



COLUMBIA EMPIRE VOLLEYBALL ASSOCIATION

Anti-Discrimination Policy

UPDATED JULY, 2021

CEVA strives to create an environment that is free from discrimination or exclusion based on race, sexual orientation, gender identity, religious affiliations, or other personal attributes. We also seek to end bullying, cyber-bullying, hazing, harassment, and offensive conduct in all forms. These are actions that are not consummate with our organizational philosophy, nor with the culture we will create in our region.

Our region will comply with all anti-discrimination laws outlined by the states we serve, as well as local, regional, and/or federal law.

CEVA Employees

CEVA outlines an extensive anti-discrimination and anti-harassment policy in the CEVA Employee Handbook. All CEVA employees are bound by these policies.

CEVA Members & Event Participants

Any participant at a CEVA event should immediately report any discriminatory behavior to the CEVA staff member on site. The USAV Code of Conduct, the USAV/CEVA Parent & Spectator Code of Conduct, and all other applicable policies will be enforced.

Any member found to be engaged in discriminatory behavior may be subject to sanction by the region and/or USA Volleyball.

Such behavior may also be grounds for temporary or permanent revocation of your privileges to attend CEVA/USAV sanctioned events.