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#MASSPROUD

MASSACHUSETTS HOCKEY, INC.

BOARD MINUTES

SEPTEMBER 7, 2022 - Sheraton Needham Boston

The meeting of the Massachusetts Hockey Board of Directors was held on Wednesday, September 7th, 2022, at the Sheraton Needham Boston.

Meeting called to order by Bob Joyce at 7:08 PM and welcomed everyone in person.

1. President's Opening Remarks

Bob Joyce welcomed everyone to start of the season. There are 9 new members board this year who introduced themselves to the board. Bob is looking forward to getting back to hockey initiatives and efforts to grow the game.

2. USA Hockey Update/Assabet Update

Bob Joyce explained the summations issued by USA Hockey's Summary report regarding Assabet situation from 2019. We shall continue to improve as we have been doing for many years. After discussion a motion was made to remove Carl Grey from the Mass Hockey Hall Fame, seconded, and approved unanimously with 2 abstentions.

3. Committee Status/BOD Compliance

Bob Joyce reported that committee selection is underway. We are looking for new people to get involved and support with the Discipline Committee.

There are several board members who have not completed compliance requirements specifically conflict of interest, background screening, and/or safesport. As of meeting 12 of 55 directors, 1 of 11 registrars, and 1 of 14 executive board.

4. Discipline Tracking System

Gary Gates reported that Brian Walsh is working to establish a central database for discipline matters to track incidents, discipline issued, and associated records. Gary added that they are looking at a 3rd party solution based on a school discipline software that we could use for our purposes. A demo is planned in the next several weeks.

5. Certificate of Insurance

Steve Gear: There was a delay in renewing our insurance, but COIs are underway. 55 have been completed to date. He added that he needs the ice contracts to issue these.

6. USA Hockey IT Update

Peter Giuliano: There continues to be problems with safesport updates and coach updates for the rosters. All issues have open IT tickets with USA Hockey.



7. Rules Proposals

Jeff Brown conducted board decision on rules proposals.

Within accordance of the bylaws a motion was made to suspend amendment of bylaws only at the annual meeting, seconded and approved by all with exception of 1 opposition vote.

Bob Joyce submitted bylaw amendment to change the annual meeting date from month of June to between April 15 and June 30 with a 30 day notice period.

A motion was made to accept this proposal, seconded, and unanimously approved.

With the approval of the annual meeting date and additional amendment to set the term of office for elected officers was necessary.

A motion was made to specify the term from July 1 to June 30, seconded, and unanimously approved.

The proposal shared with the Board of Directors prior to the meeting regarding medical waivers was withdrawn for additional consideration prior to a decision.

7. Finance Report

Chris Holden: The auditor's report should be complete in the next couple of weeks. The USA Hockey Block grant was approved. We have been by USA Hockey that they intend to conduct an audit based on their 3 year review cycle for affiliate financial reviews. The Finance committee will meet later this month or early October when committee is finalized.

8. Election – Director-at-Large Executive Board

Tim McMahon conducted election for Director-at-Large seat vacated by Mark Kumpel. There was 1 nomination prior to the meeting for Karla Aguirre. There were no additional nominations from floor. Uncontested, Secretary, Tim McMahon, cast one vote in favor and Karla was elected.

9. Secretary's Report

A motion was made to approve the June 18th, 2022, Board Meeting Minutes, seconded, and unanimously approved.

10. Executive Director's Report

Executive Director, Kevin Kavanagh mentioned the work being done to update the website led by Fiona Doull. The registration tools for state tournaments area also being updated. There are new social activities to share pictures of hockey activities across the state. Mike DiOrio is updating the annual organization data. He is also tracking Affiliate agreement acknowledgements.



The subsidy program is nearly complete with organizations taking advantage of either soft divers (\$500 value) or \$750 credit for Pure Hockey. It has been a success with 100% of organization participation. 50% of organization have used their Pure Hockey credit.

Gary Gates: Canton is celebrating 50th anniversary and it would be nice to feature as a story.

Bob Joyce: Regarding communication please, use mass hockey email official business and not personal email.

11. Vice President Reports

Jeff Brown: Peter Giuliano looking for 11 host sites for State playoffs. There are 40 sanctioned tournaments so far.

Christine Mayer: There are numerous discipline matters already with match penalties, helmet violations, and safesport certifications.

Dan Esdale: Considering the agenda for parent awareness committee as it forms for this season. He has outlined a video script and seeks \$40,000 to produce.

Bob Joyce has asked Christopher Gong, Steve Rizzio, and Tim McMahon to work with DE&I and Parent Awareness committee on video option and plan.

Christopher Gong: DE&I will meet after committee selection. This year there is a desire to focus core initiatives and less on discipline matters.

Tom McGrath: Still working on Sportsmanship Award and hope to announce next week.

12. Committee Reports

No additional committee reports.

13. District/Section Reports

District Registrars report first meeting of the season over the next few weeks.

Peter Giuliano is interviewing candidates for district 8 registrar.

Christopher Gong reported the G/W mini 1-on-1 will be on September 24th at Warrior Arena.

14. USA Hockey Reports

Tom McGrath mentioned that the Youth Council met in August about national tournaments. David Hymovitz attended meeting regarding 20U and 18U national teams. Bob Joyce is on



committee looking at tryout rules for USAH Nationals. Our half season model is a point of contention.

Steve Rizzo mentioned that we had 19 mass players at the national camp. Great success for mass players on national level. Steve visited the Northern Plains District (4 state affiliate) to share best practices between them and Mass Hockey.

Kevin Donovan reported that they have already run 18 seminars so far. Nationally they'll be looking at updates to training program in October.

Bob Joyce: USAH Referee Task Force looking to bring assigners under umbrella of USA Hockey like Mass Hockey has done.

Bob Joyce reported on Paul Moore's behalf that online clinics are available. They'll be open to Mass hockey Coaches first. The Level 4 is only offered at national level and it is virtual.

John Murray reported that 3 schools looking to compete in High School Section. John Murray and Bruce Finethy will again be doing scorekeeper training.

Nicole Signlin said despite rule rejection at USAH for medical coverage at games she would like to have medical coverage for all Mass Hockey events.

15. Old Business

Chris Mayer: We are seeing many illegible gamesheets. Can we fine individuals based on our rules.

Bob Joyce: Asked registrars to remind organizations about our gamesheet sticker requirements.

Christopher Gong: When will the list of certified officials be available for organizations.

Kevin Donovan: The list was sent to all assigners and they are responsible to ensure compliance,

16. New Business

None.

17. Adjournment

A motion was made to adjourn the meeting, seconded, and unanimously approved and the meeting was adjourned at 8:30 pm.