



OSHAWA KICKS SOCCER CLUB

Join Our Team as Technical Director – Shape the Future of Soccer in Oshawa!

Are you a visionary leader with a passion for player development, coach mentorship, and growing the beautiful game. Do you thrive in a dynamic environment where innovation, collaboration, and community come together? If so, we want **you** to join our club as **Technical Director** and help us raise the game to the next level!

About Us

The Oshawa Kicks Soccer Club is more than just a soccer organization—it's a vibrant, community-driven club where passion, inclusivity, and player development come together to create something truly special. With a proud 50-year legacy, we offer high-quality programs for all ages and skill levels, from grassroots to competitive, in an environment that fosters growth, confidence, and a lifelong love of the game. Our dedicated coaches, volunteers, and staff are united by a common goal: to inspire, empower, and uplift every player who wears the jersey. At Oshawa Kicks, we don't just develop athletes—we build leaders, teammates, and a strong sense of community that lasts far beyond the final whistle and does more for the city than just soccer.

We are a proud member of the Ontario Soccer community, committed to delivering high-quality programming that inspires a lifelong love of soccer. From grassroots to high-performance, our club is a hub of opportunity, development, and inclusion—where every player, coach, and volunteer is valued.

We're building something special—and this is your chance to leave your mark.

The Opportunity

As our **Technical Director**, you will be the driving force behind our club's technical direction and player development pathway. This is more than a job—it's a mission to lead, mentor, and innovate across all levels of play. You will guide our coaching team, shape player programming, and ensure alignment with Ontario Soccer's Long-Term Player Development (LTPD) model.

You'll be a key member of the team responsible for building an inspiring soccer culture that promotes excellence, accountability, and a love of learning.

Responsibilities



1401 Phillip Murray Ave



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- Develop and implement a dynamic Club Technical Plan aligned with Ontario Soccer and Canada Soccer guidelines and best practices
- Lead and mentor coaches across grassroots, recreational, and competitive programs through training, evaluation, and ongoing support
- Design and oversee player development programs that prioritize skill progression, enjoyment, and inclusion
- Serve as the club's technical liaison to Ontario Soccer, District Associations, and other soccer stakeholders
- Champion coaching education by hosting workshops, clinics, and certification pathways
- Collaborate with club leadership on strategic planning, budget allocation, and technical staffing
- Foster a positive, safe, and engaging environment that empowers players and coaches alike
- Use data, video analysis, and modern tools to monitor development and enhance performance
- Be a visible, accessible, and inspiring presence at training sessions, games, and club events

What You Bring

- A deep love for the game and a genuine desire to make a difference in the soccer community
- Minimum **National B License** (A License preferred), with strong knowledge of LTPD and Safe Sport principles
- Proven experience in technical leadership, coach development, and program design
- Exceptional communication and interpersonal skills to build trust, teamwork, and a winning culture



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- A commitment to diversity, inclusion, and equitable access for all participants
- Ability to work flexible hours including evenings and weekends
- Experience working with volunteers and navigating the non-profit sport landscape is a plus

Why This Role Matters

You're not just overseeing programs—you're helping shape confident young athletes, mentor future coaches, and build a stronger, more connected soccer community.

You'll have the freedom to lead, innovate, and collaborate with a dedicated team that believes in the power of sport to transform lives.

Ready to Lead the Way?

Send us your resume and tell us, what makes you different and why you're excited to lead with purpose, passion, and vision to: jeremy.chaput@oshawakicks.com

Let's grow the game—together.



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