

**ROSEMOUNT AREA HOCKEY ASSOCIATION**

Board of Directors Meeting

January 11, 2023, 6:30 – 10:00 (Room 221)

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS**

**PRESENT:**

Mike Staloch	Jay Condon	Sara Marchese	Bryan Feldhaus
Ben Hanson	Jennifer Williams	Britt Foster	Troy Pilger
Lauren Anderson	Danielle Olson	Marc Tobias	Kyle Freske
Matt Kelsey			

**ATTENDANCE:**

Winecke was excused from the meeting.  
Freske joined the meeting at 6:49 pm.  
Berberena left the meeting at 6:54 pm.  
Kalata joined the meeting at 6:56 pm.  
Finn entered the meeting at 7:20 pm; Finn left the meeting at 7:41 pm.  
Greiner entered the meeting at 7:30; Greiner left the meeting at 8:12 pm.  
Saintey entered the meeting at 7:49 pm; Saintey left the meeting at 7:51 pm

**OTHERS PRESENT:**

Balvance	Berberena	Kalata	Greiner
Saintey			

**1. CALL TO ORDER**

- a. Staloch called the meeting to order at 6:33 pm.

**2. MOTION TO APPROVE MINUTES**

- a. *Motion to approve minutes from December 7, 2022 Board Meeting*

*Motion: Condon motioned and Tobias seconded the motion to approve the minutes of the December 7, 2022 regular Board meeting. Upon a vote, the motion was approved (12-0).*

**3. ADDITIONS OR CORRECTIONS TO AGENDA**

**4. REPORTS FROM NON-VOTING BOARD MEMBERS:**

- a. High School Coaches/ Programs
  - Girls High School (Williams)
    - Williams provided an updated regarding the status of the program.
  - Boys High School (Saintey)
- b. Blue Line Club members (Boys and Girls) (5 min each)
- c. Ice Scheduler (Kalata)

- IP/Mites: Ice scheduled through the end of February
  - Traveling: Ice scheduled to February 19<sup>th</sup>; awaiting district tourney schedules
  - IGH West Rink: Simley Boys High School had to reschedule on January 19; Kalata was emailed with request from IGH to move their practices to our West Rink at IGH. Kalata sought the Board's input, which denied the rescheduling request.
  - Team ice scheduling: discussion regarding ice usage
- d. RCC Operations Coordinator/Arena Manager (Balvance)
- RCC Arena: Balvance provided new bleacher seat options
  - 2024: Increase ice rental rates to \$235/\$155; effective January 1, 2024
- e. Concessions Manager (Greiner)
- Greiner provided an update regarding concession operations. Sales are down approximately 39% as compared to the 2019-2020 hockey season. New concession items have been added to the concession stand. A discussion occurred regarding concession sales.
- f. Boosters (No Report)
- Questions from the Board regarding the status of the Boosters and related matters. Freske will follow-up to discuss with Rodine.
- g. District 8 Update (No Report)
- Next meeting in February, which will include a vote regarding the East Ridge/Woodbury matter.
- h. Accounting: (Ebner)
- Ebner provided an update regarding RAHA's financials, including revenues and expenses, and an estimate for the remainder of the hockey season. Also provided a copy of the November and December reports, including an update of the monthly expenses. A Board discussion regarding the financials occurred.

## 5. CURRENT BUSINESS:

- a. Gambling:
- An update was provided regarding November and December gambling actuals, insurance, gambling operations, charitable contributions, and expenses, which was based on the report previously submitted that is incorporated into these minutes by reference.
  - Tobias presented to the Board regarding the January expenses, which included the payment of workmen's compensation insurance and taxes. The Board had a discussion regarding workmen's compensation insurance concerning the Association's paid coaches. Tobias paid the workmen's compensation insurance. Tobias also provided an update on fourth quarter taxes. Finally, provided an update on the construction of the pull-tab booth at Carbones. Installation is tentatively planned for March 2023.

***b. Motion to approve the November and December actuals and January expenses as presented***

***Motion: Tobias motioned and Freske seconded the motion to approve November and December actuals and January expenses as presented. Upon a vote, motion was approved (12-0).***

- Tobias provided an update regarding the operational losses (long-short) as presented in the gambling information provided in advance of the Board meeting. A discussion of the Board occurred, including the appropriate long-short for the Association. The total long-short in 2022 was \$843 out of a total of approximately \$460,000, which was approximately \$70 per month. A comparative evaluation to the Eagan Hockey Association was also discussed by the Board and will be further discussed at the next Board meeting.

## 6. NEW BUSINESS:

### a. Freddie Berberena: Disciplinary Status of Rosemount Player

- Berberena discussed the status of a Rosemount player that was subjected to a disciplinary decision by the Board of Directors during the December 7, 2022 meeting of the Board based on his status as the player's coach and a former RAHA Board Member. Berberena requested the suspension of the player to be lifted. The player has currently been suspended for a total of 23 games due to disciplinary conduct during the 2021-2022 and 2022-2023 season. A discussion occurred regarding the Rosemount player as well as the player's situation, specifics of his disciplinary issues, the player's conduct, management of this situation based on the Board's decision, and the request for the suspension to be lifted. Berberena responded to the Board's questions regarding the player, the disciplinary conduct, and other questions concerning the Rosemount player's situation, including the opportunity to work with the player to improve his conduct going forward. A discussion of the Board occurred.

***Motion: Tobias moved and Condon seconded the motion to lift the game suspension of a Rosemount player for the remainder of the 2022-2023 hockey season effective January 12, 2023. Upon a vote, the motion was approved (5-4-4).***

### b. Board Elections (Feldhaus)

- Feldhaus provided an update and proposal regarding the election for new RAHA Board Members. A discussion occurred regarding the election process and election dates.
  - Application Period: February 8, 2023 – March 5, 2023
  - Deadline for Applications: Sunday, March 5, 2023
  - Review/Verification of Applications: March 8, 2023
  - Voting: March 17, 2024 – March 19, 2023
  - Vote Tabulation: March 20, 2023
  - Annual Meeting and Election Results: March 21, 2023

### c. Handbook Review (Feldhaus)

- Feldhaus provided an update regarding the Handbook Review Committee and the proposed process for the reviewing and implementing revisions to the Handbook. An initial draft of the Handbook revisions will be presented at the February 8, 2024 Board Meeting.

### d. Mid-Season Survey (Condon, Williams, Hanson and Foster)

- The Board discussed the recent mid-season survey results and the ongoing review and evaluation of possible suggestions. Presentations were provided by Williams, Foster and Hanson. The survey review focused on tryouts, team sizes and composition, including an explanation about how we identify team size and

composition. A discussion regarding team structure, composition and how to better inform RAHA members about team size and composition, such as through multiple parent meetings. Other suggestions may be a transfer page on the website from the IP program to the traveling program. The survey also included feedback to better understand team placement and selection, and how players can improve to elevate their team selection. Specific feedback included the following: Lack of trust overall in tryout process, team selection and coach rankings; negative feedback regarding two coaches; delayed ice scheduling; hockey development concerns; the lack of DIBS availability; concerns over team size and structure; tryouts; and Junior Gold team selection and integration with RAHA.

- e. Jersey Night, High School Game

## 7. MOTIONS:

- a. Duty Docs / Job Description (Hanson)

***Motion: Hanson moved and Olson seconded the motion to require Board Members to create job descriptions and duty documents for each Member's position(s) and proposed committee guidelines to inform future Board members, which shall be presented at the February Board Meeting. A discussion of the Board occurred. Upon a vote, the motion was approved (11-1).***

- b. Contracted Parties must present a formalized plan to Board: (Hanson)

***Motion: Hanson moved and Pilger seconded the motion to require contracted servicers to the Association (excluding vendors) to present a formalized plan to the Board or a Committee of the Board as a requirement of contracting with the Association. A discussion of the Board occurred. Hanson explained the purpose of this motion is to require a plan, the identification of objective outcomes, and permit an evaluation of the Association's investment be presented in the contracting process. Upon a vote, the motion was approved (12-0).***

## 8. COMMITTEE REPORTS:

- a. President's Report (Staloch)
  - Staloch provided an update regarding insurance renewal.
- b. VP Report (Condon)
  - Condon updated the Board regarding the tryouts lessons learned meeting and recommendations for next season's tryout process.
- c. Secretary/Treasurer Report (Feldhaus)
  - Report provided above regarding the election process.
- d. Operations Manager Report (Marchese)
  - Marchese provided an update on DIBS based on cancelled high school games. The Board has approved 47 DIBS hours for cancelled high school games.
  - Marchese updated the Board about the process for reimbursement through OneDrive to better manage and track reimbursement matters.
  - Unpaid ice bills for December: Geiser (Bantam C); Frederickson (underpaid by \$50) (Bantam B1). These players cannot skate after January 15 if the unpaid ice bills are not paid in full.

e. Committee Reports:

- IP (Foster & Kelsey)
  - IP Extra
  - Referee sign-up via Sign Up Genius
  - Mid-Year IP Recap
    - a. Two surveys: Terminate/6U/MM and 8U: Approximately 50% response; Cottage Grove jamboree; manager communications; DIBS and requirements; Mites and 8U; approximately 50% response; Feedback on Brooke White sessions
    - b. Discussion regarding IP structure, team selection and mite evaluation.
  
- Goalie Committee (Olson)
  - Provided an update on goalie development for IP programs.
  - Suggestion for a weekly goalie training night.
  - Goalie surveys reviewed by Marchese. Student coaches received high praise regarding the use of student coaches. There was also a substantial response to bringing back the Saturday morning goalie clinics.
  
- Tournament Committee (Feldhaus)
  - Provided an update and report on tournaments.
  
- Coaches Committee: (No Report)
  - The Registrar provided an update on coaches' registrations.
  
- Player Development: (No Report)
  
- Communication Committee: (Pilger)
  - Team Successes – posted via Social Media
  - Note to team managers
  
- Tryout Committee (No Report)
  - A lessons learned meeting will be held on January 30, 2023.
  
- Fundraising Committee (Winecke)
  - IGH Brewery Fundraiser will donate 10% of sales on January 24, 2023.
  - The date for the RAHA Golf Tournament is being reviewed and may change.
  
- Girls Coordinator (Williams)
  - Girl's hockey Day was a success and enjoyed by all who attended.
  
- Boys Coordinator
  - No Report
  
- Discipline Committee Report
  - Report provided above
  
- DIBS (Anderson)
  - Anderson provided a report regarding DIBS availability and completion of DIBS to date. RAHA continues to have a surplus of DIBS available for parents.

**9. ANNOUNCEMENTS:**

- a. Future Meetings: February 8, 2023

**10. ADJOURNMENT:**

- a. **Motion to adjourn the meeting.**

***Motion: Hanson motioned and Olson seconded the motion to adjourn the meeting. Upon a vote, the motion was approved (12-0). The meeting was adjourned at 9:40 pm.***