCDS
600+	
600+	Middleton Parks & Rec, I9 Programs - no collaboration
600+	None
600+	None.
600+	Sam through Village Center runs for ages 3-6. No collaboration
600+	MSCR and YMCA offer soccer activities. Fitchburg rec also has a soccer program. Millenium serves kids in our community . We have the "Alliance" - Regent, Shorewood, Middleton United and 56ers

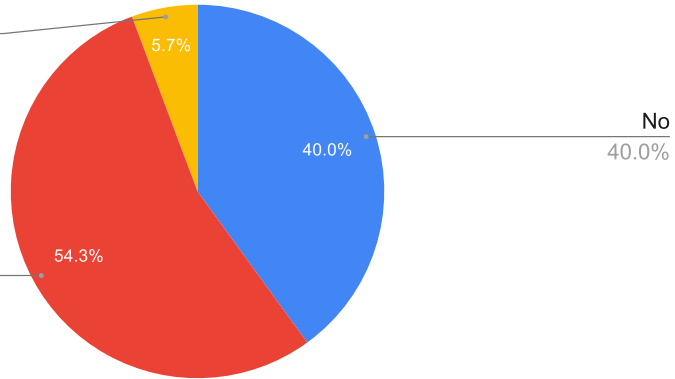
Volunteer Requirements

Does your club have any volunteer requirements for parents?

39 Responses

Other
5.7%

Yes
54.3%

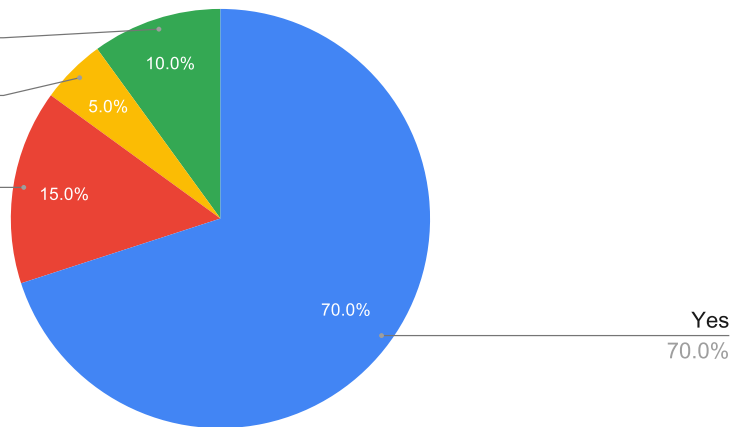


For Clubs with volunteer requirement, is there a buyout option?

No
10.0%

Other
5.0%

Not Answered
15.0%



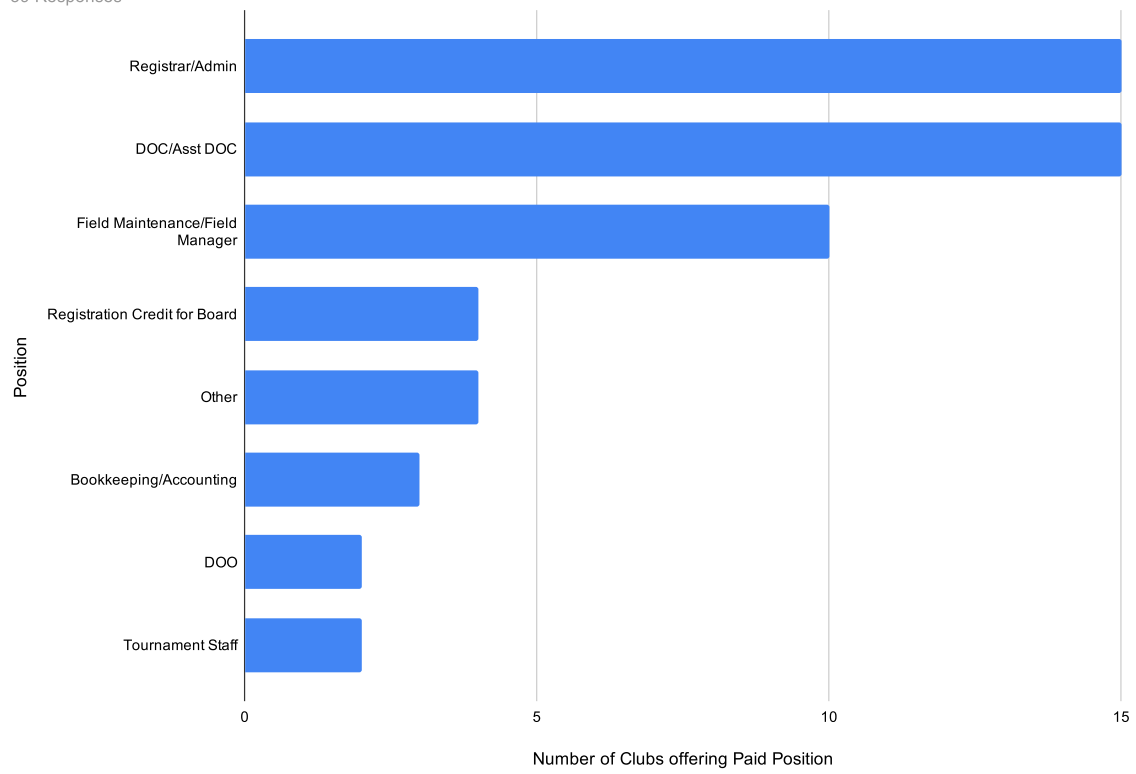
Does your club have any volunteer requirements for parents? Please provide any details and if there is any "buy out" option.

Club Size	Response
<150	No. We welcome parent participation and are lucky to enjoy the support of our families, but we do not require service from any parent and certainly would not discriminate among parents who could afford to pay money to "get out" of a club requirement nor force parents who could not afford to do so to complete some kind of indentured servitude to the club.
<150	No buyout and volunteer expectations.
<150	no
<150	no requirements
<150	Buy out for \$25, or a variety of volunteer options, concessions stand, field set up/take down, board member, coaches
<150	No
<150	Yes. A minimal level of volunteer time is asked of each family. We do have a volunteer buy-out of \$50 per player per season if they choose that option.
<150	No
<150	we are starting to implement a "buy out" option for volunteer hours.
<150	not at this time
<150	We hold one annual fundraiser in the spring that each player is required to sell five Soccer Value Cards at \$10.00 each. The cards have deals at local businesses & restaurants that are unlimited usage for one year.
<150	Yes. We ask for volunteers for all sorts of club workings — fields, board, coaches, etc. There is a "Buy out" option
150-250	2 hours or \$25 per family
150-250	2 hours per player or buyout
150-250	2 hours per season per family or \$50 buyout. Hope to be raising that next year to something more substantial.
150-250	No
150-250	No requirement, but offer \$50 reimbursement for volunteers that help out throughout the year.
150-250	No. Currently considering for the near future.
150-250	not at the moment
150-250	One hour of volunteer time per family, or \$50 buy-out
150-250	Option to volunteer (however, limited options: field lining/maintenance, uniform czar, coach, registrar, treasurer, board member) or else must buy out.
150-250	Starting to implement
251-599	None
251-599	yes
251-599	no
251-599	4 hours per year or a \$200 buyout
251-599	no volunteer requirements
251-599	Yes, every parent is required to volunteer for 4 hours (2x fall and 2x spring). They pay a volunteer fee of \$40 when they register their child. After they volunteered, they can claim a credit for the next season.
251-599	No - we would love to but don't feel that we have enough tasks for every parent to fulfill those volunteer hours (we don't host a tournament, and it would be too difficult to organize many of the tasks where we need help)
251-599	We charge \$100 at registration for volunteer fee. After working your hours (dependent on age of kid) we reimburse the \$100. It is all or nothing, no partial payments
251-599	Yes 2 hours per classic level family
251-599	No
251-599	We are just implementing volunteerism this year. Commitment is 4 hours a year (2 for high school). They can buy out for \$50, however we discourage that.
600+	No
600+	No
600+	no
600+	We ask for 2 hours per player at tournament but no buy out or money involved if they don't
600+	Yes - 6 volunteer credits / hours per family Buy is \$25 per credit / hour
600+	Yes. Parents are required to do 4 hours of volunteer time for each player Under-9 and older. We are very flexible with what we consider volunteering; for example, we gave someone volunteer hours to design the logo for our annual tournament. Parents can choose to pay \$100 to buy out of this requirement. Anyone who says they will do the volunteer hours but does not fulfill their hours has a debit of \$25 for each hour not done added to their family account, which must be paid in order to register again the next season.

Club Administration Questions

Are there any other paid positions within your club?

39 Responses



Are there any other paid positions within your club? For example, a Registrar, Director of Coaching (or Director of Operations), Tournament Director, Fields/Grounds Management?

Club Size	Response
<150	Entire Board of Directors receives one registration fee.
<150	no
<150	No
<150	No
<150	No
<150	No paid positions
<150	No.
<150	No. We don't have enough income to pay anybody! We do all of that work for free.
<150	none/ would consider grounds crew if we could find someone
<150	not at this time
<150	Registrar only
<150	We pay someone to paint lines on the fields but that is it.
150-250	Board members get a child free, but are not paid. The exception to this is the Registrar gets a \$500 Stipend for the year.
150-250	DOC, Registrar, Grounds maintenance.
150-250	No
150-250	no
150-250	No
150-250	No.
150-250	Only traveling coaches but pursuing potential due to lack of volunteers
150-250	Registrar is paid currently. Looking to add Tournament Director that may be a paid position.
150-250	Typically board members/registrar have not had to pay for the registration fees for their children.
150-250	U9/10 Coach Director and Field Painter. We have to pay an outside company to mow, cost last year was close to \$14k, but they are not part of the club.
251-599	3 paid staff: DOO, DOC & Registrar
251-599	admin, director of coaching, facilities director, technical director
251-599	no
251-599	Director of Coaching
251-599	Administrator, Director of Coaching, Assistant DOC, Field Maintenance crew
251-599	We are paying for field lining. In addition, we are paying for instructors U8 and under in-house soccer.
251-599	Our registrar is not paid, but the board has voted to give a stipend to the registrar for the past two year. Every board member gets \$100 off their player's fees.
251-599	Director of Coaching, Administrator (registrar & communications), Ref Assignor (and Mentor), Tournament Scheduler, Tournament Ref Assignor
251-599	Yes...registrar, asst dir of coaching, DOC, accounting, communications
251-599	Director of Coaching
251-599	Director of Coaching is paid. This is new this year (Fall)
600+	Admin person is a paid position / Director Of Coaching is a paid position / Bookkeeper is also paid
600+	Director of Coaching/Operations, Registrar, and Field Maintenance (mowing/lining)
600+	DOC, Administrator, Fields Cordinator, Communications
600+	Registrar (\$1,080 for the year). Tournament director (\$750). Referee assignor for league season (varies by number of games, approximately \$1,200 for calendar year). Referee assignor for tournament (varies by number of games, approximately \$3,500). Lawn mowers and field painters: \$20 per hour. We have paid a Director of Coaching in the past, but under our current set-up, our DOC is paid through our coaching fees with a third party.
600+	Registrar, director of coaching and fields manager
600+	Registrar, DOO/DOC, Assistant DOC
600+	we pay others/contractors- to line fields, mow, bookkeeping, etc

Does your club offer any financial assistance/scholarships options for players? Please elaborate on qualification, disbursement, etc.

Club Size	Response
<150	95-98% of our players qualify for free or reduced-price lunch at school. We thus work very hard to keep our fee low and our payment schedule flexible, as well as apply for grants and sponsorships, to ensure that all kids have an equal opportunity to play. Our fee is 600 per year, including uniforms, year-round practices, and four tournaments. In that sense, all of our players are on scholarship!
<150	The club offers a scholarship within 200 percent of the poverty level. The scholarship is 33 percent discount.
<150	none
<150	yes. scholarships are given based on need. Half the registration fee is waived. We use the MMSD guidelines for who qualifies for financial aid
<150	Yes, application process. Includes Free or reduced lunch through school, max \$\$ per family, financial need. Covers registration fee.
<150	Yes. If a family needs financial assistant and qualifies for the schools free and and reduced lunch program, we cover approximately 50%. Our goal is that everyone can play soccer if they want to.
<150	Yes. As a general matter, any player eligible for free or reduced lunch at school are eligible for a 50% discount on registration costs, and additional assistance can be provided on a case by case basis.
<150	We offer scholarships to those who are not able to pay.
<150	yes
<150	We hope to offer scholarships for players for the fall 2020 season after securing more sponsors from the business community. In the past, we have tried to help families on an individual basis who have a financial need and keep costs as low as possible so their kid can play.
<150	Yes. If a player receives free/reduced meals in the school district, or for home schooled children the family personally attests they would be eligible, we provide a full scholarship for the amount remaining after the MAYSA scholarship is applied. We earmark monies donated to our club solely for this purpose and have a separate bank account to keep track of the donations & scholarship amounts paid out.
<150	
<150	Yes. The only qualification is that the parents ask for it
150-250	Close to \$9000 annually. We have a form that is filled out upon registration if they request financial aid. We offer scholarships based off of the family income and the number living in the household. Players can earn 25%, 50%, 75% and in some instances %100 off fees.
150-250	Families can apply for scholarships, administered by Rec Department. Families that qualify for free lunch receive a 75% fee reduction, and those that qualify for reduced lunch receive a 50% fee reduction.
150-250	Only the MAYSA discount
150-250	Scholarships for people on state reduced/free lunch program, and for those that approach the club and ask.
150-250	We offer payment plans and reductions of on reduced lunch in school
150-250	Yes if low income where receive support at school such as lunch. Doesnt happen often but we are flexible and dont want a barrier to playing
150-250	Yes, it's an honor system. Parent asks and we honor. Registrar or Treasurer just marks their account at \$0.00.
150-250	yes. Families can fill out a form to cover 50% of their costs. The board reviews each application and approves or denies on a case by case basis. Those families are required to volunteer in some capacity but it isn't enforced much as we have few volunteer opportunities.
150-250	Yes. Players must request scholarship and explain, in detail, their circumstances and financial needs.
150-250	Yes. We offer a discount for families that qualify for the free and reduced lunch program
251-599	Yes
251-599	yes, if you get reduced lunch, you qualify
251-599	yes - upon request, we offer 1/2 and full season waive of fees
251-599	Yes, Low income and any help provide we can provide within reason. Scholarships as well.
251-599	Yes, on a need basis. Parents only need to request a scholarship and an arrangement is made to work for them, with the highest level being the club covers uniform, registration, and coach/referee fees.
251-599	Yes, we offer scholarships and/or work with local scholarship programs (e.g.Fort Family Connections) together.
251-599	We scholarship any player that provides paperwork to demonstrate that they receive free/reduced lunch from the school district. This does not include uniforms, although we have helped in the past if they have asked.
251-599	A child on reduced lunch through school system, they are 1/2 priced. If a child is on free lunch through school, they pay only MAYSA and Ref Fees associated with that age group.
251-599	Yes, case by case
251-599	Yes - Player qualifies if also participating in school free/reduced lunch program.

251-599	We do offer scholarships for those players receiving reduced lunches. These are handled by the club registrar. We also offer high school scholarships for graduating seniors.
600+	Scholarship for anyone who can not afford to play.
600+	Yes
600+	Yes - Last year we awarded over \$70,000 of scholarships to players who qualified for assistance / need basis
600+	Yes- anyone on free/reduced lunch
600+	Yes, we offer an 80% scholarship to anyone who qualifies for Free and Reduced Lunch. To qualify, the child must either a) Live in our community or b) Attend a school in the local district. We are considering switching to a Foundation system that would have a separate Board oversee these funds and make decisions on awarding scholarships. Currently, our system is very rigid, but flexibility is often needed in these situations. A change to a Foundation system also would allow the soccer club Board members to be removed from this process as much as possible - allow the soccer people to make soccer decisions and have the foundation Board members focus on scholarship decisions. For those who do not qualify for scholarships, we are very flexible with payment plans.
600+	yes. Financial aid available (we use MMSD guidelines to determine who qualifies for aid)