



Wildcat Mountain Alpine Education Foundation Program Director and Head Coach Job Description

The Wildcat Ski Team is an independent club officially known as the Wildcat Mountain Alpine Education Foundation (WMAEF). The club offers a racing program for young skiers age 6-13 and a High School Training program. The Club follows US Ski and Snowboard (USSS) and New Hampshire Alpine Racing Association (NHARA) and U.S Ski Team guidelines for development of young racers. The WMAEF race program is a non-profit development program for young alpine racers.

Our most important goal is to nurture a lifelong enjoyment of the mountains and the sport of skiing in our young athletes. We strive to provide opportunities for each athlete to develop and mature both on and off the slopes. We wish to enable each athlete to reach their potential as a skier, to grow healthy bodies and to enjoy a positive experience of competitive sport. In addition to developing skills, it is important to teach young athletes the value of hard work, cooperation and team spirit, self-reliance and self-esteem. We stress cooperation and friendship among team members; respect for other teams, mountains, and the environment; and responsible, friendly behavior towards everyone involved in the sport.

We believe that every athlete is a winner, and therefore, we teach what that means. Finally, we believe in educating parents of racers about the sport to help them to organize and support their children's efforts, and to run a safe, high quality program for our athletes and for competitors visiting for races at Wildcat. We have created a program with a strong sense of community of like-minded parents who work hard, support ALL our athletes, and truly are invested in the success of the Wildcat Ski Team.

Position Summary

The role of the Program Director and Head coach is to support, manage and administer the alpine ski racing program for the Wildcat Ski Team for the 23/24 season and beyond. This includes but is not limited to, strategic planning, program coordination, recruitment and training of staff, communication, equipment and coaching responsibilities. The person holding this position would have the opportunity to make a personal mark during an exciting time of development for the team.

Duties include

- Program Design/Training
- Staffing
- Budget Responsibility
- Race Scheduling and oversight
- Club Oversight

Minimum Qualifications

The ideal candidate would have the following qualifications.

- Experience in alpine racing as a competitor, coach administrator and official
- Experience in running Alpine Programs or proven coaching track record
- Proven leadership, management and administrative skills
- Effective verbal and communications skills
- Proven organizational and project detail skills
- Mature demeanor and experience in personnel management.
- USSS level 100 Coaches Certification and Alpine Official designation and be certified as a referee at a minimum. Or be or be willing to obtain such certifications
- Ability to set courses for training and racing
- Physically able to handle the demands of the job

Time commitment and Compensation

This role would require approximately 3 days a week (2 weekend days and the equivalent of one-day during the week to handle other issues) from December to March, plus occasional days during the off-season as needed to coordinate off-season events/tasks. Events and vacation periods may require more time as needed.

Competitive compensation commensurate with experience.

Submit cover letter, resume, references, and salary requirements to Search Committee at **wildcatskiteam@gmail.com**