

**KANSAS CITY YOUTH HOCKEY ASSOCIATION**  
**ZERO TOLERANCE POLICY**  
**FOR ABUSE AND MISCONDUCT**

The KANSAS CITY YOUTH HOCKEY ASSOCIATION, INC. has adopted and adheres to the USA Hockey Zero Tolerance Policy for Abuse and Misconduct<sup>1</sup>:

USA Hockey is committed to creating a safe and positive environment for its participants' physical, emotional, and social development and ensuring it promotes an environment free from abuse and misconduct. As part of this program USA Hockey has implemented policies addressing certain types of abuse and misconduct, and certain policies intended to reduce, monitor and govern the areas where potential abuse and misconduct might occur.

The Policies address the following types of abuse and misconduct:

- Sexual Abuse and Misconduct
- Physical Abuse and Misconduct
- Emotional Abuse and Misconduct
- Bullying, Threats and Harassment
- Hazing

These Policies set forth some of the boundaries for appropriate and inappropriate conduct.

In addition, USA Hockey as has implemented to reduce the risks of potential abuse:

- Locker Room Policy
- Electronic Communications Policy
- Travel Policy
- Billeting Policy

All USA Hockey members shall familiarize themselves with each form of misconduct and shall refrain from engaging in misconduct and/or violating any of these policies.

In the event that any of USA Hockey's or any of its Member Programs' employees or volunteers observe inappropriate behaviors (i.e., policy violations), suspected physical or sexual abuse, or any other type of abuse or misconduct, it is the personal responsibility of each such person to immediately report their observations to the appropriate person as described in Section IV of the USA Hockey SafeSport Handbook.

In addition to reporting within USA Hockey, such persons must also report suspected child physical or sexual abuse to appropriate law enforcement authorities when required under this Policy and/or under applicable law.

Employees and volunteers should not attempt to evaluate the credibility or validity of child physical or sexual abuse allegations as a condition for reporting to appropriate law enforcement authorities.

USA Hockey has ZERO TOLERANCE for abuse and misconduct. How USA Hockey and its Member Programs respond to an allegation of abuse or misconduct is described in Section V of the SafeSport Handbook.

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<sup>1</sup> The USA Hockey SafeSport Handbook may be found at:

[https://assets.ngin.com/attachments/document/0102/5713/USA\\_Hockey\\_SafeSport\\_Program\\_Handbook.pdf](https://assets.ngin.com/attachments/document/0102/5713/USA_Hockey_SafeSport_Program_Handbook.pdf)