



COACHING OPPORTUNITY

2025 Team Ontario Beach Canada Games Head Coaches

Location : 60 Scarsdale Road, Unit 1111, Toronto ON, M3B 2R7
Supervisor's Title: Athlete Development Director- Louis-Pierre Mainville
Posting Date: January 30th, 2023
Closing Date: February 12th, 2023

ONTARIO VOLLEYBALL ASSOCIATION

The Ontario Volleyball Association (OVA) is a non-profit member-based provincial sports organization where dedicated volunteers and professional staff provide leadership in the growth and development of indoor and beach volleyball for all Ontarians.

It is our vision to be recognized as a leading sport organization in Canada. To that end, the OVA works with its partners to support athletes through excellent customer service and by offering inclusive programming on a foundation of physical literacy for all ages and abilities. The OVA will provide athletes with quality opportunities for meaningful competition and will support coaches and officials with professional development opportunities.

CANADA GAMES

The Canada Games are the biggest multisport event in Canada and have been the stepping-stone for many indoor and beach volleyball players in their progression to the international level.

The 2025 Canada Games will be the event's 29th edition. It will be hosted in St-John's, Newfoundland and Labrador. Over 4,000 athletes, coaches and managers will compete for their provinces and territories representing the sports they have trained tirelessly for. The Canada Games showcase the best of the best in sport and highlight the immense talents of our youth. The Games create a spirit of unity that spans each province and territory. People connect in ways that go beyond the field of play, forming bonds that are deeply rooted in friendship and a collective passion for amateur sport in Canada.

COACHES SELECTION TIMELINE

The coach selection process will start two years prior to the Canada Games to allow for professional development and familiarization with the Team Ontario program. Head Coaches will be selected in the winter of 2023. An early start to this process is important to ensure proper coach certification and long-term athlete identification. The coaching staff will work closely with the OVA Athlete Development staff in the planning of the Canada Games Team Ontario program.

JOB SUMMARY

The OVA will be hiring Team Ontario Head Coaches for the following programs:

- Beach Volleyball Team Ontario Canada Games
 - 3-year process focused on the identification and the development of beach volleyball athletes born in January 2005 or later
 - The goal is to achieve the best possible performance at the 2025 Canada Games through purposeful athlete and coach development

Each Team Ontario Coach holds a key leadership position within the Ontario Volleyball Association's Athlete Development program.

KEY RESPONSIBILITIES FOR TEAM ONTARIO HEAD COACHES

The duties of the Team Ontario Canada Games Head Coaches will include, but are not necessarily limited to the following:

2023

- Actively take part in the identification and selection of athletes for Team Ontario Beach, online during April/May, in person selection camp May 26-28
- Attend as a coach as part of the beach coaching team during Team Ontario Beach Super Camp in London from July 2-7.
- Develop a coach development plan with the support of the OVA Senior Beach Development Coach
- Participate in end of season self-evaluation and debrief.

2024

- Successfully be Advanced Development Coach Certified by April 2024
- Actively take part in the identification and selection of athletes for Team Ontario Beach
- Attend as a coach as part of the beach coaching team during Team Ontario Beach Super Camp
- Participate in coach development opportunities that would support the needs and context of Canada Games eligible athletes.
- Participate in end of season self-evaluation and debrief.
- Continue to adapt coach development plan with the support of the OVA Senior Beach Development Coach

2025

- Successfully achieve Performance Coach certification status by April 2025
- Actively take part in the identification and selection of athletes for Canada Games
- Develop a season plan supporting athletes towards Canada Games.
- Train and coach Canada Games team for and at Canada Games.
- Participate in end of season self-evaluation and debrief.

Throughout the entire program

- Abide by the Team Ontario Selection policy, the OVA Recruiting Policy and the OVA Person In Authority Code of Conduct
- Participate in required professional development activities as per the coach development plan
- Perform administrative duties as needed

NUMBER OF POSITIONS

Team Ontario Beach Boys: One (1) Head Coach

Team Ontario Beach Girls: One (1) Head Coach

ACCOUNTABILITY

Team Ontario Beach Coaches have a direct reporting line to the OVA Senior Beach Development Coach.

COACH ELIGIBILITY

- be a **registered member** in good standing with the OVA and Volleyball Canada
- have a **valid Vulnerable Sector Screening & Police Record Check** as well as a completed **OVA Screening Disclosure Form**
- have completed the following **four modules** available online:
 - Foundations of Volleyball
 - Making Ethical Decision Online Evaluation
 - Making Head Way
 - CAC Safe Sport Training
- Applicants must be demonstrating the active desire to be working towards NCCP Beach Advanced Development and Performance Coach certification

In addition to the above requirements, Team Ontario coach candidates should have the following skills and qualifications:

- [Practical understanding of Volleyball Canada's](#) Long-term Development (LTD) model
- Interest and willingness to learn and participate in coach development activities
- Ability to create a caring supportive learning environment free of all coercion and fear
- Willingness to use an inquiry-based approach that puts the athlete at the centre of the learning process
- Ability to develop meaningful relationships with athletes and other members of the team
- Strong self-awareness and willingness to self-evaluate
- Ability to exercise effective leadership that feeds and support the Team Ontario culture

COACH SELECTION PROCESS

The selection of Team Ontario coaches is done in accordance with the Team Ontario Coaches Selection Guidelines. For the purpose of this selection process, the Coach Selection Criteria will be assessed through the candidates' ability to demonstrate they possess the above qualifications.

The selection process will be done through multiple steps:

1. Application process (January 30th – February 12th)
2. Review of applications and references verification (February 13th-17th)
3. Phone interview (February 20th – February 24th)
4. Support to athlete in training evaluation (if necessary)
 - Submission of video by March 10th
 - Details about the session will be given to successful applicants. The session will consist of 45 minutes of on-court training based on guidelines provided by the selection committee

HONORARIUM

The Head Coach will receive an honorarium yearly based on the plan specific to each season. This aspect will be discussed with the successful applicant.

The incumbent must also demonstrate the following personal attributes that reflect the OVA's Organizational Standards:

- Foster an inclusive community
- Treat all people with dignity and kindness
- Act with integrity in all that we do
- Utilize collaboration to meet our common purpose
- Embrace innovation with bold creativity
- Challenge excellence and continuous learning, always

REQUIREMENTS FOR APPLYING

Coaches interested in applying for the Team Ontario Canada Games Head Coach Position must complete the [Team Ontario Canada Games Head Coach Application Form](#) and include in it the following:

- NCCP number
- Name and contact information of one reference
- Resume including coaching experience and professional development history
- 199-second coach video answering the questions listed in the application form
- Valid Vulnerable Sector Screening & Police Record Check as well as a completed OVA Screening Disclosure Form

Please complete your application before 11:59pm on February 12th, 2023



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The OVA is an equal opportunity employer. The OVA is committed to providing an environment that is accessible by all and will make all reasonable accommodations for job applicants with disabilities in order to support their full participation in our recruitment process.

Thank-you, for your application but only potential candidates will be contacted for an interview.