

# ANGBC CODE OF CONDUCT POLICY

(Revised August 5, 2024)

Appleton North Girls' Basketball Club, Inc. (ANGBC) has been established for administering a youth basketball Club for 3rd-8th grade students who plan on attending Appleton North High School. Each participant (player and parent/legal guardian) must abide by this Code of Conduct and understand that they must refrain from any conduct at any time that would reflect unfavorably upon herself/ himself or ANGBC.

Each player must refrain from conduct that includes, but is not limited to the following:

1. *Profanity or obscene gestures*
2. *Unsportsmanlike conduct*
3. *Insubordination while involved in an ANGBC activity*
4. *Illegal or inappropriate behavior*
5. *Suspension or expulsion from school*
6. *Disrespectful or inappropriate remarks or behavior towards players, coaches, referees, spectators, or facility administrators.*

Each parent(s)/legal guardian must refrain from any conduct that includes, but not limited to, the following:

1. *Profanity or obscene gestures*
2. *Unsportsmanlike conduct*
3. *Disrespectful or inappropriate remarks or behavior towards players, coaches, referees, spectators, or facility administrators.*

The communication process for the Appleton North Girls' Basketball Club will be as follows:

1. *Conflicts should be resolved between the player/parent and the coach first. Major concerns will not be discussed after a contest or in a public setting. All discussions will be held in an adult and professional manner no sooner than 24 hours after the incident in question.*
2. *If a parent/coach meeting is necessary, contact (i.e. face-to-face, phone calls, or emails) will be made and answered in a timely fashion..*
3. *If after a good faith attempt to resolve a conflict with the coach has failed, the issue will be referred to the ANGBC Board.*

The participant and her parent(s)/legal guardian agree and understand that playing basketball in the ANGBC program is a privilege and, therefore, in the event a majority of the Board of Directors of ANGBC determine, in the Board of Directors' absolute discretion, that a participant and/or her parent(s)/legal guardian's conduct is detrimental to ANGBC, or the Board of Directors of ANGBC determine that it is inappropriate for the participant to continue playing basketball in the ANGBC program, the Board of Directors have the absolute right to suspend or terminate the participant's involvement in the ANGBC program. In the event the participant is suspended or terminated, there shall not be any refund.

Furthermore, the participant and her parent(s)/legal guardian agree and understand that the Board of Directors, in its absolute discretion, will have the right to determine the severity of the discipline, including, but not limited to, termination of the participant's right to continue to play in the ANGBC program.

Before disciplinary action shall be taken by the Board of Directors of ANGBC, the President, or an Officer of ANGBC, shall contact the participant and/or her parent(s)/legal guardian to allow them an opportunity to be heard prior to disciplinary action. If a participant appeals a disciplinary action, the student will be ineligible throughout the appeal process. With regard to the appeal process, any reference to "days" refers to working/business days (excluding Saturdays and Sundays).

1. *A written appeal may be submitted to the President of ANGBC within ten (10) days of the participant being informed of the disciplinary action. The President will review the action taken and will respond in writing to the appeal within fifteen (15) days.*
2. *A second written appeal may be submitted to the Board of Directors by the participant and her parent(s)/legal guardian within fifteen (15) days of the delivery of the President's ruling. The Board of Directors will review the action taken and will respond in writing to the appeal within fifteen (15) days after the next regularly scheduled Board Meeting. The decision of the Board of Directors shall be final and binding upon ANGBC, the participant, and her parent(s)/legal guardian.*

**(Adopted August 19, 2010, Revised August 5, 2024)**

The participant and her parent(s)/legal guardian hereby agree and understand that unless this Code of Conduct is signed/acknowledged, the participant cannot participate in the ANGBC basketball program.

Dated this \_\_\_\_ day of \_\_\_\_\_, 20\_\_.

I have read and understand the provisions of this Code of Conduct. As a participant, I give my word that I will follow it. As a parent/guardian, I will hold myself and my daughter(s) accountable to the provisions of this Code of Conduct.

\_\_\_\_\_  
Participant's name (please print clearly)

Grade: \_\_\_\_\_

\_\_\_\_\_  
Participant's signature

\_\_\_\_\_  
Participant's Parent/Legal Guardian's signature