



# Eastern Ontario Soccer

## Minutes of the Board of Directors Meeting

Wednesday, March 26, 2025

With full and proper notice given, the Board began meeting at 7:50 pm with quorum.

### 1. Welcome and Call to Order

		Present	Absent	Absent with Regrets
Chair	Ralph Ehlebracht	x	<input type="checkbox"/>	<input type="checkbox"/>
Vice – Chair	Alison Wark	x @ 9:07 pm	<input type="checkbox"/>	<input type="checkbox"/>
Treasurer	Donia Torabi	x	<input type="checkbox"/>	<input type="checkbox"/>
Secretary	Lawrence Magnano	x	<input type="checkbox"/>	<input type="checkbox"/>
Director at Large	Krystin Hubert	x @ 9:00 pm	<input type="checkbox"/>	<input type="checkbox"/>
Director at Large	Adrian Movileanu	x	<input type="checkbox"/>	<input type="checkbox"/>
Director at Large	Angela Joya	<input type="checkbox"/>	X	<input type="checkbox"/>
Staff	Vicki Lowe	x	<input type="checkbox"/>	<input type="checkbox"/>
Staff	Katrina Martin	x	<input type="checkbox"/>	<input type="checkbox"/>
<b>2. Guest</b>		<input type="checkbox"/>		

### 2. Agenda

**MOTION** to approve the agenda  
**Motion carried**

### 3. Disclosure of Conflicts of Interest

none

### 4. Consent Agenda

The Minutes of the previous Meetings, January 16, 2025 and January 20, 2025, which are part of this consent agenda, were approved virtually.  
 Next Board Meeting – April 30, 2025

**MOTION** to approve the consent agenda  
**Motion carried**

**MOTION** to go in-camera to discuss item 5, regarding an identifiable member  
**Motion carried**



## 5. In-Camera Items

### a) Membership Renewal

#### **Rise and Report**

The Board gave direction to the President and staff

**MOTION** to return to open session

**Motion carried**

## 6. Decision Items

### a. Club acronym similarity

#### **MOTION**

**Whereas** the Ottawa International Soccer Club has long used OISC as its acronym, the Board directs staff to require the Ottawa Islamic Club to NOT use the OISC/ OISL acronyms going forward.

**Motion carried**

### b. Policy Framework Approval

#### **MOTION**

**Whereas** a strategic priority of the EOS Board is the creation of a policy suite,  
**And whereas** consistency in how policies are created, formatted and reviewed is best practice,  
**Therefore**, it is resolved that the EOS Board approve the Policy Framework as presented.

**Motion carried**

### c. Employee Benefits Plan

**ACTION** - The Board directed staff to do further research and report back to the Board

### d. Sharing Board Meeting Minutes with Members

**MOTION** that, moving forward, our records of discussion, once approved by the board, are then placed online. In terms of historical board minutes, members are invited to make an appointment with the Executive Director to view an appropriately redacted version.

**Motion carried**

### e. EOSL Scholarship Program Proposal

**ACTION** - The Board directed staff to research additional scholarship opportunities and ED Lowe to gather Members' input and feedback.



**7. Discussion Items**

a. Canada Soccer Grassroots Standards Implementation

The Board discussed the new Canada Soccer Grassroot standards that will be in effect starting the 2025/26 Indoor Season and its impact on EOS members.

b. Board Communication Improvements

The Board reviewed and provided feedback to staff

c. Bylaw Changes to be Considered

**MOTION** that the Board receive the Executive Director’s report and approve the recommended actions for 2025 as presented

**Motion carried**

**ACTION:** Secretary Mangano and ED Lowe to work through these items.

d. New Supporting Associate Member Application, Legends Soccer Academy

**ACTION** - The Board directed staff to provide feedback to the applicant.

e. Employee Manual

**ACTION** - Director Movileanu to review the HR Manual this spring

f. New Membership Discussion with current Members

The President provided an update to the Board regarding new membership questions from clubs

**8. Review Pending List for next month**

**9. Updated Pending List**

Items	Objectives
Decision Items:	Membership Policy Updates Employee Benefits Plan EOSL Scholarship Program Proposal
Discussion Items	g. Bylaw Changes to be Considered h. Employee Manual

**10. Adjournment**

The meeting was adjourned at 9:03 pm