



Conflict of Interest Policy

General

The EOS recognizes that the Ontario Soccer Association Conflict of Interest Policy is the governing policy and shall take precedence over this document.

The EOS recognizes that the Members of the EOS Board of Directors, hereafter referred to as the Member(s), are dedicated to the advancement of soccer and not to the advancement of any individual participant or Organization that would not be in the best interest of soccer within the EOS, OSA and/or CSA.

Many of the Members are involved in various capacities with other soccer governing organizations. The EOS values the experience and knowledge of all Members and trusts in their ability to determine if they have a conflict of interest when considering matters before the EOS Board. To provide the best service to EOS Members and Associate Members, it is essential that the EOS Board draw on the experience and knowledge of as many of the Members as possible in dealing with decisions before the EOS Board.

In particular, this policy is meant to clarify the actions required by the Members in relation to the following OSA Conflict of Interest statement:

The fact that a Director owes a duty of loyalty to two or more governing Organizations cannot in itself be considered a conflict of interest provided that the Director, when considering a matter that is before the Board of Directors of one governing Organization, keeps an open mind and is left free to exercise, and does exercise, his or her judgment, take a position, or cast a vote, that he or she believes to be in the best interests of that Organization.

Potential Conflicts

The following paragraphs identify the possible conflicts of interest for the Members and the actions they are required to take with respect to conflict of interest.

MEMBER OF BOARD(S) OF DIRECTORS OF EOS MEMBER ORGANIZATIONS

A Member who is also a Member of Board(s) of Directors of EOS Member Organizations, hereafter referred to as the other Organization(s), is not considered to be, by default, in conflict of interest, unless:



Conflict: The other Organization(s), for matters other than Membership fees, will potentially derive a profit or savings, in excess of \$200.00, based on a decision regarding a matter before the EOS Board dealing with the other Organization(s).

Action: The Member shall declare their conflict of interest and take the action prescribed in OSA Section 21.0 Policy 3.0.

Conflict: the individual Members of the other Organization(s) will potentially derive a profit or savings, in excess of \$20.00 each, based on a decision regarding a matter before the EOS Board dealing with the other Organization(s).

Action: The Member shall declare their conflict of interest and take the action prescribed in OSA Section 21.0 Policy 3.0.

Conflict: The other Organization(s) are before the EOS for disciplinary reasons.

Action: The Member shall declare their conflict of interest and take the action prescribed in OSA Section 21.0 Policy 3.0.

MEMBER OF EOS MEMBER ORGANIZATION(S)

A Member who is also a Member of EOS Member Organization(s), hereafter referred to as the other Member Organization(s), is not considered to be, by default, in conflict of interest, unless:

Conflict: The Member will potentially derive a profit or savings, in excess of \$20.00, based on a decision regarding a matter before the EOS Board dealing with the other Member Organization(s).

Action: The Member shall declare their conflict of interest and take the action prescribed in OSA Section 21.0 Policy 3.0.

Conflict: The other Member Organization(s) are before the EOS for disciplinary reasons.

Action: The Member shall declare their conflict of interest and take the action prescribed in OSA Section 21.0 Policy 3.0.

Others

For circumstances that are not addressed by the above paragraphs, and where a Member does not declare a conflict of interest, any Member shall have the right to call for a vote of the Members to determine if the Member is without a conflict of interest. The Member in question shall not have a vote on the question.



Action: A majority vote of the Members declaring that the Member in question is in conflict of interest on the specific matter before the EOS Board shall result in the Member taking the action prescribed in OSA Section 21.0 Policy 3.0.

OTHERWISE

The Member shall be free to

...exercise, his or her judgment, take a position, or cast a vote that he or she believes to be in the best interests of the EOS.